## CHAPTER 2

## THE LABOUR FORCE

The concept of the labour force is fundamental to the measurement of employment and unemployment.
The labour force is defined broadly as those persons who, during a particular week, are either employed or unemployed. The labour force represents the total supply of labour available to the labour market during a given week.
The participation rate, which represents the proportion of the working age population (defined to be those aged 15 and over) who are in the labour force is an important labour force measure. Analysis of the participation rates provides a basis for monitoring changes in the size and composition of labour supply, particularly in terms of age, sex and marital status. Other characteristics such as birthplace, educational attainment and family characteristics also have to be taken into account in an analysis of the labou force.
The need to reflect the dynamic structure of the labour market and the changes required to respond to evolving socio-economic conditions and policy concerns have resulted in significant modifications to the original Labour Force Survey framework that was developed in the 1960s. An ever-increasing demand to obtain information conceming underemployment and information on persons wanting to work but not defined as unemployed has led to improvements to the conceptual basis of the Australian labour force framework. The conceptual framework is set out schematically on the next page.
This chapter presents some summary statistics on the civilian labour force. The principal source for statistics on the civilian labour force is the ABS population survey, which consists of the monthly labour force survey and associated supplementary surveys. The labour force survey collects information on the labour force status of individuals (i.e. whether they are employed, unemployed or not in the labour force) together with a range of demographic and other characteristics. It provides the basis for an analysis of underemployment and underutilisation of labour, a topic addressed in Chapter 3. The supplementary surveys cover a range of topics. For example the Survey of Labour Force Experience examines the movements into and out of the labour force over twelve months.

Members of the permanent Defence Forces are excluded from the labour force survey and therefore from discussion in the remainder of this publication. Their numbers totalled 61,100 males and 8,300 females at the end of June 1991.

## Labour force

In August 1991, of the $8,475,200$ persons in the labour force, $4,946,200$ were males and $3,528,900$ were females.
The labour force participation rate for persons increased by 12.0 percentage points over the decade August 1981 to August 1991 to 62.7 per cent. This increase was attributable to an increase of 7.1 percentage points in the female participation rate. The labour force participation rate for males has decreased by 3.4 percentage points to 74.1 per cent.
There were large increases in the labour force participation rate for females in both the 35 to 44 age group ( 13.8 percentage points) and the 45 to 54 age group ( 13.7 percentage points), to 71.9 and 62.7 per cent respectively. The participation rate for females aged 25 to 34 increased by 12.7 percentage points over the decade, while the participation rates for both males and females in the 15 to 19 and the 65 and over age groups fell.


[^0]THE AUSTRALIAN LABOUR FORCE FRAMEWORK


TABLE 2.1. CIVILIAN POPULATION AGED 15 and OVER : Labour FORCE STATUS, AUSTRALIA, AUGUST 1971 TO AUGUST 1991

| August | Unemployed |  |  |  |  | Labour force | Nor in labow force | Civilian population aged I5 and over | empioy- <br> ment <br> rate | Panticipation rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed |  | Looking for full-time work | Looking for part-fime work |  |  |  |  |  |  |
|  | Full-time workers | Total |  |  | Total $100$ |  |  |  |  |  |
| MALES |  |  |  |  |  |  |  |  |  |  |
| 1971 | 3,600.4 | 3,712.7 | 39.9 | * | 43.8 | 3,756.5 | 799.6 | 4,556.1 | 1.2 | 82.5 |
| 1972 | 3,632.3 | 3,757.7 | 67.7 | 7.0 | 74.8 | 3,832.5 | 813.8 | 4,646.2 | 2.0 | 82.5 |
| 1973 | 3,697.5 | 3,839.6 | 38.3 | 13.0 | 51.3 | 3,891.0 | 847.9 | 4,738.8 | 1.3 | 82.1 |
| 1974 | 3,710.9 | 3,847.1 | 60.0 | 7.9 | 67.9 | 3,914.9 | 920.5 | 4,835.4 | 1.7 | 81.0 |
| 1975 | 3,668.4 | 3.820 .6 | 122.5 | 16.3 | 138.8 | 3,959.4 | 956.6 | 4,916.0 | 3.5 | 80.5 |
| 1976 | 3,665.6 | 3.836 .3 | 142.7 | 13.9 | 156.6 | 3,992.9 | 1,000.1 | 4,993.0 | 3.9 | 80.0 |
| 1977 | 3,682.6 | 3,866.8 | 168.5 | 21.6 | 190.1 | 4,056.9 | 1,024.9 | 5,081.8 | 4.7 | 79.8 |
| 1978 | 3,642.5 | 3,850.9 | 207.9 | 14.3 | 222.2 | 4,073.1 | 1,137.7 | 5,210.8 | 5.5 | 78.2 |
| 1979 | 3,715.9 | 3,921.2 | 184.0 | 13.5 | 197.5 | $4,118.7$ | 1,177.6 | 5,296.3 | 4.8 | 77.8 |
| 1980 | 3,773.8 | 3,982.8 | 193.9 | 15.7 | 209.6 | 4,192.4 | 1,193.2 | 5,385.6 | 5.0 | 77.9 |
| 1981 | 3,835.6 | 4,057.9 | 187.8 | 12.7 | 200.5 | 4,258.4 | 1,236.6 | 5,494.9 | 4.7 | 77.5 |
| 1982 | 3,782.5 | 4,024.3 | 250.4 | 21.3 | 271.7 | 4,296.0 | 1,314.6 | 5,610.6 | 6.3 | 76.6 |
| 1983 | 3,663.4 | 3,903.6 | 409.5 | 20.2 | 429.7 | 4,333.3 | 1,379.2 | 5,712.5 | 9.9 | 75.9 |
| 1984 | 3,772.5 | 4,018.0 | 358.6 | 22.6 | 381.2 | 4,399.2 | 1,418.8 | 5,818.0 | 8.7 | 75.6 |
| 1985 | 3,856.7 | 4,111.1 | 325.4 | 23.7 | 349.1 | 4,460.2 | 1,469.5 | 5,929.8 | 7.8 | 75.2 |
| 1986(a) | 3,922.3 | 4,202.6 | 320.9 | 28.3 | 349.3 | 4,551.9 | 1,509.4 | 6,061.2 | 7.7 | 75.1 |
| 1987 | 3,960.0 | 4,277.1 | 317.2 | 29.8 | 347.1 | 4,624.2 | 1,565.4 | 6,189.6 | 7.5 | 74.7 |
| 1988 | 4,076.4 | 4,382.1 | 279.9 | 25.8 | 305.7 | 4,687.8 | 1,633.9 | 6,321.7 | 6.5 | 74.2 |
| 1989 | 4.217 .5 | 4,571.9 | 230.7 | 30.0 | 260.7 | 4,832.6 | 1,619.7 | 6,452.3 | 5.4 | 74.9 |
| 1990 | 4,218.5 | 4,583.8 | 305.1 | 32.8 | 338.0 | 4,921.8 | 1,641.1 | 6,562.8 | 6.9 | 75.0 |
| 1991 | 4,035.4 | 4,443.7 | 465.4 | 37.2 | 502.6 | 4,946.3 | 1,728.3 | 6,674.6 | 10.2 | 74.1 |
| FEMALES |  |  |  |  |  |  |  |  |  |  |
| 1971 | 1,339.2 | 1,803.0 | 30.2 | 18.7 | 48.9 | 1,851.9 | 2,783.1 | 4,635.0 | 2.6 | 40.0 |
| 1972 | 1,356.1 | 1,852.1 | 43.4 | 25.9 | 69.3 | 1,921.4 | 2,811.6 | 4,733.0 | 3.6 | 40.6 |
| 1973 | 1,395.4 | 1,943.3 | 28.8 | 25.6 | 54.5 | 1,997.8 | 2,826.8 | 4,824.6 | 2.7 | 41.4 |
| 1974 | 1,416.9 | 2,008.1 | 45.8 | 27.2 | 73.1 | 2,081.2 | 2,851.8 | 4,933.0 | 3.5 | 42.2 |
| 1975 | 1,378.5 | $2,020.8$ | 93.0 | 46.6 | 139.7 | 2,160.3 | 2,859.6 | 5,019.9 | 6.5 | 43.0 |
| 1976 | 1,371.3 | 2,061.5 | 94.1 | 42.0 | 136.1 | 2,197.6 | 2,909.8 | 5,107.4 | 6.2 | 43.0 |
| 1977 | 1,411.9 | 2,128.6 | 114.8 | 54.4 | 169.2 | 2,297.8 | 2,904.3 | 5,202.1 | 7.4 | 44.2 |
| 1978 | 1,402.9 | 2,154.4 | 126.5 | 49.6 | 176.1 | 2,330.5 | 3,029.1 | 5,359.7 | 7.6 | 43.5 |
| 1979 | 1,397.2 | 2,157.4 | 131.8 | 48.1 | 179.9 | 2,337.4 | 3,117.0 | 5,454.4 | 7.7 | 42.9 |
| 1980 | 1,477.3 | 2,298.5 | 140.7 | 44.2 | 184.9 | 2,483.4 | 3,071.7 | 5,555.1 | 7.4 | 44.7 |
| 1981 | 1,501.5 | 2,335.8 | 135.9 | 44.2 | 180.1 | 2,515.9 | 3,154.6 | 5,670.5 | 7.2 | 44.4 |
| 1982 | 1,503,4 | 2,355.0 | 137.2 | 52.5 | 189.7 | 2,544.7 | 3,242.8 | 5,787.5 | 7.5 | 44.0 |
| 1983 | 1,486.9 | 2,337.4 | 197.9 | 59.3 | 257.1 | 2,594.6 | 3,299.1 | 5,893.7 | 9.9 | 44.0 |
| 1984 | 1,546.3 | 2.448 .1 | 165.0 | 57.9 | 222.8 | 2,671.0 | 3,319.9 | 5,990.9 | 8.3 | 44.6 |
| 1985 | 1,607.3 | 2,564.5 | 162.7 | 60.9 | 223.6 | 2,788.1 | 3,313.6 | 6,101.6 | 8.0 | 45.7 |
| 1986(a) | 1,686.5 | 2,716.0 | 170.9 | 77.5 | 248.4 | 2.964 .4 | 3,266.3 | 6,230.6 | 8.4 | 47.6 |
| 1987 | 1,711.1 | 2,815.2 | 177.8 | 77.1 | 255.0 | 3,070.2 | 3,291.4 | 6,361.6 | 8.3 | 48.3 |
| 1988 | 1,798.1 | 2.971 .3 | 165.5 | 67.4 | 233.0 | 3,204.2 | 3,288.6 | 6,492.9 | 7.3 | 49.4 |
| 1989 | 1,891.5 | 3,155.7 | 139.4 | 69.3 | 208.7 | 3,364.4 | 3,258.7 | 6,623.1 | 6.2 | 50.8 |
| 1990 | 1,941.3 | 3,241.2 | 173.2 | 76.3 | 249.5 | 3.490 .7 | 3,242.7 | 6,733.4 | 7.1 | 51.8 |
| 1991 | 1,907.6 | 3,225.5 | 221.6 | 81.8 | 303.4 | 3,528.9 | 3,317.0 | 6,845.9 | 8.6 | 51.5 |
| PERSONS |  |  |  |  |  |  |  |  |  |  |
| 1971 | 4,939.6 | 5,515.7 | 70.1 | 22.6 | 92.7 | 5,608.4 | 3,582.7 | 9.191.1 | 1.7 | 61.0 |
| 1972 | 4,988.4 | 5.609 .9 | 111.1 | 32.9 | 144.0 | 5,753.9 | 3,625.3 | 9,379.2 | 2.5 | 61.3 |
| 1973 | 5,092.9 | 5.783 .0 | 67.2 | 38.6 | 105.8 | 5,888.7 | 3,674.7 | 9,563.4 | 1.8 | 61.6 |
| 1974 | 5,127.8 | 5,855.2 | 105.8 | 35.1 | 140.9 | 5,996.1 | 3,772.3 | 9,768.4 | 2.4 | 61.4 |
| 1975 | 5,046.8 | 5.841 .3 | 215.5 | 62.9 | 278.4 | 6,119.7 | 3,816.2 | 9,935.9 | 4.6 | 61.6 |
| 1976 | 5,036.9 | 5,897.8 | 236.8 | 55.9 | 292.7 | 6,190.5 | 3.909 .8 | 10,100.4 | 4.7 | 61.3 |
| 1977 | 5,049.6 | $5,995.4$ | 283.3 | 76.0 | 359.3 | 6,354.7 | 3,929.2 | 10,283.9 | 5.7 | 61.8 |
| 1978 | 5,045.3 | 6,005.4 | 334.4 | 63.9 | 398.3 | 6,403.7 | 4,166.8 | 10,570.5 | 6.2 | 60.6 |
| 1979 | 5,113.1 | 6,078.5 | 315.8 | 61.7 | 377.5 | 6,456.0 | 4,294.6 | 10,750.7 | 5.9 | 60.1 |
| 1980 | 5,251.1 | 6,281.4 | 334.6 | 59.9 | 394.5 | 6,675.9 | 4,264.9 | 10.940 .7 | 5.9 | 61.0 |
| 1981 | 5,337.1 | 6,393.7 | 323.7 | 56.9 | 380.6 | 6,774.3 | 4,391.2 | 11,165.5 | 5.6 | 60.7 |
| 1982 | 5,285.9 | 6,379.3 | 387.6 | 73.8 | 461.4 | 6,840.7 | 4,557.4 | 11,398.1 | 6.7 | 60.0 |
| 1983 | $5,150.3$ | 6,241.1 | 607.4 | 79.5 | 686.8 | 6,927.9 | 4,678.3 | 11,606.2 | 9.9 | 59.7 |
| 1984 | 5,318.8 | 6,466.1 | 523.5 | 80.5 | 604.0 | 7,070.1 | 4,738.7 | 11,808.8 | 8.5 | 59.9 |
| 1985 | 5,464.0 | 6,675.6 | 488.0 | 84.7 | 572.7 | 7,248.3 | 4,783,1 | 12,031.4 | 7.9 | 60.2 |
| 1986(a) | 5,608.8 | 6,918.6 | 491.8 | 105.8 | 597.6 | 7,516.2 | 4,775.7 | 12,291.9 | 8.0 | 61.1 |
| 1987 | 5.671 .1 | $7,092.3$ | 495.1 | 107.0 | 602.0 | 7.694.4 | 4,856.8 | 12,551.2 | 7.8 | 61.3 |
| 1988 | 5,874.6 | 7,353.4 | 445.4 | 93.3 | 538.7 | 7.892 .1 | 4,922.5 | 12,814.5 | 6.8 | 61.6 |
| 1989 | 6,108.9 | 7727.6 | 370.1 | 99.3 | 469.4 | 8,197.0 | 4,878.5 | 13,075.4 | 5.7 | 62.7 |
| 1990 | 6,159.8 | 7,825.0 | 478.3 | 109.1 | 587.4 | 8,412.5 | 4,883.7 | 13,296.2 | 7.0 | 63.3 |
| 1991 | 5,943.0 | 7,669.2 | 687.0 | 119.1 | 806.0 | 8,475.2 | 5,045.3 | 13,520.5 | 9.5 | 62.7 |

[^1]Source: The Labour Force, Australia (6203.0).

