

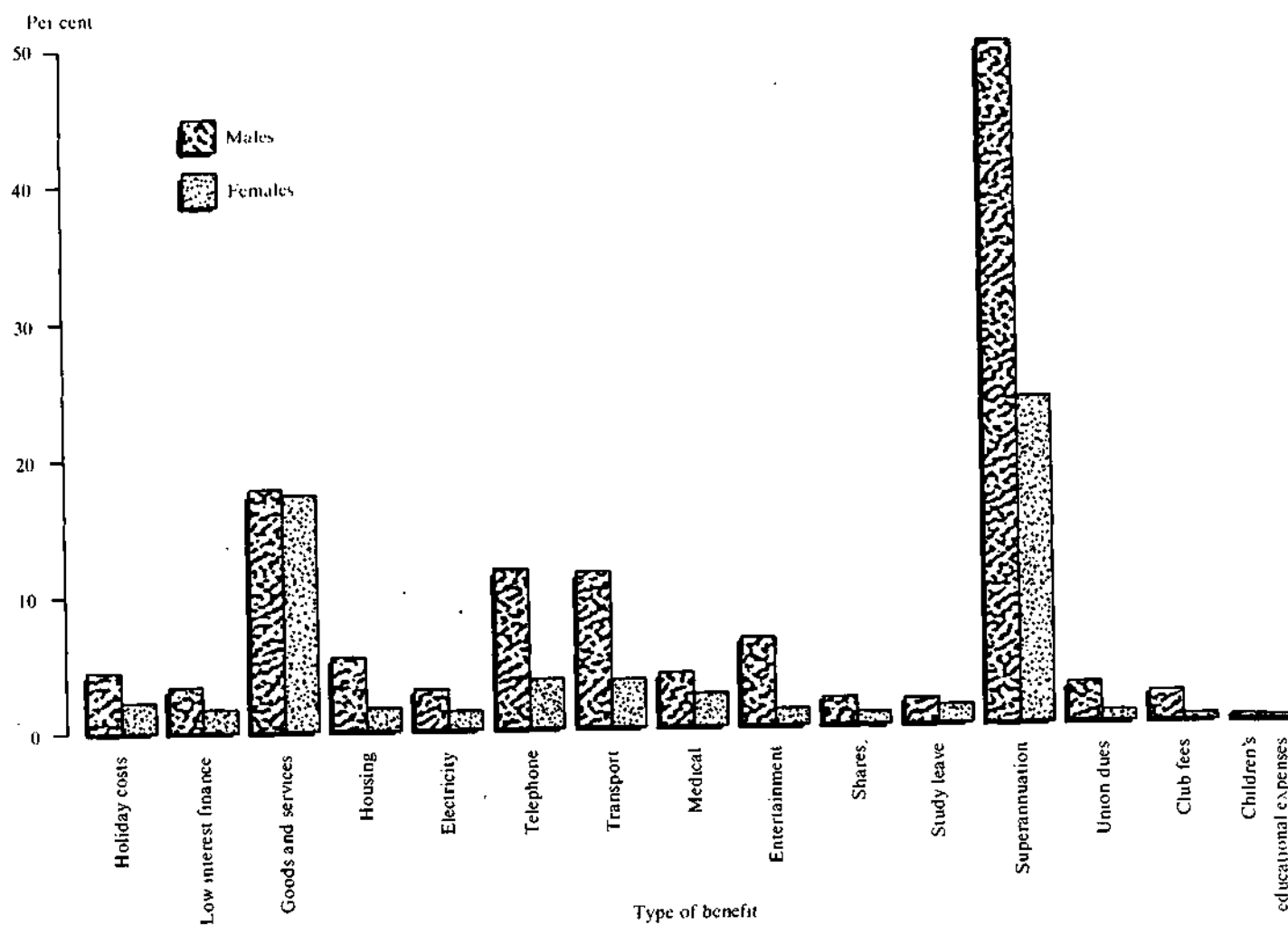
CHAPTER 7

NON-WAGE BENEFITS

In Chapter 6, statistics were given on wages and salaries as a measure of the monetary remuneration paid for employment. In this chapter, attention is given to benefits other than wages, salaries and supplements, that may arise from employment. Such benefits may take a variety of forms including assistance with housing or medical expenses, participation in superannuation schemes and entitlements to sick and annual leave.

Information on these non-wage benefits is available from two household surveys. Data on the incidence of various types of benefit were obtained from a supplementary survey conducted during August 1983. A survey conducted in May 1979 as a supplement to the ABS monthly labour force survey, obtained information on the amount and timing of paid annual and long service leave.

CHART 7.a. PERCENTAGE OF ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, AUGUST 1983



Source: *Employment Benefits, Australia* (6334 0)

**TABLE 7.1. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED BY OCCUPATION
AND FULL-TIME OR PART-TIME STATUS, AUGUST 1983
(^{'000})**

	Occupation group					
	Professional, technical, etc.	Administrative, executive and managerial	Clerical	Sales	Farmers, fishermen, timber getters, etc.	Miners, quarry workers, etc.
MALES						
Total employees	462.3	276.9	307.1	192.5	135.1	30.9
Holiday costs	13.5	15.9	19.4	5.8	*	*
Low-interest finance	18.2	22.3	36.8	3.6	*	*
Goods and services	52.7	70.7	47.0	60.6	29.5	3.8
Housing	32.6	22.4	9.7	*	34.9	5.7
Electricity	11.7	12.4	3.5	3.4	27.6	4.4
Telephone	70.2	115.0	19.3	36.2	22.0	*
Transport	56.4	128.2	17.1	61.4	13.3	*
Medical	19.1	20.9	28.1	6.1	3.4	3.7
Union dues	27.5	19.4	7.1	5.3	3.0	*
Club fees	18.0	31.2	5.1	8.3	*	*
Entertainment allowance	41.0	94.6	11.9	30.9	*	*
Shares	10.5	19.3	5.6	5.4	3.0	*
Study leave	21.1	5.0	14.7	*	*	*
Superannuation	312.8	187.4	222.9	66.6	25.3	24.4
Children's education expenses	3.5	*	*	*	*	*
FEMALES						
Total employees	417.6	35.3	738.1	226.1	21.0	*
Holiday costs	4.2	*	28.3	3.1	*	*
Low-interest finance	3.5	*	26.4	*	*	*
Goods and services	28.0	10.1	118.0	99.7	6.5	*
Housing	8.2	*	8.9	*	5.1	*
Electricity	4.6	*	9.9	*	4.3	*
Telephone	8.7	7.7	36.4	7.4	3.6	*
Transport	6.9	9.6	34.7	10.9	*	*
Medical	9.0	*	28.6	3.0	*	*
Study leave	10.7	*	14.1	*	*	*
Superannuation	125.5	13.8	239.0	20.1	*	*

Source: *Employment Benefits, Australia, August 1983* (6334.0).

TABLE 7.1. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED BY OCCUPATION
AND FULL-TIME OR PART-TIME STATUS, AUGUST 1983—continued
(’000)

	Occupation group			All employees		
	Transport and communication	Trades-persons, production-process workers and labourers, n.e.c.	Service, sport and recreation	Full time	Part time	Total
MALES						
Total employees	223.4	1,349.8	205.3	3,008.7	174.7	3,183.4
Holiday costs	26.9	47.5	6.3	136.3	3.0	139.3
Low-interest finance	*	15.2	*	101.2	*	102.1
Goods and services	39.7	232.7	28.0	538.4	26.4	564.8
Housing	10.7	41.9	11.9	170.3	*	172.8
Electricity	6.1	22.1	5.1	93.7	*	96.3
Telephone	12.9	82.5	11.8	364.3	8.1	372.4
Transport	14.0	68.7	6.3	359.5	7.2	366.7
Medical	4.3	33.5	5.6	122.5	*	124.8
Union dues	5.5	19.5	3.4	88.1	*	91.0
Club fees	*	7.2	*	73.3	*	74.3
Entertainment allowance	3.7	19.5	*	202.4	3.0	205.4
Shares	*	17.1	*	62.1	*	64.3
Study leave	*	10.3	3.3	55.2	4.6	59.8
Superannuation	103.7	559.5	87.9	1,566.0	24.4	1,590.4
Children's education expenses	*	*	*	11.1	*	11.5
FEMALES						
Total employees	38.7	190.7	337.0	1,320.6	684.0	2,004.5
Holiday costs	*	*	3.3	38.5	4.2	42.7
Low-interest finance	*	*	*	29.3	*	31.3
Goods and services	4.8	42.5	39.6	239.8	109.3	349.1
Housing	*	*	5.4	23.6	9.2	32.8
Electricity	*	*	5.2	18.1	9.7	27.9
Telephone	*	*	5.1	36.9	34.7	71.6
Transport	*	*	3.4	43.9	26.1	70.0
Medical	*	*	*	42.1	5.8	48.0
Study leave	*	*	*	24.0	4.7	28.7
Superannuation	13.1	36.7	29.7	434.7	43.8	478.5

