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## **Technical Paper**

# **Education and Training Experience**

## **Confidentialised Unit Record File**

**Australia**

**2001**

AUSTRALIAN BUREAU OF STATISTICS

September 2002

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#### **INQUIRIES**

- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or John Sant on Canberra 02 6252 6577.

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## ABBREVIATIONS

ABS	Australian Bureau of Statistics
ABSCQ	Australian Bureau of Statistics Classification of Qualifications
accomm	accommodation
accred	accredited
ASCED	Australian Standard Classification of Education
att	attended
attach	attached
attain	attainment
avail	available
bus	business
cert	certificate
compl	completed
crses	courses
CURF	Confidentialised Unit Record File
curr	currently
diff	different
emp	employer
ext	external
fam	family
finan	financial
gov	government
inst	institution
LF	labour force
marg	marginally
mth	month
nev	never
NILF	not in the labour force
organ	organisation
prov	provided
qual	qualification
rel	related
SETIT	Survey of Education, Training and Information Technology
statem	statement
supp	support
trg	training
unemp	unemployed
uni	university
wrkg	working
WS	wage or salary
WSE	wage or salary earner
yrs	years

## INTRODUCTION

This paper provides information concerning the structure and content of the sample file on CD-ROM (i.e. the Confidentialised Unit Record File (CURF)) which contains unit record data from the 2001 Survey of Education, Training and Information Technology (SETIT).

General information about the CURF is given in the *Information Paper: Education and Training Experience, Confidentialised Unit Record File, Australia, 2001* (cat. no. 6274.0), referred to as the 'Information Paper' in this document and provided on the CD-ROM as 62740\_2001.PDF.

Summary results from the SETIT were published in *Education and Training Experience, Australia, 2001* (cat. no. 6278.0), which is provided on the CD-ROM as 62780\_2001.PDF.

Further information about the CURF can be obtained from the Contact Officer, John Sant, on Canberra 02 6252 6577.

### Protecting privacy

The release of the data is possible under the *Census and Statistics Act 1905*, which has provision for the release of data in the form of unit records where the information is 'not likely to enable the identification of the particular person or organisation to which it relates'. Accordingly, there are no names or addresses of survey respondents on the CURF. To ensure that the confidentiality of individuals is protected, the detail for some data items have been suppressed or reduced, a small number of data items have been deleted altogether, and a small number of records have had data changed or weights swapped.

Subject to the limitations of sample size and the data classifications used, it is possible for you to manipulate the data, produce tabulations and undertake statistical analyses to your own specifications.

## FILE AND RECORD STRUCTURE

The CURF is distributed on a single CD-ROM. The CURF contains a total of 19 files as detailed below.

### Data

- SET01.DAT - this file contains the raw confidentialised survey data in delimited ASCII text format.

### SAS files (Version 6.12)

- SET01.SAS - this file contains the SAS input program generated using CURFSAS.SAS, which was used to read the data in SET01.DAT into the SAS dataset SET01.SD2.
- SET01.SD2 - this file contains the CURF data in SAS for Windows format.

- CURFSAS.SAS - contains the SAS program which was used to reformat the metadata in SET01.FMT into the SAS input program in SET01.SAS.
- CURFSPSS.SAS - contains the SAS program which was used to reformat the metadata in SET01.FMT into the SPSS input program in SET01.SPS

### SPSS files (Version 9.0 for Windows)

- SET01.SPS - this file contains the SPSS input program generated using CURFSPSS.SAS which was used to read the data in SET01.DAT into the SPSS dataset SET01.SAV.
- SET01.SAV - this file contains the CURF data in SPSS for Windows format.

### Information files

- README.TXT - this file contains a brief description of each of the files comprising a SETIT CURF package available for purchase by clients of the ABS.
- COPYRIGHT1.BAT - the ABS copyright warning notice, to the effect that the copyright to the confidentialised survey data is held by the ABS.
- Y2KNOTICE.RTF - the ABS Year 2000 disclosure statement.
- COS.RTF - the ABS Conditions of Sale for CURFs.
- SET01.TXT - contains documentation of the SET01.DAT raw data, including data item labels, field start positions and lengths, code values and category labels. To assist clients with data analysis it also contains weighted and unweighted frequencies of each code value. The file is in plain text format to facilitate reading or printing using most word processors.
- SET01.FMT - contains the same information as SET01.TXT, but in a restricted format making it easy to process programmatically.
- FMTSTRUC.TXT - describes the format of SET01.FMT.
- TECHPAPER\_SET01.PDF - this complete technical paper, provided to purchasers of the CURF, in Adobe Acrobat format.
- 62740\_2001.PDF - the complete *Information Paper: Education and Training Experience, Confidentialised Unit Record File, Australia, 2001* (cat. no. 6274.0) in Adobe Acrobat format.
- 62780\_2001.PDF - the complete publication *Education and Training Experience, Australia, 2001* (cat. no. 6278.0) in Adobe Acrobat format.

The CD-ROM will also contain a TXT file which identifies the unique CURF Serial Number for the purchased CURF; and a PDF file containing an Application Form and Undertaking (which will vary depending on whether the purchaser is part of the AVCC program or not).

## SURVEY DETAILS

### Data items

The CURF contains a record for each person enumerated in, and in scope for, the survey, subject to the confidentiality constraints mentioned previously. Data items for the following topics are included on the CURF:

- socio-demographic characteristics (such as age, sex and marital status);
- employment characteristics (such as labour force status, occupation and industry);
- educational qualifications obtained;
- recent study for educational qualifications;
- access to education and training;
- details of training courses completed (covering aspects such as time spent and employer support); and
- use of information technology (specifically whether had computer or internet access at home).

A detailed listing of the populations and data items is included in the Information Paper. A listing of field names, start positions, and other information about the data file, can be found at the end of this technical paper.

Some data items on the CURF directly reflect responses to individual questions contained in the survey questionnaire, while others have been derived from responses to two or more questions. Due to the sheer volume and complexity of the derivations, they have not been presented in this document. Please refer any queries about the derivation of particular data items to the Contact Officer.

### Abbreviations

Each label (for data items and populations) can only be provided in a single-line character string of not more than 99 characters, i.e. no hierarchical structure. To make each label fit within the character string, a number of abbreviations have been used and are listed at the start of this technical paper.

### Further information on the data items

#### *MESC - Country of Birth (2)*

- Born in Australia
- Born overseas
  - Main English-speaking countries
  - Other countries

The following countries, listed with their *Standard Australian Classification of Countries* (cat. no. 1269.0) code, were included as main English-speaking countries in this data item:

1201	New Zealand
2102	England
2105	Scotland
2106	Wales
2104	Northern Ireland
2101	Channel Islands
2103	Isle of Man
2201	Ireland
8102	Canada
8104	United States of America
9225	South Africa

### *Educational qualifications*

The ABS developed the *Australian Standard Classification of Education (ASCED)* to replace the *Australian Bureau of Statistics Classification of Qualifications (ABSCQ)* in 2001. For the SETIT, educational qualifications were coded using both classifications to maintain time series data.

For information on ASCED see the Explanatory Notes of the publication *Education and Training Experience, Australia, 2001* (cat. no. 6278.0) or *Australian Standard Classification of Education (ASCED), 2001* (cat. no. 1272.0).

During 2002 ASCED standards will be put onto the website <[www.abs.gov.au](http://www.abs.gov.au)>. In the interim, queries regarding ASCED should be directed to the Contact Officer.

There are 7 level of attainment categories within ABSCQ:

1) **Higher Degree** courses involve in-depth study in a particular field, and build on the knowledge and skills gained in previous study in the same area. There is usually emphasis on original research. This level includes doctorates and master degrees, either by research or course work.

2) **Postgraduate Diploma** courses usually build on undergraduate studies, and are designed to broaden or develop professional knowledge and skills in a related or new area of study. This level also includes Graduate Certificates.

3) **Bachelor Degree** courses provide individuals with a systematic and coherent introduction to a broad body of knowledge, emphasising the underlying principles and concepts.

4) **Undergraduate Diploma** courses provide individuals with the detailed knowledge and skill base necessary for practice in a professional or para-professional occupation.

5) **Associate Diploma** courses provide individuals with the knowledge and skills necessary to provide support to professionals,

and for positions in advanced trade, technical or para-professional occupations.

6) **Skilled Vocational Qualifications** courses provide individuals with the knowledge and skills necessary to work in a specific vocation, recognised trade or craft, that requires a high degree of skill, usually in a range of related activities.

7) **Basic Vocational Qualifications** courses provide individuals with the practical skills and background knowledge necessary for employment at the operative level in many different fields. They usually emphasise a single activity which can be performed on completion of the course.

For more information on ABSCQ see *ABS Classification of Qualifications (ABSCQ)* (cat. no. 1262.0).

## USING THE DATA

### Estimation

As the survey was conducted on a sample of all households in Australia, it is important to take account of the method of sample selection when deriving estimates from the CURF. This is particularly important as a person's chance of selection in the survey varied depending on the State or Territory or, in some cases, area of State/Territory in which they lived.

One of the fields on the CURF contains a 'weight' for each person in the sample. This 'weight' takes account of a person's probability of selection in the sample and the estimation procedure used.

Where estimates are derived from the CURF, it is essential that they are calculated by adding the weights of persons in each category and not just by counting the number falling into each category. If each person's 'weight' were to be ignored, then no account would be taken of the fact that a person's chance of being selected in the survey varied from region to region, and the resulting estimates would therefore be seriously biased.

The weight provided is a 9-character field, which is the actual weight to 4 decimal places.