TABLE 2.2. LABOUR FORCE PARTICIPATION RATES BY AGE, AUSTRALLA, AUGUST 1981 TO AUGUST 1991 (per cent)

| August | Age group |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15.19 | 20-24 | 25.34 | 35.44 | 45.54 | 55.59 | 60.64 | 65 and over | Total |
| MALES |  |  |  |  |  |  |  |  |  |
| 1981 | 61.8 | 91.3 | 95.3 | 95.2 | 91.3 | 81.1 | 51.2 | 10.6 | 77.5 |
| 1982 | 62.4 | 89.3 | 94.9 | 95.1 | 90.0 | 79.1 | 47.7 | 9.2 | 76.6 |
| 1983 | 58.2 | 89.6 | 95.4 | 95.0 | 90.4 | 78.2 | 42.8 | 8.6 | 75.9 |
| 1984 | 59.0 | 89.4 | 95.1 | 94.7 | 90.0 | 76.7 | 43.4 | 9.0 | 75.6 |
| 1985 | 57.7 | 89.7 | 94.5 | 94.8 | 90.0 | 76.4 | 42.6 | 8.9 | 75.2 |
| 1986(a) | 58.5 | 89.1 | 94.8 | 94.4 | 90.0 | 75.7 | 45.1 | 8.4 | 75.1 |
| 1987 | 57.4 | 89.4 | 94.6 | 94.4 | 89.5 | 74.5 | 44.7 | 8.5 | 74.7 |
| 1988 | 56.4 | 90.1 | 93.7 | 94.2 | 87.3 | 73.6 | 47.2 | 8.4 | 74.2 |
| 1989 | 59.6 | 89.2 | 94.8 | 93.3 | 88.7 | 74.9 | 49.8 | 8.5 | 74.9 |
| 1990 | 58.1 | 88.7 | 94.2 | 94.3 | 89.6 | 76.0 | 50.6 | 8.5 | 75.0 |
| 1991 | 53.5 | 87.1 | 94.3 | 93.8 | 89.8 | 71.9 | 49.6 | 9.1 | 74.1 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| 1981 | 57.1 | 70.7 | 52.9 | 58.1 | 49.0 | 29.8 | 12.0 | 2.6 | 44.4 |
| 1982 | 56.1 | 70.0 | 53.6 | 58.0 | 49.5 | 26.0 | 9.1 | 2.5 | 44.0 |
| 1983 | 57.0 | 70.8 | 52.8 | 58.0 | 48.5 | 28.3 | 12.1 | 2.1 | 44.0 |
| 1984 | 55.6 | 71.8 | 54.9 | 58.7 | 50.1 | 27.6 | 11.5 | 2.5 | 44.6 |
| 1985 | 56.0 | 73.6 | 57.6 | 61.4 | 50.2 | 27.1 | 11.2 | 2.0 | 45.7 |
| 1986(a) | 56.6 | 74.6 | 60.1 | 64.7 | 54.4 | 28.7 | 12.7 | 1.9 | 47.6 |
| 1987 | 53.6 | 75.6 | 61.9 | 65.8 | 55.3 | 30.4 | 13.2 | 2.6 | 48.3 |
| 1988 | 56.0 | 75.8 | 62.0 | 68.2 | 57.0 | 31.4 | 14.5 | 2.5 | 49.4 |
| 1989 | 57.1 | 77.4 | 65.0 | 69.8 | 59.3 | 32.1 | 13.6 | 2.2 | 50.8 |
| 1990 | 56.8 | 78.8 | 65.1 | 72.1 | 61.0 | 33.8 | 16.3 | 2.3 | 51.8 |
| 1991 | 52.6 | 76.7 | 65.6 | 71.9 | 62.7 | 35.7 | 14.6 | 2.4 | 51.5 |
| PERSONS |  |  |  |  |  |  |  |  |  |
| 1981 | 59.5 | 81.0 | 74.2 | 76.9 | 70.6 | 55.4 | 30.7 | 5.9 | 60.7 |
| 1982 | 59.3 | 79.6 | 74.3 | 76.9 | 70.2 | 52.5 | 27.9 | 5.3 | 60.0 |
| 1983 | 57.6 | 80.2 | 74.1 | 76.8 | 69.9 | 53.4 | 26.9 | 4.8 | 59.7 |
| 1984 | 57.3 | 80.6 | 74.9 | 77.0 | 70.5 | 52.5 | 27.0 | 5.2 | 59.9 |
| 1985 | 56.9 | 81.7 | 76.0 | 78.4 | 70.6 | 52.1 | 26.5 | 4.9 | 60.2 |
| 1986(a) | 57.6 | 81.9 | 77.4 | 79.7 | 72.7 | 52.6 | 28.6 | 4.7 | 61.1 |
| 1987 | 55.6 | 82.6 | 78.2 | 80.3 | 72.8 | 52.8 | 28.6 | 5.1 | 61.3 |
| 1988 | 56.2 | 83.0 | 77.9 | 81.3 | 72.5 | 52.8 | 30.6 | 5.0 | 61.6 |
| 1989 | 58.4 | 83.4 | 79.9 | 81.7 | 74.4 | 53.8 | 31.6 | 4.9 | 62.7 |
| 1990 | 57.4 | 83.8 | 79.7 | 83.3 | 75.7 | 55.2 | 33.4 | 4.9 | 63.3 |
| 1991 | 53.0 | 81.9 | 80.0 | 82.9 | 76.6 | 54.0 | 32.1 | 5.3 | 62.7 |

(a) Estimates from August 1986 are based on a revised definition untroduced in Apil 1986. See the Technical Notes for further information.

Source: The Labour Force, Australia (6203.0).


TABLE 2.3. LABOUR FORCE STATUS OF THE CIVILIAN POPULATION AGED 15 AND OVER: STATES AND TERRITORIES, AUGUST 1991

| State or Territory |  |  | Unemployed |  |  | Labour force | Not in Labowr force | Civilian populasion aged 15 and over | Unemp. loynent rate—per | Participation rate$\qquad$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed |  | Looking | Looking |  |  |  |  |  |  |
|  | Full-time workers | Total | for filltime work | for parttine work $\qquad$ | Total |  |  |  |  |  |
| MALES |  |  |  |  |  |  |  |  |  |  |
| New South Wales | 1,385.7 | 1,513.0 | 147.1 | 11.2 | 158.3 | 1,671.3 | 595.3 | 2,266.7 | 9.5 | 73.7 |
| Victoria | 1,020.9 | 1,120.8 | 125.3 | 11.1 | 136.5 | 1,257.2 | 452.3 | 1,709.5 | 10.9 | 73.5 |
| Queensland | 692.6 | 767.3 | 76.0 | 5.3 | 81.3 | 848.6 | 293.3 | 1,141.9 | 9.6 | 74.3 |
| South Australia | 328.0 | 366.2 | 42.4 | 3.5 | 45.9 | 412.1 | 158.0 | 570.1 | 11.1 | 72.3 |
| Western Australia | 395.0 | 439.5 | 51.7 | 3.4 | 55.1 | 494.6 | 150.0 | 644.7 | 11.1 | 76.7 |
| Tasmania | 99.8 | 111.4 | 14.3 | * 0.9 | 15.2 | 126.6 | 48.1 | 174.7 | 12.0 | 72.4 |
| Northem Territory | 40.5 | 42.6 | 4.8 | * 0.2 | 5.0 | 47.6 | 10.7 | 58.3 | 10.6 | 81.7 |
| Australian Capital Territory | 73.0 | 82.9 | 3.7 | 1.6 | 5.3 | 88.2 | 20.5 | 108.7 | 6.0 | 81.1 |
| Austratia | 4,035.4 | 4,443.7 | 465.4 | 372 | 502.6 | 4,9463 | 1,7283 | .6,674.6 | 102 | 74.1 |
| FEMALES |  |  |  |  |  |  |  |  |  |  |
| New South Wales | 662.2 | 1,069.1 | 69.5 | 27.6 | 97.1 | 1,166.2 | 1,170.8 | 2,337.0 | 8.3 | 49.9 |
| Victoria | 501.3 | 851.3 | 56.9 | 18.9 | 75.7 | 927.1 | 843.9 | 1,771.0 | 8.2 | 52.3 |
| Queensland | 310.0 | 540.9 | 41.3 | 14.0 | 55.3 | 596.2 | 566.5 | 1,162.7 | 9.3 | 51.3 |
| South Australia | 153.3 | 269.6 | 19.3 | 7.9 | 27.2 | 296.8 | 289.0 | 585.9 | 9.2 | 50.7 |
| Westem Australia | 169.3 | 315.0 | 23.8 | 9.0 | 32.8 | 347.8 | 295.2 | 643.1 | 9.4 | 54.1 |
| Tasmania | 43.1 | 80.1 | 7.0 | 1.8 | 8.8 | 88.9 | 91.4 | 180.3 | 9.9 | 49.3 |
| Northern Territory | 23.2 | 32.4 | * 1.7 | * 0.7 | 2.4 | 34.8 | 20.0 | 54.8 | 6.9 | 63.4 |
| Australian Capital Territory | 45.2 | 67.0 | 2.1 | 2.0 | 4.1 | 71.1 | 40.1 | 111.2 | 5.7 | 64.0 |
| Australia | 1,907.6 | 3,225.5 | 221.6 | 81.8 | 303.4 | 3,528.9 | 3,3170 | 6,845.9 | 8.6 | 51.5 |
| PERSONS |  |  |  |  |  |  |  |  |  |  |
| New South Wales | 2.047 .8 | 2,582.1 | 216.6 | 38.8 | 255.4 | 2,837.5 | 1,766.1 | 4,603.6 | 9.0 | 61.6 |
| Victoria | 1,522.2 | 1,972.1 | 182.2 | 30.0 | 212.2 | 2,184.3 | 1,296.2 | 3,480.5 | 9.7 | 62.8 |
| Queensland | 1,002.6 | 1,308.2 | 117.3 | 19.2 | 136.6 | 1,444.8 | 859.8 | 2,304.6 | 9.5 | 62.7 |
| South Australia | 481.3 | 635.8 | 61.7 | 11.5 | 73.2 | 708.9 | 447.0 | 1,156.0 | 10.3 | 61.3 |
| Western Australia | 564.3 | 754.5 | 75.6 | 12.4 | 88.0 | 842.4 | 445.3 | 1,287.7 | 10.4 | 65.4 |
| Tasmania | 142.9 | 191.6 | 21.3 | 2.7 | 23.9 | 215.5 | 139.6 | 355.1 | 11.1 | 60.7 |
| Northem Territory | 63.7 | 75.0 | 6.5 | * 0.9 | 7.4 | 82.4 | 30.7 | 113.2 | 9.0 | 72.8 |
| Australian Capital Territory | 118.2 | 149.9 | 5.8 | 3.6 | 9.4 | 159.3 | 60.6 | 219.9 | 5.9 | 72.5 |
| Australia | 5,943.0 | 7,669.2 | 687.0 | 119.1 | 806.0 | 8,475.2 | 5,045.3 | 13,520.5 | 9.5 | 62.7 |

Source: The Labour Fonce, Australia (6203.0)

TABLE 2.4. CIVILLAN LABOUR FORCE BY BIRTHPLACE, AUSTRALIA, AUGUST 1991

|  | Fmploved Unemployed |  |  |  | Labour force | Unemptoyment rate | Partict pation rate$n t \text { — }$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | Fwll-itme workers | Total | for fuiltime work $-000=$ | Toial |  |  |  |
| Born in Australia | 4,390.6 | 5,743.0 | 465.3 | 549.9 | 6,292.9 | 8.7 | 64.7 |
| Bom outside Australia | 1.552.5 | 1.926.2 | 221.6 | 256.2 | 2.182 .3 | 11.7 | 61.2 |
| Main Englısh Speakıng Countries | 690.8 | 872.5 | 77.0 | 88.1 | 960.6 | 9.2 | 65.6 |
| Other Countries | 861.6 | 1,053.6 | 144.6 | 168.0 | 1,221.7 | 138 | 58.1 |
| Ocesnia | 165.6 | 202.8 | 23.4 | 27.2 | 230.0 | 118 | 74.3 |
| New 7ealand | 135.9 | 168.8 | 16.5 | 19.0 | 187.8 | 10.1 | 77.0 |
| Europe and the USSR | 965.1 | 1,209.1 | 118.4 | 133.3 | 1,342.4 | 9.9 | 59.2 |
| Germany | 51.7 | 65.5 | 4.4 | 4.9 | 70.4 | 70 | 65.5 |
| Greece | 59.4 | 71.8 | R. 6 | 9.3 | 81.2 | 11.5 | 57.6 |
| Italy | 102.0 | 126.5 | 11.6 | 13.0 | 139.5 | 9.3 | 50.3 |
| Netherlands | 41.5 | 51.9 | * 3.4 | 3.9 | 55.3 | 7.0 | 59.1 |
| UK and Ireland | 506.0 | 640.2 | 56.2 | 634 | 703.6 | 9.0 | 62.7 |
| Yugoslavia | 79.7 | 93.5 | 13.9 | 16.2 | 109.7 | 14.7 | 64.0 |
| The Mıddle East and Nurth Africa | 62.9 | 73.6 | 19.1 | 20.8 | 94.4 | 22.0 | 57.6 |
| Lebanon | 22.2 | 25.5 | 10.9 | 11.5 | 37.0 | 310 | 54.5 |
| Southeast Asia | 138.8 | 165.0 | 31.0 | 35.7 | 200.7 | 178 | 61.1 |
| Malaysia | 32.3 | 39.2 | * 2.9 | 4.2 | 43.4 | 98 | 68.5 |
| Phılippines | 31.3 | 37.7 | 5.5 | 6.5 | 44.2 | 14.6 | 68.4 |
| Viet Nam | 37.4 | 43.3 | 15.5 | 17.3 | 60.6 | 28.6 | 56.3 |
| Northeast Asia | 69.6 | 88.3 | 9.1 | 13.8 | 102.0 | 13.5 | 55.4 |
| China | 40.5 | 50.2 | 6.5 | 9.1 | 59.3 | 15.4 | 66.9 |
| The Americas | 54.7 | 66.9 | 7.0 | 9.2 | 76.1 | 12.1 | 67.9 |
| Orber | 95.8 | 120.5 | 13.7 | 16.1 | 136.6 | 11.8 | 67.8 |
| Indıa | 30.7 | 35.8 | 3.8 | 4.2 | 40.0 | 10.5 | 71.0 |

Source The Lahour Force. Austrolia (620) 0).

## Characteristics of Migrants who arrived in Australia after 1970

An estimated 39 per cent of persons who migrated to Australia in the period 1971-1990 (and were aged 18 and over on arrival) last resided in Europe. A further 33 per cent of migrants who arrived in this period last resided in Asia.

In September 1990, persons whose country of last residence was in Asia hiad the highest unemployment rate of 12.8 per cent, followed by those whose country of last residence was in Europe or America ( $9.2 \%$ and $8.2 \%$ respectively). Persons who last resided in Oceania had the lowest unemployment rate at 7.1 per cent.

Persons whose country of last residence was New Zealand had the highest participation rate (81.7\%), with males recording 92.4 per cent and females 69.7 per cent, while those who last resided in Asia recorded the lowest participation rate at 64.9 per cent ( $81.0 \%$ for males and $50.4 \%$ for females).