Source: *Employment Benefits, Australia, August 1983* (6334 0)

TABLE 7.2. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED BY AGE, AUGUST 1983
('000)

Type of benefit received	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Holiday costs	5.6	17.3	45.5	33.0	22.9	11.7	3.2	139.3
Low-interest finance	*	10.7	40.0	31.5	14.6	3.6	*	102.1
Goods and services	48.4	93.6	177.7	124.4	77.8	29.5	13.3	564.8
Housing	6.7	20.7	58.2	42.9	28.9	10.3	4.9	172.8
Electricity	7.3	11.1	29.4	22.1	16.7	5.4	4.2	96.3
Telephone	4.9	14.4	93.9	127.9	85.9	29.6	15.7	372.4
Transport	4.0	22.8	110.9	125.5	69.8	21.2	12.5	366.7
Medical	3.9	16.1	46.2	31.0	19.5	5.7	*	124.8
Union dues	*	8.7	29.9	27.1	15.3	6.1	*	91.0
Club fees	*	3.2	23.1	25.0	13.6	5.7	*	74.3
Entertainment allowance	*	4.1	64.3	79.6	39.0	11.8	5.8	205.4
Shares	*	*	15.2	21.4	15.5	6.0	3.0	64.3
Study leave	3.5	15.3	26.6	11.8	*	*	*	59.8
Superannuation	26.2	136.1	466.4	439.2	334.9	137.0	50.7	1,590.4
Children's education expenses	*	*	*	4.7	4.2	*	*	11.5
Total employees	276.4	457.4	899.2	717.4	507.5	216.0	109.3	3,183.4
FEMALES								
Holiday costs	4.1	15.1	12.6	5.6	3.4	*	*	42.7
Low-interest finance	*	10.3	12.8	4.0	*	*	*	31.3
Goods and services	66.9	82.1	79.4	62.1	43.5	11.1	4.1	349.1
Housing	3.7	6.8	7.5	7.6	4.7	*	*	32.8
Electricity	*	5.0	6.8	7.7	3.9	*	*	27.9
Telephone	*	4.5	19.4	23.8	14.7	3.6	3.4	71.6
Transport	*	4.7	22.0	23.9	12.6	4.5	*	70.0
Medical	4.6	16.5	13.2	8.7	3.3	*	*	48.0
Study leave	4.0	8.7	9.5	4.1	*	*	*	28.7
Superannuation	26.6	97.2	139.8	102.5	78.7	25.9	7.8	478.5
Total employees	267.3	396.3	509.0	437.7	277.6	80.3	36.3	2,004.5
PERSONS								
Holiday costs	9.7	32.4	58.1	38.6	26.3	12.8	3.9	181.9
Low-interest finance	3.1	21.0	52.8	35.5	16.2	4.0	*	133.5
Goods and services	115.3	175.7	257.2	186.6	121.3	40.5	17.4	913.9
Housing	10.5	27.5	65.7	50.5	33.6	11.2	6.5	205.6
Electricity	10.0	16.1	36.2	29.8	20.6	5.9	5.5	124.2
Telephone	7.2	19.0	113.3	151.7	100.6	33.2	19.1	444.0
Transport	6.4	27.6	132.9	149.4	82.3	24.1	14.1	436.7
Medical	8.6	32.6	59.4	39.7	22.8	6.6	3.1	172.8
Union dues	*	12.0	36.2	30.5	17.3	6.2	3.3	107.3
Club fees	*	5.1	25.9	27.6	14.6	6.4	3.1	84.1
Entertainment allowance	*	5.6	74.5	88.2	42.4	12.4	6.1	230.2
Shares	*	4.5	19.6	27.5	19.7	7.4	4.5	83.4
Study leave	7.5	23.9	36.1	15.9	4.1	*	*	88.5
Superannuation	52.8	233.3	606.2	541.6	413.6	162.9	58.5	2,068.9
Children's education expenses	*	*	*	7.7	5.1	*	*	16.8
Total employees	543.7	853.8	1,408.2	1,155.1	785.3	296.2	145.6	5,187.9

Source: Employment Benefits, Australia (6334.0).

**TABLE 7.3. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED
AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1983
(^{'000})**

	Usual weekly earnings in main job (\$)								
Type of benefit received	Under 160	160 and under 220	220 and under 240	240 and under 280	280 and under 320	320 and under 380	380 and under 420	420 and over	Total
MALES									
Holiday costs	4.5	9.6	6.9	14.9	18.4	21.5	14.4	49.0	139.3
Low-interest finance	*	4.9	5.4	10.7	12.3	17.9	13.0	36.2	102.1
Goods and services	50.2	53.5	41.4	88.9	85.4	87.8	49.6	107.9	564.8
Housing	17.1	20.5	12.2	15.9	15.2	17.4	16.4	58.0	172.8
Electricity	17.2	15.3	5.4	11.1	9.1	8.4	5.4	24.4	96.3
Telephone	22.2	21.4	14.7	26.6	37.9	53.1	43.3	153.3	372.4
Transport	19.9	19.8	15.3	33.9	46.1	59.3	44.5	127.9	366.7
Medical	7.9	6.2	4.1	14.5	14.1	19.6	15.3	43.2	124.8
Union dues	7.0	5.9	5.2	8.5	9.9	12.8	6.9	34.8	91.0
Club fees	3.9	4.3	*	4.3	5.3	8.9	7.3	37.7	74.3
Entertainment allowance	6.4	8.6	5.5	11.7	20.6	32.4	22.9	97.2	205.4
Shares	4.4	4.2	*	4.6	9.4	10.4	8.7	21.0	64.3
Study leave	6.2	3.1	*	8.4	5.4	9.4	7.6	17.9	59.8
Superannuation	27.4	83.4	80.3	216.3	247.3	278.0	176.5	481.1	1,590.4
Children's education expenses	*	*	*	*	*	*	*	3.4	11.5
Total employees	292.7	302.6	230.1	505.2	465.9	467.8	272.8	646.3	3,183.4
FEMALES									
Holiday costs	4.3	7.4	3.8	10.5	6.0	5.9	4.8	42.7	42.7
Low-interest finance	*	3.6	*	8.2	6.6	5.4	*	31.3	31.3
Goods and services	120.7	67.1	37.4	56.2	32.6	15.1	19.9	349.1	349.1
Housing	14.5	4.2	*	*	*	3.0	4.5	32.8	32.8
Electricity	13.4	5.2	*	*	*	*	*	27.9	27.9
Telephone	31.5	11.0	3.1	6.5	4.7	5.6	9.3	71.6	71.6
Transport	24.5	11.4	5.5	8.0	6.0	5.8	8.8	70.0	70.0
Medical	8.8	6.1	4.2	10.6	7.6	5.8	4.9	48.0	48.0
Study leave	4.7	4.5	*	3.4	3.9	4.5	5.9	28.7	28.7
Superannuation	36.5	71.0	46.5	101.9	71.8	60.4	90.5	478.5	478.5
Total employees	654.5	375.3	189.3	297.7	176.2	137.1	67.1	107.2	2,004.5
PERSONS									
Holiday costs	8.8	17.0	10.6	25.4	24.4	27.4	15.5	52.8	181.9
Low-interest finance	4.4	8.5	7.6	18.9	18.9	23.3	14.0	37.9	133.5
Goods and services	170.9	120.6	78.8	145.2	118.0	102.9	56.7	120.7	913.9
Housing	31.6	24.7	14.2	18.5	17.2	20.4	18.2	60.7	205.6
Electricity	30.6	20.6	6.4	13.5	10.2	11.3	6.3	25.3	124.2
Telephone	53.6	32.3	17.8	33.1	42.5	58.7	45.5	160.4	444.0
Transport	44.4	31.2	20.8	41.9	52.1	65.1	47.6	133.7	436.7
Medical	16.6	12.3	8.3	25.1	21.7	25.4	16.7	46.7	172.8
Union dues	9.5	8.8	6.9	10.4	11.4	14.8	7.5	38.1	107.3
Club fees	6.9	6.3	3.1	5.5	5.9	9.5	7.6	39.2	84.1
Entertainment allowance	10.4	11.1	7.5	15.0	22.8	36.5	25.2	101.8	230.2
Shares	11.3	8.9	3.5	7.1	10.8	11.5	9.0	21.3	83.4
Study leave	10.9	7.6	3.5	11.8	9.3	13.9	9.5	21.9	88.5
Superannuation	63.9	154.4	126.8	318.2	319.2	338.4	207.1	541.0	2,068.9
Children's education expenses	3.3	*	*	*	*	*	*	3.8	16.8
Total employees	947.2	677.9	419.4	802.9	642.1	604.9	339.9	753.5	5,187.9

Source: *Employment Benefits, Australia* (6334.0).

