

## The Office for Women uses OSCA to advance gender equality and support women

The Office for Women, located within the Department of the Prime Minister and Cabinet, works to advance the Government's commitment to achieve gender equality and improve the lives of women in Australia. We provide evidence-based gender advice and deliver effective policies and programs for the Minister for Women and the Prime Minister.

High quality, gender disaggregated data is critical for designing policies to achieve gender equality. We use data from the Occupation Standard Classification for Australia (OSCA) to assist with gender responsive budgeting through the analysis of gender segregated workforces and development of new policies. Some occupations, such as the workforce supporting survivors of gender-based violence, are traditionally feminised workforces and in this case, largely supporting women and children.

Accurate classification of the family, domestic and sexual violence workforce is necessary to provide stronger accountability and transparency and ensure Government assistance is well targeted and effective. The classification assists with understanding the extent of occupational gender segregation by enabling better analysis and development of future policies addressing gender segregated workforces.

OSCA also enables us to understand the extent and nature of occupational gender segregation in the Australian labour market and develop targeted and evidence-based policy. This helps policy makers design interventions to close the gender pay gap, close the retirement income gap and balance paid and unpaid care. By knowing more about the workforce supporting survivors of gender-based violence, the Australian Government will be able to ensure future programs and policies are targeted to support workers undertaking such an important job.