TABLE 2.5. MIGRANTS WHO ARRIVED IN AUSTRALIA AFTER 1970 AGED 18 AND OVER: LABOUR FORCE STATUS AND COUNTRY OF LAST RESIDENCE, AUSTRALIA, SEPTEMBER 1990 ('000)

| Labour force status | Africa | America | Asia | Europe |  |  | Oceania |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | United Kingdom and Ireland | Other countries in Ewrope | Total | New Zealand | Other countries in Oceania | Total |  |
| MALES |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | - '00 |  |  |  |  |  |  |
| Labour force | 24.9 | 30.4 | 148.2 | 116.7 | 78.2 | 194.9 | 82.4 | 11.0 | 93.3 | 491.7 |
| Employed | 23.1 | 27.7 | 128.0 | 109.8 | 66.2 | 176.0 | 77.8 | 9.9 | 87.7 | 442.6 |
| Full-time | 22.1 | 25.9 | 119.3 | 106.0 | 63.5 | 169.5 | 74.7 | 9.6 | 84.4 | 421.2 |
| Part-lime | * 1.0 | * 1.8 | 8.6 | 3.8 | * 2.7 | 6.5 | - 3.1 | * 0.3 | - 3.4 | 21.4 |
| Unemployed | * 1.8 | * 2.6 | 20.3 | 6.9 | 12.0 | 18.8 | 4.5 | * 1.1 | 5.6 | 49.2 |
| Not in the labour force | 3.5 | 3.5 | 34.8 | 18.9 | 11.7 | 30.6 | 6.7 | * 1.0 | 7.8 | 80.2 |
| Total | 28.4 | 33.8 | 183.1 | 135.5 | 89.9 | 2255 | 89.1 | 12.0 | 101.1 | 571.9 |
|  |  |  |  | - per | nt - |  |  |  |  |  |
| Unemployment rate | * 7.3 | * 8.6 | 13.7 | 5.9 | 15.3 | 9.7 | 5.5 | *9.7 | 6.0 | 10.0 |
| Participation rate | 87.7 | 89.8 | 81.0 | 86.1 | 86.9 | 86.4 | 92.4 | 91.4 | 92.3 | 86.0 |
| FEMALES |  |  |  |  |  |  |  |  |  |  |
| -- ${ }^{\text {'000 - }}$ |  |  |  |  |  |  |  |  |  |  |
| Labour force | 16.5 | 22.7 | 102.9 | 81.8 | 48.3 | 130.1 | 55.7 | 9.4 | 65.2 | 337.3 |
| Employed | 15.0 | 21.0 | 91.1 | 76.9 | 42.2 | 119.1 | 50.8 | 8.7 | 59.5 | 305.8 |
| Full-time | 10.5 | 14.6 | 71.2 | 47.1 | 27.5 | 74.6 | 36.2 | 7.2 | 43.4 | 214.3 |
| Part-time | 4.6 | 6.3 | 20.0 | 29.8 | 14.7 | 44.5 | 14.6 | * 1.5 | 16.1 | 91.5 |
| Unemployed | * 1.5 | * 1.7 | 11.7 | 4.9 | 6.1 | 11.0 | 5.0 | * 0.7 | 5.7 | 31.6 |
| Not in the labour force | 12.8 | 15.3 | 101.3 | 49.6 | 41.4 | 91.0 | 24.2 | 5.1 | 29.3 | 249.6 |
| Total | 29.3 | 38.0 | 204.1 | 131.4 | 89.7 | 221.1 | 80.0 | 145 | 945 | 587.0 |
|  | * 8.9 | * 7.6 | 11.4 | -per 6.0 | - 12.6 | 8.4 | 8.9 | - 7.5 | 8.7 | 9.4 |
| Unemploymeni rate Participation rate | +8.9 56.4 | 7.6 59.7 | 11.4 50.4 | 6.0 62.2 | 12.6 53.8 | 8.4 58.8 | 8.9 69.7 | 64.9 | 8.7 69.0 | $\begin{array}{r}9.4 \\ 57.5 \\ \hline\end{array}$ |
| PERSONS |  |  |  |  |  |  |  |  |  |  |
| --2 '000 - |  |  |  |  |  |  |  |  |  |  |
| Labour force | 41.4 | 53.1 | 251.1 | 198.5 | 126.5 | 325.0 | 138.1 | 20.4 | 158.5 | 829.1 |
| Employed | 38.1 | 48.7 | 219.1 | 186.7 | 108.4 | 295.1 | 128.6 | 18.6 | 147.2 | 748.3 |
| Full-time | 32.5 | 40.6 | 190.5 | 153.1 | 91.0 | 244.1 | 111.0 | 16.8 | 127.7 | 635.5 |
| Part-ime | 5.6 | 8.1 | 28.6 | 33.6 | 17.4 | 51.1 | 17.7 | * 1.8 | 19.5 | 112.9 |
| Unemployed | * 3.3 | 4.3 | 32.0 | 11.8 | 18.0 | 29.8 | 9.5 | * 1.8 | 11.2 | 80.7 |
| Not in the labour force | 16.3 | 18.8 | 136.1 | 68.5 | 53.1 | 121.6 | 31.0 | 6.1 | 37.1 | 329.8 |
| Total | 57.7 | 71.8 | 3872 | 267.0 | 179.6 | 446.6 | 169.1 | 26.5 | 195.6 | 1,158.9 |
| - per cent - |  |  |  |  |  |  |  |  |  |  |
| Unemployment rate | * 8.0 | 8.2 | 12.8 | 5.9 | 14.3 | 9.2 | 6.9 | + 8.7 | 7.1 | 9.7 |
| Participation rate | 71.8 | 73.9 | 64.9 | 74.4 | 70.4 | 72.8 | 81.7 | 76.9 | 81.0 | 71.5 |

Sowre: Labour Force Status and Other Characteristucs of Migrants, Australia, September 1990 (6250.0).

## Labour Force Experience

An estimated $9,215,200$ persons aged between 15 and 69 years participated in the labour force, that is, worked or looked for work at some time during the twelve months ending March 1991. The proportion of persons participating in the labour force has increased from 74 per cent in 1986 to 77 per cent in 1991.

Over this period, participation by males in the labour force has remained steady at 86 per cent. Males aged between 20 and 54 years recorded participation rates over 90 per cent from 1986 onwards. For females, the 20-24 year age group recorded the highest participation rate in each of the past six surveys. The participation rate for married females has increased since 1986, with the proportion of married females participating in the labour force increasing from 57 per cent in 1986 to 65 per cent in 1991.

For all age groups, the participation rate for married males was higher than the participation rate for males not married. Married females aged between 45 and 54 recorded the largest participation rate increase, rising from 57 per cent in 1986 to 69 per cent in 1991.

Of the $8,673,100$ persons who had worked at some time during the year ending March 1991, 5,803,000 persons (67\%) had worked for the full 52 weeks.

During the year ending March 1991, 1,748,700 persons looked for work at some time. Of these, 232,700 persons ( $13 \%$ ) looked for work for the whole 52 weeks.

The number of persons not in the labour force at some time during the year was $5,264,700$, with $2,775,700$ persons ( $53 \%$ ) not in the labour force for the whole year. Females made up 65 per cent of persons not in the labour force at some time during the year.

TABLE 2.6. ALL PERSONS : PROPORTION WHO PARTICIPATED IN THE LABOUR FORCE AT SOME TIME DURING THE PREVIOUS TWELVE MONTH PERIOD AND AGE, AUSTRALIA, FEBRUARY 1986 TO MARCH 1991(a) (per cent)

| Survey conducted in- | Age group |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60-64 | 65.69(b) |  |
| MALES |  |  |  |  |  |  |  |  |  |
| February- |  |  |  |  |  |  |  |  |  |
| 1986 | 74.0 | 97.0 | 97.6 | 96.9 | 92.6 | 83.4 | 51.1 | 18.6 | 185.8 |
| 1987 | 74.7 | 96.7 | 98.0 | 96.6 | 92.1 | 83.6 | 52.8 | 19.5 | r86.3 |
| 1988 | 70.1 | 95.6 | 97.3 | 96.4 | 90.8 | 81.2 | 54.5 | 16.3 | 185.5 |
| 1989 | 73.9 | 96.1 | 97.2 | 96.7 | 92.1 | 79.8 | 57.7 | 17.0 | r85.8 |
| March- |  |  |  |  |  |  |  |  |  |
| 1990 | 75.4 | 95.8 | 97.5 | 96.5 | 92.4 | 80.3 | 57.7 | 19.2 | 86.2 |
| 1991 | 72.3 | 96.3 | 97.7 | 96.7 | 92.6 | 81.1 | 58.7 | 20.8 | 86.3 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| February- |  |  |  |  |  |  |  |  |  |
| 1986 | 72.8 | 84.5 | 71.1 | 71.9 | 58.7 | 35.8 | 16.3 | 6.6 | 161.5 |
| 1987 | 73.4 | 85.2 | 72.1 | 72.6 | 61.8 | 37.1 | 17.5 | 6.9 | r63.1 |
| 1988 | 68.5 | 86.4 | 73.1 | 73.8 | 61.8 | 35.1 | 15.9 | 6.6 | r63.0 |
| 1989 | 73.9 | 86.4 | 74.6 | 76.4 | 64.7 | 39.4 | 19.0 | 5.9 | r65.2 |
| March- |  |  |  |  |  |  |  |  |  |
| 1990 | 73.4 | 86.5 | 78.0 | 80.5 | 66.8 | 38.5 | 18.7 | 5.8 | 67.1 |
| 1991 | 72.3 | 86.4 | 77.4 | 78.6 | 69.6 | 42.5 | 19.6 | 6.9 | 67.3 |
| PERSONS |  |  |  |  |  |  |  |  |  |
| February- |  |  |  |  |  |  |  |  |  |
| 1986 | 73.4 | 90.7 | 84.3 | 84.5 | 76.0 | 59.8 | 33.4 | 12.1 | r73.7 |
| 1987 | 74.1 | 91.0 | 85.0 | 84.7 | 77.3 | 60.5 | 34.9 | 12.8 | 174.7 |
| 1988 | 69.3 | 91.0 | 85.2 | 85.2 | 76.6 | 58.3 | 35.0 | 11.1 | 174.3 |
| 1989 | 73.9 | 91.3 | 85.9 | 86.6 | 78.7 | 59.9 | 38.1 | 11.2 | r75.6 |
| March- |  |  |  |  |  |  |  |  |  |
| 1990 | 74.4 | 91.1 | 87.8 | 88.5 | 79.9 | 59.7 | 38.1 | 12.2 | 76.7 |
| 1991 | 72.3 | 91.4 | 87.5 | 87.7 | 81.4 | 62.1 | 38.7 | 13.6 | 76.9 |

[^2]TABLE 2.7. ALL PERSONS: LABOUR FORCE EXPERIENCE DURING THE YEAR ENDING MARCH 1991 and marital status, australia
( ${ }^{\prime} 000$ )

|  | Married |  |  | Nor-married |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Not in the labour force at any time during the preceding year | 452.3 | 1,319.2 | 1.771.5 | 374.8 | 629.4 | 1,004.2 | 827.1 | 1,948.6 | 2,775.7 |
| In the labour force at some time during the preceding year | 3,217.7 | 2,400.3 | 5,618.1 | 1,985.3 | 1,611.8 | 3,597.1 | 5,203.0 | 4,012.2 | 9,215.2 |
| Time in the labour force during the preceding year (weeks) |  |  |  |  |  |  |  |  |  |
| 1 and under 4 | 9.0 | 56.3 | 65.3 | 41.8 | 48.1 | 89.9 | 50.8 | 104.4 | 155.2 |
| 4 and under 13 | 22.2 | 116.8 | 138.9 | 112.5 | 121.5 | 234.0 | 134.7 | 238.3 | 373.0 |
| 13 and under 26 | 29.8 | 116.3 | 146.1 | 91.8 | 104.0 | 195.8 | 121.6 | 220.3 | 341.9 |
| 26 and under 39 | 47.4 | 164.9 | 212.2 | 80.9 | 90.7 | 171.6 | 128.2 | 255.6 | 383.8 |
| 39 and under 49 | 161.9 | 280.9 | 442.8 | 142.8 | 142.2 | 285.0 | 304.7 | 423.1 | 727.8 |
| 49 and under 52 | 155.1 | 158.3 | 313.4 | 96.2 | 97.8 | 194.0 | 251.3 | 256.1 | 507.4 |
| 52 | 2,792.3 | 1,506.9 | 4,299.3 | 1,419.4 | 1,007.5 | 2,426.9 | 4,211.8 | 2,514.4 | 6,726.2 |
| Worked at some time during the preceding year | 3,137.5 | 2.281 .2 | 5,418.7 | 1,805.3 | 1.449.1 | 3,254.4 | 4,942.8 | 3,730.3 | 8,673.1 |
| Time worked during the preceding year (weeks)- |  |  |  |  |  |  |  |  |  |
| 1 and under 4 | 9.0 | 44.9 | 53.9 | 36.9 | 41.5 | 78.4 | 45.9 | 86.4 | 132.3 |
| 4 and under 13 | 42.9 | 106.7 | 149.6 | 108.7 | 106.8 | 215.5 | 151.6 | 213.5 | 365.1 |
| 13 and under 26 | 57.0 | 118.9 | 176.0 | 111.2 | 97.4 | 208.5 | 168.2 | 216.3 | 384.5 |
| 26 and under 39 | 116.4 | 173.0 | 289.4 | 145.4 | 115.4 | 260.8 | 261.8 | 288.4 | 550.2 |
| 39 and under 49 | 255.3 | 291.5 | 546.7 | 213.9 | 183.7 | 397.6 | 469.2 | 475.1 | 944.3 |
| 49 and under 52 | 163.9 | 152.9 | 316.8 | 91.8 | 85.1 | 176.9 | 255.7 | 238.0 | 493.7 |
| 52 | 2,493.0 | 1,393.4 | 3,886.4 | 1,097.4 | 819.2 | 1,916.6 | 3,590.4 | 2,212.6 | 5,803.0 |
| Full-time/part-time status of weeks worked- |  |  |  |  |  |  |  |  |  |
| All were full-time | 2,851.8 | 1,126.0 | 3,977.8 | 1,378.2 | 862.5 | 2,240.7 | 4,230.0 | 1,988.5 | 6,218.5 |
| All were part-time | 123.1 | 945.6 | 1,068.7 | 254.5 | 434.5 | 689.0 | 377.6 | 1,380.0 | 1,757.7 |
| More full-time than part-time | 132.3 | 119.6 | 251.9 | 125.1 | 91.3 | 216.4 | 257.4 | 210.9 | 468.3 |
| More part-time than full-time | 30.3 | 90.0 | 120.3 | 47.5 | 60.8 | 108.2 | 77.8 | 150.8 | 228.6 |
| Number of jobs held during the preceding year- |  |  |  |  |  |  |  |  |  |
| One | 2,812.4 | 2,062.7 | 4,875.0 | 1,472.3 | 1,187.8 | 2.660 .1 | 4,284.6 | 3.250 .5 | 7,535.1 |
| Two | 255.4 | 177.1 | 432.5 | 234.0 | 193.1 | 427.1 | 489.4 | 370.2 | 859.6 |
| Three | 46.0 | 34.3 | 80.3 | 65.6 | 48.0 | 113.7 | 111.6 | 82.4 | 194.0 |
| Four or more | 25.4 | 12.2 | 37.6 | 35.5 | 23.0 | 58.4 | 60.9 | 35.2 | 96.1 |
| Looked for work at some time during the preceding year | 404.8 | 311.5 | 716.3 | 577.2 | 455.2 | 1,032.4 | 982.0 | 766.7 | 1.748 .7 |
| Number of spells of looking for work during the preceding year- |  |  |  |  |  |  |  |  |  |
| One | 319.4 | 256.1 | 575.5 | 457.6 | 366.1 | 823.8 | 777.0 | 622.2 | 1,399.3 |
| Two | 35.3 | 28.9 | 64.2 | 56.7 | 47.8 | 104.6 | 92.1 | 76.7 | 168.7 |
| Three | 18.8 | 9.9 | 28.8 | 30.6 | 19.4 | 50.0 | 49.5 | 29.3 | 78.8 |
| Four or more | 31.2 | 16.6 | 47.8 | 32.2 | 21.8 | 54.1 | 63.4 | 38.5 | 101.9 |
| Total | 3,670.0 | 3,719.5 | 7,389.6 | 2,360.1 | 2,241.2 | 4,601.3 | 6,030.2 | 5,960.7 | 11,990.9 |

[^3]
## Transition from Education to Work

In May 1991, 2,389,400 persons were identified as having attended an educational institution in the previous year (1990) - 1,365,500 attended full-time and 1,023,800 attended part-time.

Of those who attended full-time in 1990, 316,500 had left full-time education by May 1991. Of this group 66 per cent $(209,800)$ were employed in May 1991, while 25 per cent $(79,500)$ werc unemployed and 8.6 per cent $(27,200)$ were not in the labour force.

