# LABOUR REPORT

**No. 52** 1965 and 1966



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS CANBERRA, AUSTRALIA

## LABOUR REPORT

No. 52, 1965 and 1966

Prepared under instructions from the Right Honourable the Treasurer by

K. M. ARCHER

COMMONWEALTH STATISTICIAN

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, AUSTRALIA

Doll In a total of the

and the second of the second o

11.30 s.c.

### PREFACE

This Labour Report, which is the fifty-second of the series issued by this Bureau, contaudetailed statistics for the years 1965 and 1966, in addition to providing comparisons with previous years.

The Report follows in the main the lines of its immediate predecessors in scope and arrangement. The subject-matter has been divided into five chapters, namely, Retail Prices and Price Indexes; Wholesale Prices and Price Indexes; Wages and Hours; Employment and Unemployment (including Industrial Disputes); and Labour Organisations.

New material in this issue includes the results of a Survey of Weekly Earnings, October 1965 and results of a Survey of Weekly Earnings and Hours, October 1966. These are shown in Chapter III. The results of sample surveys of multiple jobholding and of leavers from schools, universities or other educational institutions are included in Chapter IV, which also includes new tables showing industrial dispute statistics classified according to the number of workers involved and according to the total number of working days lost. In the Appendix new tables of comprehensive industrial dispute statistics for the years 1913 to 1966 are also shown.

I thank the Deputy Commonwealth Statisticians for their assistance in collecting statistics contained in this Report. My thanks are also tendered to employers, trade union secretaries, officials of Commonwealth and State Departments and others who readily supplied the information.

K. M. ARCHER
Commonwealth Statistician

Commonwealth Bureau of Census and Statistics, Canberra, A.C.T., September 1967 on the second s

### SYNOPSIS

		Спл			IAIL P	RICES	MIN	y Fr	UCE	TIADE	AES				page
Collect	tl <b>on</b> of retai	) price info	rmation	•		•	٠	٠	•	•	•	• '		•	1
Nature	of retail pr	ice indexes											. 1		
1.	General													_	2
	Weighting														2
3.	The list of	items													3
4.	Essential :	features													3
5.	Effects of	changing o	condition	i no ar	ndexes						` .		٠.		3
Purpos	e and use of	retail pric	e indexe												
_	General	-													3
	Price inde		ividual c	ities .	•	•	•	•	·	•	•	•	•	•	4
	Price inde					·	:	•		·	Ċ	Ċ	·	:	4
	Use of pri					•		•		•		•			4
	us retail prid		•												
		LE HULAUS													4
	General The 'Cour	·,	• •	•	•	•	•	٠	•	•	•	•	•	•	*
				•	•	•	•	•	•	•	٠	•	•	•	,
	ner price in														
	Introducti	on .			٠,			•			٠				5
					•	•	•			•	•	•		•	6
3.	Purpose, s		omposi	ion—											_
		neral .			•	•	•	•	•	•	•	•	•	•	- 7
		mposition				•	•	•	•	•	•	•	. •	•	8
		lex number	s compi	iea .	•	•	•	•	•	•	•	•		•	,
4.	Structure-	_													
		hain of lin													6
		mparison o			ries .				•					•	9
	(iii) Bas	is of weigh	iting .			•		•	• ,	. •		•	•	•	10
:5.	Prices and	standards-	_												
	(i) Ge	neral .		٠ .	_										12
		gain and s	ale price	s. etc.	·				·			•			12
		cification o													12
	(iv) Cor	ntinuity of	standare	is .					,						13
٠ <b>6</b> .	Notes on a	ome index	compor	ents-	_										
**		neral .													13
	(ii) Gre			•	•	•	•	•	•	•	•	•	•	•	13
		sonal cloth	ing item	s .	·	:		:	•	i	:	:	٠ :	-	14
		and light			:	:	·		Ċ	Ċ		Ċ	·	·	14
		usehold ap													14
	(vi) Far	es													14
	(vii) Pri	vate motor	ing .	:											14
7.	The housing	e aroup-													
	(i) Ger														14
		it of privat	ely owne	d hou	tec .	•	•	٠	•	•	•	•	•	•	15
	(iii) Rer	t of govern	nment o	wned t	iouses	•		•	•	:			•		15
		me owners				•		Ĭ	Ĭ	-			·	Ċ	16
		use price													16
	(vi) Rat	es .													17
	(vii) Rep	pairs and m	naintena	nce .											17
	(viii) Spe	cial aspect	s of Can	berra l	housing	втопр						٠.			17
8.	Publication	n of consu	ner prie	e inde	numbe	rs—									
		neral .				•					:				18
		ular staten		index	number	١.									16
٥	List of iter												_		18
			•	•	•	•	•	•	•	••	•	•	•	•	
•	rice index r	,			•	•	•	٠	•	٠	•	٠	•	٠	35
linternat	tional comp	avicano • De	tail aria	rahni e	number	•									36