TABLE 7.4. CIVILIAN POPULATION AGED 15 YEARS AND OVER : SUPERANNUATION AND LIFE ASSURANCE COVER AND LABOUR FORCE STATUS, SEPTEMBER TO NOVEMBER 1982 ('000)

	Males	Females	Persons
EMPLOYED			
Total employed	3,986.4	2,343.9	6,330.3
Usually worked less than 20 hours each week in main job	82.5	501.2	583.7
Aged less than 50 years	55.2	415.4	470.7
Aged 50 years and over	27.3	85.8	113.0
Covered by superannuation in current job	*	5.3	6.0
Covered by life assurance policy only	*	5.7	9.6
Not covered by either superannuation or life assurance policy	22.7	74.8	97.5
Usually worked 20 hours or more each week in main job	3,903.9	1,842.7	5,746.6
Covered by superannuation in current job	2,056.3	555.6	2,611.9
Covered by life assurance policy only	309.8	75.6	385.3
Not currently covered by superannuation or life assurance policy	1,537.9	1,211.5	2,749.4
Aged less than 50 years	1,253.8	1,058.2	2,312.0
Covered by superannuation in previous job	228.9	144.9	373.8
Not covered by superannuation in previous job	1,016.0	872.5	1,888.5
No previous full-time job	8.9	40.8	49.7
Aged 50 years and over	284.1	153.3	437.3
Received a pension or lump sum payment from a superannuation scheme	30.9	5.1	36.0
Did not receive a pension or lump sum payment from a superannuation scheme	253.2	148.2	401.4
Received a payment from a life assurance policy (aged 60 years and over)	7.5	*	8.1
No payment received from a life assurance policy	245.7	147.6	393.3
Covered by superannuation in previous job	37.2	15.5	52.7
Not covered by superannuation in previous job	207.7	127.6	335.3
No previous full-time job	*	4.5	5.2
UNEMPLOYED			
Total unemployed	317.1	194.8	511.8
Under 50 years of age	275.3	188.6	463.8
50 years of age and over	41.8	6.2	48.0
Covered by superannuation	*	*	*
Covered by life assurance policy only	4.1	*	4.6
Not currently covered by superannuation or life assurance policy	36.4	5.7	42.1
Received a pension or lump sum payment from a superannuation scheme	7.6	*	7.6
Received a payment from a life assurance policy (aged 60 years and over only)	*	*	*
No benefit received from either	28.9	5.7	34.6
Covered by superannuation in previous job	5.5	*	6.5
Not covered by superannuation in previous job	22.0	4.3	26.3
No previous full-time job	*	*	*
NOT IN THE LABOUR FORCE			
Total not in the labour force	1,011.4	2,879.6	3,891.0
Under 50 years of age	204.8	1,346.9	1,551.7
50 years of age and over	806.6	1,532.7	2,339.2
Covered by superannuation	17.1	6.8	23.8
Covered by life assurance policy only	26.2	32.8	59.0
Not currently covered by superannuation or life assurance policy	763.3	1,493.1	2,256.4
Received a pension or lump sum payment from a superannuation scheme	304.3	73.9	378.2
Did not receive a pension or lump sum payment from a superannuation scheme	459.0	1,419.2	1,878.2
Received a payment from a life assurance policy (aged 60 years and over only)	31.2	19.8	51.0
No payment received from a life assurance policy	427.8	1,399.4	1,827.3
Covered by superannuation in previous job	10.4	31.5	41.9
Not covered by superannuation in previous job	402.2	1,004.9	1,407.1
No previous full-time job	15.3	363.0	378.3

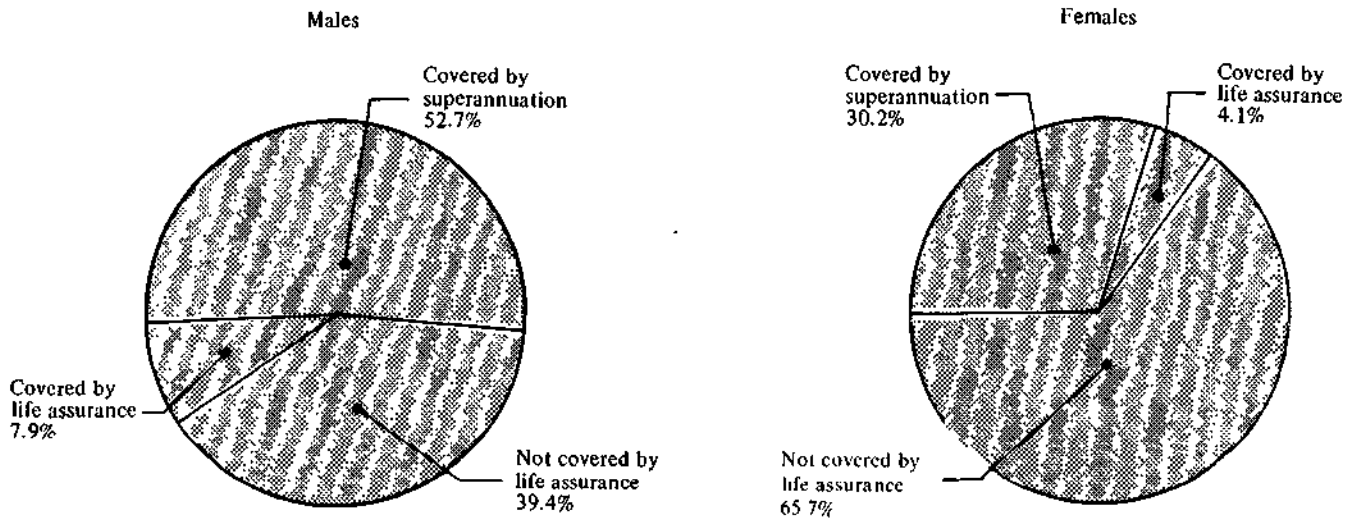
Source: Superannuation, Australia, September to November 1982 (6319.0).

TABLE 7.5. EMPLOYED PERSONS WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB : STATUS OF WORKER, TYPE OF OCCUPATION AND WHETHER COVERED BY A SUPERANNUATION SCHEME, SEPTEMBER TO NOVEMBER 1982 ('000)

Status of worker and type of occupation	Males			Females			Persons		
	Covered	Not covered	Total	Covered	Not covered	Total	Covered	Not covered	Total
Employers and self employed	193.6	470.6	664.3	19.9	160.0	179.9	213.6	630.6	844.2
Employees									
Private	1,051.3	1,145.1	2,196.4	245.3	873.8	1,119.2	1,296.6	2,019.0	3,315.6
Government	811.3	231.9	1,043.2	290.3	253.2	543.5	1,101.6	485.1	1,586.7
Total	1,862.6	1,377.0	3,239.6	535.7	1,127.1	1,662.7	2,398.3	2,504.0	4,902.3
Total employed	2,056.3	1,847.6	3,903.9	555.6	1,287.1	1,842.7	2,611.9	3,134.7	5,746.6
Manual workers	1,089.0	1,373.6	2,462.5	97.5	439.9	537.4	1,186.5	1,813.4	2,999.9
Non-manual workers	967.3	474.0	1,441.4	458.1	847.2	1,305.3	1,425.4	1,321.3	2,746.7

