## CHAPTER 2

## THE LABOUR FORCE

Fundamental to the measurement of employment and unemployment is the concept of the labour force. The labour force is defined broadly as those persons who, during a particular week, are either employed or unemployed. The labour force represents the total supply of labour available to the labour market during a given week.
This chapter presents some summary statistics on the civilian labour force. An important labour force measure is the participation rate, which represents the proportion of the working age population (defined to be those aged 15 and over) who are in the labour force. Analysis of the participation rates provides a basis for monitoring changes in the size and composition of labour supply, particularly in terms of age, sex and marital status. Other characteristics such as birthplace, educational attainment and family characteristics also have to be taken into account in an analysis of the labour force.

The need to reflect the dynamic structure of the labour market and the changes required to respond to evolving socio-economic conditions and policy concerns have resulted in significant modifications to the original Labour Force Survey framework that was developed in the 1960s. An ever-increasing demand to obtain information concerning underemployment and information on persons wanting to work but not defined as unemployed has led to improvements to the conceptual basis of the Australian labour force framework. The modified framework is set out schematically on the next page.
The principal source for statistics on the civilian labour force is the ABS population survey, which consists of the monthly labour force survey and associated supplementary surveys. The labour force survey collects information on the labour force status of individuals (i.e. whether they are employed, unemployed or not in the labour force) together with a range of demographic and other characteristics. It provides the basis for an analysis of underemployment and underutilisation of labour, a topic addressed in Chapter 3. The supplementary surveys cover a range of topics. For example the Survey of Labour Force Experience examines the movements into and out of the labour force over twelve months.
Members of the permanent Defence Forces are excluded from the labour force survey and therefore from discussion in the remainder of this publication. Their numbers totalled 60,300 males and 8,000 females at the end of June 1990 .

## Labour force

In August 1990, of the $8,412,500$ persons in the labour force, $4,921,800$ were males and $3,490,700$ were females.
The labour force participation rate for persons increased by 2.3 percentage points over the decade August 1980 to August 1990 to 63.3 per cent. This increase was attributable to an increase of 7.1 percentage points in the female participation rate. The labour force participation rate for males has decreased by 2.9 percentage points to 75.0 per cent.

There were large increases of 13.4 percentage points in the labour force participation rate for females in both the 35 to 44 and the 45 to 54 age groups, to 72.1 and 61.0 per cent respectively. The participation rate for females aged 25 to 34 increased by 12.3 percentage points respectively over the decade, the participation rates for both males and females in the 15 to 19 and the 65 and over age groups fell..

CHART 2.1. CIVILIAN POPULATION AGED 15 AND OVER:
LABOUR FORCE PARTICIPATION RATES, AUSTRALIA Per cent


Indicntes break in senes Estimates from August 1986 are based on a revised defimtion introduced in April 1986.
See the Technical Notes for further infonnation.
Source: The Labour Force, Austraha ( 6203 O).

THE AUSTRALIAN LABOUR FORCE FRAMEWORK



|  <br>  |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  | moan-agoamagonnroommy <br>  |
|  |  |
|  |  |
|  | 2. |
|  |  |

TABLE 2.2. LABOUR FORCE PARTICIPATION RATES BY AGE, AUSTRALIA, AUGUST 1980 TO AUGUST 1990 (per cent)