### SYNOPSIS

		CHAPTER 2.	WHO	LES/	ALE :	PRIC	ES	AND	PRIC	E IN	DEXE	S		page
Gen	ieral	l												. 38
Wh	oles	ale price (basic materials and	i foods	tuffe)	index	<u>-</u>								
		General				. ′					_		_	. 38
	2.	Price quotations .												. 38
		Commodities and grouping	2.								Ċ			. 38
•		Method of construction										·		. 38
		Index numbers					Ĭ.			• `	·			. 40
117L			n_		· 4•		•	·	•	•	٠	•	•	. 40
wn		ale price index of electrical i	DSTALIA	CION A	Mieri	a.15								
		General	•	•	•	•	٠		•	•	•	•	•	. 41
		Commodities and grouping	g.	•	•	•	٠	•	•	٠	•	•	•	. 41
		Price quotations .	•	•	٠	•	•	•	٠	•	٠	٠	•	. 41
		Method of construction	•	٠	٠	•	٠	•	٠	٠	٠	•	•	41
	5.	Index numbers . ,	•	•	٠	•	٠	•	٠	•	•	•	•	. 42
Me	lbou	rrne wholesale price index—												
	G	eneral												. 43
Inte	erna	tional comparisons: Wholess	ile pr <del>i</del> c	e inde	ex nun	nbers								. 43
		<b>**</b>					-		-	_	•	_		
		,	**************************************	FED ·	2 13/	4.CEC		ND HO	AT IDE					
		_							JURG	•				
Art		tion and Wages Boards Acts	and a	ssocia	ted le	gislati	0 <b>D</b> -	-						
		General	•	٠	٠	•	٠	•	•	•	•	•	•	. 45
		Laws regulating industrial		'S		٠	٠	•	•	٠	•	•	•	. 45
	3.	Methods of administration (i) Commonwealth	<del>-</del>											. 45
		(ii) States	•		:	:	:		:	:	:	:	:	. 48
	4.	New legislation and special	repor	ts—						_		,		
		(i) Commonwealth						•	•					. 49
		(ii)—(viii) States and Te	erritor	ies	•	٠	•	•	٠	•		٠	•	. 51–56
Inci	iden	ce of industrial awards, deter	rminati	ons a	nd aga	reeme	nts-	-						
		) General		<u>.</u>						٠				. 56
		) Incidence of Commonwes							-	:	•	•	•	. 56
		) Incidence of awards, etc ) Incidence of awards, etc				group	• •	:	:		•	•	:	. 57 . 58
Dad				-		-			-	-	•	•	-	
Kaj		of wage and hours of work—												<b>#</b> 0:
		General	•	• •	•	•	•		, 				•	. 58
		Indexes of minimum week	-		ıy wa	ge rat	es a	ina stai	ngarg	nour	s 01 W	огк	٠	. 59
•	3.	Weekly wage rates, adult n (i) Industry groups, Sta		•										. 60
			,	:	:	Ċ		·	•	•	:	:	:	. 62
		(iii) Industry groups, Au							•			•		. 64
		(iv) Components of wag			٠	•	٠	•	•	٠	•		•	. 65
	4.	Weekly wage rates, adult for (i) Industry groups, Sta		_			٠,							. 69
				:	:		:	:		·	:	:	:	. 71
		(iii) Industry groups, Au	ıstralia	ı	,							٠.		. 72
	5.	Hourly wage rates—												
,		(i) Adult males (ii) Adult females .	•	•	•	• •	٠	•	٠	٠	•	٠,	•	. 72
	6	Standard hours of work—	•	•	•	·	•	•	•.	•	•	•	•	. "
	٧.	(i) General						• .						. 80
		(ii) The 44-hour Week				•		• *	•	•		•		. 80
		(iii) The 40-hour Week		A waa	bbs to			ork .	٠	٠	•	•	٠	. 81
,		(iv) Weighted average st	anuar	n Ace	KIY NO	POT2 C	I W	ALY.	•	•	٠.	•	•	82
Ave	rage	e weekly earnings .							٠,			Γ.		. 85