Due to weight swapping for a small number of records on the CURF, estimates at fine levels, e.g. by highest educational attainment, may be slightly different from the publication *Education and Training Experience, Australia, 2001* (cat. no. 6278.0). The level of difference in the estimates, however, is noticeably smaller than the estimated standard error for the estimates in the publication. Therefore the differences in the estimates are not significant.

For further information see the Explanatory Notes in the publication *Education and Training Experience, Australia, 2001* (cat. no. 6278.0). This publication is on the CD-ROM as 62780\_2001.PDF.

### **Sampling error**

Since all estimates on the CURF are based on a sample survey, any statistics produced from the CURF will be subject to sampling error. Tables of standard errors (which are a measure of sampling error) are provided in the Technical Notes of the publication *Education and Training Experience, Australia, 2001* (cat. no. 6278.0). This publication is on the CD-ROM as 62780\_2001.PDF.

### **CONDITIONS OF RELEASE**

The CURF is released under strict conditions, set out in the Application Form, the Undertaking, and the Licence Conditions. Should you be uncertain about any proposed use of the CURF, please consult the conditions in these documents, and discuss the issues with the Contact Officer.

### **Release of CURF**

The CURF is released in accordance with a Ministerial Determination (Clause 7, Statutory Rules 1983, No. 19) in pursuance of section 13 of the *Census and Statistics Act 1905*. The release of a CURF is at the sole discretion of the Australian Statistician, who must approve each release. A precondition of each release is that the Australian Statistician has been given a legally binding Undertaking which sets out the terms and conditions under which the release is approved.

### **Access to CURF**

On approval, the CURF is released to the care of the Responsible Officer - the signatory to the Undertaking - who is held to be legally responsible for the file and its use. The Undertaking requires the Responsible Officer to maintain a full list of all persons who are given access to the CURF, and to provide this list to the ABS on request.

The release of CURFs is also subject to Licence Conditions which impose further obligations in relation to the use and custody of the CURF. The Licence Conditions require that all authorised users of the file comply with the conditions of release.

### **Penalties**

Use of the data for improper purposes may render purchasers liable to severe penalties. For further information about the propriety of any particular intended use of the data, please contact the Contact Officer.

Note that access to any of the data or files on the CURF is restricted to the person or organisation which has provided the Undertaking. Other potential users of the data must therefore

make separate application to the ABS. Again, the Contact Officer can assist with this.

### **Replacement**

While the utmost care is taken in preparing and handling each CURF, deterioration may occur between the time of copying and receipt of the CD-ROM. Accordingly, if the CD-ROM is unreadable on receipt and this is reported to the ABS within 30 days of receipt, it will be replaced free of charge. As an added precaution, a security copy ('backup') should be made on receipt.

### **FURTHER INFORMATION**

If you have any queries about the SETIT CURF, please contact:

Contact Officer  
John Sant  
National Centre for Education and Training Statistics  
Australian Bureau of Statistics  
Locked Bag 10  
Belconnen ACT 2616  
Telephone: 02 6252 6577  
Fax: 02 6252 8013  
Email: [john.sant@abs.gov.au](mailto:john.sant@abs.gov.au)

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
RANDOMID	Random identifier	1	8	1-99999999
INSCOPE	Inscope	9	1	0-1
STATEUR	State or territory of usual residence	10	1	1-8
SEX	Sex	11	1	1-2
AGE	Age	12	2	15-64
MARSTAT	Marital status	14	1	1-2
FBIRTH	Country of birth of father	15	1	1-2
MBIRTH	Country of birth of mother	16	1	1-2
MESC	Country of birth (2)	17	1	1-3
CITIZEN	Australian citizenship	18	1	1-4
YOA	Year of arrival in Australia	19	1	1-6
CHILDAGE	Age of youngest child	20	1	1-5
CHILDU12	Whether had any children aged under 12 years	21	1	1-4
AGEARIV	Age on arrival in Australia	22	1	1-8
HHREL1	Relationship in household(1)	23	1	1-9
HHREL2	Relationship in household(2)	24	2	1-10
LFSSET	Labour force status	26	1	1-6
APRCURJ	Whether an apprentice or trainee in current job	27	1	0-3
WLOOKFTW	Whether looking for full-time or part-time work	28	1	0-2
LOOKWRK	Whether looking for work	29	1	0-3
MATYPE	Type of marginal attachment	30	1	0-4
ACTSTEP	Active steps taken to find work	31	1	0-7
LFSTFTPT	Labour force status and full-time or part-time workers	32	1	1-8
STOWSET	Status of worker	33	1	0-5
USHRSCJ	Hours usually worked per week in current job or business	34	2	0-54
ANZICNOW	Industry of current job or business - anzsic	36	2	0-17
SECTORCD	Sector of employment of current job or business	38	1	0-2,9
HRSWKD	Hours worked last week in current job or business	39	2	0-55
FTPTSTC	Whether working full-time or part-time in current job or business	41	1	0-2

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
NRLOCCJ	Size of location in current job or business	42	1	0-7
NRLOCMPE	Size of location in job with main period employer	43	1	0-7
NRBUSCJ	Size of business in current job or business	44	1	0-7
NRBUSMPE	Size of business of main period employer	45	1	0-7
EVERWRK	Whether had ever worked	46	1	0-3
DURUNEMP	Duration of unemployment	47	1	0-7
EMP12MTH	Number of employers in the last 12 months	48	1	0-2
WITHMPE	Whether currently working with main period employer	49	1	0-2
DUROCMPE	Cumulative duration of employment in last occupation held with main period employer	50	2	0-13
DUREMMPE	Cumulative duration of employment with main period employer	52	2	0-13
DUREMPCJ	Cumulative duration of employment in current job or business	54	2	0-13
DUREOCCJ	Cumulative duration of employment in current occupation held in current job or business	56	2	0-13
ASCO2NOW	Occupation in current job or business - asco	58	1	0-9
ASCO2MPE	Occupation in job with main period employer - asco	59	1	0-9
ANZICMPE	Industry of main period employer - anzsic	60	2	0-17
SECTMPD	Sector of main period employer	62	1	0-2,9
USHRSMPE	Hours usually worked per week with main period employer	63	2	0-54
FTPTMPE	Full-time or part-time with main period employer	65	1	0-2
PMCASCJ	Whether had leave entitlements in current job	66	1	0-2
PMCASMPE	Whether had leave entitlements with main period employer	67	1	0-2
EMPSTSET	Employment status	68	1	1-9
ALLHRS	Hours usually worked per week in all jobs	69	2	0-54
UNIONMPE	Trade union membership in job with main period employer	71	1	0-3
UNIONCJ	Trade union membership in current job	72	1	0-3
EARNCJ	Usual weekly earnings in current job (\$)	73	2	0-30
EARNMPE	Usual weekly earnings in job with main period employer (\$)	75	2	0-30

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
INCBUSC	Averaged weekly earnings from current business in last financial year (\$)	77	2	0-09
VETTYPEA	Types of vocational education or training activities performed, provides direct VET activities - development of courses or modules	79	1	0-1
VETTYPEB	Types of vocational education or training activities performed, provides direct VET activities - delivery of courses or modules	80	1	0,2
VETTYPEC	Types of vocational education or training activities performed, provides direct VET activities - review or assessment of courses or modules	81	1	0,3
VETTYPED	Types of vocational education or training activities performed, provides indirect VET activities - mangement of education or training	82	1	0,4
VETTYPEE	Types of vocational education or training activities performed, provides indirect VET activities - development of plans	83	1	0,5
VETTYPEF	Types of vocational education or training activities performed, provides indirect VET activities - administrative support	84	1	0,6
VETTYPEG	Types of vocational education or training activities performed, provides indirect VET activities - marketing programs	85	1	0,7
VETTYPEH	Types of vocational education or training activities performed, provides non-VET activities	86	1	0,8
VETPROV	Whether provides vocational education or training	87	1	0-3
VETTIME	Amount of working time spent providing vocational education or training per week	88	2	0-12
VETEST	Organisation at which employed to provide vocational education or training	90	2	0-11
AREANOTA	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, work related reasons - too much work	92	2	0,01
AREANOTB	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, work related reasons - lack of employer support	94	2	0,02
AREANOTC	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, work related reasons - little difference to work prospects	96	2	0,03
AREANOTD	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, work related reasons - not required for job or employer	98	2	0,04

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
AREANOTE	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, course related reasons - lack of info or no suitable courses available	100	2	0,05
AREANOTF	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, course related reasons - places not available or not offered a place	102	2	0,06
AREANOTG	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, personal or family reasons - own ill health or disability	104	2	0,07
AREANOTH	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, personal or family reasons - caring for family members	106	2	0,08
AREANOTI	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, personal or family reasons - other	108	2	0,09
AREANOTJ	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, other reasons - no time	110	2	0,10
AREANOTK	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, other reasons - financial reasons	112	2	0,11
AREANOTL	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, other reasons - location or transport reasons	114	2	0,12
AREANOTM	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, other reasons - lack of computer skills or access	116	2	0,13
AREANOTN	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, other reasons - lack of literacy, numeracy or English skills	118	2	0,14
AREANOTO	All reasons did not do (more) training courses in the last 12 months, wanted to do (more) courses, other reasons - other	120	2	0,15
AREANOTP	All reasons did not do (more) training courses in the last 12 months - did not want to do (more) courses	122	2	0,16
AREANOTQ	All reasons did not do (more) training courses in the last 12 months - still at school and not currently employed and not a WSE in the last 12 months	124	2	0,17
MREANOOT	Main reason did not do (more) training courses in the last 12 months although wanted to	126	2	0-17
INHNR	Number of internal training courses completed	128	1	0-5
EXTNR	Number of external training courses completed	129	1	0-5
EXTWKNR	Number of external training courses completed while working	130	1	0-6