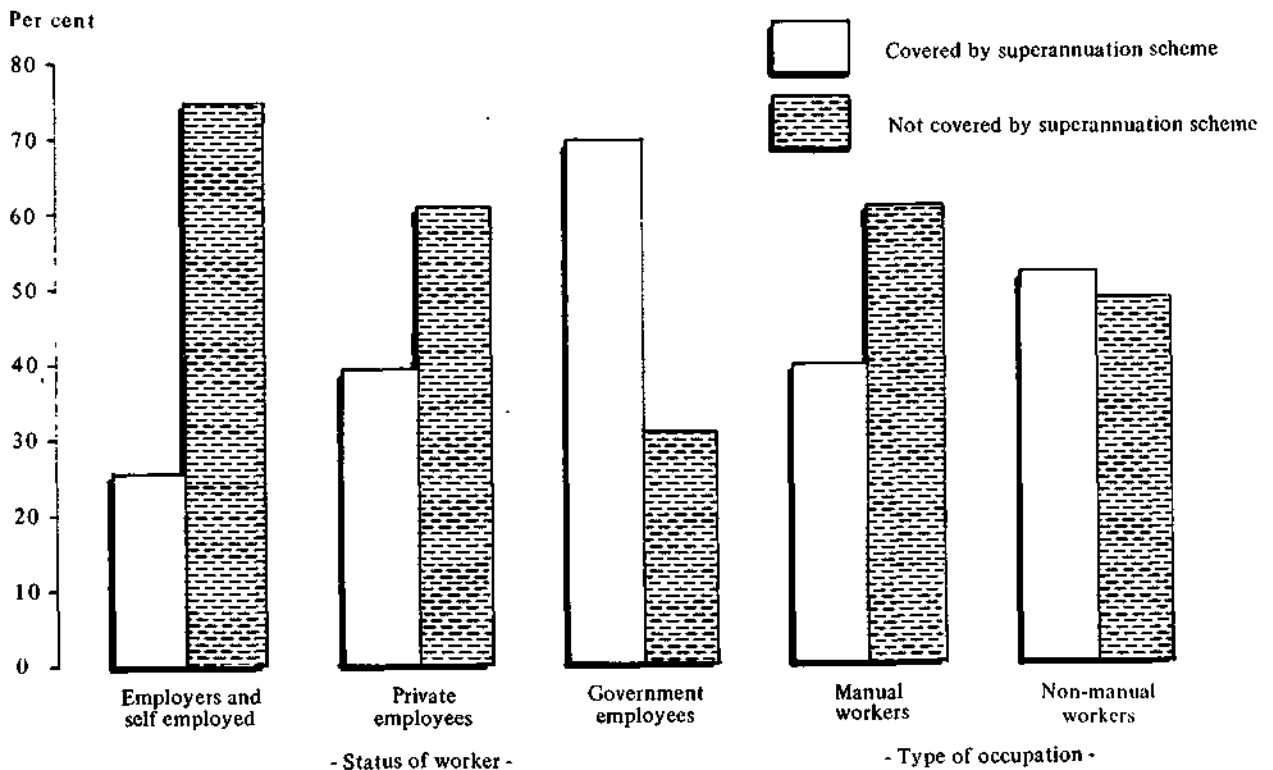
Source: Superannuation, Australia, September to November 1982, Preliminary (6318.0).

CHART 7.b. EMPLOYED PERSONS WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB : SUPERANNUATION AND LIFE ASSURANCE COVER, SEPTEMBER TO NOVEMBER 1982



Source: Superannuation, Australia, September to November 1982 (6319.0)

CHART 7.c. EMPLOYED PERSONS WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB : STATUS OF WORKER, TYPE OF OCCUPATION AND WHETHER COVERED BY A SUPERANNUATION SCHEME, SEPTEMBER TO NOVEMBER 1982



Source: Superannuation, Australia, September to November 1982 (6319.0)

**TABLE 7.6. EMPLOYEES WHO HAVE A SUPERANNUATION BENEFIT:
BY AGE AND OCCUPATION, AUGUST 1983**
('000)

Occupation group	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Professional, technical, etc.	*	16.7	109.1	98.2	58.3	23.2	6.5	312.8
Administrative, executive and managerial	*	*	39.3	72.0	46.5	19.2	7.9	187.4
Clerical	5.9	36.4	84.1	45.1	30.8	15.4	5.2	222.9
Sales	*	4.3	18.5	22.5	13.9	4.6	*	66.6
Farming, fishing, timbergetting, etc.	3.5		4.9	6.2	6.2	4.5		25.3
Mining and quarrying	*	*	7.9	7.0	5.1	*	*	24.4
Transport and communication	*	7.2	29.1	29.5	23.0	11.8	*	103.7
Tradespersons, production-process workers and labourers, n.e.c.	16.7	55.3	147.6	134.9	132.0	50.9	22.2	559.5
Service, sport and recreation	*	8.8	26.1	23.7	19.1	7.7	*	87.9
Total	26.2	136.1	466.4	439.2	334.9	137.0	50.7	1,590.4
FEMALES								
Professional, technical, etc.	*	19.3	46.7	30.9	20.8	5.7	*	125.5
Administrative, executive and managerial	*	*	3.3	4.5	3.5	*	*	13.8
Clerical	21.7	66.3	69.8	40.9	29.0	8.4	3.0	239.0
Sales	*	3.8	*	5.2	3.7	*	*	20.1
Transport and communication	*	*	4.6	3.5	*	*	*	13.1
Tradespersons production-process workers and labourers, n.e.c.	*	3.1	7.0	10.3	10.5	3.7	*	36.7
Service, sport and recreation	3.5		5.4	7.0	9.3	3.9	*	29.7
Total(a)	26.6	97.2	139.8	102.5	78.7	25.9	7.8	478.5
PERSONS								
Professional, technical, etc.	*	35.9	155.9	129.1	79.2	28.9	7.3	438.3
Administrative, executive and managerial	*	*	42.7	76.4	50.0	20.7	8.5	201.2
Clerical	27.5	102.7	153.9	86.0	59.8	23.8	8.2	461.9
Sales	*	8.0	21.3	27.7	17.5	6.8	*	86.7
Farming, fishing, timbergetting, etc.	3.7		5.0	6.5	6.5	4.5		26.1
Mining and quarrying	*	*	7.9	7.0	5.1	*	*	24.4
Transport and communication	*	9.0	33.8	33.0	24.5	12.3	3.3	116.7
Tradespersons, production-process workers and labourers, n.e.c.	17.6	58.4	154.6	145.2	142.6	54.6	23.3	596.2
Service, sport and recreation	*	11.3	31.3	30.7	28.4	11.5	3.1	117.5
Total	52.8	233.3	606.2	541.6	413.6	162.9	58.5	2,068.9

(a) Includes farming, fishing, timbergetting, etc. and mining and quarrying occupations

Source: *Employment Benefits, Australia, August 1983* (6334 0)

TABLE 7.7. ALL EMPLOYED PERSONS WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB : WHETHER COVERED BY A SUPERANNUATION SCHEME, WEEKLY CONTRIBUTIONS TO SUPERANNUATION SCHEME(a) BY AGE, SEPTEMBER TO NOVEMBER 1982 ('000)

Whether covered and weekly rate of contributions (\$)	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Covered—								
Nil and under 1	*	9.3	25.5	31.9	15.6	7.4	5.4	98.4
1 and under 5	10.3	16.2	32.5	20.5	18.5	8.8	*	110.8
5 .. 10	14.5	51.4	114.0	84.6	54.2	31.1	8.7	358.5
10 .. 11	*	15.0	37.4	24.4	16.7	8.6	*	108.2
11 .. 12	*	12.3	27.3	22.0	12.6	7.4	*	86.1
12 .. 13	*	16.8	32.0	26.0	17.8	6.4	*	103.0
13 .. 14	*	7.9	24.2	12.1	9.7	7.4	*	62.5
14 .. 15	*	8.5	23.3	17.5	14.7	5.9	*	74.3
10 .. 15	6.0	60.6	144.3	102.0	71.5	35.7	13.8	434.0
15 .. 16	*	7.7	39.8	32.9	20.3	6.6	*	110.3
16 .. 17	*	7.3	21.3	17.7	12.1	6.3	*	65.9
17 .. 18	*	5.4	23.1	13.5	10.3	4.4	*	58.2
18 .. 19	*	*	24.0	12.0	10.2	4.2	*	55.1
19 .. 20	*	*	16.5	16.8	10.4	*	*	50.5
15 .. 20	*	26.6	124.6	93.0	63.4	25.0	6.8	340.0
20 .. 25	*	12.8	73.1	79.2	50.5	19.1	8.1	242.8
25 .. 30	*	4.6	31.8	53.0	32.8	8.8	*	134.3
30 and over	*	4.5	34.1	61.3	75.5	35.6	10.2	222.7
Do not know/varies	*	8.2	28.2	36.6	26.5	10.0	*	114.7
Total covered	38.4	194.1	608.2	562.2	408.5	181.6	63.3	2,056.3
Not covered	227.1	310.1	458.8	349.4	276.3	113.6	112.2	1,847.7
Total	265.6	504.2	1,067.0	911.6	684.8	295.2	175.5	3,903.9
FEMALES								
Covered—								
Nil and under 1	*	*	6.2	6.1	*	*	*	19.1
1 and under 5	7.2	8.0	7.4	5.1	4.8	*	*	33.2
5 .. 10	17.2	28.0	24.2	21.4	21.9	7.0	*	121.0
10 .. 15	*	48.2	63.8	28.4	25.4	10.0	*	181.3
15 .. 20	*	14.5	30.3	19.1	12.2	4.2	*	81.1
20 .. 25	*	*	14.2	16.2	5.5	*	*	42.5
25 .. 30	*	*	5.7	5.6	*	*	*	17.9
30 and over	*	*	5.3	10.3	12.6	*	*	32.2
Do not know/varies	*	4.9	6.8	5.2	5.0	*	*	27.2
Total covered	32.1	110.4	163.9	117.4	93.3	31.1	7.5	555.6
Not covered	184.4	259.3	309.2	260.7	194.1	50.1	29.3	1,287.1
Total	216.4	369.7	473.1	378.0	287.5	81.2	36.8	1,842.7
PERSONS								
Covered—								
Nil and under 1	4.7	11.4	31.7	38.0	18.1	7.9	5.8	117.6
1 and under 5	17.5	24.2	40.0	25.6	23.3	9.3	4.2	144.0
5 .. 10	31.7	79.4	138.2	106.0	76.1	38.1	10.1	479.5
10 .. 11	4.0	30.6	52.1	30.9	23.0	9.5	4.4	154.5
11 .. 12	*	23.8	40.4	27.8	16.6	10.2	*	124.3
12 .. 13	*	27.7	48.0	32.9	26.4	9.7	4.1	150.7
13 .. 14	*	15.9	37.5	19.2	13.0	10.1	*	97.1
14 .. 15	*	10.7	30.2	19.6	17.9	6.3	*	88.9
10 .. 15	9.5	108.7	208.1	130.4	97.0	45.7	16.0	615.4
15 .. 16	*	15.1	46.9	37.4	23.3	8.7	*	134.9
16 .. 17	*	9.4	29.3	21.5	14.7	7.5	*	83.4
17 .. 18	*	7.2	29.4	18.1	13.1	4.4	*	73.7
18 .. 19	*	5.2	30.2	15.2	12.4	4.2	*	68.7
19 .. 20	*	4.2	19.1	20.0	12.2	4.5	*	60.4
15 .. 20	- *	41.0	154.9	112.1	75.6	29.2	7.2	421.1
20 .. 25	*	16.7	87.4	95.4	56.0	21.7	8.1	285.3
25 .. 30	*	5.2	37.5	58.6	36.3	10.5	*	152.2
30 and over	*	4.9	39.4	71.6	88.1	38.8	10.6	255.0
Do not know/varies	4.0	13.1	35.0	41.8	31.5	11.5	5.1	141.9
Total covered	70.5	304.5	772.1	679.5	501.9	212.7	70.7	2,611.9
Not covered	411.5	569.4	768.0	610.1	470.5	163.7	141.6	3,134.7
Total	482.0	873.9	1,540.1	1,289.6	972.3	376.4	212.3	5,746.6