Of those who attended an educational institution part-lime in 1990, 55 per cent $(560,600)$ were not attending an educational institution at at all in May 1991, 42 per cent $(433,600)$ continued par-time study and 2.9 per cent $(29,600)$ were attending full-time in May 1991.

TABLE 2.8. CIVILIAN POPULATION AGED 15 TO 64: AGE, WHETHER ATTENDED AN EDUCATIONAL INSTITUTION AND TYPE OF ATTENDANCE IN PREVIOUS YEAR, WHETHER ATTENDING FULL-TIME EDUCATION AND LABOUR FORCE STATUS, AUSTRALIA, MAY 1986 TO MAY 1991
(' 600 )

|  | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AGED 15 T0 24 |  |  |  |  |  |  |
| Attended an educational institution in previous year | 1,328.3 | 1,369.7 | 1,423.7 | 1,483.0 | 1,510.2 | 1,539.3 |
| Attended full-ime in previous year | 1,088.7 | 1,161.9 | 1,261.9 | 1,196.5 | 1,219.6 | 1,239.2 |
| Attending full-ume education in May | 778.3 | 837.4 | 870.8 | 907.2 | 928.3 | 990.1 |
| Leavers | 310.4 | 287.6 | 291.0 | 289.3 | 291.4 | 249.2 |
| Employed | 237.0 | 216.0 | 232.0 | 234.0 | 230.5 | 166.5 |
| Full-time workers | 206.2 | 182.0 | 196.1 | 199.9 | 186.2 | 118.5 |
| Payt-time workers | 30.8 | 34.0 | 35.9 | 34.1 | 44.2 | 48.0 |
| Unemployed | 55.7 | 53.9 | 42.6 | 38.3 | 44.7 | 64.3 |
| Not in labour force | 17.6 | 17.6 | 16.4 | 17.0 | 16.2 | 18.4 |
| Autended part-lime in previous year | 239.6 | 244.7 | 261.7 | 286.5 | 290.5 | 300.1 |
| Autending an educational institution in May | 123.5 | 133.6 | 144.6 | 147.6 | 152.4 | 163.4 |
| Fulltime | 10.1 | 12.3 | 12.5 | 12.3 | 15.6 | 17.8 |
| Part-lime | 113.4 | 121.3 | 132.3 | 135.3 | 136.8 | 145.6 |
| Not attending an educational instiution in May | 116.2 | 111.1 | 117.1 | 138.9 | 138.1 | 136.7 |
| Did not attend an educational institution in previous year | 1,302.7 | 1.301 .4 | 1,271.6 | 1,233.8 | 1,214.2 | 1,191.9 |
| Total | 2,631.0 | 2,671.0 | 2,695.2 | 2,716.8 | 2,724.4 | 2,731.2 |
| AGED 25 TO 64 |  |  |  |  |  |  |
| Attended an educational institution in previous year | 667.7 | 653.1 | 703.2 | 725.3 | 767.1 | 850.1 |
| Attended full-time in previous year | 74.7 | 76.0 | 92.5 | 91.8 | 113.8 | 126.3 |
| Attending full-time education in May | 28.7 | 34.3 | 42.5 | 45.5 | 45.6 | 58.9 |
| Leavers | 46.0 | 41.6 | 50.0 | 46.3 | 68.2 | 67.4 |
| Employed | 36.2 | 31.6 | 36.5 | 35.2 | 50.9 | 43.3 |
| Full-time workers | 29.7 | 25.6 | 26.9 | 29.8 | 43.1 | 31.0 |
| Part-time workers | 6.5 | 6.1 | 9.6 | 5.3 | 7.8 | 12.3 |
| Unemployed | 4.3 | 5.1 | 7.0 | 4.7 | 7.6 | 15.2 |
| Not in labour force | 5.5 | 4.9 | 6.5 | 6.4 | 9.7 | 8.8 |
| Atuended part-ime in previous year | 593.0 | 577.1 | 610.7 | 633.5 | 653.2 | 723.7 |
| Attending an educational institution in May | 244.1 | 246.3 | 253.3 | 273.8 | 260.3 | 299.8 |
| Full-ime | 7.8 | 9.3 | 7.9 | 12.7 | 12.0 | 11.8 |
| Part-time | 236.2 | 237.0 | 245.4 | 261.1 | 248.3 | 288.0 |
| Not attending an educational institution in May | 348.9 | 330.8 | 357.4 | 359.7 | 393.0 | 423.9 |
| Did not attend an educational institution in previous year | 7.128.3 | 7,328.3 | 7.464 .7 | 7,651.1 | 7.773 .5 | 7.858 .7 |
| Total | 7.796 .0 | 7.981 .3 | 8,167.9 | $8,376.3$ | 8,540,6 | 8.708 .7 |
| ALL PLRSONS |  |  |  |  |  |  |
| Attended an educational institution in previous year | 1,995.9 | 2,022.7 | 2,126.8 | 2,208.2 | 2,277.2 | 2,389.4 |
| Attended full-ime in previous year | 1,163.3 | 1,200.9 | 1,254.4 | 1,288.2 | 1,333.4 | 1,365.5 |
| Attending full-time education in May | 807.0 | 871.7 | 913.3 | 952.6 | 973.8 | 1,049.0 |
| Leavers | 356.3 | 329.2 | 341.1 | 335.6 | 359.6 | 316.5 |
| Employed | 273.3 | 247.7 | 268.5 | 269.2 | 281.4 | 209.8 |
| Full-time workers | 235.9 | 207.6 | 223.0 | 229.7 | 229.3 | 149.5 |
| Part-time workers | 37.4 | 40.1 | 45.5 | 39.5 | 52.0 | 60.3 |
| Unemployed | 60.0 | 59.1 | 49.7 | 43.0 | 52.3 | 79.5 |
| Nor in labour force | 23.1 | 22.4 | 22.9 | 23.4 | 26.0 | 27.2 |
| Attended part-ime in previous year | 832.6 | 821.8 | 872.4 | 920.0 | 943.8 | 1,023.8 |
| Attending an educational institution in May | 367.5 | 379.9 | 398.0 | 421.4 | 412.7 | 463.2 |
| Full-time | 17.8 | 21.6 | 20.3 | 25.0 | 27.6 | 29.6 |
| Part-time | 349.7 | 358.3 | 377.7 | 396.4 | 385.1 | 433.6 |
| Not attending an educational institution in May | 465.1 | 442.0 | 474.5 | 498.6 | 531.1 | 560.6 |
| Did not attend an educational institution in previous year | 8,431.1 | 8.629 .7 | 8,736.3 | 8,884.9 | 8,987.7 | 9,050.6 |
| Total | 10,427.0 | 10,652.4 | 10,863.1 | 11,093.1 | 11,265.0 | 11,439.9 |

Source: Transition from Education to Work, Austratia, May 1991 (6227.0).

CHART 2.4. PERSONS AGED 15 TO 64 WHO ATTENDED AN EDUCATIONAL INSTITUTION FULL-TIME IN 1990: SELECTED EDUCATIONAL AND LABOUR FORCE CHARACTERISTICS, AUSTRALIA, MAY 1991


TABLE 2.9. LEAVERS AGED 15 TO 64 : TYPE OF EDUCATIONAL INSTITUTION ATTENDED FULL-TIME IN PREVIOUS YEAR AND LABOUR FORCE STATUS, AUSTRALIA, MAY 1986 TO MAY 1991

|  | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - ${ }^{\circ} 000$ |  |  |  |  |  |
| Atended school full-time in previous year | 212.2 | 194.5 | 194.6 | 198.1 | 172.9 | 138.8 |
| Labour force | 198.8 | 181.4 | 183.2 | 184.7 | 162.8 | 125.6 |
| Employed | 157.4 | 141.1 | 148.6 | 158.2 | 136.2 | 87.6 |
| Unemployed | 41.4 | 40.3 | 34.7 | 26.4 | 26.7 | 38.1 |
| Not in labour force | 13.4 | 13.2 | 11.3 | 13.5 | 10.1 | 13.2 |
|  | - per cent - |  |  |  |  |  |
| Unemployment rate | 20.8 | 22.2 | 18.9 | 14.3 | 16.4 | 30.3 |
| Participation rate | 93.7 | 93.2 | 94.2 | 93.2 | 94.2 | 90.5 |
|  | - ${ }^{\circ} 000$ |  |  |  |  |  |
| Atended teriary full-ime in previous year | 144.2 | 134.7 | 146.5 | 137.5 | 186.7 | 177.7 |
| Labour force | 134.5 | 125.4 | 134.9 | 127.5 | 170.8 | 163.7 |
| Employed | 115.8 | 106.6 | 119.9 | 110.9 | 145.2 | 122.2 |
| Unemployed | 18.7 | 18.8 | 15.0 | 16.6 | 25.6 | 41.4 |
| Not in the labour force | 9.7 | 9.3 | 11.6 | 9.9 | 15.9 | 14.0 |
|  | - per cent - |  |  |  |  |  |
| Unemployment rate | 13.9 | 15.0 | 11.1 | 13.0 | 15.0 | 25.3 |
| Paricipation rate | 93.3 | 93.1 | 92.1 | 92.8 | 91.5 | 92.1 |
|  | - 0000 |  |  |  |  |  |
| All leavers | 356.3 | 329.2 | 341.1 | 335.6 | 359.6 | 316.5 |
| Labour force | 333.3 | 306.8 | 318.1 | 312.2 | 333.7 | 289.3 |
| Employed | 273.3 | 247.7 | 268.5 | 269.2 | 281.4 | 209.8 |
| Unemployed | 60.0 | 59.1 | 49.6 | 43.0 | 52.3 | 79.5 |
| Not in the labour force | 23.1 | 22.4 | 22.9 | 23.4 | 26.0 | 27.2 |
|  | - per cent - |  |  |  |  |  |
| Unemployment rate | 18.0 | 19.3 | 15.6 | 13.8 | 15.7 | 27.5 |
| Participation rate | 93.5 | 93.2 | 93.3 | 93.0 | 92.8 | 91.4 |

[^4]TABLE 2.10. PERSONS AGED 15 TO 24 WHO ATTENDED SCHOOL IN 1990 BUT WERE NOT ATTENDING SCHOOL IN MAY 1991 : LABOUR FORCE STATUS, WHETHER ATTENDING A TERTIARY INSTITUTION, TYPE OF ATTENDANCE ANB TYPE OF SCHOOL LAST ATTENDED, AUSTRALIA, MAY 1991

|  |  |  |  |  |  |  |  |  |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  | Employed |  |  |  |  |  |

(a) Includes persons who were not asked the type of school they last attended.

[^5]
## Educational Attainment

In February 1991 there were an estimated $8,452,500$ persons aged 15 to 69 in the labour force, of whom $4,021,500(48 \%)$ had post-school qualifications, $4,245,300(50 \%)$ were without post-school qualifications and $185,800(2.2 \%)$ were still at school. Persons in the labour force with a post-school qualification comprised $1,735,300$ ( $43 \%$ ) with a certificate or diploma, 1,330,300 ( $33 \%$ ) with a trade qualification, 919,100 ( $23 \%$ ) with a degree and the remaining 36,700 with other post-school qualifications.

## TABLE 2.11. PERSONS AGED 15 TO 69 : LABOUR FORCE STATUS AND EDUCATIONAL ATTAINMENT, AUSTRALIA, FEBRUARY 1991

|  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |  |  |

[^6]Sonuce: Labour Force Siotus and Educational Araenment. Ausiraha. Fethruary 1997 (6235.0)

## Families

In June 1991, 80 per cent of married-couple families had at least one partner in the labour force, 54 per cent of one-parent families had the parent in the labour force while 44 per cent of family heads of other families were in the labour force.
Of the 77 per cent of married-couple families where at least one partner was employed, almost 31 per cent had both partners employed full time. Of those married-couple families with both partners employed, 58 per cent had dependents present. About 30 per cent of married-couple families had only one partner employed. In 88 per cent of these families the employed person was the husband.
Seven per cent of married-couple families had at least one partner unemployed. Of these families, 50 per cent had one partner employed, and of these 76 per cent were employed full time.
In 47 per cent of one-parent families, the parent was employed. Eighty-seven per cent of one-parent familes had a female parent while 13 per cent had a male parent. Seventy-five per cent of male parents of one-parent families were employed, compared with 44 per cent of female parents of one-parent families. The percentage of one-parent families with the parent employed was greater where the parent was a male irrespective of the age of youngest dependent.
Of the 7 per cent of parents of one-parent families who were unemployed, 83 per cent were females. Where the parent was female, the percentage of one-parent families with the parent unemployed decreased as the age of the youngest dependent increased.
For other families, 39 per cent of family heads were employed and only 4 per cent were unemployed.


Source: Lobove Force Stacus and Osher Chavacteristics of Families, Australto, June 1991 (6224.0).

CHART 2.6. PERCENTAGE OF ONE-PARENT FAMILIES WITH THE PARENT NOT IN THE LABOUR FORCE, BY AGE OF YOUNGEST DEPENDENT, AUSTRALIA, JUNE 1991


Source: Labour Force Statut and Other Characternstacs of Famblies, Australta, June 1991 (6224.0).

## TABLE 2.12. FAMILY STATUS AND LABOUR FORCE STATUS OF PERSONS AGED 15 AND OVER(a)

 AUSTRALIA, JUNE 1991|  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |  |  |  |  |

[^7] aged 15-24 who are classified as husbands, wives, sole parents or other family heads. (c) Aged 15 and over.