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
EXTNWR	Number of external training courses completed while not working	131	1	0-6
NRCOURSE	Number of training courses completed	132	2	0-08
WSECOUNT	Number of training courses completed while working as a wage or salary earner	134	1	0-5
TRGCOMPA	Whether completed or still attending training courses in Australia in the last 12 months, did not complete training courses - still attending a training course at survey date	135	1	0,1
TRGCOMPB	Whether completed or still attending training courses in Australia in the last 12 months, did not complete training courses - attended but did not complete training course	136	1	0,2
TRGCOMPC	Whether completed or still attending training courses in Australia in the last 12 months , did not attend or complete training courses	137	1	0,3
TRGCOMPD	Whether completed or still attending training courses in Australia in the last 12 months - completed training courses	138	1	0,4
TRGCOMPE	Whether completed or still attending training courses in Australia in the last 12 months - still at school and not currently employed and not a WSE in the last 12 months	139	1	0,5
TRGBOTH	Whether did both internal and external training courses in the last 12 months	140	1	0-5
COSTSUM	Summary of whether incurred any costs	141	1	0-5
COSTINH	Total costs incurred in internal training courses	142	6	0-999999
COSTEXT	Total costs incurred in external training courses	148	6	0-999999
COSTALL	Total costs incurred in all training courses	154	6	0-999999
WKTMSUM	Summary of whether held during work time	160	1	0-7
WORKSUM	Summary of whether working	161	2	0-12
TIMECRS	Total time spent on all training courses	163	4	0-1000
TIMECRSI	Total time spent on (up to 4) reported internal training courses	167	4	0-1000,9991
TIMECRSE	Total time spent on external training courses	171	4	0-1000,9995
TIMEEXWK	Total time spent on external training courses while working	175	4	0-1000,9992,9998
TIMEEXNW	Total time spent on external training courses while not working	179	4	0-1000,9994,9997
BETJBSUM	Summary of whether improved job performance	183	1	0-5
RTRUNSUM	Summary of whether for retraining (3)	184	1	0-6

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
TIMEMANI	Total time spent on management and professional internal training courses	185	4	0-1000,9999
TIMEMANE	Total time spent on management and professional external training courses	189	4	0-1000,9999
TIMEMAN	Total time spent on management and professional training courses	193	4	0-1000,9999
TIMETECI	Total time spent on technical and para-professional internal training courses	197	4	0-1000,9999
TIMETECE	Total time spent on technical and para-professional external training courses	201	4	0-1000,9999
TIMETECH	Total time spent on technical and para-professional training courses	205	4	0-1000,9999
TIMETCI	Total time spent on trade and craft internal training courses	209	4	0-1000,9999
TIMETCE	Total time spent on trade and craft external training courses	213	4	0-1000,9999
TIMETC	Total time spent on trade and craft training courses	217	4	0-1000,9999
TIMECLEI	Total time spent on clerical or office internal training courses	221	4	0-1000,9999
TIMECLEE	Total time spent on clerical or office external training courses	225	4	0-1000,9999
TIMECLER	Total time spent on clerical or office training courses	229	4	0-1000,9999
TIMESALI	Total time spent on sales and personal service internal training courses	233	4	0-1000,9999
TIMESALE	Total time spent on sales and personal service external training courses	237	4	0-1000,9999
TIMESAL	Total time spent on sales and personal service training courses	241	4	0-1000,9999
TIMETRAI	Total time spent on transport and machinery operation internal training courses	245	4	0-1000,9999
TIMETRAE	Total time spent on transport and machinery operation external training courses	249	4	0-1000,9999
TIMETRAN	Total time spent on transport and machinery operation training courses	253	4	0-1000,9999
TIMELABI	Total time spent on labouring and related internal training courses	257	4	0-1000,9999
TIMELABE	Total time spent on labouring and related external training courses	261	4	0-1000,9999
TIMELAB	Total time spent on labouring and related training courses	265	4	0-1000,9999

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
TIMEINDI	Total time spent on induction internal training courses	269	4	0-1000,9999
TIMEINDE	Total time spent on induction external training courses	273	4	0-1000,9999
TIMEIND	Total time spent on induction training courses	277	4	0-1000,9999
TIMESUPI	Total time spent on supervision internal training courses	281	4	0-1000,9999
TIMESUPE	Total time spent on supervision external training courses	285	4	0-1000,9999
TIMESUPR	Total time spent on supervision training courses	289	4	0-1000,9999
TIMECOMI	Total time spent on computing skills internal training courses	293	4	0-1000,9999
TIMECOME	Total time spent on computing skills external training courses	297	4	0-1000,9999
TIMECOMP	Total time spent on computing skills training courses	301	4	0-1000,9999
TIMEHLTI	Total time spent on health and safety internal training courses	305	4	0-1000,9999
TIMEHLTE	Total time spent on health and safety external training courses	309	4	0-1000,9999
TIMEHLTH	Total time spent on health and safety training courses	313	4	0-1000,9999
TIMEELNI	Total time spent on English language, literacy and numeracy internal training courses	317	4	0-1000,9999
TIMEELNE	Total time spent on English language, literacy and numeracy external training courses	321	4	0-1000,9999
TIMEELN	Total time spent on English language, literacy and numeracy training courses	325	4	0-1000,9999
TIMEMUSI	Total time spent on music and arts internal training courses	329	4	0-1000,9999
TIMEMUSE	Total time spent on music and arts external training courses	333	4	0-1000,9999
TIMEMUS	Total time spent on music and arts training courses	337	4	0-1000,9999
METHDLSA	Method of delivery for 2001 non-school study - classroom instruction, lecture, seminar, workshop or conference	341	1	0,1
METHDLSB	Method of delivery for 2001 non-school study - reading materials	342	1	0,2
METHDLSC	Method of delivery for 2001 non-school study - audio or video cassette	343	1	0,3
METHDLSD	Method of delivery for 2001 non-school study - computer disk or CDROM	344	1	0,4

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
METHDLSE	Method of delivery for 2001 non-school study - tele or video conferencing	345	1	0,5
METHDLSF	Method of delivery for 2001 non-school study - internet or email	346	1	0,6
METHDLSG	Method by which content of course delivered - other	347	1	0,7
MAINDLS	Main method of delivery for 2001 non-school study	348	1	0-5
TRFACTOR	Main reason did not want to do (more) training courses in the last 12 months	349	2	0-18
COSTWW	Total costs incurred in training courses while working	351	6	0-999999
TIMEALWK	Total time spent on training courses while working	357	4	0-1000,9993
SKILLSUM	Summary of whether skills transferable	361	1	0-6
VETQUAL	Whether had obtained a non-school qualification in education or training	362	2	0-13
FIELDSUM	Summary of fields of training	364	2	0-27
TYPESUM	Summary of types of training	366	1	0-8
ALLOJTA	All on-the-job training activities undertaken in the last 12 months, currently employed or was a WSE in the last 12 months, did on-the-job training - asking questions of co-workers or colleagues	367	1	0,1
ALLOJTB	All on-the-job training activities undertaken in the last 12 months, currently employed or was a WSE in the last 12 months, did on-the-job training - teaching self	368	1	0,2
ALLOJTC	All on-the-job training activities undertaken in the last 12 months, currently employed or was a WSE in the last 12 months, did on-the-job training - being shown how to do the job	369	1	0,3
ALLOJTD	All on-the-job training activities undertaken in the last 12 months, currently employed or was a WSE in the last 12 months, did on-the-job training - watching others work	370	1	0,4
ALLOJTE	All on-the-job training activities undertaken in the last 12 months, currently employed or was a WSE in the last 12 months, did not do on-the-job training	371	1	0,5
ALLOJTF	All on-the-job training activities undertaken in the last 12 months, not currently employed and was not a WSE in the last 12 months  All on-the-job training activities undertaken in the last 12 months, still at school and not currently employed and not a WSE in the last 12 month	372	1	0,6-7
MAINOJT	Main on-the-job training activity undertaken in the last 12 months	373	1	0-7
STUDNOGO	Main reason for unsuccessful application to enrol	374	1	0-7

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
EXTERNST	Whether studied externally for 2001 non-school study	375	1	0-2
EDATAIN2	Level of highest educational attainment (2) - asced	376	2	0-14
WHYNOT12	Main reason did not complete year 12	378	2	0-15
EATAFE	Whether undertook tafe accredited subjects or courses as part of secondary school (1)	380	1	0-4
PSNRQUAL	Number of non-school educational qualifications enrolled for in 2000	381	1	0-2
PSLEVEL	Level of 2000 non-school study (2) - asced	382	1	0-8
PSFIELD	Main field of 2000 non-school study (2) - asced	383	2	0-13
PSORGAN	Institution or organisation at which enrolled for 2000 non-school study	385	1	0-7
PSREASON	Purpose of 2000 non-school study	386	1	0-2
BSLEVEL	Level of continuing non-school study (2) - asced	387	1	0-8
BSFIELD	Main field of continuing non-school study (2) - asced	388	2	0-13
BSSAMEF	Whether had completed a non-school qualification in the same field	390	1	0-5
BSORGAN	Institution or organisation at which enrolled for continuing non-school study	391	2	0-7
BSREASON	Purpose of continuing non-school study	393	1	0-2
CURRSTUD	2001 study status	394	1	0-4
COMSTUDY	Whether commenced current non-school study in 2001	395	1	0-3
CSSAMEPS	Whether 2001 non-school study same as the qualification enrolled for in 2000	396	1	0-3
CSLEVEL	Level of 2001 non-school study (2) - asced	397	1	0-8
CSFIELD	Main field of 2001 non-school study (2) - asced	398	2	0-13
CSREASON	Purpose of 2001 non-school study	400	1	0-2
CSORGAN	Institution or organisation at which enrolled for 2001 non-school study	401	1	0-7
CSPREFFS	Whether preferred field of study for 2001 non-school study	402	1	0-2
CSSECTOR	Sector of institution or organisation for 2001 non-school study	403	1	0-2
CSPRFORG	Whether preferred institution or organisation for 2001 non-school study	404	1	0-4