| August | Age group |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15.19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60-64 | 65 and over | Total |
| MALES |  |  |  |  |  |  |  |  |  |
| 1980 | 62.8 | 90.5 | 95.5 | 95.9 | 91.4 | 83.3 | 50.2 | 11.1 | 77.9 |
| 1981 | 61.8 | 91.3 | 95.3 | 95.2 | 91.3 | 81.1 | 51.2 | 10.6 | 77.5 |
| 1982 | 62.4 | 89.3 | 94.9 | 95.1 | 90.0 | 79.1 | 47.7 | 9.2 | 76.6 |
| 1983 | 58.2 | 89.6 | 95.4 | 95.0 | 90.4 | 78.2 | 42.8 | 8.6 | 75.9 |
| 1984 | 59.0 | 89.4 | 95.1 | 94.7 | 90.0 | 76.7 | 43.4 | 9.0 | 75.6 |
| 1985 | 57.7 | 89.7 | 94.5 | 94.8 | 90.0 | 76.4 | 42.6 | 8.9 | 75.2 |
| 1986(a) | 58.5 | 89.1 | 94.8 | 94.4 | 90.0 | 75.7 | 45.1 | 8.4 | 75.1 |
| 1987 | 57.4 | 89.4 | 94.6 | 94.4 | 89.5 | 74.5 | 44.7 | 8.5 | 74.7 |
| 1988 | 56.4 | 90.1 | 93.7 | 94.2 | 87.3 | 73.6 | 47.2 | 8.4 | 74.2 |
| 1989 | 59.6 | 89.2 | 94.8 | 93.3 | 88.7 | 74.9 | 49.8 | 8.5 | 74.9 |
| 1990 | 58.1 | 88.7 | 94.2 | 94.3 | 89.6 | 76.0 | 50.6 | 8.5 | 75.0 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| 1980 | 59.2 | 71.1 | 52.8 | 58.7 | 47.6 | 29.1 | 13.5 | 2.9 | 44.7 |
| 1981 | 57.1 | 70.7 | 52.9 | 58.1 | 49.0 | 29.8 | 12.0 | 2.6 | 44.4 |
| 1982 | 56.1 | 70.0 | 53.6 | 58.0 | 49.5 | 26.0 | 9.1 | 2.5 | 44.0 |
| 1983 | 57.0 | 70.8 | 52.8 | 58.0 | 48.5 | 28.3 | 12.1 | 2.1 | 44.0 |
| 1984 | 55.6 | 71.8 | 54.9 | 58.7 | 50.1 | 27.6 | 11.5 | 2.5 | 44.6 |
| 1985 | 56.0 | 73.6 | 57.6 | 61.4 | 50.2 | 27.1 | 11.2 | 2.0 | 45.7 |
| 1986(a) | 56.6 | 74.6 | 60.1 | 64.7 | 54.4 | 28.7 | 12.7 | 1.9 | 47.6 |
| 1987 | 53.6 | 75.6 | 61.9 | 65.8 | 55.3 | 30.4 | 13.2 | 2.6 | 48.3 |
| 1988 | 56.0 | 75.8 | 62.0 | 68.2 | 57.0 | 31.4 | 14.5 | 2.5 | 49.4 |
| 1989 | 57.1 | 77.4 | 65.0 | 69.8 | 59.3 | 32.1 | 13.6 | 2.2 | 50.8 |
| 1990 | 56.8 | 78.8 | 65.1 | 72.1 | 61.0 | 33.8 | 16.3 | 2.3 | 51.8 |
| PERSONS |  |  |  |  |  |  |  |  |  |
| 1980 | 61.1 | 80.8 | 74.2 | 77.6 | 70.0 | 56.0 | 31.0 | 6.4 | 61.0 |
| 1981 | 59.5 | 81.0 | 74.2 | 76.9 | 70.6 | 55.4 | 30.7 | 5.9 | 60.7 |
| 1982 | 59.3 | 79.6 | 74.3 | 76.9 | 70.2 | 52.5 | 27.9 | 5.3 | 60.0 |
| 1983 | 57.6 | 80.2 | 74.1 | 76.8 | 69.9 | 53.4 | 26.9 | 4.8 | 59.7 |
| 1984 | 57.3 | 80.6 | 74.9 | 77.0 | 70.5 | 52.5 | 27.0 | 5.2 | 59.9 |
| 1985 | 56.9 | 81.7 | 76.0 | 78.4 | 70.6 | 52.1 | 26.5 | 4.9 | 60.2 |
| 1986(a) | 57.6 | 81.9 | 77.4 | 79.7 | 72.7 | 52.6 | 28.6 | 4.7 | 61.1 |
| 1987 | 55.6 | 82.6 | 78.2 | 80.3 | 72.8 | 52.8 | 28.6 | 5.1 | 61.3 |
| 1988 | 56.2 | 83.0 | 77.9 | 81.3 | 72.5 | 52.8 | 30.6 | 5.0 | 61.6 |
| 1989 | 58.4 | 83.4 | 79.9 | 81.7 | 74.4 | 53.8 | 31.6 | 4.9 | 62.7 |
| 1990 | 57.4 | 83.8 | 79.7 | 83.3 | 75.7 | 55.2 | 33.4 | 4.9 | 63.3 |

(a) Estunates from August 1986 are based on a revised definition introduced in April 1986. See the Technical Notes for further information.

