

SELECTED CHARACTERISTICS

	Population mid-1994 (million)	Participation rate Annual average 1993 %	Unemployment rate Annual average 1993 %
Australia	17.9	62.9	10.8
Canada	29.1	65.2	11.2
France	57.7	52.6	11.1
Italy	57.2	48.2	10.4
Japan	124.8	63.8	2.5
Sweden	8.7	60.8	8.1
United Kingdom	58.1	60.7	10.2
U.S.A.	260.6	63.3	6.8

Source: World Population 1994, United Nations; ILO Year Book 1994; OECD Labour Force Statistics.

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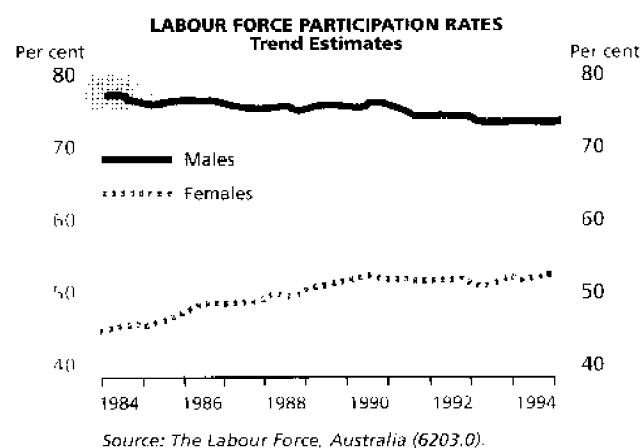
LABOUR STATISTICS IN BRIEF



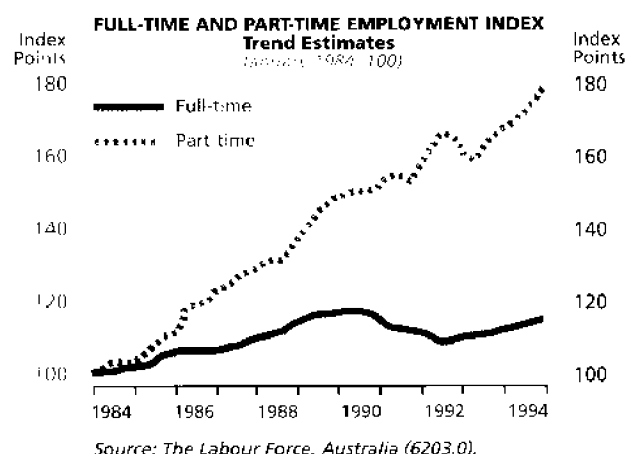
AUSTRALIA 1995

KEY FACTS

		Annual average	
		1984	1994
CIVILIAN POPULATION			
Aged 15 and over	million	11.8	13.9
LABOUR FORCE PARTICIPATION			
Participation rates			
—males	%	76.3	73.6
—females	"	45.3	52.6
—persons	"	60.6	63.0
EMPLOYMENT			
Employed persons			
—males	'000	4,042.4	4,545.4
—females	"	2,451.5	3,375.2
—total	"	6,493.9	7,920.7
—full-time	%	82.4	75.9
—part-time	"	17.6	24.1
Employment/population ratio	"	55.1	56.8
UNEMPLOYMENT			
Unemployed persons	'000	641.2	855.5
Unemployment rate			
—males	%	8.7	10.0
—females	"	9.5	9.4
—persons	"	9.0	9.8
—aged 15-19	"	22.3	22.7
Average duration, persons	weeks	43.6	58.1
HOURS OF WORK			
Average weekly hours worked by employed persons	hours		
—full time	"	34.6	34.7
—part time	"	38.8	40.9
—part time	"	15.0	15.2
Average overtime hours per employee	"	1.2	1.3
INDUSTRIAL RELATIONS			
		12 months ended December	
		1984	1994
Industrial disputes—			
Working days lost per thousand employees	no.	248	86
Working days lost	'000	1,307.4	497.4
		August	
		1992	1994
Trade union members	'000	2,508.8	2,283.4
CHANGE IN WAGES AND PRICES			
		12 months to 1994	10 years to 1994
		%	%
Average weekly earnings, full-time adults	Nov.	4.5	68.7
Award rates of pay index, full-time adults	Nov.	1.4	46.2
Consumer price index, All groups	Dec. Qtr	2.5	67.9



