

Updating ANZSCO

Shape the future of ANZSCO to meet your information needs



Updating the occupation classification



The Australian and New Zealand Standard Classification of Occupations (ANZSCO) is a skill-based classification used to categorise all occupations in the Australian and New Zealand labour market.

ANZSCO is a hierarchical classification system that categorises occupations according to one of 8 major groups and then into increasingly smaller sub-categories: sub-major group; minor group; unit group, before resulting in the specific occupation.

We have listened

Three public consultation rounds were held during 2023, with each round targeting selected occupations grouped by focus area.

We received over 600 submissions across the three rounds.

We have reviewed and assessed these submissions against a set of criteria.

Types of changes being proposed

For occupations

- Addition/splitting of new/emerging occupations
- · Retiring of declining occupations
- · Changes to the skill level
- · Addition of tasks to all occupations
- Removal of gendered language
- Addition of Aboriginal and Torres Strait Islander specific occupations

For the structure

- Occupations may move into different groups in the hierarchy if their skill level has changed
- Splitting groups which represent large numbers of employed persons
- Merging groups which represent small numbers of employed persons
- Renumbering the codes used to represent occupations and groups

Have your say

Get involved and make sure your views on proposed changes are heard. We want to hear:

- how users intend to use and consume the classification
- if any new groupings would impact your use of the classification or
- any key implementation concerns for users.

Consultation on proposed changes will be open from 25 July until 6 September 2024.

Find out more about Updating ANZSCO at www.abs.gov.au/about/consultation-and-conferences/ updating-anzsco