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
CSFTPT	Whether studying full-time or part-time for 2001 non-school study	405	1	0-2
CSHOURS	Number of contact hours per week for 2001 non-school study	406	1	0-7
CSRPLA	Received recognition for prior learning for 2001 non-school study - study at university	407	1	0,1
CSRPLB	Received recognition for prior learning for 2001 non-school study - study at tafe or technical college	408	1	0,2
CSRPLC	Received recognition for prior learning for 2001 non-school study - study elsewhere	409	1	0,3
CSRPLD	Received recognition for prior learning for 2001 non-school study - assessed skills and experience	410	1	0,4
CSRPLE	Received recognition for prior learning for 2001 non-school study - other reasons	411	1	0,5
CSRPLF	Did not receive recognition for prior learning for 2001 non-school study	412	1	0,6
CSRPLG	Whether received recognition for prior learning for 2001 non-school study - outcome of application not known	413	1	0,7
CSNESUPA	Non-employer financial support for 2001 non-school study provided - government	414	1	0,1
CSNESUPB	Non-employer financial support for 2001 non-school study provided - family members	415	1	0,2
CSNESUPC	Non-employer financial support for 2001 non-school study provided - union or professional organisation, or other	416	1	0,3
CSNESUPD	No non-employer financial support provided for 2001 non-school study	417	1	0,4
CSOPNLRN	Whether any 2001 non-school study undertaken by open learning	418	1	0-3
CSYEAR	Year commenced 2001 non-school study	419	1	0-5
CSACTIV	Main activity in the 12 months before commencing 2001 non-school study	420	2	0-11
CSRPAYA	Received study related government payments for 2001 non-school study - youth allowance	422	2	0,01
CSRPAYB	Received study related government payments for 2001 non-school study - austudy	424	2	0,02
CSRPAYC	Received study related government payments for 2001 non-school study - other study related government payments	426	2	0,03
CSRPAYD	Did not receive study related government payments for 2001 non-school study	428	2	0,04

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
CSESUPA	Employer financial support for 2001 non-school study, WSE in last 12 months, received financial support from MPE - provided paid time off or study leave	430	2	0,01
CSESUPB	Employer financial support for 2001 non-school study, WSE in last 12 months, received financial support from MPE - paid HECS	432	2	0,02
CSESUPC	Employer financial support for 2001 non-school study, WSE in last 12 months, received financial support from MPE - paid for fees	434	2	0,03
CSESUPD	Employer financial support for 2001 non-school study, WSE in last 12 months, received financial support from MPE - paid for study materials	436	2	0,04
CSESUPE	Employer financial support for 2001 non-school study, WSE in last 12 months, received financial support from MPE - paid accommodation or travel expenses	438	2	0,05
CSESUPF	Employer financial support for 2001 non-school study, WSE in last 12 months, received financial support from MPE - other financial support	440	2	0,06
CSESUPG	Employer financial support for 2001 non-school study, WSE in last 12 months, received financial support from - other employer	442	2	0,07
CSESUPH	Employer financial support for 2001 non-school study, WSE in last 12 months - no employer financial support provided	444	2	0,08
CSESUPI	Employer financial support for 2001 non-school study - not a WSE in the last 12 months	446	2	0,09
CSALSUPA	Financial support for 2001 non-school study, received financial employer support - MPE	448	1	0,1
CSALSUPB	Financial support for 2001 non-school study, received financial employer support - other employer	449	1	0,2
CSALSUPC	Financial support for 2001 non-school study, received non-employer financial support - government	450	1	0,3
CSALSUPD	Financial support for 2001 non-school study, received non-employer financial support - other	451	1	0,4
CSALSUPE	Financial support for 2001 non-school study - did not receive financial support	452	1	0,5
CSINTENT	Whether intends to complete 2001 non-school study	453	1	0-3
CSFACTA	All factors affecting intention to complete 2001 non-school study - intends to complete qualification	454	1	0,1-2
	All factors affecting intention to complete 2001 non-school study - does not intend to complete qualification			

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
CSFACTB	All factors affecting intention to complete 2001 non-school study, not known if intends to complete qualification, depends on - financial situation	455	1	0,3
CSFACTC	All factors affecting intention to complete 2001 non-school study, not known if intends to complete qualification, depends on - course or subject situation	456	1	0,4
CSFACTD	All factors affecting intention to complete 2001 non-school study, not known if intends to complete qualification, depends on - work situation	457	1	0,5
CSFACTE	All factors affecting intention to complete 2001 non-school study, not known if intends to complete qualification, depends on - personal or family situation	458	1	0,6
CSFACTF	All factors affecting intention to complete 2001 non-school study, not known if intends to complete qualification, depends on - other factors	459	1	0,7
CSRSNNC	Main reason did not intend to complete 2001 non-school study	460	1	0-7
CSSAMEF	Whether had completed a qualification in the same field as 2001 non-school study	461	1	0-5
QNOTCOMP	Whether enrolled for but did not complete, study for a qualification in the last five years	462	1	0-3
NCNUMBER	Number of non-school qualifications enrolled for but not completed, in the last five years	463	1	0-2
NCLEVEL	Level of non-school study not completed (2) - asced	464	1	0-8
NCFIELD	Main field of non-school study not completed (2) - asced	465	2	0-13
NCORGAN	Institution or organisation at which enrolled for non-completed qualification	467	1	0-7
NCTIME	Time spent studying towards non-completed qualification	468	1	0-7
NCFTPT	Full-time or part-time study status for non-completed qualification	469	1	0-2
NCREASON	Main reason for non-completion of qualification	470	2	0-17
NCYEAR	Year ceased studying for non-completed qualification	472	1	0-7
SSTAFE	Whether undertook tafe accredited subjects or courses as part of secondary school (2)	473	1	0-2
SSINTENT	Whether intends to complete secondary school	474	1	0-3
SSFACTA	All factors affecting intention to complete secondary school, not known if intends to complete secondary school, depends on - financial situation	475	1	0,1

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
SSFACTB	All factors affecting intention to complete secondary school, not known if intends to complete secondary school, depends on - course or subject situation	476	1	0,2
SSFACTC	All factors affecting intention to complete secondary school, not known if intends to complete secondary school, depends on - work situation	477	1	0,3
SSFACTD	All factors affecting intention to complete secondary school, not known if intends to complete secondary school, depends on - personal or family situation	478	1	0,4
SSFACTE	All factors affecting intention to complete secondary school, not known if intends to complete secondary school, depends on - other	479	1	0,5
SSFACTF	All factors affecting intention to complete secondary school - intends to complete secondary school  All factors affecting intention to complete secondary school - does not intend to complete secondary school	480	1	0,6-7
SSREASON	Main reason does not intend to complete secondary school	481	1	0-7
SSSRPAYA	Whether received any study related government payments while at secondary school, received study related government payments - youth allowance	482	1	0,1
SSSRPAYB	Whether received any study related government payments while at secondary school, received study related government payments - austudy	483	1	0,2
SSSRPAYC	Whether received any study related government payments while at secondary school, received study related government payments - other	484	1	0,3
SSSRPAYD	Whether received any study related government payments while at secondary school, did not receive study related government payments	485	1	0,4
AEMNRSNS	Main reason did not study for an(other) educational qualification in the last 12 months although wanted to	486	2	0-16
AEALRSNA	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, work related reasons - too much work	488	2	0,01
AEALRSNB	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, work related reasons - lack of employer support	490	2	0,02
AEALRSNC	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, work related reasons - little difference to work prospects	492	2	0,03
AEALRSND	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, work related reasons - not required for job or employer	494	2	0,04

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
AEALRSNE	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, course or qualification related reasons - lack of info or no suitable courses available	496	2	0,05
AEALRSNF	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, course or qualification related reasons - no places available or not offered a place	498	2	0,06
AEALRSNG	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, personal or family reasons - own ill-health or disability	500	2	0,07
AEALRSNH	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, personal or family reasons - caring for family members	502	2	0,08
AEALRSNI	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, personal or family reasons - other personal or family reasons	504	2	0,09
AEALRSNJ	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, other reasons - no time	506	2	0,10
AEALRSNK	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, other reasons - financial reasons	508	2	0,11
AEALRSNL	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, other reasons - location or transport reasons	510	2	0,12
AEALRSNM	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, other reasons - lack of computer skills or access	512	2	0,13
AEALRSNN	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, other reasons - lack of literacy, numeracy or English skills	514	2	0,14
AEALRSNO	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months, other reasons - other	516	2	0,15
AEALRSNP	All reasons wanted to but did not study for an(other) educational qualification in the last 12 months - did not want to study	518	2	0,16
AEMNRSOS	Main reason did not want to study for an(other) educational qualification in the last 12 months	520	2	0-17
WANTSTUD	Whether wanted to study for an(other) educational qualification in the last 12 months	522	1	0-2
FSINTENT	Whether intends to enrol to study for a qualification in the next three years	523	1	0-3
HISCHOOL	Highest year of school completed	524	1	0-6

