Jobs and Skills Australia uses OSCA to inform policy and enhance workforce readiness

Jobs and Skills Australia (JSA) provides information about Australia's workforce to inform policymaking and the public. We conduct high quality research, data analysis and policy-advising to support a responsive and adaptive workforce. Our work involves identifying the evolving demands of the labour market, fostering opportunities for upskilling and reskilling, and guiding informed policy decisions that enhance economic growth and employment outcomes.

The Occupation Standard Classification for Australia (OSCA) feeds into all our products and research, each of which looks at information through an occupational or skill lens. We rely heavily on the use of a solid and reliable standardised occupational taxonomy which helps us produce accurate labour market indicators to support policymakers, as well as employers and education providers through our public products.

The classification allows us to have increased precision in our data reporting. This better reflects current industry standards and the workforce landscape and allows more detail and granularity with our work. This means, we can increase our responsiveness to labour market trends and provide stronger insights to identify and communicate areas for upskilling, training and investment. Accurate statistics can also be collected on new occupations which allows us to map the workforce in relevant industries and map existing data to emerging occupations.

Through OSCA, and higher quality data, our products and research will reflect the current skills, roles and qualifications in demand. This ensures that education providers, training programs and workforce policies meet real world requirements and support a more capable and job ready workforce.