Source. The Labour Force, Ausiralia (6203.0).
CHART 2.3. CIVILIAN POPULATION AGED 15 AND OVER:
LABOUR FORCE PARTICIPATION RATES, AUSTRALIA, AUGUST 1990


Source: The Labour Force, Ausfrolsa (62030).

TABLE 2.3. LABOUR FORCE STATUS OF THE CIVILIAN POPULATION AGED 15 AND OVER: STATES AND TERRITORIES, AUGUST 1990

| State or Territory | Unemployed |  |  |  |  | Labour force | Not in labour force | Civilean population aged 15 and over | Unemployment rate- per | Partictpation rate$\qquad$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed |  | Looking | Looking |  |  |  |  |  |  |
|  | Full-time workers | Total | for fulltime work | for parttime work $-1000=$ | Total |  |  |  |  |  |
| MALES |  |  |  |  |  |  |  |  |  |  |
| New South Wales | 1,414.3 | 1,535.2 | 94.8 | 11.0 | 105.8 | 1,641.0 | 592.1 | 2,233.1 | 6.4 | 73.5 |
| Victoria | 1,102.8 | 1,200.2 | 65.9 | 7.7 | 73.6 | 1,273.8 | 413.3 | 1,687.0 | 5.8 | 75.5 |
| Queensland | 715.4 | 777.6 | 60.2 | 6.9 | 67.2 | 844.7 | 270.4 | 1,115.2 | 7.9 | 75.8 |
| South Australia | 351.1 | 384.1 | 31.7 | 2.6 | 34.3 | 418.5 | 143.4 | 561.9 | 8.2 | 74.5 |
| Westem Australia | 413.8 | 448.1 | 35.0 | 2.6 | 37.6 | 485.7 | 145.5 | 631.2 | 7.7 | 76.9 |
| Tasmania | 108.3 | 116.8 | 12.4 | * 0.5 | 12.9 | 129.6 | 43.1 | 172.8 | 9.9 | 75.0 |
| Nonhem Territory | 39.1 | 41.3 | 2.2 | * 0.6 | 2.8 | 44.2 | 131 | 57.3 | 6.4 | 77.1 |
| Australian Capital Territory | 73.8 | 80.5 | 2.9 | * 0.8 | 3.8 | 84.3 | 201 | 1044 | 4.5 | 80.7 |
| Ausiralia | 4,218.5 | 4,5838 | 305.1 | 32.8 | 338.0 | 4.921 .8 | J,64] J | 6,562.8 | 69 | 750 |
| FEMALES |  |  |  |  |  |  |  |  |  |  |
| New South Wales | 666.0 | 1,065.7 | 48.7 | 23.7 | 72.4 | 1,138.1 | 1,165.9 | 2,303.9 | 6.4 | 49.4 |
| Victoria | 537.4 | 872.9 | 45.2 | 19.9 | 65.2 | 938.1 | 809.8 | 1.7479 | 6.9 | 53.7 |
| Queensland | 311.8 | 544.2 | 36.4 | 13.8 | 50.2 | 594.4 | 540.4 | 1,134.8 | 8.4 | 52.4 |
| South Australia | 147.2 | 273.8 | 15.8 | 7.8 | 23.7 | 297.4 | 280.9 | 578.3 | 8.0 | 51.4 |
| Westem Australia | 170.9 | 311.9 | 18.2 | 7.1 | 25.2 | 337.1 | 291.8 | 628.9 | 7.5 | 53.6 |
| Tasmania | 43.3 | 78.5 | 4.8 | 2.0 | 6.8 | 85.3 | 93.3 | 178.5 | 8.0 | 47.8 |
| Northem Territory | 19.5 | 28.3 | * 1.8 | * 0.6 | 2.5 | 308 | 226 | 53.4 | 80 | 57.7 |
| Australian Capital Territory | 45.1 | 66.0 | 2.3 | * 1.3 | 3.6 | 69.6 | 38.1 | 1076 | 5.1 | 64.6 |
| Ausiralia | 1.941 .3 | 3,241. 2 | 173.1 | 763 | 249.5 | 3.490 .7 | 3.2427 | 6.7334 | 7.1 | $5 / 8$ |
| PERSONS |  |  |  |  |  |  |  |  |  |  |
| New South Wales | 2,080.4 | 2,600.9 | 143.6 | 34.6 | 178.2 | 2,779.1 | 1,757.9 | 4,537.0 | 64 | 61.3 |
| Victoria | 1,640.1 | 2,073.1 | 111.1 | 27.6 | 138.8 | 2,211.8 | 1,223.0 | 3,4349 | 6.3 | 64.4 |
| Queensiand | 1,027.2 | 1,321.8 | 96.6 | 20.8 | 117.3 | 1,439.1 | 810.8 | 2,250.0 | 8.2 | 64.0 |
| South Australia | 498.3 | 657.9 | 47.5 | 10.5 | 58.0 | 715.9 | 4243 | 1,140.2 | 8.1 | 62.8 |
| Westem Australia | 584.7 | 760.0 | 53.2 | 9.7 | 62.9 | 822.8 | 437.3 | 1,260.1 | 7.6 | 65.3 |
| Tasmania | 151.6 | 195.2 | 17.1 | 2.6 | 19.7 | 214.9 | 1364 | 3513 | 92 | 61.2 |
| Northem Territory | 58.6 | 69.7 | 4.0 | * 1.3 | 5.3 | 75.0 | 357 | 1107 | 7.0 | 67.7 |
| Australian Capital Territory | 119.0 | 1465 | 5.2 | 2.1 | 7.3 | 153.8 | 58.2 | 212.0 | 4.8 | 72.6 |
| Australia | 6,159.8 | 7,825.0 | 478.3 | 109.1 | 587.4 | 8,412.5 | 4,883.7 | 13,296.2 | 7.0 | 63.3 |