[^8]TABLE 2.13. FAMILY STATUS OF EMPLOYED PERSONS: FULL-TIME AND PART-TIME WORKERS(a)
AUSTRALIA, JUNE 1991

|  | Full-time workers | Part-time workers |  |  |  | Total workers | Average weekly hours worked |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Weekly hours worked |  |  | Total |  | Full-time workers | Pars-time workers -hours - | Total |
|  |  | 0 (b) | 1.14 | $\begin{array}{r} 15.34 \\ -\quad 000 \\ \hline \end{array}$ |  |  |  |  |  |
|  | MALES |  |  |  |  |  |  |  |  |
| Member of a family | 3,361.2 | 20.9 | 168.3 | 143.9 | 333.1 | 3,694.3 | 40.9 | 13.9 | 38.4 |
| Husband | 2,703.9 | 10.9 | 57.8 | 88.8 | 157.5 | 2,861.4 | 41.6 | 16.5 | 40.2 |
| With dependents present | 1,703.8 | 4.5 | 21.2 | 43.8 | 69.5 | 1,773.3 | 42.2 | 17.9 | 41.2 |
| Wihour dependents present | 1,000.0 | 6.4 | 36.6 | 45.1 | 88.0 | 1,088.1 | 40.6 | 15.4 | 38.5 |
| Sole parent | 32.0 | * 0.0 | * 0.9 | * 0.8 | * 1.7 | 33.7 | 39.7 | 15.7 | 38.5 |
| Other family head | 35.1 | * 0.5 | ${ }^{*} 1.5$ | * 2.2 | 4.3 | 39.4 | 39.6 | 14.8 | 36.9 |
| Full-time student aged 15-24(c) | 4.6 | 6.5 | 87.6 | 12.9 | 106.9 | 111.5 | 31.5 | 8.1 | 9.0 |
| Other child(d) of married couple or family head | 541.1 | * 2.9 | 19.4 | 35.8 | 58.2 | 599.4 | 37.7 | 17.2 | 35.7 |
| Other relative of married couple or family head | 44.5 | * 0.0 | * 1.1 | * 3.3 | 4.3 | 48.9 | 39.0 | 18.3 | 37.2 |
| Not a member of a family | 553.8 | * 3.4 | 21.6 | 37.7 | 62.7 | 616.5 | 39.8 | 16.5 | 37.4 |
| Living alone Not living alone | 252.9 | +0.8 +2.5 | 8.7 12.9 | 13.7 23.9 | 23.3 | 276.1 340.4 | 40.7 39.1 | 16.3 16.6 | 38.6 |
| Total | 3,915.0 | 24.2 | 190.0 | 181.6 | 395.8 | 4.310 .8 | 40.7 | 14.3 | 38.3 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| Member of a family | 1,476.2 | 62.3 | 528.4 | 610.2 | 1,200.9 | 2,677.1 | 37.0 | 14.9 | 27.1 |
|  | 1,006.0 | 46.8 | 357.9 |  |  | 1,915.7 | 37.3 | 15.6 | 27.0 |
| With dependents present Without dependents present | 475.3 530.7 | 30.0 16.8 | 253.6 104.3 | 344.1 161.0 | 627.7 282.0 | 1,103.0 | 38.0 36.7 | 15.3 | 25.1 29.6 |
| Sole parent | 82.3 | * 2.8 | 29.0 | 32.5 | 64.3 | 146.6 | 36.6 | 15.3 | 27.2 |
| Other family head | 44.8 | * 1.9 | 7.3 | 11.6 | 20.8 | 65.6 | 37.6 | 16.4 | 30.9 |
| Full-time student aged 15-24(c) | * 2.6 | 9.5 | 112.0 | 16.4 | 137.9 | 140.5 | 29.2 | 7.8 | 8.2 |
| Oher child(d) of married couple or family head | 314.7 | * 0.8 | 21.2 | 40.2 | 62.1 | 376.9 | 35.8 | 18.3 | 32.9 |
| Other relative of married couple or family head | 25.8 | * 0.5 | * 1.2 | 4.4 | 6.1 | 31.8 | 39.0 | 17.6 | 34.9 |
| Not a member of a family | 327.0 | 3.7 | 32.2 | 46.9 | 82.8 | 409.8 | 36.8 | 16.6 | 32.7 |
| Living alone Not living alone | 142.7 | * 1.2 | 12.5 | 22.0 25.0 | 35.6 47.2 | 178.4 | 37.4 36.4 | 17.2 | 33.4 32.3 |
| Total | 1,8032 | 66.0 | 560.6 | 657.1 | 1,283.7 | 3,086.9 | 37.0 | 15.0 | 27.8 |
| PERSONS |  |  |  |  |  |  |  |  |  |
| Member of a family | 4,837.4 | 83.1 | 696.8 | 754.1 | 1,334.0 | 6,371.4 | 39.7 | 14.6 | 33.7 |
| Husband or wife With dependents present | $\begin{aligned} & 3.709 .9 \\ & 2.779 .1 \end{aligned}$ | 57.7 34.6 | 415.6 274.8 | 593.9 387.9 | $\begin{array}{r}1,067.3 \\ \hline 697.2\end{array}$ | 4777.1 2.876 .3 | 40.4 41.3 | 15.7 15.6 | 34.9 35.0 |
| Without dependents present | 1,530.8 | 23.1 | 140.8 | 206.0 | 370.0 | 1,900.8 | 39.2 | 16.0 | 34.7 |
| Sole parem | 114.3 | * 2.8 | 29.9 | 33.4 | 66.0 | 180.3 | 37.4 | 15.3 | 29.3 |
| Other family head | 79.9 | * 2.4 | 8.9 | 13.9 | 25.2 | 105.1 | 38.5 | 16.1 | 33.2 |
| Full-time student aged 15-24(c) | 7.2 | 16.0 | 199.6 | 29.2 | 244.8 | 252.0 | 30.6 | 7.9 | 8.6 |
| Oher child(d) of married couple or family head | 855.9 | 3.8 | 40.6 | 76.0 | 120.3 | 976.2 | 37.0 | 17.8 | 34.6 |
| Other relative of married couple or family head | 70.3 | * 0.5 | * 2.2 | 7.7 | 10.4 | 80.7 | 39.0 | 17.9 | 36.3 |
| Not a member of a family | 880.8 | 7.1 | 53.8 | 84.6 | 145.5 | 1,026.3 | 38.7 | 16.6 | 35.6 |
| Living alone Not living alone | 395.6 | $\begin{array}{r} 2.0 \\ 5.0 \end{array}$ | 21.2 32.7 | $\begin{aligned} & 35.7 \\ & 48.9 \end{aligned}$ | 58.9 86.6 | 454.5 571.8 | 39.5 38.1 | 16.8 | 36.6 34.8 |
| Total | 5,718.2 | 90.2 | 750.6 | 838.7 | 1,679.5 | $7,397.7$ | 39.5 | 14.8 | 33.9 |

[^9]TABLE 2.14. ALL FAMILIES: TYPE OF FAMILY, NUMDER OF DEPENDENTS PRESENT, AND NUMBER OF FAMLLY MEMBERS EMPLOYED(a), AUSTRALIA, JUNE 1990 AND JUNE 1991
('000 families)

| Nunber of dependents present | None employed |  | Ons emploved. |  | Two or more employed |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June 1990 | Jure 1991 | Jure 1990 | June 1991 | Junc 1990 | June 1991 | June 1990 | June 1991 |
| MARRRIED-COUPLE FAMILIES |  |  |  |  |  |  |  |  |
| Nome | 611.1 | 647.9 | 340.1 | 361.5 | 884.9 | 874.0 | 1,836.0 | 1.883.5 |
| One or more | 110.2 | 136.6 | 640.4 | 669.7 | 1,225.6 | 1,159.3 | 1.976 .2 | 1,965.6 |
| One | 41.7 | 46.4 | 181.6 | 198.1 | 434.3 | 383.6 | 657.7 | 628.2 |
| Two | 33.5 | 49.2 | 272.9 | 287.3 | 515.6 | 524.1 | 822.0 | 860.6 |
| Three | 18.8 | 24.1 | 136.5 | 133.6 | 216.2 | 193.1 | 371.6 | 350.8 |
| Four or more | 16.2 | 16.9 | 49.3 | 50.7 | 59.5 | 58.5 | 125.0 | 126.1 |
| Total | 7213 | 784.6 | 980.5 | 10313 | 2,110.5 | $2,033.3$ | 3,812.3 | 3.8492 |
| ONE-PARENT FAMILIES WITH A MALE PARENT |  |  |  |  |  |  |  |  |
| One | 5.5 | 7.3 | 17.8 | 15.9 | 7.8 | 4.8 | 31.1 | 27.9 |
| Two | * 3.2 | 4.5 | 5.1 | 9.6 | * 2.3 | * 2.0 | 10.5 | 16.2 |
| Three or more | * 1.3 | * 1.7 | * 3.2 | * 2.2 | * 0.4 | * 0.3 | 4.8 | 4.2 |
| Total | 10.0 | 13.5 | 26.0 | 27.7 | 10.4 | 7.1 | 46.4 | 48.3 |
| ONE.PARENT FAMILIES WITH A FEMALE PARENT |  |  |  |  |  |  |  |  |
| One | 72.6 | 90.5 | 66.5 | 70.7 | 22.7 | 20.5 | 161.8 | 181.8 |
| Two | 50.4 | 48.3 | 43.2 | 42.0 | 11.4 | 11.6 | 105.1 | 101.9 |
| Three | 18.7 | 22.3 | 13.7 | 11.7 | * 2.8 | * 3.0 | 35.2 | 37.0 |
| Four or more | 8.4 | 9.0 | 3.7 | 4.5 | * 0.5 | * 0.9 | 12.7 | 14.4 |
| Total | 150.1 | 170.1 | 127.1 | 129.0 | 37.5 | 36.1 | 314.7 | 3352 |
| ONE-PARENT FAMILIES: TOTAL |  |  |  |  |  |  |  |  |
| One | 78.1 | 97.8 | 84.3 | 86.6 | 30.5 | 25.3 | 192.9 | 209.7 |
| Two | 53.6 | 52.8 | 48.3 | 51.6 | 13.7 | 13.6 | 115.6 | 118.1 |
| Three | 19.5 | 23.7 | 16.5 | 13.6 | * 3.2 | * 3.3 | 39.1 | 40.6 |
| Four or more | 8.9 | 9.3 | 4.1 | 4.9 | * 0.5 | *0.9 | 13.6 | 15.1 |
| Total | 160.1 | 183.6 | 153.1 | 156.7 | 47.9 | 43.2 | 361.1 | 383.5 |
| OTHER FAMILIES |  |  |  |  |  |  |  |  |
| None | 62.2 | 57.2 | 104.6 | 107.5 | 104.7 | 91.1 | 271.4 | 255.7 |
| One or more | 3.6 | 5.3 | 5.5 | 5.8 | *2.5 | * 2.5 | 11.6 | 13.6 |
| Total | 65.7 | 62.5 | 110.1 | 1133 | 107.2 | 93.6 | 283.0 | 269.4 |
| ALL FAMILIES |  |  |  |  |  |  |  |  |
| None | 673.2 | 705.1 | 444.7 | 469.0 | 989.5 | 965.1 | 2.107 .5 | 2.139 .3 |
| One or more | 273.9 | 325.5 | 799.0 | 832.3 | 1,276.1 | 1,204.9 | 2,349.0 | 2.362.7 |
| One | 123.1 | 149.1 | 271.1 | 289.5 | 467.1 | 411.3 | 861.4 | 849.8 |
| Two | 87.3 | 102.5 | 321.5 | 339.7 | 529.5 | 537.8 | 938.3 | 980.1 |
| Three | 38.3 | 47.8 | 153.0 | 147.2 | 219.4 | 196.4 | 410.7 | 391.4 |
| Four or more | 25.1 | 26.2 | 53.4 | 55.9 | 60.0 | 59.4 | 138.6 | 141.4 |
| Total | 947.2 | 1,030.6 | 1,243.7 | 1,301,3 | 2,265.6 | 2,170.1 | 4,456.4 | 4,502.0 |

(a) Labour force status refers to persons aged 15 and over only.

Sounce: Labow Force Status and Other Characterssies of Fomilies, Australia, June 1991 (6224.0).

TABLE 2.15. ONE-PARENT FAMILIES: LABOUR FORCE STATUS OF PARENT AND AGE OF YOUNGEST DEPENDENT PRESENT, AUSTRALIA, JUNE 1991 ('000 families)

|  | Parent employed |  |  | Parent unemploved | Parent in the labour force | Parent not in the labowr force | Toral |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fulltime | Part sime | Torat |  |  |  |  |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0-4 | 17.7 | 16.0 | 33.7 | 8.2 | 41.9 | 81.2 | 123.1 |
| 5-9 | 25.2 | 22.2 | 47.4 | 8.4 | 55.8 | 43.7 | 99.5 |
| 10.14 | 38.0 | 19.2 | 57.2 | 7.7 | 64.9 | 32.5 | 97.4 |
| 15-24 | 33.2 | 8.8 | 42.0 | 4.3 | 46.2 | 17.2 | 63.5 |
| Total | 114.1 | 66.1 | 180.2 | 28.6 | 208.8 | 174.6 | 383.5 |

Sowte: Labour Force Status and Onher Characteristics of Families, Abstralia, June 199I (6224.0).

TABLE 2.16. MARRIED-COUPLE FAMILIES: LABOUR FORCE STATUS OF HUSBAND AND WIFE AND AGE OF YOUNGEST DEPENDENT PRESENT, AUSTRALIA, JUNE 1991 (000 famillies)

|  | Wife emploved |  |  |  | Wife in the labour forse | Wife not <br> in the <br> labour <br> force | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full ime | artione | Total |  |  |  |  |
| HUSBAND EMPLOYED FULL TIME |  |  |  |  |  |  |  |
| Families with dependents present | 431.9 | 581.3 | 1,013.2 | 50.7 | 1,063.9 | 603.0 | 1,666.9 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0-4 | 104.8 | 215.8 | 320.6 | 20.3 | 340.9 | 364.6 | 705.5 |
| 5-9 | 107.0 | 156.4 | 263.5 | 13.0 | 276.4 | 107.9 | 384.4 |
| 10.14 | 126.9 | 129.8 | 256.7 | 12.6 | 269.3 | 79.4 | 348.6 |
| 15-24 | 93.2 | 79.2 | 172.4 | 4.9 | 177.3 | 51.1 | 228.4 |
| Families without dependents present | 478.6 | 224.0 | 7026 | 24.2 | 726.8 | 261.7 | 988.5 |
| Total | 910.5 | 805.3 | 1,715.8 | 74.9 | 1,790.7 | 864.7 | 2,655.4 |
| HUSBAND EMPLOYED: TOTAL. |  |  |  |  |  |  |  |
| Families with dependents present | 447.4 | 602.0 | 1,049.4 | 54.4 | 1,103.8 | 631.3 | 1,735.1 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 5-9 | 111.0 | 163.3 | 274.3 | 14.0 | 288.3 | 112.3 | 400.6 |
| 10-14 | 129.4 | 133.5 | 262.9 | 13.0 | 275.9 | 82.1 | 358.0 |
| 15-24 | 95.6 | 82.5 | 178.2 | 5.6 | 183.8 | 55.4 | 239.2 |
| Families without dependents present | 496.2 | 255.6 | 751.8 | 26.7 | 778.5 | 297.6 | 1,076.1 |
| Torat | 943.6 | 857.6 | $1,801.2$ | 81.1 | 1,882.3 | 928.9 | 2,811.2 |
| HUSBAND UNEMPLOYED |  |  |  |  |  |  |  |
| Families with dependents present | 12.3 | 18.8 | 31.2 | 18.2 | 49.3 | 66.7 | 116.1 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0.4 | 3.8 | 6.4 | 10.1 | 7.4 | 17.6 | 43.0 | 60.6 |
| 5-9 | - 2.8 | 5.6 | 8.3 | 5.5 | 13.9 | 13.8 | 27.6 |
| 10-14 | 3.6 | 4.2 | 7.9 | * 3.4 | 11.3 | 6.6 | 17.8 |
| 15.24 | * 2.2 | * 2.7 | 4.9 | * 1.8 | 6.6 | * 3.4 | 10.0 |
| Families without dependents present | 14.4 | 7.8 | 22.3 | 11.7 | 34.0 | 33.4 | 67.4 |
| Total | 26.8 | 26.7 | 53.4 | 29.9 | 83.3 | 100.1 | 183.5 |
| HUSBAND IN THE LABOUR FORCE |  |  |  |  |  |  |  |
| Families with dependents present | 459.7 | 620.9 | 1,080.6 | 72.5 | 1,153.1 | 698.0 | 1.851 .1 |
| Agc of youngest dependent - |  |  |  |  |  |  |  |
| $0-4$ | 115.1 | 229.1 | 344.2 | 29.2 | 373.4 | 424.4 | 797.8 |
| 5.9 | 113.8 | 168.9 | 282.6 | 19.5 | 302.2 | 126.1 | 428.3 |
| 10.14 | 133.0 | 137.7 | 270.7 | 16.4 | 287.2 | 88.7 | 375.8 |
| 15.24 | 97.8 | 85.2 | 183.0 | 7.4 | 190.4 | 58.8 | 249.2 |
| Families without dependents present | 510.6 | 263.4 | 774.0 | 38.4 | 812.5 | 331.0 | 1,143.5 |
| Total | 970.4 | 884.3 | 1,854.6 | H1.0 | 1.965 .6 | 1029.0 | $2,994.7$ |
| HUSBAND NOT IN THE LABOUR FORCE |  |  |  |  |  |  |  |
| Families with dependents present | 19.8 | 15.1 | 34.9 | 3.7 | 38.6 | 75.9 | 114.5 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0-4 | 5.3 | * 3.3 | 8.7 | * 1.0 | 9.7 | 18.7 | 28.4 |
| 5-9 | * 2.3 | *3.2 | 5.5 | * 0.7 | 6.1 | 17.0 | 23.2 |
| 10-14 | 5.2 | * 3.4 | 8.5 | * 1.4 | 9.9 | 18.3 | 28.2 |
| 15-24 | 6.9 | 5.3 | 12.2 | * 0.6 | 12.8 | 21.9 | 34.7 |
| Families without dependents present | 27.5 | 22.6 | 50.2 | * 3.0 | 53.2 | 686.8 | 740.0 |
| Total | 47.3 | 37.8 | 85.1 | 6.6 | 91.7 | 762.8 | 854.5 |
| TOTAL |  |  |  |  |  |  |  |
| Families with dependents present | 479.5 | 636.0 | 1,115.5 | 76.2 | 1,191.7 | 773.9 | 1,965.6 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0-4 | 120.5 | 232.4 | 352.9 | 30.1 | 383.0 | 443.2 | 826.2 |
| 5-9 | 116.1 | 172.0 | 288.1 | 20.2 | 308.3 | 143.1 | 451.5 |
| 10-14 | 138.2 | 141.1 | 279.3 | 17.8 | 297.1 | 107.0 | 404.1 |
| 15-24 | 104.8 | 90.5 | 195.2 | 8.0 | 203.3 | 80.6 | 283.9 |
| Families wihout dependents present | 538.2 | 286.1 | 824.2 | 41.4 | 865.6 | 1,017.9 | 1,883.5 |
| Total | 1,017.7 | 922.1 | 1,939.7 | 117.6 | 2,0573 | 1,791.8 | 3,849.2 |

Source: Labour Force Stancs and Oiher Characteristics of Families, Australia, Juce I991 (6224.0).