SYNOPSIS vii

		CHAP	TER 3.	WAGE	S ANI	D HO	URS-	-contu	wed					
Sur	veys	of wage rates, earnings and	hou <b>rs</b> —	-										page
	•	General											. '	8
	2.	Survey of wage rates and ea	เราก่อยร.	Septemi	ber 19	60					i			8
	3.	Survey of weekly earnings,	Octobe	r 1961									•	8
	4.	Survey of weekly earnings.	Octobe	т 1965—										
		(i) General (ii) Coverage												81
		(ii) Coverage .								٠		•		81
		(iii) Results of the survey	٠.	•	•			•		٠	•	•	•	81
		(vi) Definitions .	: :			<b>:</b>	.*	:	•	٠,	•	*		89
		(v) Average weekly earn	ings, It	ill-time a	idult a	na jur	nor m	aics	•	•	٠	• `	٠	90
		(vii) Total weekly carning	s, grou	be—inue	-time a	ime od	nares foltes	ia am	nlow		•	٠	٠	9: 91
		(vi) Total weekly earning (vii) Dissection of total w (viii) Full-time adult male Surveys of weekly earnings	manaa	erial etc	· etaff	inne ut	inte im	ne én	pioy	<del>, 4</del> 3	•	•	:	103
	5.	Surveys of weekly earnings	and ho	urs. Oct	ober 1	962. 1	963. 1	964 aı	d 19	66-	•	•	•	10.
		(i) General							•	••				104
		(ii) Coverage .		:										10-
		(iii) Comparability of res	ulta .											104
		(iv) Definitions .						• .		•				10:
		(v) Average earnings and	d hours	, industr	у вто	սթs—\$	tates :	and A	ustra	lia		٠	106	-11
Bas	ic w	ages in Australia—												
		The basic wage												120
		The Commonwealth basic v	· · ·	•	•	•	•	•	•	•	•	. •	•	140
	_,	(i) Early judgments			,									120
		(ii) Posio Wasa Inquisia	1930	-31, İ9 <b>3</b> 2	1933	3 .	·	:		-		:	:	12
		(iii) Basic Wage Inquiry,	1934 .		•						•	•	•	12
		(iv) Basic Wage Inquiry,	1937 .								•	•		12
		(v) Judgment, December	1939			•		•		•	•	•		12
		(vi) Basic Wage Inquiry,	1940 .		•	•	•	•	•	•	•	•	•	12
		(iii) Basic Wage Inquiry, (iv) Basic Wage Inquiry, (v) Judgment, December (vi) Basic Wage Inquiry, (vii) 'Interim' Basic Wage (viii) 'Basic Wage Inquiry,	Inqui	ry, 1946	•	•	•	•	•	•	•	•	•	12
		(viii) Basic Wage Inquiry, (ix) Basic Wage and Star	1949-3 Jane J. B	U , James Ta		1042	.:	•	•	•	•		•	12
		(x) Basic Wage and Star	1046 1046	ionis iu	quiry,	1932-	33	•	•	•	•	•	•	12
		(x) Basic Wage Inquiry, (xi) Basic Wage Inquiry,	1950 .		•	•	•	•	•	•	•	•	•	12:
		(vii) Basic Wage Inquiry	105R						•	:	:	:	•	12
		(xiii) Basic Wage Inquiry, (xiv) Basic Wage Inquiry, (xv) Differential Basic W (xvi) Basic Wage and Star (xvii) Basic Wage Inquiry,	1959 .	·				:	-			:	•	12
		(xiv) Basic Wage Inquiry,	1960 .				•					·		12
		(xv) Differential Basic Wa	age Inq	uiries, 1	960									12
		(xvi) Basic Wage and Star	ndard I	lours In-	quiry,	1961								12
		(xvii) Basic Wage Inquiry,	1962 .					:	•	٠.	•	•	•	125
		(xviii) Basic Wage Inquiry, (xix) Basic Wage Inquiry,	1963 .		٠.	. <b>.</b>		•_	•	. •	•		•	130
					loyers'	Total	Wage	Case	, 196	4	•	•	•	130
		(xx) National Wage Case (xxi) Basic Wage, Margins	3 OL 199	DJ . Catal W/a	- Ca		1066	•	•	•	•	•	•	13
		(xxii) Margins and Total V							•	•	•	•	•	13 13
		(xxiii) National Wages Cas	es of 19	067 .	, , , , , , , , , , , , , , , , , , ,			, iii	•	•	•	•	:	13
		(xxiv) Rates Operative			•	•		:	:	•	•	•	:	13
	3.	Commonwealth basic wage												13
		Australian Territories-												
		(i) Australian Capital T			•						•	•		13
	_	(ii) Northern Territory		•	•	•	•	•	٠	•	•	•	•	13
	5.	State basic wages—				1								
		(i) General .		•	•	•	٠.	•		•	-	•	•	13
44		(ii) New South Wales		•	፡	• .	• '	•	•	٠	•	٠	•	14
		(iii) Victoria (iv) Queensland .		•	•	•	-	٠	•	•	•	•	•	14 14
		(v) South Australia	• •	•	•	•	•	٠	•	•	-	•	•	14
		(vi) Western Australia			·		:	:	:	:		:	:	14
		(vii) Tasmania						:			·	·	:	14
		(viii) Rates prescribed												15
Wa	де п	nargins—												
	_	General												15
		Metal Trades Case, 1954	•	•	•	•	•		•	•	•	•	•	15
		Margins Cases, 1959 .			·	•		:	:		•	:	:	15
		Margins Case, 1963 .				•	-				:		:	15
		National Wage Cases, 1965	; Ì											15
•	6.	Basic Wage, Margins and	Cotal W	age Cas	es of 1	1966								15
		Margins and Total Wage C		1966 (Iı	nterim	marg	ins)	٠	٠					15
	8.	National Wage Cases, 1967	Ι.									. *		15