Sowrce: The Labour Force, Australia (6203.0)

|  | Employed |  | Unemployed |  | Labour force | Unemployment rate$\qquad$ | Partici pation rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time workers | Total | Looking for full-time work $-1000=$ | Total |  |  |  |
| Bom in Australia | 4,505.4 | 5,816.8 | 338.2 | 420.7 | 6,237.6 | 6.7 | 65.2 |
| Bom outside Australia | 1,654.4 | 2,008.2 | 140.1 | 166.7 | 2,174.9 | 7.7 | 61.8 |
| Africa | 58.5 | 71.3 | 3.6 | 4.6 | 75.9 | 6.0 | 63.5 |
| America | 62.6 | 76.9 | 3.8 | 4.6 | 81.5 | 5.6 | 69.7 |
| Asia | 323.6 | 386.3 | 46.5 | 53.9 | 440.2 | 12.3 | 60.1 |
| India | 27.3 | 34.3 | * 2.3 | * 3.0 | 37.3 | * 8.1 | 64.3 |
| Lebanon | 23.1 | 27.3 | 7.6 | 8.7 | 36.0 | 24.2 | 50.5 |
| Malaysia | 29.2 | 37.7 | * 1.2 | * 1.8 | 39.5 | * 4.6 | 67.6 |
| Viemam | 43.2 | 46.0 | 10.1 | 10.4 | 56.5 | 18.5 | 64.1 |
| Europe | 1,041.7 | 1,271.5 | 71.0 | 84.8 | 1,356.2 | 6.3 | 59.9 |
| Germany | 53.5 | 66.7 | * 3.2 | 4.0 | 70.7 | 56 | 62.0 |
| Greece | 68.6 | 78.5 | * 3.3 | 3.8 | 82.3 | 4.6 | 57.9 |
| Italy | 123.4 | 146.1 | 5.2 | 6.0 | 152.2 | 4.0 | 52.2 |
| Malta | 23.3 | 27.3 | * 1.2 | * 1.4 | 28.7 | * 4.9 | 57.9 |
| Netherlands | 42.3 | 56.8 | * 2.0 | * 2.9 | 59.7 | * 4.9 | 63.0 |
| Poland | 21.6 | 24.8 | 3.8 | 4.2 | 28.9 | 14.5 | 39.9 |
| U.K. and Ireland | 535.7 | 663.3 | 33.1 | 40.0 | 703.3 | 5.7 | 62.8 |
| Yugoslavia | 83.8 | 95.1 | 9.4 | 10.6 | 105.7 | 10.0 | 65.3 |
| Oceania | 168.0 | 202.2 | 15.2 | 18.9 | 221.1 | 8.5 | 77.1 |
| New Zealand | 142.3 | 170.2 | 11.3 | 13.8 | 184.1 | 7.5 | 78.7 |