## Persons Who Had Re-entered the Labour Force

In the following tables, persons who had re-entered the labour force are those who
(i) were in the labour force at May 1990;
(ii) had a period not in the labour force of at least twelve months' duration that finished within the last twelve months and;
(iii) had worked continuously for at least twelve months at some earlier time.

An estimated 2 per cent of persons in the labour force at May 1990 had re-entered the labour force within the last twelve months.

Females accounted for 85 per cent of re-entrants.
Of the total number of persons who had re-entered the labour force, 89,800 females ( $65 \%$ of all re-entrants) were working at May 1990 and a further 27,400 females ( $20 \%$ of all re-entrants) were looking for work.

TABLE 2.17. PERSONS WHO HAD RE-ENTERED THE LABOUR FORCE : AGE, BIRTHPLACE AND PERIOD OF ARRIVAL, SELECTED DETAILS OF PREVIOUS JOB AND WHETHER WORKING OR LOOKING FOR WORK, AUSTRALIA, MAY 1990
( ${ }^{\circ} 000$ )

|  | Total males | Females |  |  | Persons |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Working | Looking for work | Total | Working | Looking for work | Total |
| Age- |  |  |  |  |  |  |  |
| 15-24 | * 3.1 | 6.2 | * 3.4 | 9.7 | 8.7 | 4.0 | 12.7 |
| 25-34 | 5.9 | 38.3 | 11.7 | 50.0 | 41.7 | 14.2 | 55.9 |
| 35.44 | 4.0 | 31.7 | 8.7 | 40.4 | 34.9 | 9.5 | 44.4 |
| 45-54 | * 2.7 | 9.3 | * 2.5 | 11.9 | 11.4 | * 3.1 | 14.6 |
| 55 and over | 4.5 | 4.2 | * 1.1 | 5.3 | 7.6 | * 2.2 | 9.8 |
| Birthplace and period of arrival- |  |  |  |  |  |  |  |
| Born in Australia | 14.9 | 70.1 | 19.3 | 89.4 | 80.6 | 23.8 | 104.3 |
| Born outside Australia | 5.2 | 19.7 | 8.1 | 27.8 | 23.8 | 9.2 | 33.0 |
| Arrived before 1971 | * 3.3 | 7.3 | * 3.0 | 10.3 | 10.2 | * 3.4 | 13.6 |
| Arived 1971-1980 | * 0.8 | 6.7 | * 2.1 | 8.8 | 7.0 | * 2.6 | 9.6 |
| Arrived 1981-1990 | * 1.1 | 5.7 | * 3.0 | 8.7 | 6.6 | * 3.2 | 9.8 |
| Main English speaking countries(a) | * 2.6 | 10.9 | * 3.4 | 14.3 | 13.3 | 3.5 | 16.9 |
| Other countries | * 2.6 | 8.8 | 4.7 | 13.5 | 10.5 | 5.7 | 16.2 |
| Full-time or part-time worker in previous job- |  | - |  |  |  |  |  |
| Previous job less than 20 years ago | 20.2 | 84.8 | 25.8 | 110.6 | 99.4 | 31.4 | 130.7 |
| Full-ime | 18.1 | 66.3 | 21.8 | 88.1 | 79.0 | 27.2 | 106.2 |
| Part-ime | * 1.8 | 16.7 | 3.9 | 20.6 | 18.3 | 4.1 | 22.4 |
| Varied/did not know | * 0.3 | * 1.8 | * 0.1 | * 1.9 | * 2.1 | * 0.1 | *2.1 |
| Previous job 20 or more years ago | * 0.0 | 5.0 | * 1.7 | 6.6 | 5.0 | * 1.7 | 6.6 |
| Time in previous job- |  |  |  |  |  |  |  |
| Previous job less than 20 years ago | 20.2 | 84.8 | 25.8 | 110.6 | 99.4 | 31.4 | 130.7 |
| 1-2 years | 6.9 | 34.9 | 11.9 | 46.8 | 39.3 | 14.3 | 53.7 |
| $3-9$ years | 6.9 | 43.4 | 11.1 | 54.4 | 48.6 | 12.7 | 61.3 |
| 3-4 years | * 3.2 | 23.3 | 5.6 | 28.9 | 25.4 | 6.7 | 32.1 |
| 5.9 years | 3.7 | 20.1 | 5.5 | 25.6 | 23.2 | 6.1 | 29.3 |
| 10 years or more | 6.4 | 6.5 | * 2.9 | 9.3 | 11.5 | 4.3 | 15.7 |
| 10-19 years | * 2.7 | 6.0 | * 2.2 | 8.2 | 8.2 | * 2.7 | 10.9 |
| 20 years or more | 3.7 | * 0.5 | * 0.6 | * 1.1 | * 3.2 | * 1.6 | 4.8 |
| Previous job 20 or more years ago | * 0.0 | 5.0 | * 1.7 | 6.6 | 5.0 | * 1.7 | 6.6 |
| Time since previous job- |  |  |  |  |  |  |  |
| 1.2 years | 8.6 | 23.7 | 6.4 | 30.2 | 30.2 | 8.6 | 38.8 |
| 3-9 years | 9.8 | 41.2 | 12.5 | 53.7 | 48.2 | 15.4 | 63.5 |
| 3-4 years | 5.5 | 17.7 | 7.0 | 24.7 | 21.5 | 8.7 | 30.2 |
| 5.9 years | 4.4 | 23.5 | 5.5 | 29.0 | 26.6 | 6.7 | 33.4 |
| 10 years or more | * 1.7 | 24.8 | 8.5 | 33.3 | 26.0 | 9.1 | 35.0 |
| 10-19 years | * 1.7 | 19.9 | 6.8 | 26.7 | 21.0 | 7.4 | 28.4 |
| 20 years or more | * 0.0 | 5.0 | * 1.7 | 6.6 | 5.0 | * 1.7 | 6.6 |
| Total | 20.2 | 89.8 | 27.4 | 117.2 | 104.3 | 33.0 | 137.4 |

[^10]Source: Persony Who Had Re-entered ihe Labour Fonce, Austratia, May 1990 (6264.0).

TABLE 2.18. PERSONS WHO HAD RE-ENTERED THE LABOUR FORCE : JOB SEARCH EXPERIENCE AND OTHER RELATED CHARACTERISTICS AND WHETHER WORKING OR LOOKING FOR WORK, AUSTRALIA, MAY 1990 ( ${ }^{\circ} \mathrm{OO}$ )

|  | Total males | Femoles |  |  | Persons |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Working | Looking for work | Total | Working | Looking for work | Toial |
| Main reason for wanting to work again- |  |  |  |  |  |  |  |
| Completed studies | * 2.4 | * 2.2 | * 0.0 | * 2.2 | 4.2 | * 0.4 | 4.6 |
| Financial reasons | 10.2 | 48.2 | 20.9 | 69.2 | 55.3 | 24.1 | 79.4 |
| Returned after own iliness or injury | * 3.0 | * 0.9 | * 0.0 | * 0.9 | * 2.5 | * 1.4 | 3.9 |
| Children gone to school/no longer needed |  |  |  |  |  |  |  |
| Boredom/needed another interest | - 1.2 | 13.6 | 3.5 | 17.1 | 14.3 | 4.0 | 18.3 |
| To help in family business/bought business | * 0.1 | 11.0 | * 0.2 | 11.3 | 11.2 | * 0.2 | 11.4 |
| Other | * 3.2 | 7.5 | * 0.4 | 7.9 | 10.5 | * 0.6 | 11.1 |
| Time spent not in the labour force since previous |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| Under 12 months | * 1.3 | 5.1 | * 1.1 | 6.2 | 6.4 | * 1.1 | 7.5 |
| 1-2 years | 10.4 | 30.0 | 8.9 | 38.9 | 37.0 | 12.3 | 49.3 |
| 3-9 years | 7.9 | 33.8 | 11.2 | 44.9 | 39.8 | 13.0 | 52.8 |
| 3-4 years | 5.8 | 15.9 | 6.1 | 21.9 | 20.0 | 7.8 | 27.7 |
| $5-9$ years | * 2.1 | 17.9 | 5.1 | 23.0 | 19.8 | 5.3 | 25.1 |
| 10 years or more | * 0.6 | 20.9 | 6.3 | 27.2 | 21.1 | 6.6 | 27.8 |
| 10.19 years | * 0.6 | 16.8 | 5.0 | 21.8 | 17.1 | 5.3 | 22.4 |
| 20 years or more | * 0.0 | 4.0 | * 1.3 | 5.4 | 4.0 | * 1.3 | 5.4 |
| Active steps taken to find work during the last twelve montho- |  |  |  |  |  |  |  |
| Had looked for work | 15.1 | 48.2 | 27.4 | 75.6 | 57.7 | 33.0 | 90.7 |
| Registered with CES | 7.3 | 10.7 | 10.6 | 21.2 | 15.0 | 13.5 | 28.5 |
| Took no other active steps | * 0.1 | * 0.3 | * 0.0 | *0.3 | * 0.4 | * 0.0 | * 0.4 |
| Contacted prospective employers | 6.1 | 9.6 | 9.1 | 18.7 | 13.1 | 11.8 | 24.9 |
| Took other active steps | * 1.0 | - 0.8 | * 1.4 | - 2.2 | * 1.6 | * 1.7 | +3.3 |
| Not registered with CES | 7.8 | 37.5 | 16.9 | 54.4 | 42.7 | 19.5 | 62.2 |
| Took only inactive steps | * 0.5 | -1.8 | * 2.1 | 3.9 | * 2.0 | * 2.4 | 4.4 |
| Contacted prospective employers | 5.8 | 29.4 | 13.0 | 42.3 | 33.5 | 14.6 | 48.1 |
| Took other active steps | * 1.5 | 6.3 | * 1.8 | 8.1 | 7.2 | + 2.5 | 9.7 |
| Had not looked for work | 5.1 | 41.6 | * 0.0 | 41.6 | 46.7 | * 0.0 | 46.7 |
| Main difficulty in finding work during the last tweive monthe- |  |  |  |  |  |  |  |
| Had looked for work | 15.1 | 48.2 | 27.4 | 75.6 | 57.7 | 33.0 | 90.7 |
| Own ill health or disability | * 3.0 | * 0.2 | * 1.3 | * 1.5 | * 1.7 | * 2.8 | 4.5 |
| Considered too young or too old by employers | * 1.6 | * 1.1 | * 1.9 | * 3.0 | * 2.3 | * 2.3 | 4.6 |
| Unsuitable hours | * 0.0 | * 1.6 | * 3.1 | 4.7 | * 1.6 | * 3.1 | 4.7 |
| No vacancies in line of work | * 1.4 | * 2.3 | * 2.2 | 4.5 | * 3.3 | * 2.7 | 5.9 |
| Oher difficulties(a) | * 1.8 | 4.8 | 10.2 | 15.0 | 5.2 | 11.6 | 16.8 |
| No difficulties at all | 7.2 | 38.2 | 8.6 | 46.8 | 43.6 | 10.5 | 54.1 |
| Had not looked for work | 5.1 | 41.6 | * 0.0 | 41.6 | 46.7 | * 0.0 | 46.7 |
| Total | 20.2 | 89.8 | 27.4 | 117.2 | 1043 | 33.0 | 137.4 |

(a) Includes too far to truel/Aransport problerns; language defficulties; difficulties with eihnic bockground; lacked neceasary skills/education; insufficient work experience; and no vacancies at all.

## Persons Who Have Left the Labour Force

These statistics relate to persons not in the labour force at April 1991 who left the labour force within the previous twelve months. They provide information on their reasons for leaving the labour force, their past labour force experience, whether or not they intended to return to the labour force and their current activities.

In April 1991 there were an estimated $4,844,400$ persons who were not in the labour force ( $36 \%$ of the civilian population age 15 and over). Of these persons 565,800 had left the labour force within the previous twelve months. These people account for 6 per cent of the $9,172,600$ persons who were in the labour force at some stage during the year ending April 1991. This is similar to the proportion recorded in 1988.

The majority of persons who have left the labour force in the twelve months to April 1991 were female (370,900 or $66 \%$ ) of whom more than half were in the age group 25 to 44 years.

Of those that had left the labour force in the last twelve months, $341,500(60 \%)$ stated that their last labour force activity was working. Of these people, 61 per cent were job leavers. The most common reasons, people gave for leaving their jobs were 'pregnancy/to have children' ( $26 \%$ ), 'retired/did not want to work any longer' (21\%) and 'returned to study' ( $19 \%$ ). For the people who were job losers, the most common reasons for having lost their jobs were 'job was temporary or seasonal and did not leave to return to studies' (45\%) and 'retrenched' (31\%).

Among the 565,800 persons who left the labour force in the 12 months to April 1991, there were 224,300 persons whose last labour force activity was looking for work.

The majority of persons who had left the labour force intended to return to the labour force ( 390,000 or $69 \%$ ), with 53 per cent of these intending to return in under one year.

Of those who intended to return to the labour force, 61 per cent would prefer to return to part-time work. Of those whose main activity since leaving the labour force was 'attending an educational institution', 87 per cent intended to return to the labour force while of those whose main activity was 'home duties/childcare', 64 per cent intended to return.

There were 106,900 persons who did not intend to return to the labour force. Of the 69,700 females who did not intend to return to the labour force, 83 per cent said that 'home duties/childcare' was their main activity since leaving the labour force.