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
FSREASON	Purpose of future study	525	1	0-2
AGELEFT	Age left school	526	1	1-8
NRPSQUAL	Number of non-school qualifications completed	527	1	1-4
BSSECTOR	Sector of institution or organisation at which enrolled for continuing non-school study	528	1	0-2
BSYEAR	Year commenced continuing non-school study	529	1	0-5
YRLEFT	Year left school	530	1	1-8
LNGFSPK2	First language spoken	531	1	1-4
DISABLED	Whether had a disability	532	1	1-2
ENGPRO2	English language proficiency (2) (interviewer's perception)	533	1	1-5
FORJBSUM	Summary of whether to help obtain a job	534	1	0-5
GOVTSUM	Summary of whether government sponsored	535	1	0-5
TIMEEXES	Total time spent on external training courses while working that were supported by an employer	536	4	0-1000,9999
TIMEEXNS	Total time spent on external training courses while working that were not supported by an employer	540	4	0-1000,9999
EXTESNR	Number of external training courses completed while working that were supported by an employer	544	1	0-6
EXTNSNR	Number of external training courses completed while working that were not supported by an employer	545	1	0-6
RTRSESUM	Summary of whether for retraining (1)	546	1	0-6
OBTJBSUM	Summary of whether helped to obtain a job	547	1	0-6
OBTPRSUM	Summary of whether helped to obtain a promotion or payrise	548	1	0-6
FORPRSUM	Summary of whether to help obtain a promotion or payrise	549	1	0-6
RTRWSUMA	Summary of whether for retraining (2), completed one trg crse while WSE, did training to enable a diff kind of work - same duties to a better standard	550	2	0,01
RTRWSUMB	Summary of whether for retraining (2), completed one trg crse while WSE, did training to enable a diff kind of work - different duties in same job	552	2	0,02
RTRWSUMC	Summary of whether for retraining (2), completed one trg crse while WSE, did training to enable a diff kind of work - different job with same employer	554	2	0,03

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
RTRWSUMD	Summary of whether for retraining (2), completed one trg crse while WSE, did training to enable a diff kind of work - similar job with different employer	556	2	0,04
RTRWSUME	Summary of whether for retraining (2), completed one trg crse while WSE, did training to enable a diff kind of work - different job with different employer	558	2	0,05
RTRWSUMF	Summary of whether for retraining (2), completed one trg crse while WSE - did not do training to enable a diff kind of work	560	2	0,06
RTRWSUMG	Summary of whether for retraining (2), completed two or more trg crses while WSE - all training courses done to enable a different kind of work  Summary of whether for retraining (2), completed two or more trg crses while WSE - some training courses done to enable a different kind of work  Summary of whether for retraining (2), completed two or more trg crses while WSE - no training courses done to enable a different kind of work  Summary of whether for retraining (2) - all training courses completed while working were not as a WSE	562	2	0,07-10
NESSUMA	Summary of non-employer financial support, completed one ext trg crse, non-employer financial support provided - government	564	2	0,01
NESSUMB	Summary of non-employer financial support, completed one ext trg crse, non-employer financial support provided - family members	566	2	0,02
NESSUMC	Summary of non-employer financial support, completed one ext trg crse, non-employer financial support provided - union or professional organisation, or other	568	2	0,03
NESSUMD	Summary of non-employer financial support, completed one ext trg crse, no non-employer financial support provided	570	2	0,04
NESSUME	Summary of non-employer financial support, completed two or more ext trg crses - non-employer financial support provided for all training courses	572	2	0,05
NESSUMF	Summary of non-employer financial support, completed two or more ext trg crses - non-employer financial support provided for some training courses	574	2	0,06
NESSUMG	Summary of non-employer financial support, completed two or more ext trg crses - no non-employer financial support provided for any training courses	576	2	0,07
ESSUMA	Summary of employer financial support, completed one ext trg crse while WSE, MPE financial support provided - provided paid time off or study leave	578	2	0,01

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
ESSUMB	Summary of employer financial support, completed one ext trg crse while WSE, MPE financial support provided - paid for fees	580	2	0,02
ESSUMC	Summary of employer financial support, completed one ext trg crse while WSE, MPE financial support provided - paid for training materials	582	2	0,03
ESSUMD	Summary of employer financial support, completed one ext trg crse while WSE, MPE financial support provided - paid accommodation or travel expenses	584	2	0,04
ESSUME	Summary of employer financial support, completed one ext trg crse while WSE, MPE financial support provided - other	586	2	0,05
ESSUMF	Summary of employer financial support, completed one ext trg crse while WSE - other employer financial support provided	588	2	0,06
ESSUMG	Summary of employer financial support, completed one ext trg crse while WSE - no employer financial support provided	590	2	0,07
ESSUMH	Summary of employer financial support, completed two or more ext trg crses while WSE - employer financial support provided for all trg crses by MPE only	592	2	0,08
ESSUMI	Summary of employer financial support, completed two or more ext trg crses while WSE - employer financial support provided for all trg crses by other employer only, or more than one employer	594	2	0,09
ESSUMJ	Summary of employer financial support, completed two or more ext trg crses while WSE - employer financial support provided for some trg crses	596	2	0,10
ESSUMK	Summary of employer financial support, completed two or more ext trg crses while WSE - no employer financial support provided for any trg crses	598	2	0,11
ESSUML	Summary of employer financial support, all external trg crses completed while working were not as a WSE	600	2	0,12
ALLSSUMA	Summary of all financial support, completed one ext trg crse - employer financial support provided	602	1	0,1
ALLSSUMB	Summary of all financial support, completed one ext trg crse - non-employer financial support provided	603	1	0,2
ALLSSUMC	Summary of all financial support, completed one ext trg crse - no financial support provided	604	1	0,3
ALLSSUMD	Summary of all financial support, completed two or more ext trg crses - financial support provided for all courses	605	1	0,4
ALLSSUME	Summary of all financial support, completed two or more ext trg crses - financial support provided for some courses	606	1	0,5

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
ALLSSUMF	Summary of all financial support, completed two or more ext trg crses - no financial support provided for any courses	607	1	0,6
TIMEINES	Total time spent on internal and employer supported external training courses	608	4	0-1000,9999
COSTEXWW	Total costs incurred in external training courses while working	612	6	0-999999
COSTEXNW	Total costs incurred in external training courses while not working	618	6	0-999999
CSTEXWES	Total cost incurred in external training courses while working that were supported by an employer	624	6	0-999999
CSTEXWNS	Total cost incurred in external training courses while working that were not supported by an employer	630	6	0-999999
KNOWNCST	Number of training courses completed in the last 12 months that incurred known costs	636	1	0-5
AFACCOMP	Main factor affecting intention to complete 2001 non-school study	637	1	0-7
FSORGAN	Institution or organisation at which intends to enrol for future study	638	2	0-8
ANOTCOMA	All reasons did not intend to complete 2001 non-school study - intends to complete qualification  All reasons did not intend to complete 2001 non-school study - not known	640	1	0,1,7
ANOTCOMB	All reasons did not intend to complete 2001 non-school study, does not intend to complete qualification - financial situation	641	1	0,2
ANOTCOMC	All reasons did not intend to complete 2001 non-school study, does not intend to complete qualification - course or subject situation	642	1	0,3
ANOTCOMD	All reasons did not intend to complete 2001 non-school study, does not intend to complete qualification - work situation	643	1	0,4
ANOTCOME	All reasons did not intend to complete 2001 non-school study, does not intend to complete qualification - personal or family situation	644	1	0,5
ANOTCOMF	All reasons did not intend to complete 2001 non-school study, does not intend to complete qualification - other	645	1	0,6
QEDATT	Level of highest educational attainment (1) - abscq	646	2	0-17
KHIED2	Main field of highest educational attainment - asced	648	2	0-14
SSREAALA	All reasons does not intend to complete secondary school - intends to complete secondary school	650	1	0,1,7

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
	All reasons does not intend to complete secondary school - not known			
SSREAALB	All reasons does not intend to complete secondary school, does not intend to complete secondary school - financial situation	651	1	0,2
SSREAALC	All reasons does not intend to complete secondary school, does not intend to complete secondary school - course or subject situation	652	1	0,3
SSREAALD	All reasons does not intend to complete secondary school, does not intend to complete secondary school - work situation	653	1	0,4
SSREAALE	All reasons does not intend to complete secondary school, does not intend to complete secondary school - personal or family situation	654	1	0,5
SSREAALF	All reasons does not intend to complete secondary school, does not intend to complete secondary school - other	655	1	0,6
SSFACTM	Main factor affecting intention to complete secondary school	656	1	0-7
QCURNSL	Level of 2001 non-school study (1) - abscq	657	1	0-9
QCURNSF	Main field of 2001 non-school study (1) - abscq	658	2	0-10
NOTPREF	Main reason did not study preferred field or at preferred institution for 2001 non-school study	660	1	0-7
QCONNSL	Level of continuing non-school study (1) - abscq	661	1	0-9
QCONNSF	Main field of continuing non-school study (1) - abscq	662	2	0-10
QPRENSL	Level of 2000 non-school study (1) - abscq	664	1	0-9
QPRENSF	Main field of 2000 non-school study (1) - abscq	665	2	0-10
QNSNCL	Level of non-school study not completed (1) - abscq	667	1	0-9
AUSTSTUD	Whether studied in Australia for non-completed qualification	668	1	0-2
ENROLBAD	Whether applied to enrol in a course of study for 2001	669	1	0-4
USAPPRE	Whether unsuccessfully applied to enrol in a course of study, or course was not in preferred field or institution	670	1	0-5
CSNRQUAL	Number of non-school educational qualifications enrolled for in 2001	671	1	0-3
TRGWANT	Whether wanted to do (more) training courses in last 12 months	672	1	0-2
ATSCHOOL	Persons aged 15 to 24 who are attending school	673	1	0-1
BIGBOSS	Persons working in their own business with employees	674	1	0-1