[^0]
## Labour Force Status and other Characteristics of Migrants

An estimated 39 per cent of persons who migrated to Australia in the period 1971-1990 (and were aged 18 and over on arrival) last resided in Europe. A further 33 per cent of migrants who arrived in this period last resided in Asia.

Persons whose country of last residence was in Asia, had the highest unemployment rate of 12.8 per cent, followed by those whose country of last residence was in Europe and America ( $9.2 \%$ and $8.2 \%$ respectively). Persons who last resided in Oceania had the lowest unemployment rate at 7.1 per cent.

Persons whose country of last residence was New Zealand had the highest participation rate ( $81.7 \%$ ), with males recording 92.4 per cent and females 69.7 per cent, while those who last resided in Asia recorded the lowest participation rate at 64.9 per cent ( $81.0 \%$ for males and $50.4 \%$ for females).

TABLE 2.5. MIGRANTS WHO ARRIVED IN AUSTRALIA AFTER 1970 AGED 18 AND OVER: LABOUR FORCE STATUS AND COUNTRY OF LAST RESIDENCE, AUSTRALIA, SEPTEMBER 1990 ('000)

| Labour force status | Africa | America | Asia | Europe |  |  | Oceania |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | United Kingdom and Ireland | Other cowntries in Europe | Total | New Zealand | Other countries in Oceania | Total |  |
| MALES |  |  |  |  |  |  |  |  |  |  |
| - ${ }^{\text {'0 0 0 - }}$ |  |  |  |  |  |  |  |  |  |  |
| Labour force | 24.9 | 30.4 | 148.2 | 116.7 | 78.2 | 194.9 | 82.4 | 11.0 | 93.3 | 491.7 |
| Employed | 23.1 | 27.7 | 128.0 | 109.8 | 66.2 | 176.0 | 77.8 | 9.9 | 87.7 | 442.6 |
| Full-time | 22.1 | 25.9 | 119.3 | 106.0 | 63.5 | 169.5 | 74.7 | 9.6 | 84.4 | 421.2 |
| Part-ime | * 1.0 | * 1.8 | 8.6 | 3.8 | * 2.7 | 6.5 | * 3.1 | * 0.3 | * 3.4 | 21.4 |
| Unemployed | * 1.8 | * 2.6 | 20.3 | 6.9 | 12.0 | 18.8 | 4.5 | - 1.1 | 5.6 | 49.2 |
| Not in the labour force | 3.5 | 3.5 | 34.8 | 18.9 | 11.7 | 30.6 | 6.7 | * 1.0 | 7.8 | 80.2 |
| Total | 28.4 | 33.8 | 183.1 | 135.5 | 89.9 | 2255 | 89.1 | 12.0 | 103.1 | 571.9 |
|  |  |  |  | - per | nt - |  |  |  |  |  |
| Unemployment rate | * 7.3 | * 8.6 | 13.7 | 5.9 | 15.3 | 9.7 | 5.5 | * 9.7 | 6.0 | 10.0 |