_		•	CHAPIT	tK ·3.	WAGE	SAN	ו ט	HOUK	3 <i>-</i> c	onitnue	ed				page
Anı	WA	l leave—								٠.,	٠,,	1			pug.
•	1.	General			;						,,				154
	2.	Commonwealth-									• •				
		(i) Three Weeks'													155
•		(ii) Three Weeks'						•	•		٠	•		٠	155
		(iii) Three Weeks' (iv) Australian Te			Inquiry	7, 1963	١.	•	٠	•	•	•	•	•	156 157
		` *	111101163	•	•	•	٠	•	٠	•	•	• '	٠.	•	
		New South Wales	•	•	•	•	•		٠	•	٠,	٠	•	•	157
		Victoria			4 •'	, * .	٠	151	•	•	•	٠	•	٠	157
ŧ,		Queensland	··· · · · · · · · · · · · · · · · · ·	••			•		٠.		• •	•	•	٠	157
	6.	South Australia	4.	•	٠.,	.,	٠,		- 1		٠.	•			158
* ' *	7.	Western Australia													158
1-1	8.	Tasmania											. '		158
_ •									•	,					
Lon	_	ervice leave—	$\cdot \to \cdot \cdot \cdot$		;		_	٠.							
		General		•	•	٠	٠	•	٠	٠	•	. •	٠	•	159
	2.	Commonwealth-										, '			
		(i) General : (ii) Australian Te	<del>it</del> orica	•	•	•	٠	٠.	. •	•	•	٠.	•	•	159 161
1**		(iii) Stevedoring in		:	:	:	:	:	:	:	, ( )	• :	·	:	162
'	3.	New South Wales	· ·			'.		٠, ٢			. 1		•		162
77	-	·Victoria : .		•	•	•	•	٠.	٠.		٠,	. •	٠,	•	163
<u>. "</u>		Queensland		•	•	•	•	•	•		•	•	•	٠	164
				•	•	•		•	• •	•	.*	•	٠.	٠	
•		South Australia .	•	•	•	•	•		٠	•	•	•	•	٠	164
		Western Australia		٠.	• • ,	•	•	•	. •	•	•	٠.	٠	٠	165
	8.	Tasmania	• •	•	•	•	٠	• •	٠	•	٠	٠	•	٠	166
ChB	d e	ndowment in Australia						,	٠. ٠						166
	-	,	•	•	•	•	•	•	•	٠.	. •	•	•	•	100
								•	٠	٠.					
-		CHAI	PTER 4.	<b>EMP</b>	LOÝM	ENT .	ANI	D UNE	MP	LOYM	ENT				
			÷	,						•					
Gen	ero	1	•	٠			•	•	•	. •	٠.	•	•	•	168
Рор	ulai	tion censuses—													
	1.	Occupational status-		'					ï	•	. •				
		(i) General .											• `		168
		(ii) Australia, 30 J (iii) States and Ter					٠	•	٠	• '	• 1	٠	•	•	168
		(iv) Persons not at				use	:		•	•			•	•	169 170
	2	Industry—	,		,		•	₹.	•	•	-			•	
		(i) General .	. :	:	:										170
		(ii) Australia, 30 I	June 195	4 and 1	961			•	٠	•	٠		٠.	٠	170
	3.	Industry and occupat	tional st	atus		•			•				•		173
	4.	Occupational status,	age and	conjuga	al cond	ition									174
	5.	Married women in th	e work	force	٠,١						. :	•	٠.		178
	6.	Occupation—													
		(i) General .							,						178
•		. (ii) Australia, 30 J	une 196	l . 30 to⊷	. 1041	•	٠	٠	•	•	٠.	•	٠	•	179
		(iii) States and Ter	i itoties,	oo jun	C 1301	•	•	•	•	•	•	•	•	•	182
The	WO	rk force survey: Six St	ate capit	al cities	_										
	1.	General										•			183-
		Occupational status,		k force	partici	pation	an	d unem	ploy	ment i	ates				184
	3.	Work force participat	tion and	unemp	loymen	it rates	s								186
		Unemployment in inc		-											187
-		Duration of unemplo		- ,											189