TABLE 2.19. ALL PERSONS AGED 15 AND OVER: LABOUR FORCE STATUS, WHETHER LEFT THE LABOUR FORCE WTTHIN THE LAST TWELVE MONTHS, DURATION OF CONTINUOUS PERIOD IN THE LABOUR FORCE BEFORE LEAVING AND LAST LABOUR FORCE ACTIVITY, AUSTRALIA, NOVEMBER 1985, APRIL 1988 AND APRIL 1991
( ${ }^{\circ} 000$ )

|  | November 1985 |  | April 1988 |  | April 1991 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Femates | Males | Fernales | Males | Females | Persons |
| All persons aged 15 and over | 5,926.6 | 6,112.9 | 6,237.4 | 6,428.5 | 6,640.9 | 6,810.3 | 13,451.2 |
| In the labour force | 4,496.0 | $2,894.0$ | 4,743.9 | 3,252.4 | 5,008.6 | 3,598.1 | 8,606.8 |
| Not in the labour force | 1,430.5 | 3,218.9 | 1,493.5 | 3,176.1 | 1,632.2 | 3,212.2 | 4,844.4 |
| Left the labour force within the last twelve months | (a)137.9 | (a)323.4 | (8)165.5 | (a)364.1 | 194.9 | 370.9 | 565.8 |
| than twelve months in the labour force before leaving | 59.9 | 170.3 | 83.0 | 171.6 | 111.1 | 210.1 | 321.2 |
| Last labour force activilyWorked | n.a | n.a | 47.7 | 94.4 | 53.0 | 102.7 | 155.7 |
| Looked for work | n.a | n.a | 35.3 | 77.2 | 58.2 | 107.4 | 165.5 |
| Continuous period of at least twelve months in the labour force before leaving | 78.0 | 153.0 | 80.1 | 190.8 | 83.7 | 160.8 | 244.6 |
| Last labour force activity- |  |  |  |  | 83.1 | 160.8 | 244.6 |
| Worked | 70.4 | 136.5 | 56.4 | 136.7 | 61.7 | 124.0 | 185.7 |
| Looked for work | 7.6 | 16.5 | 23.7 | 54.1 | 22.0 | 36.7 | 58.8 |

[^11]Source: Persons Who Have Left The Labour Force, Australia, Apri] I99! (6267.0).

TABLE 2.20. PERSONS WHO HAVE LEFT THE LABOUR FORCE: SELECTED CHARACTERISTICS, AUSTRALIA, NOVEMBER 1985, APRIL 1988 AND APRIL 1991
( ${ }^{\circ} 000$ )

|  | November 1985 |  | April 1988 |  | April 1991 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Males | Females | Males | Females | Persons |
| Age group- |  |  |  |  |  |  |  |
| 15-24 | 47.6 | 83.9 | 66.8 | 102.3 | 88.7 | 113.1 | 201.8 |
| 25-44 | 31.0 | 177.3 | 38.3 | 194.5 | 40.2 | 192.5 | 232.7 |
| 45.59 | 21.9 | 46.2 | 29.9 | 56.0 | 30.7 | 50.3 | 81.0 |
| 60 and over | 37.4 | 16.0 | 30.6 | 11.4 | 35.3 | 14.9 | 50.2 |
| Birthplace- |  |  |  |  |  |  |  |
| Bom in Australia | 99.7 | 246.3 | 122.2 | 275.9 | 144.2 | 291.4 | 435.6 |
| Born outside Australia | 38.2 | 77.0 | 43.4 | 88.2 | 50.7 | 79.4 | 130.2 |
| Main source of income- |  |  |  |  |  |  |  |
| Investments/saving | 26.2 | 18.9 | 26.1 | 15.5 | 28.8 | 16.9 | 45.7 |
| Superannuation | 10.4 | *3.2 | 13.3 | * 3.3 | 15.7 | *4.3 | 20.0 |
| TEAS/AUSTUDY | 10.7 | 6.7 | 17.7 | 15.7 | 26.3 | 25.1 | 51.4 |
| Unemployment/sickness benefit | 20.1 | 13.8 | 22.6 | 16.0 | 25.5 | 24.4 | 49.8 |
| Invalid/age/supporting paren's/widow's pension | 17.4 | 37.9 | 15.9 | 36.0 | 16.9 | 44.6 | 61.5 |
| Dependent on someone else's income | 32.7 | 229.4 | 44.1 | 246.7 | 63.7 | 242.8 | 306.5 |
| Other(a) | 20.5 | 13.5 | 14.7 | 8.4 | 18.0 | 12.7 | 30.8 |
| Not asked | . | . . | 11.3 | 22.5 | . | . . | . . |
| Housing arrangements- 65.6 |  |  |  |  |  |  |  |
| Owned own home | n.a. | n.a. | 43.7 | 65.6 | 50.8 | 79.4 | 130.1 |
| Paying off home | n.a. | n.a. | 18.5 | 121.7 | 17.1 | 99.4 | 116.5 |
| Renting | n.a. | n.a. | 41.0 | 97.5 | 50.1 | 113.5 | 163.6 |
| Lived rent free | n.a. | n.a. | 38.6 | 44.3 | 30.9 | 34.3 | 65.2 |
| Other | n.a. | n.a. | 12.3 | 12.4 | 7.1 | 7.5 | 14.6 |
| Not asked | n.a. | n.a. | 11.3 | 22.5 |  |  |  |
| Still at school | n.a. | n.a. |  | . | 38.9 | 36.9 | 75.7 |
| Time since left the labour force (weeks)- |  |  |  |  |  |  |  |
| 1 and under 4 | 16.1 | 38.8 | 38.7 | 92.3 | 51.7 | 92.8 | 144.6 |
| 4 and under 8 | 15.3 | 41.6 | 27.2 | 51.8 | 28.8 | 53.4 | 82.2 |
| 8 and under 13 | 18.0 | 43.2 | 38.4 | 58.4 | 39.6 | 63.0 | 102.6 |
| 13 and under 26 | 29.2 | 69.8 | 36.5 | 92.3 | 47.1 | 90.9 | 138.0 |
| 26 and under 39 | 26.3 | 59.9 | 13.5 | 45.3 | 18.5 | 44.9 | 63.5 |
| 39 and under 52 | 33.0 | 70.1 | 11.3 | 24.1 | 9.0 | 25.9 | 35.0 |
| Intention to return to the labour force- |  |  |  |  |  |  |  |
| Intended to retum | 76.4 | 166.8 | 103.0 | 227.9 | 139.4 | 251.5 | 390.9 |
| Under 1 year | 53.0 | 108.2 | 61.7 | 114.9 | 82.2 | 123.6 | 205.8 |
| Under 3 months | 43.4 | 70.2 | 32.4 | 59.2 | 37.1 | 58.8 | 95.9 |
| 3 and under 6 months | 6.1 | 26.5 | 7.2 | 20.3 | 10.0 | 23.4 | 33.5 |
| 6 and under 12 months | *3.5 | 11.5 | 22.1 | 35.4 | 35.2 | 41.3 | 76.5 |
| 1 and under 3 years | 6.0 | 23.6 | 9.0 | 27.8 | 8.1 | 30.4 | 38.4 |
| 3 and under 5 years | * 1.2 | 5.1 | *1.6 | 7.6 | *0.8 | 7.0 | 7.8 |
| 5 years and over | * 0.2 | *4.2 | *0.7 | *2.1 | ${ }^{*} 1.3$ | 5.0 | 6.4 |
| Did not know | 16.0 | 25.6 | 30.0 | 75.4 | 46.9 | 85.6 | 132.5 |
| Did not intend to reum | 43.5 | 99.2 | 37.3 | 70.6 | 37.2 | 69.7 | 106.9 |
| Undecided | 18.0 | 57.3 | 14.0 | 43.1 | 18.3 | 49.7 | 68.0 |
| Not asked | . | . | 11.3 | 22.5 |  |  |  |
| Total | 137.9 | 323.4 | 165.5 | 364.1 | 194.9 | 370.9 | 565.8 |

(a) Includes lfe assurance, other retirement schemes, war disability/repatriation/service/war widow's pension.

Source: Persons Who Have Leff The Labour Force, Australia, April 1991 (6267.0).

TABLE 2.21. PERSONS WHO HA VE LEFT THE LABOUR FORCE AND WHOSE LAST LABOUR FORCE ACTIVITY WAS WORKING: REASON FOR CEASING LAST JOB AND WHETHER INTENDED TO RETURN TO LABOUR FORCE, AUSTRALIA, APRIL 1991 ('000)

| Rearon for ceasing last job | Whether intended to retwen to the labour force |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Iniended io return |  | Did not intend 10 retwr |  | Undecided | Total |  |  |
|  | Males | Femoles | Males | Females |  | Males | Females | Persons |
| Job loser(a) | 33.3 | 40.8 | 11.9 | 22.9 | 22.9 | 52.1 | 79.8 | 131.9 |
| Retrenched | 11.3 | 13.9 | *2.6 | 6.0 | 7.0 | 15.5 | 25.2 | 40.7 |
| Job was temporary or seasonal and did not leave to retum to studies | 14.9 | 21.4 | * 3.0 | 11.6 | 9.1 | 20.7 | 39.3 | 60.0 |
| Own ill health or injury | 6.1 | * 4.1 | 6.1 | * 4.4 | 5.8 | 14.5 | 12.1 | 26.6 |
| Job leaver | 35.6 | 90.3 | 21.2 | 35.9 | 26.6 | 62.6 | 147.0 | 209.6 |
| Job was temporary or seasonal and left to retum to studies Retired/did not want | 4.5 | * 3.6 | * 0.0 | * 0.3 | * 1.2 | 4.9 | 4.6 | 9.5 |
| to work any longer | * 2.1 | * 2.2 | 18.2 | 15.3 | 5.4 | 23.0 | 20.2 | 43.2 |
| Retumed to studies | 17.5 | 18.4 | * 1.3 | * 0.9 | * 2.6 | 19.4 | 21.3 | 40.7 |
| Pregnancy/ to have children To look after family, house | * 0.0 | 39.3 | * 0.0 | 7.5 | 7.4 | * 0.0 | 54.2 | 54.2 |
| or someone else | * 0.9 | * 3.6 | * 0.0 | * 4.0 | * 1.8 | * 1.1 | 9.1 | 10.2 |
| To have holiday/ to move house spouse transferred | * 2.6 | 7.6 | * 0.0 | * 0.5 | * 2.7 | * 3.1 | 10.3 | 13.4 |
| Other | 8.1 | 15.5 | * 1.7 | 7.5 | 5.5 | 11.1 | 27.3 | 38.4 |
| Total | 68.9 | 131.1 | 33.1 | 58.8 | 49.5 | 114.7 | 226.8 | 341.5 |

(a) Includes business closed down for economic reasons

Source: Persont Who Have Left the Labour Force, Australia, April 1991 (6267.0).

CHART 2.7. PERSONS WHO HAVE LEFT THE LABOUR FORCE: INTENTION TO RETURN BY MAIN ACTIVITY SINCE LEAVING THE LABOUR FORCE, AUSTRALIA, APRIL 1991


[^12]
## Retirement and Retirement Intentions

In November 1989 there were an estimated 4,863,400 persons aged 45 and over. Of these persons $2,641,900$ ( $54 \%$ ) had retired from full-time work, $1,584,500(33 \%)$ intended to retire from full-time work, $461,700(9 \%)$ had never worked full time and did not intend to work full time and a further $175,300(4 \%)$ did not intend to retire from full-time work.

Of the estimated $2,641,900$ persons who had retired from full-time work, $1,040,000$ ( $39 \%$ ) were males and $1,602,000$ ( $61 \%$ ) were females.

## Persons Who Had Retired From Full-time Work

- A large number of persons $(1,031,900)$ had retired from full-time work before reaching the age of 45 years, representing 39 per cent of all persons aged 45 and over who had retired from full-time work.
- Males generally reported retiring from full-time work at an older age than females. For females, 60 per cent retired from full time work before reaching the age of 45 , compared with only 6 per cent of males. Some 60 per cent of males retired between the ages of 60 and 69 , while only 11 per cent of females had retired between those ages.
- An estimated 20 per cent of persons in the occupations Clerks and Salespersons and personal service workers retired before age 45 . In contrast 6 per cent of Managers and administrators retired before age 45 . Of the occupation groups, Managers and administrators and Tradespersons were least likely to retire before age 65 (some 25 and 24 per cent respectively retired at age 65 or older).
- In the Agriculture, forestry, fishing and hunting industry approximately 66 per cent of persons had retired before age 65 compared with the Recreation, personal and other services industry with 88 per cent.


## Persons Aged 45 And Over Who Intended To Retire From Full-time Work

- An estimated 43 per cent of males intended to retire between the ages of 65 and 69 . Some 24 per cent reported that they did not know at what age they intended to retire.
- For females, 33 per cent reported that they did not know their intended age at retirement, while 32 per cent intended to retire between 60 and 64 years.
- For males, 78 per cent of those who intended to retire belonged to a retirement scheme, compared with 61 per cent of females.
- A majority of persons expected to receive a lump sum payment from a retirement scheme. About 16 per cent of males reported that they would invest the lump sum they received from a retirement scheme, and a further 11 per cent reported that they would invest in an approved deposit fund or deferred annuity.


[^13]TABLE 2.22. PERSONS AGED 45 AND OVER: COMPARATIVE PROFILE AND WHETHER HAD RETIRED OR INTENDED TO RETIRE FROM FULL.TIME WORK(a), AUSTRALIA, NOVEMBER 1989

|  | Whether had retired or intended to retire from full-time work |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Had retired | Intended to retire | Did not intend to retire | Had never had a fulltime job and did not intend to work full-time | Total | Had retired | Intended to retire | Total |
|  | -- 000 - - per cent |  |  |  |  |  |  |  |
| Age at November 1989- |  |  |  |  |  |  |  |  |
| 45-49 | 236.6 | 614.6 | 46.3 | 36.8 | 934.4 | 9.0 | 38.8 | 19.2 |
| 50-54 | 252.5 | 462.0 | 42.3 | 44.8 | 801.5 | 9.6 | 29.2 | 16.5 |
| 55.59 | 320.5 | 309.9 | 30.1 | 46.9 | 707.5 | 12.1 | 19.6 | 14.5 |
| 60-64 | 467.5 | 169.4 | 30.7 | 67.2 | 734.8 | 17.7 | 10.7 | 15.1 |
| 65-69 | 535.8 | 21.6 | 13.7 | 70.3 | 641.4 | 20.3 | 1.4 | 13.2 |
| 70 and over | 829.0 | 6.9 | 12.1 | 195.7 | 1,043.8 | 31.4 | 0.4 | 21.5 |
| Marital status- |  |  |  |  |  |  |  |  |
| Married | 1,877.0 | 1,296.9 | 136.1 | 259.7 | 3,569.8 | 71.0 | 81.9 | 73.4 |
| Not-married | 764.9 | 287.5 | 39.1 | 202.1 | 1,293.6 | 29.0 | 18.1 | 26.6 |
| Fomity statue- |  |  |  |  |  |  |  |  |
| Member of a family | 2,040.0 | 1,352.5 | 143.9 | 331.0 | 3,867.3 | 77.2 | 85.4 | 79.5 |
| Husband or wife | 1.827.4 | 1,247.8 | 130.3 | 252.2 | 3,457.8 | 69.2 | 78.8 | 71.1 |
| With dependents present | 202.8 | 493.2 | 43.8 | 29.3 | 769.1 | 7.7 | 31.1 | 15.8 |
| Without dependents present | 1.624 .7 | 754.6 | 86.5 | 222.9 | 2,688.6 | 61.5 | 47.6 | 55.3 |
| Oher family head | 128.1 | 72.3 | 9.6 | 39.7 | 249.6 | 4.8 | 4.6 | 5.1 |
| With dependents present | 21.9 | 32.8 | * 3.1 | 6.2 | 64.0 | 0.8 | 2.1 | 1.3 |
| Without dependents present | 106.1 | 39.5 | 6.5 | 33.5 | 185.6 | 4.0 | 2.5 | 3.8 |
| Other child of married couple or family head | 13.9 | 19.6 | * 1.2 | * 3.9 | 38.6 | 0.5 | 1.2 | 0.8 |
| Other relative of married couple or family head | 70.6 | 12.8 | * 2.8 | 35.2 | 121.4 | 2.7 | 0.8 | 2.5 |
| Not a member of a family | 518.8 | 165.0 | 23.4 | 113.9 | 821.1 | 19.6 | 10.4 | 16.9 |
| Living alone | 479.3 | 128.0 | 18.1 | 107.8 | 733.1 | 18.1 | 8.1 | 15.1 |
| Not living alone | 39.5 | 37.0 | 5.4 | 6.2 | 88.0 | 1.5 | 2.3 | 1.8 |
| Family status not determined | 83.1 | 67.0 | 8.0 | 16.8 | 174.9 | 3.1 | 4.2 | 3.6 |
| Birrhplace and period of arrival- 1076.10155 |  |  |  |  |  |  |  |  |
| Bom in Australia | 1.876 .1 | 1,015.5 | 126.0 | 298.6 | 3,316.2 | 71.0 | 64.1 | 68.2 |
| Bom outside Australia | 765.8 | 568.9 | 49.3 | 163.1 | 1,547.2 | 29.0 | 35.9 | 31.8 |
| Arrived before 1961 | 455.2 | 220.1 | 20.2 | 76.1 | 771.5 | 17.2 | 13.9 | 15.9 |
| Arrived 1961-1970 | 187.9 | 190.5 | 16.0 | 38.0 | 432.4 | 7.1 | 12.0 | 8.9 |
| Arrived 1971-1980 | 73.4 | 95.1 | 6.4 | 24.1 | 199.0 | 2.8 | 6.0 | 4.1 |
| Arrived 1981-1989 | 49.4 | 63.3 | 6.7 | 25.0 | 144.3 | 1.9 | 4.0 | 3.0 |
| Area- |  |  |  |  |  |  |  |  |
| Metropolitan | 1,639.4 | 1,027.6 | 79.9 | 251.6 | 2,998.5 | 62.1 | 64.9 | 61.7 |
| Non-metropolitan | 1,002.5 | 556.8 | 95.4 | 210.2 | 1,864.9 | 37.9 | 35.1 | 38.3 |
| Total | 2,641.9 | 1,584.5 | 175.3 | 461.7 | 4,863.4 | 100.0 | 100.0 | 100.0 |
| Males | 1,040.0 | 1,155.7 | 134.9 | 16.8 | 2,347.4 | 39.4 | 72.9 | 483 |
| Females | 1,602.0 | 428.8 | 40.3 | 444.9 | 2,516.0 | 60.6 | 27.1 | 51.7 |

(a) Excludes persons who were institutionalused or permanenty unable to work who were not in the scope of the survey.