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
COMQUAL1	Persons who have completed one or more non-school qualifications	675	1	0-1
COMQUAL2	Persons who have completed two or more non-school qualifications	676	1	0-1
COMQUAL3	Persons who have completed three or more non-school qualifications	677	1	0-1
CURMPE	Wage or salary earners currently working with main period employer	678	1	0-1
CURRENT	Current wage or salary earners	679	1	0-1
EMPLOYED	Employed persons	680	1	0-1
EXTERNAL	Persons who completed one or more external training courses in the last 12 months	681	1	0-1
EXTNOTW	Persons who completed one or more external training courses in the last 12 months while not working	682	1	0-1
EXTWORK	Persons who completed one or more external training courses in the last 12 months while working	683	1	0-1
HADAJOB	Persons who had wage or salary job in the last 12 months	684	1	0-1
INHOUSE	Persons who completed one or more internal training courses in the last 12 months	685	1	0-1
INLFMA	Persons in, or marginally attached to, the labour force	686	1	0-1
JOBLESS	Unemployed persons	687	1	0-1
MARGINAL	Persons marginally attached to the labour force	688	1	0-1
NOTSTUDY	Persons who did not enrol to study for a non-school qualification in 2001	689	1	0-1
NOTTRAIN	Persons who did not attend a training course in the last 12 months	690	1	0-1
OWNBOSS	Persons working in their own business without employees	691	1	0-1
OWNBUS	Persons working in their own business	692	1	0-1
QNSNCF	Main field of non-school study not completed (1) - abscq	693	2	0-10
POPSCH	Persons aged 15 to 24 who are attending school, or left school in 2000 or 2001	695	1	0-1
STDYALLC	Persons who attended school, enrolled to study for a non-school qual or studied for a year 12 certificate (at a place other than school)	696	1	0-1
STDYNCOM	Persons who enrolled to study for but did not complete a non-school qualification in the last five years	697	1	0-1

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
STUDYC	Persons who enrolled to study for a non-school qualification in 2001	698	1	0-1
STUDYFUT	Persons who intend to study for a qualification in the next three years	699	1	0-1
STUDYPR	Persons who enrolled to study for a non-school qualification in 2000	700	1	0-1
STUDYPRC	Persons who enrolled to study for a non-school qualification in 2000 and continued in 2001	701	1	0-1
TEACHTR	Persons currently providing education or training in their main job	702	1	0-1
TRAINING	Persons who completed one or more training courses in the last 12 months	703	1	0-1
TRAIN2	Persons who completed two or more training courses in the last 12 months	704	1	0-1
TRAIN3	Persons who completed three or more training courses in the last 12 months	705	1	0-1
TRAIN4	Persons who completed four or more training courses in the last 12 months	706	1	0-1
TRAINDO	Training undertaken (1)	707	1	0-5
NRCRSWW	Number of training courses completed while working	708	1	0-5
PARTEDTR	Participation in education and training	709	1	0-4
WANTEDTR	Whether wanted to study or train (more) in the last 12 months	710	1	0-2
WWORK	Persons who completed one or more training courses in the last 12 months while working	711	1	0-1
WSETRAIN	Persons who completed one or more training courses in the last 12 months while working as a wage or salary earner	712	1	0-1
WSENOTSC	Current wage or salary earners excluding persons currently attending school	713	1	0-1
NOTSCH	Persons not attending school	714	1	0-1
H1EQLMR	Whether highest non-school qualification same as most recent	715	1	0-2
H2EQLMR	Whether second highest non-school qualification same as most recent	716	1	0-2
H3EQLMR	Whether third highest non-school qualification same as most recent	717	1	0-2
T1TYPE	Type of most recent training course	718	1	0-3
T1FIELD	Field of training for most recent training course	719	2	0-13

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T1TIME	Time spent on most recent training course	721	4	0-1000
T1ANYCST	Whether any costs incurred by participant in doing most recent training course	725	1	0-2
T1COST	Cost incurred in doing most recent training course	726	6	0-9999
T1WORK	Whether completed most recent training course while working	732	1	0-5
T1WRKTM	Whether most recent training course held in work time	733	1	0-4
T1BETJOB	Whether most recent training course improved job performance	734	1	0-3
T1ORGAN	Provider of most recent training course	735	2	0-10
T1GOVTSP	Whether most recent training course was government sponsored	737	1	0-3
T1NESUPA	Non-employer financial support for most recent training course, ext trg crse - government	738	1	0,1
T1NESUPB	Non-employer financial support for most recent training course, ext trg crse - family members	739	1	0,2
T1NESUPC	Non-employer financial support for most recent training course, ext trg crse - union or professional organisation, or other	740	1	0,3
T1NESUPD	Non-employer financial support for most recent training course, ext trg crse - no non-employer financial support provided	741	1	0,4-5
	Non-employer financial support for most recent training course - internal training course			
T1ALSUPA	All financial support for most recent training course, ext trg crse, employer financial support provided - MPE	742	1	0,1
T1ALSUPB	All financial support for most recent training course, ext trg crse, employer financial support provided - other employer	743	1	0,2
T1ALSUPC	All financial support for most recent training course, ext trg crse, non-employer financial support provided - government	744	1	0,3
T1ALSUPD	All financial support for most recent training course, ext trg crse, non-employer financial support provided - other	745	1	0,4
T1ALSUPE	All financial support for most recent training course, ext trg crse - no financial support provided	746	1	0,5
T1ALSUPF	All financial support for most recent training course - internal training course	747	1	0,6
T1RTRSE	Whether most recent training course done for retraining (1)	748	1	0-3

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T1ESUPA	Employer financial support for most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid time off or study leave	749	2	0,01
T1ESUPB	Employer financial support for most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for fees	751	2	0,02
T1ESUPC	Employer financial support for most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for training materials	753	2	0,03
T1ESUPD	Employer financial support for most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid accomm or travel expenses	755	2	0,04
T1ESUPE	Employer financial support for most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - other financial support	757	2	0,05
T1ESUPF	Employer financial support for most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by other employer	759	2	0,06
T1ESUPG	Employer financial support for most recent training course, completed while working as WSE, ext trg crse, no employer financial support provided  Employer financial support for most recent training course, completed while working as WSE, internal training course  Employer financial support for most recent training course, completed while working as other than a WSE, or while not working	761	2	0,07-09
T1RTRWA	Whether most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - same duties to a better standard	763	1	0,1
T1RTRWB	Whether most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different duties in same job	764	1	0,2
T1RTRWC	Whether most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with same employer	765	1	0,3
T1RTRWD	Whether most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - similar job with different employer	766	1	0,4

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T1RTRWE	Whether most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with different employer	767	1	0,5
T1RTRWF	Whether most recent training course done for retraining (2), completed while working as WSE - did not do training to enable a different kind of work	768	1	0,6
T1RTRWG	Whether most recent training course done for retraining (2), completed while working as other than a WSE, or while not working	769	1	0,7
T1OBTPRO	Whether most recent training course helped to obtain a promotion or payrise	770	1	0-3
T1FORPRO	Whether most recent training course done to help obtain a promotion or payrise	771	1	0-3
T1ALLPRO	All promotion outcomes for most recent training course	772	1	0-5
T1SKILL	Whether skills transferable from most recent training course	773	1	0-3
T1GETJOB	Whether did most recent training course to help obtain a job	774	1	0-3
T1NEWJOB	Whether most recent training course helped to obtain a job	775	1	0-4
T1RTRUN	Whether did most recent training course for retraining (3)	776	1	0-4
T1ALLJOB	All job outcomes for most recent training course All methods of delivery for most recent training course	777	1	0-8
METHDL1A	All methods of delivery for most recent training course - classroom instruction, lecture, seminar, workshop or conference	778	1	0,1
METHDL1B	All methods of delivery for most recent training course - reading materials	779	1	0,2
METHDL1C	All methods of delivery for most recent training course - audio or video cassette	780	1	0,3
METHDL1D	All methods of delivery for most recent training course - computer disk or CDROM	781	1	0,4
METHDL1E	All methods of delivery for most recent training course - tele or video conferencing	782	1	0,5
METHDL1F	All methods of delivery for most recent training course - internet or email	783	1	0,6
METHDL1G	All methods of delivery for most recent training course - other	784	1	0,7
T1METH	Main method of delivery for most recent training course	785	1	0-5

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T1OCC	Occupation at time of most recent training course	786	2	0-11
T1IND	Industry at time of most recent training course	788	2	0-19
T1SECTOR	Sector of employment at time of most recent training course	790	1	0-4
T1LEAVEN	Whether had leave entitlements at time of most recent training course	791	1	0-4
T1BUS	Size of business at time of most recent training course	792	1	0-4
T1FTPT	Whether full-time or part-time at time of most recent training course	793	1	0-4
T1SUPP	Whether participant received financial support for most recent training course	794	1	0-3
T2TYPE	Type of second most recent training course	795	1	0-3
T2FIELD	Field of training for second most recent training course	796	2	0-13
T2TIME	Time spent on second most recent training course	798	4	0-1000
T2ANYCST	Whether any costs incurred by participant in doing second most recent training course	802	1	0-2
T2COST	Cost incurred in doing second most recent training course	803	6	0-9999
T2WORK	Whether completed second most recent training course while working	809	1	0-5
T2WRKTM	Whether second most recent training course held in work time	810	1	0-4
T2BETJOB	Whether second most recent training course improved job performance	811	1	0-3
T2ORGAN	Provider of second most recent training course	812	2	0-10
T2GOVTSP	Whether second most recent training course was government sponsored	814	1	0-3
T2NESUPA	Non-employer financial support for second most recent training course, ext trg crse - government	815	1	0,1
T2NESUPB	Non-employer financial support for second most recent training course, ext trg crse - family members	816	1	0,2
T2NESUPC	Non-employer financial support for second most recent training course, ext trg crse - union or professional organisation, or other	817	1	0,3
T2NESUPD	Non-employer financial support for second most recent training course, ext trg crse - no non-employer financial support provided	818	1	0,4-5
	Non-employer financial support for second most recent training course - internal training course			