(a) Where persons were members of more than one scheme contributions paid refer to all schemes.

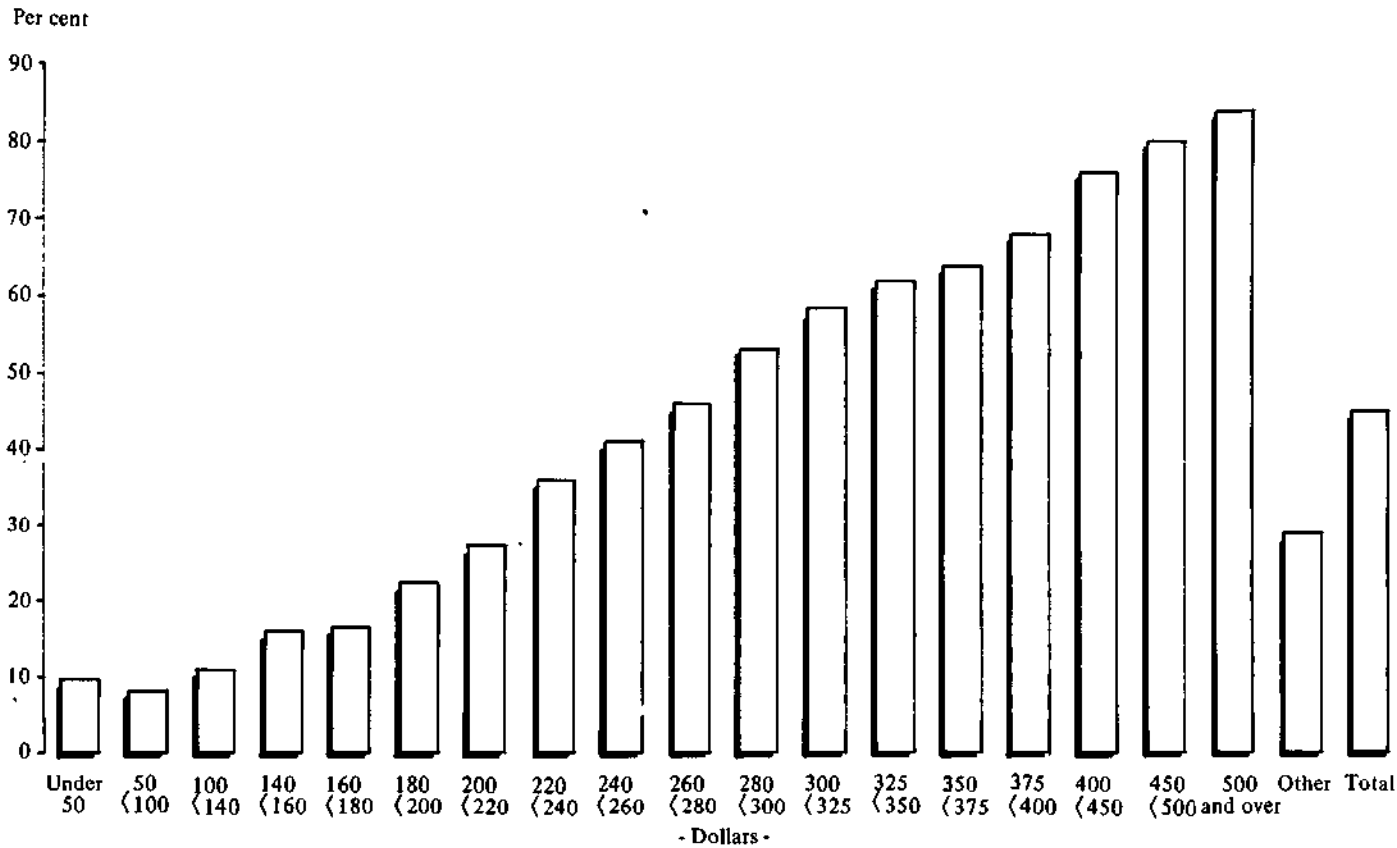
Source: Superannuation, Australia, September to November 1982 (6319.0).

**TABLE 7.8. ALL EMPLOYED PERSONS WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB :
SEX, MARITAL STATUS, STATUS OF WORKER AND TYPE OF SUPERANNUATION COVER, SEPTEMBER TO NOVEMBER 1982**

Status of worker	Type of cover				Total
	Currently covered by super and life assurance policy maturing at ages 60-65 years	Currently covered by super only	Currently covered by life assurance policy maturing at ages 60-65 years	Not currently covered by either	
MARRIED MALES					
Employee—					
Employed 20-34 hours per week	*	9.7	5.5	18.4	36.7
Employed 35+ hours per week	368.5	1,072.4	150.9	542.6	2,134.5
Private employed	218.8	616.1	130.8	464.0	1,429.6
Government employed	152.9	466.1	25.7	97.0	741.6
Total	371.7	1,082.1	156.4	561.0	2,171.2
Self-employed/employer—					
Employed 20-34 hours per week	*	4.1	*	23.4	30.6
Employed 35+ hours per week	51.5	112.3	82.4	271.5	517.7
Total	52.9	116.4	84.2	294.9	548.3
Total employed	424.6	1,198.5	240.6	855.9	2,719.5
NOT MARRIED MALES					
Employee—					
Employed 20-34 hours per week	*	*	*	26.3	31.9
Employed 35+ hours per week	66.1	339.3	57.7	573.4	1,036.4
Private employed	33.9	182.5	46.6	503.8	766.8
Government employed	33.1	159.3	13.4	95.8	301.6
Total	67.0	341.8	59.9	599.6	1,068.4
Self-employed/employer—					
Employed 20-34 hours per week	*	*	*	6.7	7.8
Employed 35+ hours per week	7.6	16.2	8.7	75.7	108.1
Total	7.9	16.4	9.2	82.4	116.0
Total employed	75.0	358.2	69.2	682.0	1,184.4
MARRIED FEMALES					
Employee—					
Employed 20-34 hours per week	*	26.8	14.9	208.9	251.9
Employed 35+ hours per week	16.2	239.9	26.3	340.3	622.8
Private employed	6.7	136.0	31.4	406.6	580.7
Government employed	10.9	130.7	9.8	142.6	294.0
Total	17.5	266.7	41.3	549.2	874.7
Self-employed/employer—					
Employed 20-34 hours per week	*	7.0	*	41.3	51.5
Employed 35+ hours per week	*	7.5	6.0	86.3	101.1
Total	*	14.5	8.9	127.6	152.6
Total employed	19.1	281.2	50.2	676.9	1,027.3
NOT MARRIED FEMALES					
Employee—					
Employed 20-34 hours per week	*	6.7	*	69.6	79.4
Employed 35+ hours per week	14.7	229.2	20.8	443.8	708.6
Private employed	7.9	94.8	17.7	418.1	538.5
Government employed	7.6	141.2	5.5	95.3	249.5
Total	15.4	236.0	23.1	513.4	788.0
Self-employed/employer—					
Employed 20-34 hours per week	*	*	*	4.7	5.3
Employed 35+ hours per week	*	*	*	16.6	22.1
Total	*	*	*	21.2	27.3
Total employed	16.7	238.6	25.4	534.7	815.3