| Participstion rate | 87.7 | 89.8 | 81.0 | 86.1 | 86.9 | 86.4 | 92.4 | 91.4 | 92.3 | 86.0 |
| FEMALES |  |  |  |  |  |  |  |  |  |  |
| -'000- |  |  |  |  |  |  |  |  |  |  |
| Lebour force | 16.5 | 22.7 | 102.9 | 81.8 | 48.3 | 130.1 | 55.7 | 9.4 | 65.2 | 337.3 |
| Employed | 15.0 | 21.0 | 91.1 | 76.9 | 42.2 | 119.1 | 50.8 | 8.7 | 59.5 | 305.8 |
| Full-time | 10.5 | 14.6 | 71.2 | 47.1 | 27.5 | 74.6 | 36.2 | 7.2 | 43.4 | 214.3 |
| Part-time | 4.6 | 6.3 | 20.0 | 29.8 | 14.7 | 44.5 | 14.6 | * 1.5 | 16.1 | 91.5 |
| Unemployed | * 1.5 | * 1.7 | 11.7 | 4.9 | 6.1 | 11.0 | 5.0 | * 0.7 | 5.7 | 31.6 |
| Not in the labour force | 12.8 | 15.3 | 101.3 | 49.6 | 41.4 | 91.0 | 24.2 | 5.1 | 29.3 | 249.6 |
| Total | 29.3 | 38.0 | 204.1 | 131.4 | 89.7 | 221.1 | 80.0 | 14.5 | 945 | 587.0 |
|  |  |  |  | - per | ent - |  |  |  |  |  |
|  | $\text { * } 8.9$ | * 7.6 | 11.4 | 6.0 | $12.6$ | $8.4$ | $8.9$ | * 7.5 | $8.7$ | 9.4 |
| Participation rate | 56.4 | 59.7 | 50.4 | 62.2 | 53.8 | 58.8 | 69.7 | 64.9 | $69.0$ | 57.5 |
| PERSONS |  |  |  |  |  |  |  |  |  |  |
| --000 - |  |  |  |  |  |  |  |  |  |  |
| Labour force | 41.4 | 53.1 | 251.1 | 198.5 | 126.5 | 325.0 | 138.1 | 20.4 | 158.5 | 829.1 |
| Employed | 38.1 | 48.7 | 219.1 | 186.7 | 108.4 | 295.1 | 128.6 | 18.6 | 147.2 | 748.3 |
| Full-time | 32.5 | 40.6 | 190.5 | 153.1 | 91.0 | 244.1 | 111.0 | 16.8 | 127.7 | 635.5 |
| Part-ime | 5.6 | 8.1 | 28.6 | 33.6 | 17.4 | 51.1 | 17.7 | +1.8 | 19.5 | 112.9 |
| Unemployed | * 3.3 | 4.3 | 32.0 | 11.8 | 18.0 | 29.8 | 9.5 | -1.8 | 11.2 | 80.7 |
| Not in the labour force | 16.3 | 18.8 | 136.1 | 68.5 | 53.1 | 121.6 | 31.0 | 6.1 | 37.1 | 329.8 |
| Total | 57.7 | 71.8 | 3872 | 267.0 | 179.6 | 446.6 | 169.1 | 26.5 | 195.6 | 1,158,9 |
| - per cent - |  |  |  |  |  |  |  |  |  |  |
| Unemployment rate | * 8.0 | 8.2 | 12.8 | 5.9 | 14.3 | 9.2 | 6.9 | * 8.7 | 7.1 | 9.7 |
| Participation rate | 71.8 | 73.9 | 64.9 | 74.4 | 70.4 | 72.8 | 81.7 | 76.9 | 81.0 | 71.5 |

[^1]
## Labour Force Experience

An estimated $9,058,600$ persons aged between 15 and 69 years participated in the labour force at some time during the twelve months ending March 1990. The proportion of persons participating in the labour force has increased from 73 per cent in 1985 to 77 per cent in 1990.