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T2ALSUPA	All financial support for second most recent training course, ext trg crse, employer financial support provided - MPE	819	1	0,1
T2ALSUPB	All financial support for second most recent training course, ext trg crse, employer financial support provided - other employer	820	1	0,2
T2ALSUPC	All financial support for second most recent training course, ext trg crse, non-employer financial support provided - government	821	1	0,3
T2ALSUPD	All financial support for second most recent training course, ext trg crse, non-employer financial support provided - other	822	1	0,4
T2ALSUPE	All financial support for second most recent training course, ext trg crse - no financial support provided	823	1	0,5
T2ALSUPF	All financial support for second most recent training course - internal training course	824	1	0,6
T2RTRSE	Whether second most recent training course done for retraining (1)	825	1	0-3
T2ESUPA	Employer financial support for second most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid time off or study leave	826	2	0,01
T2ESUPB	Employer financial support for second most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for fees	828	2	0,02
T2ESUPC	Employer financial support for second most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for training materials	830	2	0,03
T2ESUPD	Employer financial support for second most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid accomm or travel expenses	832	2	0,04
T2ESUPE	Employer financial support for second most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - other financial support	834	2	0,05
T2ESUPF	Employer financial support for second most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by other employer	836	2	0,06
T2ESUPG	Employer financial support for second most recent training course, completed while working as WSE, ext trg crse, no employer financial support provided	838	2	0,07-09

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
	Employer financial support for second most recent training course, completed while working as WSE, internal training course			
	Employer financial support for second most recent training course, completed while working as other than a WSE, or while not working			
T2RTRWA	Whether second most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - same duties to a better standard	840	1	0,1
T2RTRWB	Whether second most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different duties in same job	841	1	0,2
T2RTRWC	Whether second most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with same employer	842	1	0,3
T2RTRWD	Whether second most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - similar job with different employer	843	1	0,4
T2RTRWE	Whether second most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with different employer	844	1	0,5
T2RTRWF	Whether second most recent training course done for retraining (2), completed while working as WSE - did not do training to enable a different kind of work	845	1	0,6
T2RTRWG	Whether second most recent training course done for retraining (2), completed while working as other than a WSE, or while not working	846	1	0,7
T2OBTPRO	Whether second most recent training course helped to obtain a promotion or payrise	847	1	0-3
T2FORPRO	Whether second most recent training course done to help obtain a promotion or payrise	848	1	0-3
T2ALLPRO	All promotion outcomes for second most recent training course	849	1	0-5
T2SKILL	Whether skills transferable from second most recent training course	850	1	0-3
T2GETJOB	Whether did second most recent training course to help obtain a job	851	1	0-3
T2NEWJOB	Whether second most recent training course helped to obtain a job	852	1	0-4

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T2RTRUN	Whether did second most recent training course for retraining (3)	853	1	0-4
T2ALLJOB	All job outcomes for second most recent training course	854	1	0-8
METHDL2A	All methods of delivery for second most recent training course - classroom instruction, lecture, seminar, workshop or conference	855	1	0,1
METHDL2B	All methods of delivery for second most recent training course - reading materials	856	1	0,2
METHDL2C	All methods of delivery for second most recent training course - audio or video cassette	857	1	0,3
METHDL2D	All methods of delivery for second most recent training course - computer disk or CDROM	858	1	0,4
METHDL2E	All methods of delivery for second most recent training course - tele or video conferencing	859	1	0,5
METHDL2F	All methods of delivery for second most recent training course - internet or email	860	1	0,6
METHDL2G	All methods of delivery for second most recent training course - other	861	1	0,7
T2METH	Main method of delivery for second most recent training course	862	1	0-5
T2OCC	Occupation at time of second most recent training course	863	2	0-11
T2IND	Industry at time of second most recent training course	865	2	0-19
T2SECTOR	Sector of employment at time of second most recent training course	867	1	0-4
T2LEAVEN	Whether had leave entitlements at time of second most recent training course	868	1	0-4
T2BUS	Size of business at time of second most recent training course	869	1	0-4
T2FTPT	Whether full-time or part-time at time of second most recent training course	870	1	0-4
T2SUPP	Whether participant received financial support for second most recent training course	871	1	0-3
T3TYPE	Type of third most recent training course	872	1	0-3
T3FIELD	Field of training for third most recent training course	873	2	0-13
T3TIME	Time spent on third most recent training course	875	4	0-1000
T3ANYCST	Whether any costs incurred by participant in doing third most recent training course	879	1	0-2
T3COST	Cost incurred in doing third most recent training course	880	6	0-9999

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T3WORK	Whether completed third most recent training course while working	886	1	0-5
T3WRKTM	Whether third most recent training course held in work time	887	1	0-4
T3BETJOB	Whether third most recent training course improved job performance	888	1	0-3
T3ORGAN	Provider of third most recent training course	889	2	0-10
T3GOVTSP	Whether third most recent training course was government sponsored	891	1	0-3
T3NESUPA	Non-employer financial support for third most recent training course, ext trg crse - government	892	1	0,1
T3NESUPB	Non-employer financial support for third most recent training course, ext trg crse - family members	893	1	0,2
T3NESUPC	Non-employer financial support for third most recent training course, ext trg crse - union or professional organisation, or other	894	1	0,3
T3NESUPD	Non-employer financial support for third most recent training course, ext trg crse - no non-employer financial support provided  Non-employer financial support for third most recent training course - internal training course	895	1	0,4-5
T3ALSUPA	All financial support for third most recent training course, ext trg crse, employer financial support provided - MPE	896	1	0,1
T3ALSUPB	All financial support for third most recent training course, ext trg crse, employer financial support provided - other employer	897	1	0,2
T3ALSUPC	All financial support for third most recent training course, ext trg crse, non-employer financial support provided - government	898	1	0,3
T3ALSUPD	All financial support for third most recent training course, ext trg crse, non-employer financial support provided - other	899	1	0,4
T3ALSUPE	All financial support for third most recent training course, ext trg crse - no financial support provided	900	1	0,5
T3ALSUPF	All financial support for third most recent training course - internal training course	901	1	0,6
T3RTRSE	Whether third most recent training course done for retraining (1)	902	1	0-3
T3ESUPA	Employer financial support for third most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid time off or study leave	903	2	0,01

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T3ESUPB	Employer financial support for third most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for fees	905	2	0,02
T3ESUPC	Employer financial support for third most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for training materials	907	2	0,03
T3ESUPD	Employer financial support for third most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid accomm or travel expenses	909	2	0,04
T3ESUPE	Employer financial support for third most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - other financial support	911	2	0,05
T3ESUPF	Employer financial support for third most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by other employer	913	2	0,06
T3ESUPG	Employer financial support for third most recent training course, completed while working as WSE, ext trg crse, no employer financial support provided  Employer financial support for third most recent training course, completed while working as WSE, internal training course  Employer financial support for third most recent training course, completed while working as other than a WSE, or while not working	915	2	0,07-09
T3RTRWA	Whether third most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - same duties to a better standard	917	1	0,1
T3RTRWB	Whether third most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different duties in same job	918	1	0,2
T3RTRWC	Whether third most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with same employer	919	1	0,3
T3RTRWD	Whether third most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - similar job with different employer	920	1	0,4

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T3RTRWE	Whether third most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with different employer	921	1	0,5
T3RTRWF	Whether third most recent training course done for retraining (2), completed while working as WSE - did not do training to enable a different kind of work	922	1	0,6
T3RTRWG	Whether third most recent training course done for retraining (2), completed while working as other than a WSE, or while not working	923	1	0,7
T3OBTPRO	Whether third most recent training course helped to obtain a promotion or payrise	924	1	0-3
T3FORPRO	Whether third most recent training course done to help obtain a promotion or payrise	925	1	0-3
T3ALLPRO	All promotion outcomes for third most recent training course	926	1	0-5
T3SKILL	Whether skills transferable from third most recent training course	927	1	0-3
T3GETJOB	Whether did third most recent training course to help obtain a job	928	1	0-3
T3NEWJOB	Whether third most recent training course helped to obtain a job	929	1	0-4
T3RTRUN	Whether did third most recent training course for retraining (3)	930	1	0-4
T3ALLJOB	All job outcomes for third most recent training course	931	1	0-8
METHDL3A	All methods of delivery for third most recent training course - classroom instruction, lecture, seminar, workshop or conference	932	1	0,1
METHDL3B	All methods of delivery for third most recent training course - reading materials	933	1	0,2
METHDL3C	All methods of delivery for third most recent training course - audio or video cassette	934	1	0,3
METHDL3D	All methods of delivery for third most recent training course - computer disk or CDROM	935	1	0,4
METHDL3E	All methods of delivery for third most recent training course - tele or video conferencing	936	1	0,5
METHDL3F	All methods of delivery for third most recent training course - internet or email	937	1	0,6
METHDL3G	All methods of delivery for third most recent training course - other	938	1	0,7
T3METH	Main method of delivery for third most recent training course	939	1	0-5