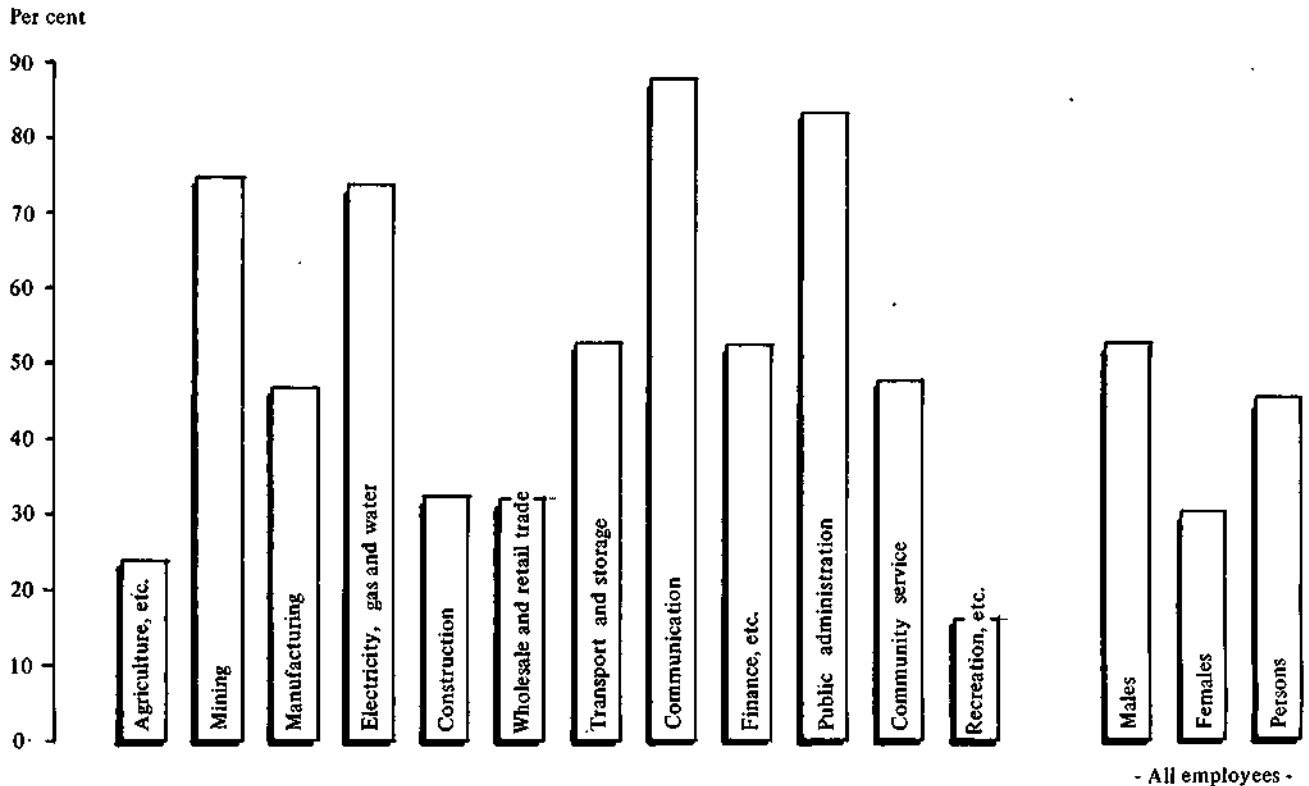
Source: Superannuation, Australia, September to November 1982 (6319.0)

CHART 7.d. ALL EMPLOYED PERSONS WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB : PROPORTION COVERED BY A SUPERANNUATION SCHEME AND WEEKLY EARNINGS FROM LAST PAY, SEPTEMBER TO NOVEMBER 1982



Source: *Superannuation, Australia, September to November 1982 (6319.0)*

CHART 7.e. ALL EMPLOYED PERSONS WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB : PROPORTION COVERED BY A SUPERANNUATION SCHEME AND INDUSTRY, SEPTEMBER TO NOVEMBER 1982



Source: *Superannuation, Australia, September to November 1982 (6319.0)*

TABLE 7.9. PERSONS COVERED BY A SUPERANNUATION SCHEME : LAST PAY WEEKLY EARNINGS AND CONTRIBUTIONS AS A PROPORTION OF EARNINGS, SEPTEMBER TO NOVEMBER 1982

Contributions as a proportion of earnings (per cent)	Last pay weekly earnings (\$)					Total
	Under 200	200 and under 300	300 and under 400	400 and under 500	500 and over	
Nil and under 1	*	17.8	16.9	7.5	20.4	64.7
1 " 2	6.1	58.1	60.1	31.9	33.3	189.5
2 " 3	15.0	111.9	75.1	51.7	33.4	287.1
3 " 4	14.5	111.7	121.1	68.9	46.0	362.2
4 " 5	22.5	173.4	154.2	94.8	80.4	525.3
5 " 6	10.7	92.7	104.7	62.4	46.4	316.9
6 " 10	27.7	82.1	74.1	36.9	43.6	264.4
10 " 15	8.2	15.3	12.0	10.0	9.9	55.4
15 and over	9.5	6.4	10.2	6.4	7.1	39.6
Total(a)	126.6	695.6	660.7	385.8	331.1	2,533.3

(a) Includes contributions that could not be calculated as proportions or were not known

Source: Superannuation, Australia, September to November 1982 (6319.0)

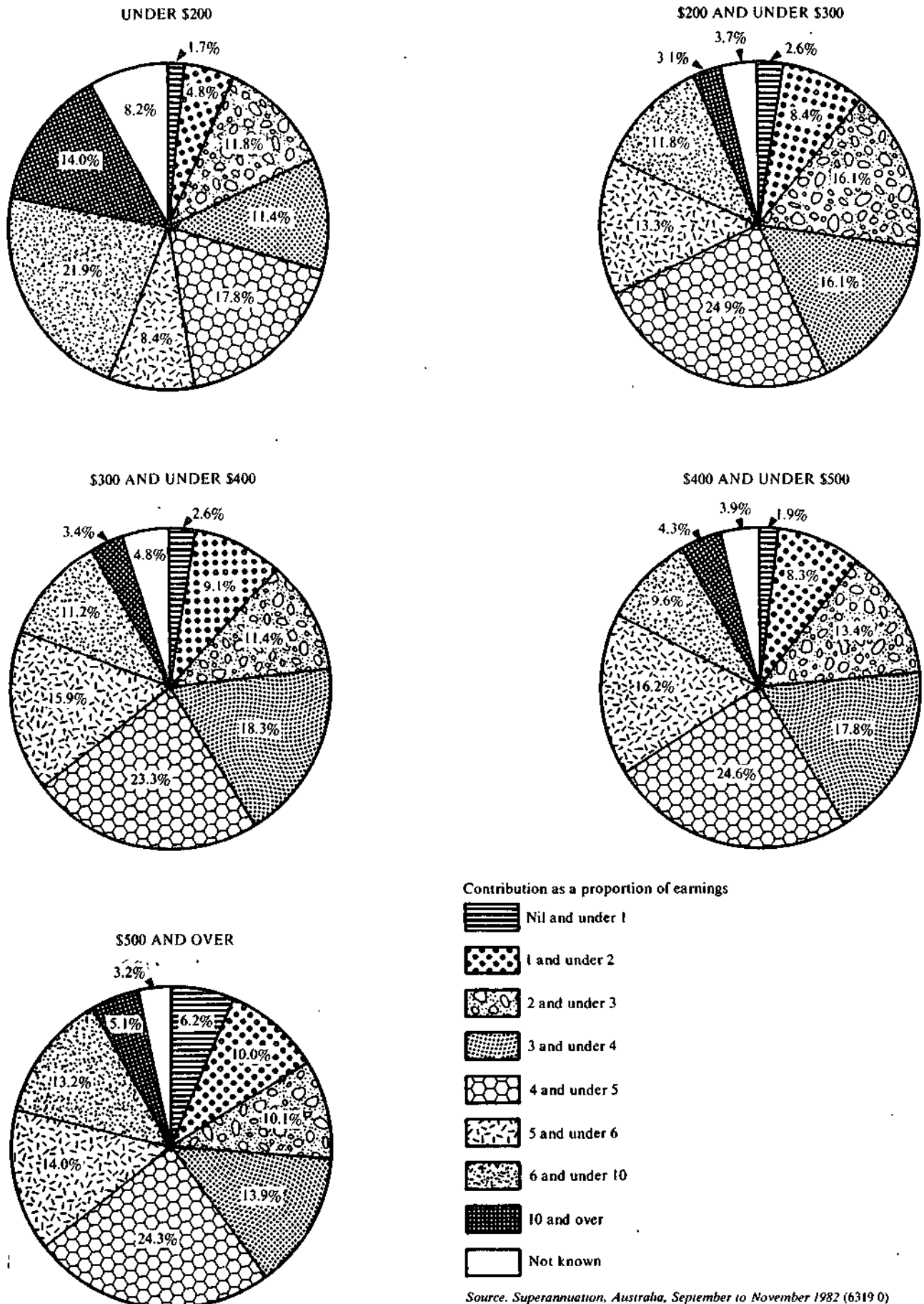
TABLE 7.10. EMPLOYEES WHO USUALLY WORKED 20 HOURS OR MORE EACH WEEK IN MAIN JOB COVERED BY A SUPERANNUATION SCHEME : PROPORTION OF EARNINGS PAID AS CONTRIBUTIONS TO SUPERANNUATION SCHEME AND WHETHER PRIVATE OR GOVERNMENT SECTOR, SEPTEMBER TO NOVEMBER 1982 ('000)

