## CHAPTER 11

## TRADE UNIONS

This chapter presents statistics of trade unions and their membership for the period 1976 to 1983.
For the purposes of these statistics, trade union is defined as an organisation, consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and condition of employment for its members.

Data on trade unions are obtained from two sources. An annual collection of trade unions is conducted to obtain information on membership. In addition, a special household survey was conducted from February to May 1982 to provide information on the characteristics of trade union members such as their age, industry and occupation of work, and earnings.

TABLE 11.1. TRADE UNIONS(a): NUMBER OF MEMBERS AND PROPORTION OF TOTAL EMPLOYEES, DECEMBER 1976 TO DECEMBER 1983

| End of December | Number of . separate umions | Number of members ('000) |  |  | Proportion of total employees (per cens) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Males | Females | Persons | Males | Females* | Persons |
| 1976 | 322 | 1,956.8 | 843.3 | 2,800.0 | 61 | 45 | 55 |
| 1977 | 324 | 1,940.6 | 857.4 | 2,797.9 | 61 | 46 | 55 |
| 1978 | 330 | 1,969.2 | 861.5 | 2,830.8 | 62 | 46 | 56 |
| 1979 | 328 | 1,971.4 | 902.2 | 2,873.6 | 61 | 47 | 56 |
| 1980 | 325 | 2,009.5 | 946.3 | 2,955.9 | 61 | 47 | 56 |
| 1981 | 324 | 2,029.4 | 964.7 | 2,994.1 | 60 | 48 | 56 |
| 1982 | 322 | 2.024 .4 | 988.0 | 3,012.4 | 62 | 49 | 57 |
| 1983 | 319 | 2.007 .2 | 978.0 | 2,985.2 | 61 | 46 | 55 |

(a) Estimates of number of trade union members in Tables 11.1 and II 2 differ from those found in all other tables in this chapier because of the different data sources Source- Trade Union Statistics, Austratia (63230).

TABLE 11.2. TRADE UNIONS(a): CLASSIFICATION ACCORDING TO SIZE OF MEMBERSHIP, 1978 AND 1983

| Number of members | Separate unions |  |  |  | Number of members ('000) |  | Proportion of iotal members (per cent) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of umons |  | Proportion of tosal unions (per cens) |  |  |  |  |  |
|  | 1978 | 1983 | 1978 | 1983 | 1978 | 1983 | 1978 | 1983 |
| Under 100 | 39 | 41 | 11.8 | 12.9 | 2.2 | 2.0 | 0.1 | 0.1 |
| 100 and under 250 | 44 | 39 | 13.3 | 12.2 | 6.5 | 6.0 | 0.2 | 02 |
| 250 and under 500 | 30 | 25 | 9.1 | 7.8 | 11.0 | 8.9 | 0.4 | 0.3 |
| 500 and under 1,000 | 44 | 47 | 13.3 | 14.7 | 30.8 | 33.9 | 1.1 | 1.1 |
| 1,000 and under 2,000 | 42 | 41 | 12.7 | 12.9 | 56.4 | 57.7 | 2.0 | 1.9 |
| 2,000 and under 5,000 | 47 | 41 | 14.2 | 12.9 | 152.3 | 132.0 | 5.4 | 4.4 |
| 5,000 and under 10,000 | 26 | 21 | 7.9 | 6.6 | 186.7 | 149.3 | 66 | 5.0 |
| 10,000 and under 20,000 | 19 | 22 | 5.8 | 6.9 | 294.2 | 328 I | 10.4 | 11.0 |
| 20.000 and under 30.000 | 12 | 13 | 3.6 | 4.1 | 285.9 | 315.2 | 10.1 | 10.6 |
| 30,000 and under 40,000 | 6 | 7 | 18 | 2.2 | 214.0 | 254.7 | 7.6 | 8.5 |
| 40,000 and under 50,000 | 6 | 8 | 1.8 | 2.5 | 266.4 | 363.2 | 9.4 | 122 |
| 50,000 and under 80,000 | 8 | 5 | 2.4 | 1.6 | \$25.0 | 320.9 | 18.5 | 10.7 |
| 80.000 and over | 7 | 9 | 2.1 | 28 | 799.3 | 1,013 4 | 282 | 33.9 |
| Total | 330 | 319 | 100.0 | 100.0 | 2,830.8 | 2,985.2 | 100.0 | 100.0 |

(a) See footnote (a) of Table 11 :.