	CHAPTER 4.	EMPLO	DYM!	ENT A	AND	ŲNE	EMPL	.OYM	ENT	con	tinued			
Surveye	s of multiple jobbolding		-											page
1.	General										•			189
	Occupational status .										•			190
3.	Distribution by states											٠.		191
4.	Industry group of main	job and	secor	ad job							:			191
5.	Hours of work				:									192
Surveys	s of leavers from schools,	umiversit	ies or	other	educs	tional	instif	utions	_	·				
-	General		-00										_	192
	Attendance or non-atte		t sche		iversi	tv. etc	÷.	• .	:	:			Ċ	193
	Occupational status of				•					į		•		193
	Distribution of 'leavers'													194
	Time of leaving .	•												194
6.	Industry of 'leavers' .													195
	nd salary earners in emp													
-	General										4			196
	Total civilian employee			forces				•		Ċ		Ì		197
	Civilian employees—	- 4			•	•	•	•	•	-	•	•	-	
ν.	(i) Australia—Indus	stry grou	ps											198
	(ii) States and Territ	ories—T	otals				•		٠			•	•	200
	(iii) Australia, 1947 t (iv) Private and Gov			•	٠	•	•	•	٠	٠	•	•	•	201 202
4	Government employees		٠	•	•	•	.*	•	•	•	•	•	•	201
٦.	(i) States and Territ							-						202
														203
Commo	nwealth Employment Ser	vice			•									
		•												203
-	Persons registered for e													204
	Job vacancies		,								·	•		205
				aalal b		-	Ť	•	•	•	•			
	nwealth unemployment, s General	ickness a	nu sp	ectan D	enemo	5								205
		•	•	٠.	•	•	•	•	٠.	•	•	•	•	206
	Unemployment benefit-	_ •	•	•	•	•	•	•	٠	•	• •	:	•	200
J.	(i) Number on bene													207
	(ii) Amounts paid .					•		•			•	•		207
Industri	ial disputes—						·							
1.	General					.•								208
2.	Industry groups—													
	(i) States and Territ	ories	•	•		•		•			•		•	208
_	(ii) Australia	•	•	•	•	•	٠	•	•	٠	•	•	•	214
	States and Territories	•	• •	•	•	•	•	٠	٠	٠	•	•	٠.	216
4.	Duration—  (i) General													217
	(ii) Industry groups	:		:	:		:	:	:	÷	÷	;	·	217
	(iii) Summary, 1962-	1966		•	•		•		•		•		•	219
5.	Causes—						•							200
	(i) Classification . (ii) Industry groups	. •	•	•	•	•	•	٠	٠	٠	•	٠,	•	220 220
	(iii) Summary, 1962-	1966	:	:	:	:		:	:	:	:	:	:	222
6.	Methods of settlement-													
	(i) General							•		•	•			223
	(ii) Industry groups (iii) Summary, 1962-			•	٠	٠	٠	•	•	٠	•	•	•	224 226
7	Analysis by workers inv		•	•	•	٠	•	•	•	٠	•	•	•	227
	Analysis by total working		net	•	•	•	•	•	•	•	•	•	•	228
		ne cete y	U34	•	•	•	•	•	•	٠	•	•	•	
Industri	al accidents	•	٠		•	•	•	٠	•	•	٠	٠	1.1	229
	s' compensation legislatio 67—B	on .	•	•	•	•		٠	٠	•	•	•		231