Proportion of earnings paid as contributions to scheme (per cent)(a)	Males			Females			Persons		
	Private	Government	Total	Private	Government	Total	Private	Government	Total
Nil and under 1	118.5	26.2	144.7	20.6	6.7	27.3	139.1	33.0	172.1
1 " 2	116.1	44.5	160.6	12.5	16.4	28.9	128.6	60.9	189.5
2 " 3	148.4	74.8	223.1	33.6	30.0	63.7	182.0	104.8	286.8
3 " 4	146.3	131.9	278.2	36.1	47.9	84.0	182.3	179.8	362.2
4 " 5	186.0	189.6	375.6	61.5	87.4	148.9	247.4	277.0	524.4
5 " 6	103.4	149.5	252.9	27.7	36.3	64.0	131.1	185.8	316.9
6 " 10	87.0	116.1	203.1	22.4	38.9	61.3	109.5	154.9	264.4
10 " 15	15.9	24.4	40.3	5.7	8.8	14.5	21.6	33.2	54.8
15 and over	11.7	18.7	30.4	*	7.2	11.0	15.5	25.9	41.4
Other(b)	118.2	35.6	153.8	21.4	10.7	32.1	139.5	46.3	185.8
Total	1,051.3	811.3	1,862.6	245.3	290.3	535.7	1,296.6	1,101.6	2,398.3

(a) Weekly contributions paid into all schemes as a proportion of weekly earnings from last pay for all jobs held at the time of the survey (b) Includes persons who did not provide details of either their contributions or their earnings.

Source: Superannuation, Australia, September to November 1982 (6319.0).

CHART 7.1. PERSONS COVERED BY A SUPERANNUATION SCHEME: LAST PAY WEEKLY EARNINGS AND CONTRIBUTIONS AS A PORTION OF EARNINGS, SEPTEMBER TO NOVEMBER 1982



Source: Superannuation, Australia, September to November 1982 (6319 0)

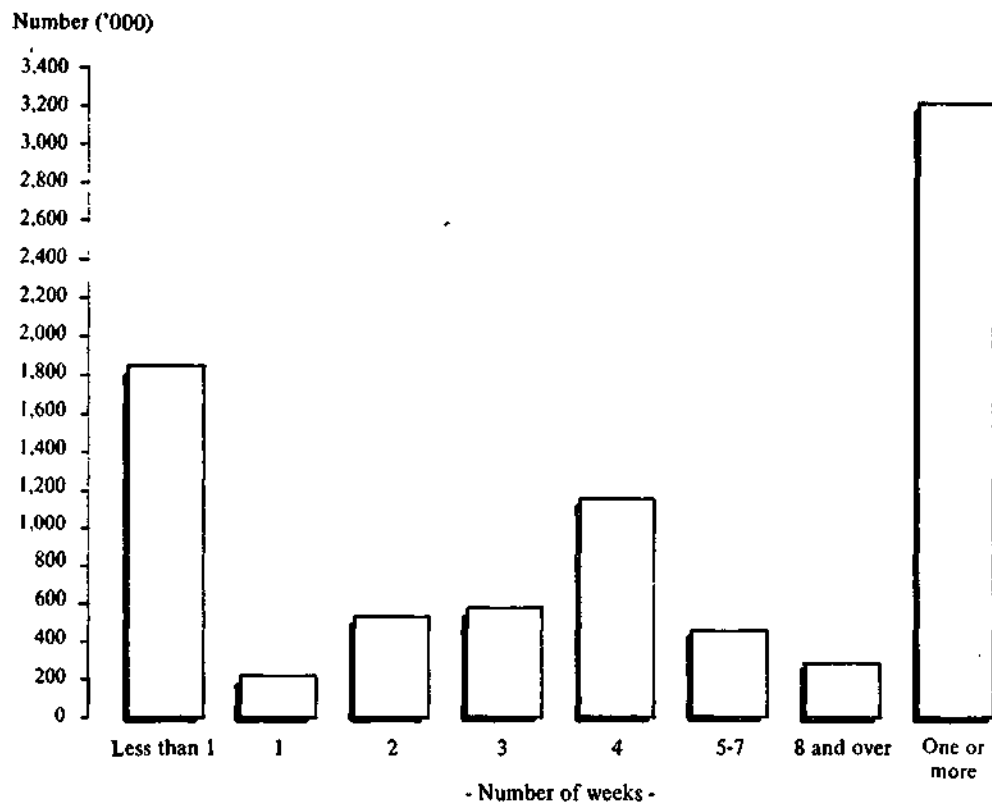
TABLE 7.11. ALL EMPLOYEES(a): NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND INDUSTRY, MAY 1978 TO APRIL 1979
(* 000)

Industry	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Agriculture, forestry, fishing and hunting	69.6	*	10.3	10.9	12.7	*	*	42.5	112.2
Mining	17.7	4.9	9.1	11.9	17.4	12.5	*	57.7	75.4
Manufacturing	242.5	40.0	91.3	140.4	275.6	70.2	19.8	637.3	879.7
Electricity, gas and water	22.3	5.7	15.6	16.1	33.0	11.1	5.5	86.9	109.2
Construction	118.4	11.6	33.0	29.6	80.5	21.8	7.2	183.7	302.1
Wholesale and retail trade	219.5	32.1	77.6	70.6	128.3	25.9	6.8	341.2	560.8
Transport and storage	77.5	7.3	23.0	21.7	59.2	38.7	12.1	162.0	239.5
Communication	19.6	*	10.8	5.4	34.8	15.2	6.4	75.4	95.0
Finance, insurance, real estate and business services	68.0	11.7	30.0	28.2	47.8	17.3	6.0	141.0	209.0
Public administration and defence	45.2	11.4	28.5	30.8	49.8	19.2	6.9	146.4	191.6
Community services	71.0	10.0	27.3	24.9	54.8	50.6	77.6	245.2	316.3
Entertainment, recreation, restaurants, hotels and personal services	65.7	5.4	12.1	9.2	19.4	5.4	*	53.2	118.8
Total	1,037.1	146.8	368.6	399.6	813.1	291.7	152.7	2,172.5	3,209.6
FEMALES									
Manufacturing	102.1	8.3	28.2	50.2	78.6	19.6	*	187.7	289.8
Construction	12.3	*	*	*	5.3	*	*	13.5	25.9
Wholesale and retail trade	233.6	16.4	43.4	38.1	77.7	17.6	*	196.2	429.8
Transport and storage	14.9	*	*	4.7	7.4	4.8	*	25.7	40.6
Communication	13.0	*	*	*	6.1	5.9	*	19.6	32.6
Finance, insurance, real estate and business services	71.0	11.1	25.5	24.1	50.1	12.7	*	126.2	197.2
Public administration and defence	28.0	5.0	12.6	10.5	17.0	6.5	*	54.0	82.0
Community services	195.2	17.2	40.3	42.7	82.4	66.4	107.5	356.6	551.9
Entertainment, recreation, restaurants, hotels and personal services	125.7	5.5	12.1	10.6	18.6	4.5	*	53.3	179.0
Total(b)	818.2	70.4	174.8	188.9	347.0	139.6	123.4	1,044.1	1,862.3
PERSONS									
Agriculture, forestry, fishing and hunting	87.5	*	11.6	11.4	13.7	*	*	45.9	133.3
Mining	19.7	5.5	9.5	12.4	18.2	13.0	*	60.6	80.3
Manufacturing	344.6	48.3	119.6	190.6	354.2	89.8	22.6	824.9	1,169.5
Electricity, gas and water	24.8	6.3	16.7	17.4	34.8	11.1	5.5	91.9	116.7
Construction	130.7	12.3	35.1	33.3	85.7	22.9	7.9	197.2	328.0
Wholesale and retail trade	453.2	48.5	121.0	108.7	206.0	43.5	9.9	537.4	990.6
Transport and storage	92.4	10.7	27.3	26.4	66.7	43.5	13.2	187.7	280.1
Communication	32.6	*	14.4	7.3	40.9	21.0	7.5	95.1	127.6
Finance, insurance, real estate and business services	139.0	22.8	55.5	52.3	98.0	30.0	8.8	267.3	406.3
Public administration and defence	73.2	16.4	41.1	41.3	66.8	25.7	9.1	200.4	273.6
Community services	266.3	27.2	67.6	67.6	137.3	117.0	185.1	601.8	868.1
Entertainment, recreation, restaurants, hotels and personal services	191.3	10.9	24.2	19.8	38.0	9.8	*	106.5	297.8
Total	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9