Source Trade Unoon Statishes, Australia (6323.0).

CHART 11.a. TRADE UNION MEMBERSHIP : FULL-TIME AND PART-TIME STATUS, MARCH TO MAY 1982


Source: Trade Union Members, Australia, March to May 1982 (6325.0)

TABLE 11.3. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER, INDUSTRY AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE, MARCH TO MAY 1982

| Industry | Member of o srade unton ("000) |  |  | All employees ('000) |  |  | Proportion of all employees (per cent) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Mates | Females | Persons | Males | Females | Persons |
| PRIVATE |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry, fishing and hunting | 10.2 | * | 11.8 | 77.7 | 15.0 | 92.8 | 13 | * | 13 |
| Mining | $65.1$ | * | 66.7 | 98.5 | 6.8 | 105.4 | 66 | * | 63 |
| Manufacturing- |  |  |  |  |  |  |  |  |  |
| Food, beverages and tobacco | 81.9 | 25.5 | 107.3 | 132.9 | 43.9 | 176.8 | 62 | 58 | 61 |
| Metal products, machinery and equipment | 203.0 | 33.3 | 236.2 | 392.8 | 80.6 | 473.5 | 52 | 41 | S0 |
| Other | 161.5 | 80.8 | 242.3 | 302.1 | 169.3 | 471.4 | 53 | 48 | 51 |
| Total | 446.3 | 139.6 | 585.9 | 827.9 | 293.8 | 1,121.7 | 54 | 48 | 52 |
| Construction | 90.2 | , | 92.1 | 197.0 | 13.8 | 210.8 | 46 | * | 44 |
| Wholesale and retail trade- |  |  |  |  |  |  |  |  |  |
| Wholesale trade | 59.2 | 14.3 | 73.5 | 233.2 | 84.4 | 317.7 | 25 | 17 | 23 |
| Retail trade | 65.2 | 112.1 | 177.3 | 288.2 | 307.2 | 595.4 | 23 | 36 | 30 |
| Total | 124.4 | 126.4 | 250.8 | 521.4 | 391.5 | 912.9 | 24 | 32 | 27 |
| Transport and storage- |  |  |  |  |  |  |  |  |  |
| Road transport | 33.9 | * | 35.2 | 62.1 | 8.3 | 704 | 55 | * | 50 |
| Other | 30.7 | 5.9 | 36.6 | 43.7 | 18.9 | 62.6 | 70 | 31 | 59 |
| Total | 64.6 | 7.2 | 71.8 | 105.8 | 27.2 | 133.0 | 61 | 27 | 54 |
| Finance, property and business services- |  |  |  |  |  |  |  |  |  |
| Finance, insurance and services to insurance | 46.7 | 57.2 | 103.9 | 86.5 | 101.7 | 1882 | 54 | 56 | 55 |
| Property and business services | 17.2 | 7.3 | 24.5 | 95.1 | 100.9 | 196.0 | 18 | 7 | 12 |
| Total | 63.9 | 64.5 | 128.4 | 181.6 | 202.7 | 3843 | 35 | 32 | 33 |
| Community services- |  |  |  |  |  |  |  |  |  |
| Health | 5.2 | 27.5 | 32.7 | 23.4 | 127.3 | 1507 | 22 | 22 | 22 |
| Education, museums and hbrary services | 5.1 | 5.7 | 10.9 | 17.6 | 39.6 | 572 | 29 | 14 | 19 |
| Other | 97 | 10.5 | 20.2 | 38.4 | 49.4 | 87.8 | 25 | 21 | 23 |
| .Total | 20.1 | 43.7 | 63.8 | 79.4 | 216.3 | 295.7 | 25 | 20 | 22 |
| Recreation, personal and other services- |  |  |  |  |  |  |  |  |  |
| Entertainment, etc. and restaurants, etc. | 39.3 | 49.0 | 88.3 | 99.5 | 1277 | 227.2 | 40 | 38 | 39 |
| Other | * | * | 5.9 | 12.5 | 42.5 | 54.9 | * | * | 11 |
| Total | 42.1 | 52.1 | 94.2 | 111.9 | 1702 | 282.1 | 38 | 31 | 33 |
| Total | 926.8 | 438.8 | 1,365.5 | 2,201.3 | 1,337.4 | 3,538.7 | 42 | 33 | 39 |