### CHAPTER 5. LABOUR ORGANISATIONS

	organis	sations in A	Austra	ilia—										•	. • •	po
	Gener		•	•							•		٠.		`.'	
	Trade	Unions— General				,								:		
		Number a		iembo	ershir	· .	:	:	:		:	:		:	:	• : :
	(iii)	Number e	of me	mber	s and	prop					ary e	arners				. 2
		Classification Interstate							nbers	٠	٠	٠	٠		•	
	٠,٠								•		•	٠.	•			•
3.	Organ	isations re	gister	ed u	nder	the (	Comm	onwe	alth)	Conc	liatio	n and	Arb	itratio	n Act	
4.		al labour d														
		Trades ar Australia					Inions	•	•	•	•	•	•	•	•	`. <u>.</u>
		7 ( 40 ( 1 41 14						•	•	•	•	•	٠.	•	•	•
ıterna	tional I	Labour Or	ganisa	tion-	_											
1.	Gener	al.	•	,												. :
2.	The Ir	nternations	al Lat	our (	Conf	erence	·									
	(i)	General				•										. ;
	(ii)	Recent se	essions	š	•	٠	٠	٠	•	:	•	٠	٠		•	. :
3.	Gover	rning body		•	•		•			•						. :
4.	Indus	trial comm	rittees			٠,										·. :
4	HO	convention	ne anz	d reco	amm.	endati	ons									٠
-	(i)	General					,									. :
	(ii)	Conventi	ons ra	itified	i by A	Austra	ılia			٠	•	•	٠		•	. :
**	11.	Average	retail				r in prir				tralia	and o	other	count	ries, I	965
		and 1966													٠	•
: <b>"</b>		Wage an				•		_	-				LITOLE	es .	•	. :
78	IV.	Weighted	i aver	age n	ninim	ıum w	age ra	ites: A	ldult	males	•	•	٠	-		
27	V.	Weighted	l aver	age n	ninim	ium w	age ra	ites: A	ldult	femal	es		٠	٠	٠	•
**	VI.	Average	weekl	y ear	nings	٠.	•	•			٠			:		
97	VII.	Minimur	n rate	s of	wage	: Adu	lt, mal	es, 31	Dece	mber	1965	and 3	I De	cemb	er 196	5.
**	VIII.	Minimun	n rate	s of	wage	: Adı	ilt fen	ales,	31 D	ecemt	er 19	65 an	d 31	Decer	nber 1	966
+1	IX.	Commor	wealt	h Ba	sic W	/age r	ates. 1	923 to	1966	<b>s</b> .						
	Χ.					_					les					•
**		Industria		-						101114		٠,	•	. •	•	
. "										•	٠.		•	٠	;	
**	XII.	Trade U	nions:	Nur	nber	and n	nembe	rship,	Aust	ralia,	1912	to 196	66.	٠		٠
	ĸ.												9,2			
NDE	,	•			•									•		-
NDEX			1		•											
NDE	•															
INDE	:					•	GI	RAPH	IS		ı	• .	11.			
	and so	lary earne	re in	civil	ian -	mples			_	inclus	i itrv a	roune	od C <b>∆</b> m	stralia	. 1956	<b>∟57</b>