(a) In May 1979. (b) Includes agriculture, forestry, fishing and hunting; mining; and electricity, gas and water.

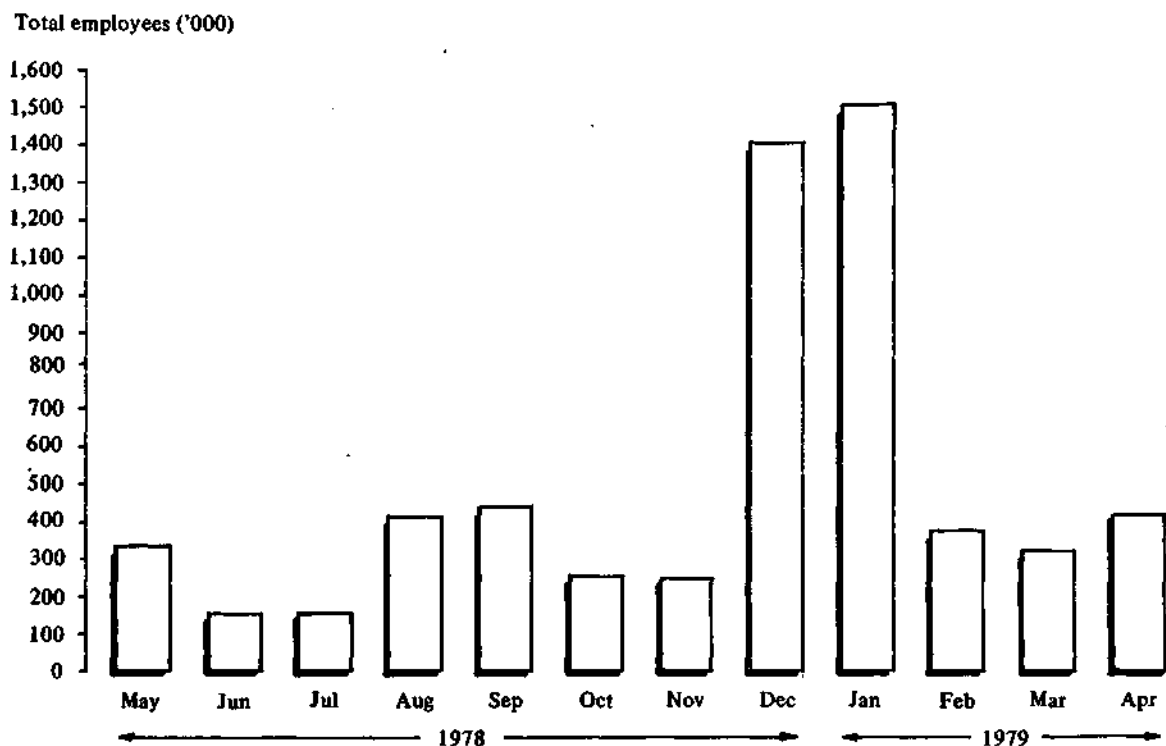
Source: Annual and Long-Service Leave, Australia, May 1979 (6317.0).

CHART 7.g. ALL EMPLOYEES : NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN, MAY 1978 TO APRIL 1979



Source: Annual and Long-Service Leave, Australia, May 1979 (6317.0)

CHART 7.h. EMPLOYEES (a) : INCIDENCE OF PAID ANNUAL AND LONG-SERVICE LEAVE, MAY 1978 TO APRIL 1979



(a) For May 1979

Source: Annual and Long-Service Leave, Australia, May 1979, (6317.0)

TABLE 7.12. ALL EMPLOYEES(a): NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND OCCUPATION, MAY 1978 TO APRIL 1979
(' 000)

Occupation	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Professional, technical, etc.	87.2	22.0	51.3	47.5	68.5	41.8	77.2	308.1	395.4
Administrative, executive and managerial	70.9	17.0	44.0	44.8	55.0	22.2	5.4	188.3	259.2
Clerical	82.1	16.3	43.3	45.9	89.9	33.5	12.1	241.1	323.2
Sales	86.2	12.1	28.6	31.0	44.7	8.4	*	128.0	214.2
Farmers, fishermen, timbergetters, etc.	82.1	6.1	13.0	12.6	22.7	5.1	*	61.0	143.1
Miners, quarryworkers, etc.	5.8	*	*	*	7.7	7.3	*	22.7	28.4
Transport and communication	76.4	5.5	18.8	20.3	63.9	35.7	9.7	153.8	230.3
Tradespersons, production-process workers and labourers, n.e.c.	467.6	60.8	153.7	178.8	420.7	105.0	35.1	954.1	1,421.7
Service, sport and recreation	78.7	5.2	14.4	15.3	40.0	32.6	7.8	115.4	194.1
Total	1,037.1	146.8	368.6	399.6	813.1	291.7	152.7	2,172.5	3,209.6
FEMALES									
Professional, technical, etc.	106.5	11.1	26.5	22.3	39.7	43.9	96.8	240.3	346.8
Administrative, executive and managerial	8.1	*	*	*	6.1	*	*	16.0	24.1
Clerical	249.9	38.8	84.7	81.7	135.1	39.8	14.0	394.1	644.0
Sales	138.4	5.6	19.5	17.5	38.6	7.4	*	89.6	227.9
Transport and communication	21.9	*	*	*	6.8	7.4	*	24.1	46.0
Tradespersons, production-process workers and labourers, n.e.c.	83.1	*	16.3	39.1	59.2	15.3	*	135.9	219.0
Service, sport and recreation	192.7	7.8	20.5	20.7	60.6	24.2	7.4	141.2	333.9
Total(b)	818.2	70.4	174.8	188.9	347.0	139.6	123.4	1,044.1	1,862.3
PERSONS									
Professional, technical, etc.	193.7	33.0	77.7	69.8	108.2	85.7	174.0	548.5	742.2
Administrative, executive and managerial	79.0	18.6	46.4	48.8	61.1	23.4	6.1	204.3	283.4
Clerical	332.1	55.1	128.0	127.6	225.1	73.3	26.1	635.2	967.2
Sales	224.5	17.7	48.1	48.6	83.3	15.8	*	217.6	442.1
Farmers, fishermen, timbergetters, etc.	99.6	6.5	13.8	13.1	23.5	5.4	*	63.9	163.5
Miners, quarryworkers, etc.	5.9	*	*	*	7.7	7.3	*	22.7	28.5
Transport and communication	98.3	7.1	23.0	23.2	70.8	43.1	10.8	177.9	276.3
Tradespersons, production-process workers and labourers, n.e.c.	550.8	64.4	169.9	217.9	479.9	120.3	37.5	1,089.9	1,640.7
Service, sport and recreation	271.4	13.0	34.9	36.0	100.6	56.9	15.2	256.6	528.0
Total	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9

(a) In May 1979. (b) Includes employees in mining and quarrying and in farming, fishing and timbergetting occupations.

Source: Annual and Long-Service Leave, Australia, May 1979 (6317.0).