## GOVERNMENT

| Manufacturing- |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Metal products, machinery and equipment | 30.8 | * | 32.3 | 34.4 | * | 359 | 90 | * | 90 |
| Other | 8.8 | 8.0 | 16.8 | 11.4 | 8.6 | 20.0 | 77 | 93 | 84 |
| Total | 39.6 | 9.5 | 49.1 | 45.8 | 10.1 | 55.9 | 86 | 94 | 88 |
| Electricity, gas and water | 95.2 | 6.3 | 101.5 | 119.6 | 10.7 | 130.3 | 80 | 59 | 78 |
| Construction | 32.8 | * | 34.9 | 37.3 | 4.3 | 41.7 | 88 | * | 84 |
| Transport and storage | 116.4 | 11.4 | 127.9 | 129.1 | 14.7 | 143.8 | 90 | 78 | 89 |
| Communication | 81.8 | 26.4 | 108.2 | 89.1 | 38.7 | 127.9 | 92 | 68 | 85 |
| Finance, property and business services- |  |  |  |  |  |  |  |  |  |
| Finance, insurance and services to insurance | 24.4 | 28.2 | 52.6 | 26.5 | 34.1 | 60.6 | 92 | 83 | 87 |
| Property and business services | 5.6 | 7.9 | 13.5 | 7.3 | 10.2 | 17.6 | 76 | 77 | 77 |
| Total | 30.0 | 36.1 | 66.1 | 33.8 | 44.3 | 78.1 | 89 | 81 | 85 |
| Public admınistration and defence | 162.1 | 49.8 | 211.9 | 227.6 | 106.2 | 333.9 | 71 | 47 | 63 |
| Community services- |  |  |  |  |  |  |  |  |  |
| Health | 46.7 | 121.6 | 168.3 | 67.1 | 185.7 | 252.9 | 70 | 65 | 67 |
| Education, museums and library services | 97.8 | 140.1 | 237.9 | 140.3 | 206.2 | 346.5 | 70 | 68 | 69 |
| Other | 57.1 | 10.1 | 67.2 | 73.5 | 20.7 | 94.2 | 78 | 49 | 71 |
| Total | 201.6 | 27.7 | 473.3 | 280.9 | 412.6 | 693.5 | 72 | 66 | 68 |
| Recreation, personal and other services | 8.0 | 8.1 | 16.0 | 11.1 | 12.1 | 23.2 | 72 | 67 | 69 |
| Other industries | 12.6 | * | 13.1 | 18.7 | * | 21.0 | 67 | * | 62 |
| Total | 780.2 | 421.9 | 1,202.1 | 993.1 | 656.0 | 1,649.2 | 79 | 64 | 73 |

[^0]CHART 11.b. TRADE UNION MEMBERSHIP : AGE, MARCH TO MAY 1982
Membership (per cent)


- Age group (years)

Source: Trade Union Members, Australia, March to May 1982 (6325.0)

## Membership

(per cent)
CHART 11.c TRADE UNION MEMBERSHIP : INDUSTRY AND SECTOR, MARCH TO MAY 1982


Source: Trade Union Members, Australio, March to May 1982 (6325.0)
CHART 11.d. TRADE UNION MEMBERSHIP : OCCUPATION, MARCH TO MAY 1982