EMPLOYMENT



WAGE AND SALARY EARNERS: PRIVATE AND PUBLIC SECTORS, August 1994

	'000	%
Private (a)	4,242.6	72.9
Public—		
Commonwealth	350.9	6.0
State	1,068.1	18.4
Local	158.9	2.7
Total	1,578.0	27.1
Total(a)	5,820.6	100.0

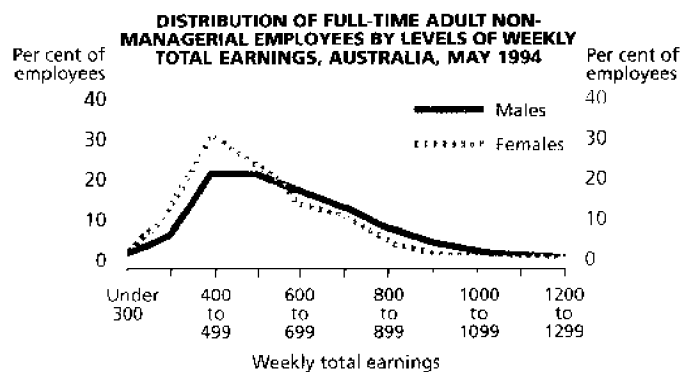
(a) Excludes private sector employees in Agriculture, forestry, fishing and hunting.

Source: Employed Wage and Salary Earners, Australia (6248.0).

AVERAGE WEEKLY EARNINGS (\$)

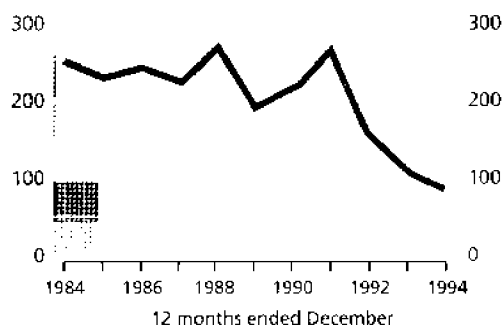
	November	
	1993	1994
Full-time adults—		
Males	692.8	725.9
Females	550.8	574.6
Persons	642.5	671.4

Source: *Average Weekly Earnings, States and Australia* (6302.0).



Source: *Distribution and Composition of Employee Earnings and Hours, Australia, Preliminary* (6305.0).

INDUSTRIAL DISPUTES: WORKING DAYS LOST PER THOUSAND EMPLOYEES



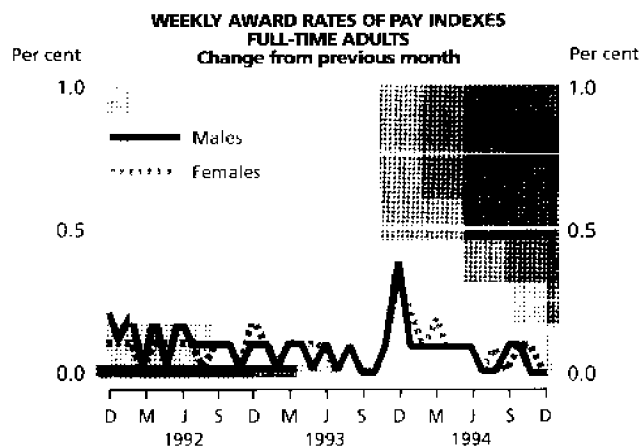
Source: *Industrial Disputes, Australia* (6321.0).

TRAINING EXPENDITURE

EMPLOYER TRAINING EXPENDITURE, JULY TO SEPTEMBER 1990 AND 1993

	1990	1993
Total training expenditure (% of gross wages and salaries)	2.6	2.9
Average training expenditure per employee (\$)	163	192
Average training hours per employee (hours)	5.92	5.55
Employers reporting training expenditure (% of employers)	24.4	24.6
Total training expenditure (\$ million)	942.9	1,108.9

Source: *Employer Training Expenditure, Australia* (6353.0).



Source: *Award Rates of Pay Indexes, Australia* (6312.0).

EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 TO 69 WHO WERE EMPLOYED IN FEBRUARY 1994

	'000	%
With post-school qualifications	3,764.2	49.1
Without post-school qualifications	3,761.2	49.0
Attended highest level of school	1,333.6	17.4
Did not attend highest level of school	2,420.9	31.6
Never attended school	6.7	0.1
Still attending school	147.5	1.9
Total	7,672.8	100.0

Source: *Labour Force Status and Educational Attainment, Australia* (6235.0).

EMPLOYMENT

WAGE AND SALARY EARNERS: INDUSTRY August 1994

	'000	%
Mining	62.1	1.1
Manufacturing	882.3	15.2
Electricity, gas and water	79.9	1.4
Construction	256.4	4.4
Wholesale and retail trade	1,173.9	20.2
Transport and storage	270.1	4.6
Communication	108.2	1.9
Finance, property and business services	745.9	12.8
Public administration and defence	338.9	5.8
Community services	1,437.3	24.7
Recreation, personal and other services	460.6	7.9
Total(a)	5,820.6	100.0

(a) Includes public sector employees in Agriculture, forestry, fishing and hunting.

Source: *Employed Wage and Salary Earners, Australia* (6248.0).

EMPLOYED PERSONS: OCCUPATION Annual average, 1994

	'000	%
Managers and administrators	887.6	11.3
Professionals	1,073.0	13.6
Para-professionals	458.5	5.8
Tradespersons	1,149.5	14.6
Clerks	1,312.6	16.6
Salespersons and personal service workers	1,267.2	16.1
Plant and machine operators, and drivers	563.3	7.1
Labourers and related workers	1,173.8	14.9

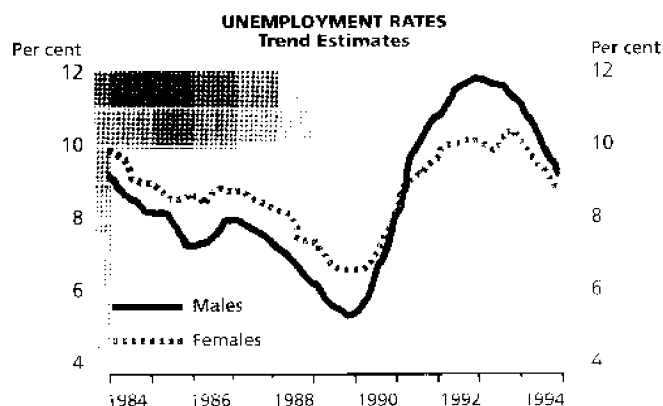
Source: *The Labour Force, Australia* (6203.0).

JOB VACANCIES

JOB VACANCIES: INDUSTRY ('000)

	19 Nov. 1993	18 Nov. 1994
Manufacturing	4.9	10.8
Construction	2.3	5.5
Wholesale trade; Retail trade	8.4	15.9
Accommodation, cafes and restaurants	3.5	4.7
Finance and insurance; Property and business services	6.4	8.5
Education; Health and community services	5.6	8.5
Other	7.0	12.1
Total all industries	38.2	66.0

Source: *Job Vacancies and Overtime, Australia* (6354.0).



Source: *The Labour Force, Australia* (6203.0).

UNEMPLOYED PERSONS BY AGE AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK Annual average 1994 ('000)

Age group	Looking for full-time work	Looking for part-time work	Total
Males			
15-19	57.1	27.1	84.2
20 and over	398.3	23.1	421.4
Total	455.4	50.2	505.6
Females			
15-19	46.3	35.6	81.9
20 and over	197.9	70.1	268.0
Total	244.2	105.7	349.9
Persons			
15-19	103.4	62.8	166.1
20 and over	596.2	93.2	689.4
Total	699.6	155.9	855.5

Source: *The Labour Force, Australia* (6203.0).

UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT ('000)

Duration of unemployment (weeks)	Annual average	
	1993	1994
Under 52	594.4	547.0
Less than 4	123.1	123.7
4 and under 13	174.9	161.5
13 and under 52	296.4	261.7
52 and over (long-term unemployed)	344.8	308.6
Total	939.2	855.5

Source: *The Labour Force, Australia* (6203.0).