Source: Retirement and Retivement Intentions, Australia, November 1989 (6238.0).

TABLE 2.23. PERSONS AGED 45 AND OVER WHO HAD RETIRED FROM FULL-TIME WORK: STATUS OF WORKER IN LAST FULL-TIME JOB, OCCUPATION AND INDUSTRY OF LAST FULL.TIME JOB AND AGE AT RETIREMENT AUSTRALIA, NOVEMBER 1989
('000)

|  | AReatretirement |  |  |  |  |  |  | Toial |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Less } \\ \text { than } 45 \end{gathered}$ | 45.49 | 50-54 | 55-59 | 60.64 | 65-69 | 70 and over |  |
| Last full-time job less than 20 years ago(a) | 236.0 | 133.4 | 231.1 | 312.0 | 471.4 | 277.5 | 37.8 | 1,699.2 |
| Status of worker in last full.rime job- |  |  |  |  |  |  |  |  |
| Wage and salary eamers | 215.0 | 118.6 | 195.7 | 273.5 | 411.1 | 233.2 | 22.0 | 1,468.9 |
| Employers | 9.5 | 7.4 | 15.7 | 17.4 | 24.7 | 17.2 | 5.3 | 97.2 |
| Self-employed | 11.4 | 7.4 | 19.3 | 21.1 | 35.5 | 26.9 | 10.3 | 131.7 |
| Occupation in last full-sime job- |  |  |  |  |  |  |  |  |
| Managers and administrators | 15.1 | 13.9 | 30.2 | 46.8 | 74.3 | 44.6 | 14.9 | 239.8 |
| Professionals | 13.5 | 6.7 | 11.3 | 27.8 | 43.4 | 24.6 | -4.3 | 131.7 |
| Para-professionals | 13.0 | 5.0 | 10.3 | 21.5 | 30.7 | 12.8 | * 1.5 | 95.0 |
| Tradespersons | 21.0 | 17.3 | 27.0 | 47.8 | 83.6 | 55.7 | * 4.4 | 256.9 |
| Clerks | 47.0 | 20.2 | 35.8 | 47.4 | 61.8 | 23.3 | + 2.7 | 238.2 |
| Salespersons and personal service workers | 35.1 | 19.4 | 34.5 | 26.9 | 32.6 | 15.7 | * 3.2 | 167.3 |
| Plant and machine operators, and drivers | 32.1 | 18.1 | 25.1 | 34.3 | 48.2 | 36.5 | * 1.1 | 195.5 |
| Labourers and related workers | 59.2 | 32.7 | 56.9 | 59.5 | 96.8 | 64.2 | 5.6 | 374.8 |
| Industry of last full-time job- |  |  |  |  |  |  |  |  |
| Agriculture, forestry, fishing and hunuing | 6.1 | * 4.1 | 11.9 | 10.9 | 24.0 | 18.8 | 10.4 | 86.2 |
| Mining | * 1.9 | - 0.4 | * 2.4 | 5.1 | 6.5 | * 2.4 | * 0.1 | 18.8 |
| Manufacturing | 71.0 | 39.9 | 58.3 | 74.2 | 111.3 | 78.8 | 6.5 | 440.0 |
| Electricity, gas and water | * 1.2 | * 1.4 | * 1.5 | 8.6 | 19.6 | 8.6 | * 0.3 | 41.1 |
| Construction | 9.5 | 6.9 | 11.4 | 17.0 | 31.6 | 21.4 | * 1.4 | 99.3 |
| Wholesale and retail trade | 49.1 | 27.3 | 49.1 | 54.8 | 70.8 | 36.1 | 8.1 | 295.3 |
| Transport and storage | 8.6 | 5.0 | 11.0 | 23.2 | 41.0 | 25.5 | * 1.3 | 115.7 |
| Communication | * 3.6 | *2.7 | 7.1 | 9.6 | 13.7 | 7.5 | - 0.3 | 44.4 |
| Finance, propenty and business services | 13.8 | 5.7 | 9.5 | 18.3 | 30.1 | 12.6 | - 2.8 | 92.9 |
| Public administration and defence | 9.0 | - 3.7 | 11.7 | 17.9 | 30.9 | 22.3 | * 0.4 | 95.8 |
| Community services | 40.2 | 23.4 | 39.8 | 51.6 | 69.2 | 32.3 | - 3.8 | 260.2 |
| Recreation, personal and other services | 22.0 | 13.0 | 17.4 | 20.8 | 22.8 | 11.2 | * 2.4 | 109.5 |
| Last full-time job $\mathbf{2 0}$ or more years ago | 795.9 | 27.2 | 35.2 | 29.2 | 33.1 | 20.7 | * 1.4 | 942.7 |
| Total | 1,031.9 | 160.6 | 266.3 | 341.2 | 504.4 | 298.2 | 39.2 | 2,641.9 |
| Males | 59.7 | 38.4 | 90.6 | 192.2 | 368.5 | 258.7 | 31.9 | 1,040.0 |
| Females | 972.2 | 122.2 | 175.7 | 149.0 | 135.9 | 39.5 | 7.4 | 1,602.0 |

[^14][^15]TABLE 2.24. PERSONS AGED 45 AND OVER WHO INTENDED TO RETIRE FROM FULL-TIME WORK: INTENDED DISBURSEMENT OF LUMP SUM PAYMENT FROM RETIREMENT SCHEME AND AGE INTENDED TO RETIRE, AUSTRALIA, NOVEMBER 1989

| Intended disbursement of lump sum payment from retiremen scheme | Aze_intended fo retire. |  |  |  |  |  | Tolol ${ }_{\text {(per cent) }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 45.54 | 55.59 | 60-64 | $\begin{gathered} 65.69 \\ -\quad 000= \\ \hline \end{gathered}$ | 70 and over | Didnor know |  |  |
| MALES |  |  |  |  |  |  |  |  |
| Belonged to a retirement scheme | 9.2 | 112.4 | 197.1 | 381.4 | 14.7 | 182.6 | 897.4 | 77.7 |
| Expected to receive a lump |  |  |  |  |  |  |  |  |
| sum payment | 5.4 | 78.0 | 128.8 | 235.8 | 10.0 | 89.3 | 547.3 | 47.4 |
| Purchase an annuity | * 0.0 | * 0.3 | * 1.1 | * 2.6 | * 0.3 | * 0.5 | 4.8 | 0.4 |
| Invest in an approved deposit |  |  |  |  |  |  |  |  |
| fund/deferred annuily | * 1.6 | 28.6 | 37.8 | 42.7 | * 2.2 | 17.1 | 129.9 | 11.2 |
| Invest the money | * 2.7 | 29.5 | 43.6 | 75.3 | * 3.8 | 25.5 | 180.3 | 15.6 |
| Pay off home/pay for |  |  |  |  |  |  |  |  |
| Pay for a holiday | * 0.1 | * 2.3 | 11.1 | 13.9 | * 0.5 | * 3.6 | 31.5 | 2.7 |
| Other(a) | * 0.0 | * 3.4 | 8.7 | 15.4 | - 0.2 | 6.3 | 33.9 | 2.9 |
| Did not know | * 0.6 | 9.7 | 16.5 | 55.7 | * 2.1 | 30.6 | 115.3 | 10.0 |
| Did not expect to receive a |  |  |  |  |  |  |  |  |
| lump sum payment | * 1.6 | 12.9 | 20.0 | 44.0 | * 2.2 | 20.6 | 101.2 | 8.8 |
| Did not know | * 2.3 | 21.5 | 48.3 | 101.6 | * 2.5 | 72.7 | 248.9 | 21.5 |
| Did not belong to a retirement |  |  |  |  |  |  |  |  |
| Total | 13.0 | 121.6 | 221.3 | 4972 | 23.3 | 279.3 | 1,155.7 | 100.0 |
| FEMALES |  |  |  |  |  |  |  |  |
| Belonged to a retirement scheme | 17.1 | 62.7 | 83.1 | 28.4 | * 1.7 | 70.0 | 263.0 | 61.3 |
| Expected to receive a lump |  |  |  |  |  |  |  |  |
| Purchase an annuity | * 0.1 | * 0.2 | * 0.3 | * 0.3 | * 0.0 | * 0.0 | * 0.8 | * 0.2 |
| Invest in an approved deposit fund/deferred annuity | * 1.7 | 9.0 | 10.6 | * 3.1 | * 0.0 | 4.6 | 29.0 | 6.8 |
| Invest the money | * 3.5 | 15.6 | 18.1 | 4.7 | * 0.2 | 9.3 | 51.5 | 12.0 |
| Pay off hometpay for |  |  |  |  |  |  |  |  |
| Pay for a holiday | * 2.1 | * 4.1 | * 3.4 | * 0.6 | * 0.3 | * 2.9 | 13.5 | 3.2 |
| Other(a) | * 0.7 | * 2.5 | * 2.8 | * 2.0 | - 0.0 | * 1.8 | 9.7 | 2.3 |
| Did not know | * 1.4 | 4.8 | 10.5 | * 2.1 | * 0.1 | 16.3 | 35.2 | 8.2 |
| Did not expect to receive a |  |  |  |  |  |  |  |  |
| lump sum payment | * 1.6 | 5.7 | 11.7 | * 3.4 | * 0.0 | 7.7 | 30.1 | 7.0 |
| Did not know | 4.7 | 15.3 | 19.4 | 8.8 | * 0.5 | 25.7 | 74.4 | 17.4 |
| Did not belong to a retirement |  |  |  |  |  |  |  |  |
| Toial | 30.0 | 75.5 | 137.1 | 432 | * 2.7 | 140.3 | 428.8 | 100.0 |
| PERSONS |  |  |  |  |  |  |  |  |
|  | 26.3 | 175.1 | 280.2 | 409.8 | 16.4 | 252.6 | 1,160.5 | 73.2 |
| Expected to receive a lump |  |  |  |  |  |  |  |  |
| Purchase an annuity | * 0.1 | * 0.5 | * 1.3 | * 2.9 | * 0.3 | * 0.5 | 5.6 | 0.4 |
| Invest in an approved deposit fund/deferred annuity | * 3.3 | 37.5 | 48.4 | 45.8 | * 2.2 | 21.7 | 158.9 | 10.0 |
| Invest the money | 6.2 | 45.1 | 61.7 | 80.1 | * 4.0 | 34.8 | 231.8 | 14.6 |
| Pay off home/pay for |  |  |  |  |  |  |  |  |
| Pay for a holiday | * 2.3 | 6.4 | 14.5 | 14.5 | * 0.8 | 6.5 | 45.1 | 2.8 |
| Oiher(a) | * 0.7 | 5.8 | 11.6 | 17.4 | * 0.2 | 8.1 | 43.7 | 2.8 |
| Did not know | * 2.0 | 14.5 | 27.0 | 57.9 | * 2.2 | 46.9 | 150.5 | 9.5 |
| Did not expect to receive a |  |  |  |  |  |  |  |  |
| lump sum payment | * 3.1 | 18.6 | 31.7 | 47.4 | * 2.2 | 28.3 | 131.3 | 8.3 |
| Did not know | 7.0 | 36.8 | 67.7 | 110.4 | * 3.1 | 98.4 | 323.3 | 20.4 |
| Did not belong to a retirement |  |  |  |  |  |  |  |  |
| Total | 43.0 | 197.1 | 358.4 | 540.4 | 26.0 | 419.6 | 1,584.5 | 100.0 |

(a) Includes the category 'ctear other oustranding debts'.

[^16]
[^0]:    Indicates break in series. Estimates from August 1986 are based on a revised definition introduced in April 1986. See the Tecturical Notes for further unformation.

    Source: The Labour Force, Australia (6203.0).

[^1]:    (a) Estimates from Auguat 1986 are based on a revised definition inlroduced in April 1986. See the Technical Notes for furher information.

[^2]:    (a) Pnor to March 1990, the scope of the survey included persons aged 70 years and over. To enable ume series comparisons, proporions from 1986 to 1989 have been calculated wuh persons aged 70 years and ower excluded.

    Source: Labour Force Expenence, Australia, During the Year Ending March 1991 (6206.0).

[^3]:    Source: Labour Force Experience, Australta, During the Year Ending March 1991 (6206.0).

[^4]:    Source: Transition from Education to Work, Australia, May 1991 (6227.0).

[^5]:    Source Transufust from Education so Wherk, Australue. May 199 ( 6227 or

[^6]:    (a) Inctudes persons for whom secondary school qualifications could not be deternined

[^7]:    (a) Covilians who were residents of households where family status was deternined. (b) Excludes persons aged $20-24$ attending school. Also excludes fullititre suidents

[^8]:    Sourct: Labour Force Status and Other Characteristics of Families, Australa, June 1991 (6224.0).

[^9]:    (a) Civilians who were residents of households where family status was determined. (b) Persons who had a job in which they ustully worted part time, i.e. lest than 35 hours per week, but were not 21 work during the reference week. (c) Excludes persons aged 20-24 attending school. Also excludes full-time students aged $15-24$ who are classified as husbands, wives, sole parents or other family heads. (d) Aged 15 and over.

    Source: Labour Force Status and Other Characteristics of Fanilies, Ausfralia, June 1991 (6224.0).

[^10]:    (a) Comprises United Kingdom, Ireland, Canada, South Africa, USA and New Zealand.

[^11]:    (a) Includes persons whose duration of continuous peniod in the labour force could not be determined.

[^12]:    Source: Persons Who Have Lefi The Labour Force, Australia, April 1991 (6267.0).

[^13]:    Source: Retivement and Retirement Infentions, Australia, November 1989 (6238.0).

[^14]:    (a) lacludes unpaid family helpers and excludes persons whose last full-ime job was unpaid voluntary work.

[^15]:    Source: Retivament and Retirement Intentions, Ausiralia, November 1989 (6238.0).

[^16]:    Source: Retirement and Retirement Intentions, Australia, November /989 (6238.0),