TABLE 11.4. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER AND USUAL WEEKLY EARNINGS MARCH TO MAY 1982

| Usual weekly earnings (\$) | Member of a trade union |  |  | All employees |  |  | Proportion of all employees |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Mates | Females | Persons |
|  | - 0000 |  |  |  |  |  | -per cent- |  |  |
| Under 50 | 5.6 | 12.6 | 18.2 | 27.9 | 96.3 | 124.1 | 20 | 13 | 15 |
| 50 and under 100 | 6.6 | 49.7 | 56.2 | 53.6 | 174.1 | 227.7 | 12 | 29 | 25 |
| 100 and under 125 | 19.5 | 49.5 | 69.0 | 84.0 | 151.3 | 235.3 | 23 | 33 | 29 |
| 125 and under 150 | 17.9 | 48.8 | 66.7 | 71.9 | 127.4 | 199.3 | 25 | 38 | 33 |
| 150 and under 160 | 12.3 | 33.9 | 46.2 | 35.5 | 73.7 | 109.2 | 35 | 46 | 42 |
| 160 and under 170 | 9.7 | 23.7 | 33.4 | 32.6 | 53.0 | 85.7 | 30 | 45 | 39 |
| 170 and under 180 | 13.4 | 24.1 | 37.4 | 36.5 | 566 | 93.1 | 37 | 42 | 40 |
| 180 and under 190 | 19.3 | 34.7 | 54.0 | 56.4 | 70.6 | 127.0 | 34 | 49 | 43 |
| 190 and under 200 | 22.4 | 40.5 | 62.9 | 499 | 77.2 | 127.1 | 45 | 53 | 50 |
| 200 and under 220 | 115.5 | 112.0 | 2274 | 223.8 | 224.2 | 448.0 | 52 | 50 | 51 |
| 220 and under 240 | 145.7 | 981 | 243.7 | 242.5 | 211.7 | 454.2 | 60 | 46 | 54 |
| 240 and under 260 | 206.7 | 80.4 | 287.1 | 334.0 | 178.0 | 512.0 | 62 | 45 | 56 |
| 260 and under 280 | 153.5 | 45.2 | 198.7 | 244.0 | 104.3 | 348.2 | 63 | 43 | 57 |
| 280 and under 300 | 142.1 | 32.4 | 174.5 | 223.9 | 72.2 | 296.2 | 63 | 45 | 59 |
| 300 and under 325 | 183.2 | 46.1 | 229.3 | 320.4 | 86.2 | 406.6 | 57 | 54 | 56 |
| 325 and under 350 | 104.0 | 29.8 | 133.8 | 175.9 | 42.2 | 218.1 | 59 | 71 | 61 |
| 350 and under 400 | 175.1 | 44.8 | 219.9 | 295.7 | 71.1 | 3668 | 59 | 63 | 60 |
| 400 and over | 325.7 | 40.4 | 366.1 | 601.5 | 63.1 | 664.6 | 54 | 64 | 55 |
| Not specified(a) | 28.8 | 14.1 | 42.9 | 84.6 | 60.2 | 144.8 | 34 | 23 | 30 |
| Total | 1,706.9 | 860.7 | 2,567.6 | 3,194.4 | 1,993.4 | 3,187.9 | 53 | 43 | 49 |

-dolars-
Average (mean) earmings
$\begin{array}{llllll}315 & 226 & 285 & 308 & 203 & 268\end{array}$
(a) Employees who did not provide details of their earnings. These employees have been excluded from the catculations which provided the averages shown.