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T3OCC	Occupation at time of third most recent training course	940	2	0-11
T3IND	Industry at time of third most recent training course	942	2	0-19
T3SECTOR	Sector of employment at time of third most recent training course	944	1	0-4
T3LEAVEN	Whether had leave entitlements at time of third most recent training course	945	1	0-4
T3BUS	Size of business at time of third most recent training course	946	1	0-4
T3FTPT	Whether full-time or part-time at time of third most recent training course	947	1	0-4
T3SUPP	Whether participant received financial support for third most recent training course	948	1	0-3
T4TYPE	Type of fourth most recent training course	949	1	0-3
T4FIELD	Field of training for fourth most recent training course	950	2	0-13
T4TIME	Time spent on fourth most recent training course	952	4	0-1000
T4ANYCST	Whether any costs incurred by participant in doing fourth most recent training course	956	1	0-2
T4COST	Cost incurred in doing fourth most recent training course	957	6	0-9999
T4WORK	Whether completed fourth most recent training course while working	963	1	0-5
T4WRKTM	Whether fourth most recent training course held in work time	964	1	0-4
T4BETJOB	Whether fourth most recent training course improved job performance	965	1	0-3
T4ORGAN	Provider of fourth most recent training course	966	2	0-10
T4GOVTSP	Whether fourth most recent training course was government sponsored	968	1	0-3
T4NESUPA	Non-employer financial support for fourth most recent training course, ext trg crse - government	969	1	0,1
T4NESUPB	Non-employer financial support for fourth most recent training course, ext trg crse - family members	970	1	0,2
T4NESUPC	Non-employer financial support for fourth most recent training course, ext trg crse - union or professional organisation, or other	971	1	0,3
T4NESUPD	Non-employer financial support for fourth most recent training course, ext trg crse - no non-employer financial support provided	972	1	0,4-5
	Non-employer financial support for fourth most recent training course - internal training course			

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T4ALSUPA	All financial support for fourth most recent training course, ext trg crse, employer financial support provided - MPE	973	1	0,1
T4ALSUPB	All financial support for fourth most recent training course, ext trg crse, employer financial support provided - other employer	974	1	0,2
T4ALSUPC	All financial support for fourth most recent training course, ext trg crse, non-employer financial support provided - government	975	1	0,3
T4ALSUPD	All financial support for fourth most recent training course, ext trg crse, non-employer financial support provided - other	976	1	0,4
T4ALSUPE	All financial support for fourth most recent training course, ext trg crse - no financial support provided	977	1	0,5
T4ALSUPF	All financial support for fourth most recent training course - internal training course	978	1	0,6
T4RTRSE	Whether fourth most recent training course done for retraining (1)	979	1	0-3
T4ESUPA	Employer financial support for fourth most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid time off or study leave	980	2	0,01
T4ESUPB	Employer financial support for fourth most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for fees	982	2	0,02
T4ESUPC	Employer financial support for fourth most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid for training materials	984	2	0,03
T4ESUPD	Employer financial support for fourth most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - paid accomm or travel expenses	986	2	0,04
T4ESUPE	Employer financial support for fourth most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by MPE - other financial support	988	2	0,05
T4ESUPF	Employer financial support for fourth most recent training course, completed while working as WSE, ext trg crse, employer financial support provided by other employer	990	2	0,06
T4ESUPG	Employer financial support for fourth most recent training course, completed while working as WSE, ext trg crse, no employer financial support provided	992	2	0,07-09

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
	Employer financial support for fourth most recent training course, completed while working as WSE, internal training course			
	Employer financial support for fourth most recent training course, completed while working as other than a WSE, or while not working			
T4RTRWA	Whether fourth most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - same duties to a better standard	994	1	0,1
T4RTRWB	Whether fourth most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different duties in same job	995	1	0,2
T4RTRWC	Whether fourth most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with same employer	996	1	0,3
T4RTRWD	Whether fourth most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - similar job with different employer	997	1	0,4
T4RTRWE	Whether fourth most recent training course done for retraining (2), completed while working as WSE, did training to enable a diff kind of work - different job with different employer	998	1	0,5
T4RTRWF	Whether fourth most recent training course done for retraining (2), completed while working as WSE - did not do training to enable a different kind of work	999	1	0,6
T4RTRWG	Whether fourth most recent training course done for retraining (2), completed while working as other than a WSE, or while not working	1000	1	0,7
T4OBTPRO	Whether fourth most recent training course helped to obtain a promotion or payrise	1001	1	0-3
T4FORPRO	Whether fourth most recent training course done to help obtain a promotion or payrise	1002	1	0-3
T4ALLPRO	All promotion outcomes for fourth most recent training course	1003	1	0-5
T4SKILL	Whether skills transferable from fourth most recent training course	1004	1	0-3
T4GETJOB	Whether did fourth most recent training course to help obtain a job	1005	1	0-3
T4NEWJOB	Whether fourth most recent training course helped to obtain a job	1006	1	0-4

SAS NAME	LABEL	START POS	LENGTH	RANGE OF CODES
T4RTRUN	Whether did fourth most recent training course for retraining (3)	1007	1	0-4
T4ALLJOB	All job outcomes for fourth most recent training course	1008	1	0-8
METHDL4A	All methods of delivery for fourth most recent training course - classroom instruction, lecture, seminar, workshop or conference	1009	1	0,1
METHDL4B	All methods of delivery for fourth most recent training course - reading materials	1010	1	0,2
METHDL4C	All methods of delivery for fourth most recent training course - audio or video cassette	1011	1	0,3
METHDL4D	All methods of delivery for fourth most recent training course - computer disk or CDROM	1012	1	0,4
METHDL4E	All methods of delivery for fourth most recent training course - tele or video conferencing	1013	1	0,5
METHDL4F	All methods of delivery for fourth most recent training course - internet or email	1014	1	0,6
METHDL4G	All methods of delivery for fourth most recent training course - other	1015	1	0,7
T4METH	Main method of delivery for fourth most recent training course	1016	1	0-5
T4OCC	Occupation at time of fourth most recent training course	1017	2	0-11
T4IND	Industry at time of fourth most recent training course	1019	2	0-19
T4SECTOR	Sector of employment at time of fourth most recent training course	1021	1	0-4
T4LEAVEN	Whether had leave entitlements at time of fourth most recent training course	1022	1	0-4
T4BUS	Size of business at time of fourth most recent training course	1023	1	0-4
T4FTPT	Whether full-time or part-time at time of fourth most recent training course	1024	1	0-4
T4SUPP	Whether participant received financial support for fourth most recent training course	1025	1	0-3
MRLEVEL2	Level of most recent non-school qualification completed (3) - asced	1026	1	0-8
MRFIELD2	Main field of most recent non-school qualification completed (2) - asced	1027	2	0-13
MRORGAN2	Institution or organisation from which most recent non-school qualification obtained	1029	1	0-7
MRINAUS2	Whether most recent non-school qualification obtained in Australia	1030	1	0-2

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
MRYEAR2	Year completed study for most recent non-school qualification	1031	1	0-6
MRABSLE2	Level of most recent non-school qualification completed (1) - abscq	1032	1	0-9
MRABSFL2	Main field of most recent non-school qualification completed (1) - abscq	1033	2	0-10
H1LEVEL2	Level of highest non-school qualification completed (3) - asced	1035	1	0-8
H1FIELD2	Main field of highest non-school qualification completed (2) - asced	1036	2	0-13
H1ORGAN2	Institution or organisation from which highest non-school qualification obtained	1038	1	0-7
H1INAUS2	Whether highest non-school qualification obtained in Australia	1039	1	0-2
H1YEAR2	Year completed study for highest non-school qualification	1040	1	0-6
H1ABSLE2	Level of highest non-school qualification completed (1) - abscq	1041	1	0-9
H1ABSFL2	Main field of highest non-school qualification completed (1) - abscq	1042	2	0-10
H2LEVEL2	Level of second highest non-school qualification completed (3) - asced	1044	1	0-8
H2FIELD2	Main field of second highest non-school qualification completed (2) - asced	1045	2	0-13
H2ORGAN2	Institution or organisation from which second highest non-school qualification obtained	1047	1	0-7
H2INAUS2	Whether second highest non-school qualification obtained in Australia	1048	1	0-2
H2YEAR2	Year completed study for second highest non-school qualification	1049	1	0-6
H2ABSLE2	Level of second highest non-school qualification completed (1) - abscq	1050	1	0-9
H2ABSFL2	Main field of second highest non-school qualification completed (1) - abscq	1051	2	0-10
H3LEVEL2	Level of third highest non-school qualification completed (3) - asced	1053	1	0-8
H3FIELD2	Main field of third highest non-school qualification completed (2) - asced	1054	2	0-13
H3ORGAN2	Institution or organisation from which third highest non-school qualification obtained	1056	1	0-7

<b>SAS NAME</b>	<b>LABEL</b>	<b>START POS</b>	<b>LENGTH</b>	<b>RANGE OF CODES</b>
H3INAUS2	Whether third highest non-school qualification obtained in Australia	1057	1	0-2
H3YEAR2	Year completed study for third highest non-school qualification	1058	1	0-6
H3ABSLE2	Level of third highest non-school qualification completed (1) - abscq	1059	1	0-9
H3ABSFL2	Main field of third highest non-school qualification completed (1) - abscq	1060	2	0-10
HASNET	Computer or internet access at home	1062	1	0-7
FNLWT	Person weight adjusted	1063	9	1-99999.9999
Q_LOW_CA	Index of relative socio-economic disadvantage - Quintiles	1072	1	0-5