Source• Trade Untion Members, Austratia, March to May 1982 (6325 0)

TABLE 11.5. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER AND EDUCATIONAL ATTAINMENT, MARCH TO MAY 1982

| Educational attamment | Member of a trade union ('000) |  |  | All employees ('000) |  |  | Proportion of all employees (per cent) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | females | Persons | Males | Females | Persons | Males | Females | Persons |
| With post-school qualifications- |  |  |  |  |  |  |  |  |  |
| Bachelor or higher degree | 121.9 | 81.9 | 203.8 | 299.8 | 152.6 | 452.4 | 41 | 54 | 45 |
| Diploma, technical or other tertiary certificate | 197.9 | 215.4 | 413.2 | 386.0 | 521.9 | 907.9 | 51 | 41 | 46 |
| Trade or apprenticeship | 437.4 | 22.6 | 460.0 | 747.2 | 66.4 | 813.6 | 59 | 34 | 57 |
| Not specified | 5.7 | * | 7.8 | 10.1 | 4.7 | 14.7 | 57 | * | 53 |
| Total | 762.9 | 322.0 | 1,084.8 | 1,443.0 | 745.6 | 2.188 .6 | 53 | 43 | 50 |
| Without post-school qualifications(a) | 924.7 | 518.0 | 1,442.7 | 1,706.1 | 1,194.8 | 2,900.9 | 54 | 43 | 50 |
| Not specified | 19.4 | 20.8 | 40.1 | 45.3 | 53.1 | 98.4 | 43 | 39 | 41 |
| Total | 1,706.9 | 860.7 | 2,567.6 | 3,194.4 | 1,993.4 | 5,187.9 | 53 | 43 | 49 |

[^1]TABLE 11.6. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER AND COUNTRY OF BIRTH, MARCH TO MAY 1982

| Country of birch | Member of a trade union$(1000)$ |  |  | All emplayees ('000) |  |  | Proporton of all employees (per cent) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Mates | Females | Persons |
| Australia | 1,186.9 | 616.7 | 1,803.6 | 2,303,9 | 1,484.4 | 3,788.3 | 52 | 42 | 48 |
| United Kingdom or Ireland | 166.9 | 81.2 | 248.0 | 314.1 | 197.4 | 511.5 | 53 | 41 | 48 |
| Canada, New Zealand, U.S.A. or South Africa | 30.5 | 16.8 | 47.3 | 62.8 | 46.5 | 109.3 | 48 | 36 | 43 |
| Main Enghsh-speaking countries | 197.3 | 98.0 | 295.3 | 376.9 | 243.9 | 620.8 | 52 | 40 | 48 |
| Italy | 68.1 | 21.4 | 89.5 | 97.4 | 36.5 | 133.9 | 70 | 59 | 67 |
| Greece | 24.2 | 18.2 | 42.4 | 33.2 | 26.3 | 59.5 | 73 | 69 | 71 |
| Germany | 15.9 | 7.9 | 23.8 | 34.3 | 19.8 | 54.1 | 46 | 40 | 44 |
| Yugoslavia | 42.1 | 23.4 | 65.5 | 56.4 | 31.1 | 87.5 | 75 | 75 | 75 |
| Other | 172.4 | 75.2 | 247.6 | 292.2 | 151.4 | 443.6 | 59 | 50 | 56 |
| Non main English-speaking countries | 322.7 | 146.0 | 468.7 | 513.6 | 265.1 | 778.7 | 63 | 55 | 60 |
| Born overseas | 520.1 | 244.0 | 764.0 | 890.6 | 509.0 | I,399.6 | 58 | 48 | 55 |
| Total | 1,706.9 | 860.7 | 2,567.6 | 3,194.4 | 1,993.4 | 5,187.9 | 53 | 43 | 49 |

Source- Trade Union Members. Austratia, March to May 1982 (6325 0).

TABLE 11.7. PERSONS LOOKING FOR WORK(a): WHETHER TRADE UNION MEMBER,
MARCH TO MAY 1982


[^2]
[^0]:    Source: Trade Unton Members, Australia, March to May 1982 (6325 0)

[^1]:    (a) Includes persons who never attended school.

    Source: Trade Unoon Members. Australia, March to May 1982 (63250).

[^2]:    (a) The defintion used was different from the defintion for unemployed persons used in the monthly labour force survey.

    Source: Trade Union Members, Austraha, March to May 1982 (6325.0)