Over this period, participation by males in the labour force has remained steady at around 86 per cent. Males aged between 20 and 54 years recorded participation rates over 90 per cent from 1985 onwards. For females, the 20-24 year age group recorded the highest participation rate, in each of the past six surveys. The participation rate for married females has grown steadily since 1985, with the proportion of married females participating in the labour force increasing from 55 per cent in 1985 to 65 per cent in 1990.

For all age groups, the participation rate for married males was higher than the participation rate for males who were not married. Married females aged between 35 and 44 recorded the largest participation rate increase, rising from 68 per cent in 1985 to 80 per cent in 1990.

Of the $8,656,600$ persons who had worked at some time during the year ending March $1990,5,788,000$ persons $(67 \%)$ had worked for the full 52 weeks.

During the year ending March 1990, 1,459,900 persons looked for work at some time. Of these, 160,800 persons ( $11 \%$ ) looked for work for the whole 52 weeks.

The number of persons not in the labour force at some time during the year was $5,335,300$, with $2,748,600$ persons ( $52 \%$ ) not in the labour force for the whole year. Females made up 65 per cent of persons not in the labour force at some time during the year.

TABLE 2.6. CIVILIAN POPULATION AGED 15 TO 69 : PROPORTION WHO PARTICIPATED IN THE LABOUR FORCE AT SOME TIME DURING THE PREVIOUS TWELVE MONTH PERIOD(a) AND AGE, AUSTRALIA, FEBRUARY 1985 TO MARCH 1990 (per cent)

| Survey conducted in- | Age group |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15-19 | 20-24 | 25-34 | 35-44 | 45.54 | 55.59 | 60-64 | 65.69(b) |  |
| MALES |  |  |  |  |  |  |  |  |  |
| February- |  |  |  |  |  |  |  |  |  |
| 1985 | 72.3 | 95.9 | 97.6 | 96.9 | 92.7 | 82.1 | 53.4 | 18.6 | 186.1 |
| 1986 | 74.0 | 97.0 | 97.6 | 96.9 | 92.6 | 83.4 | 51.1 | 18.6 | r85.8 |
| 1987 | 74.7 | 96.7 | 98.0 | 96.6 | 92.1 | 83.6 | 52.8 | 19.5 | r86.3 |
| 1988 | 70.1 | 95.6 | 97.3 | 96.4 | 90.8 | 81.2 | 54.5 | 16.3 | r85.5 |
| 1989 | 73.9 | 96.1 | 97.2 | 96.7 | 92.1 | 79.8 | 57.7 | 17.0 | r85.8 |
| March- |  |  |  |  |  |  |  |  |  |
| 1990 | 75.4 | 95.8 | 97.5 | 96.5 | 92.4 | 80.3 | 57.7 | 19.2 | 86.2 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| February- |  |  |  |  |  |  |  |  |  |
| 1985 | 72.0 | 82.4 | 68.4 | 69.3 | 57.9 | 33.6 | 15.6 | 5.6 | 160.0 |
| 1986 | 72.8 | 84.5 | 71.1 | 71.9 | 58.7 | 35.8 | 16.3 | 6.6 | r61.5 |
| 1987 | 73.4 | 85.2 | 72.1 | 72.6 | 61.8 | 37.1 | 17.5 | 6.9 | r63.1 |
| 1988 | 68.5 | 86.4 | 73.1 | 73.8 | 61.8 | 35.1 | 15.9 | 66 | r63.0 |
| 1989 | 73.9 | 86.4 | 74.6 | 76.4 | 64.7 | 39.4 | 19.0 | 5.9 | r65.2 |
| March- |  |  |  |  |  |  |  |  |  |
| 1990 | 73.4 | 86.5 | 78.0 | 80.5 | 66.8 | 38.5 | 18.7 | 5.8 | 67.1 |
| PERSONS |  |  |  |  |  |  |  |  |  |
| February- |  |  |  |  |  |  |  |  |  |
| 1985 | 72.1 | 89.2 | 83.0 | 83.3 | 75.6 | 58.0 | 34.0 | 11.7 | 173.1 |
| 1986 | 73.4 | 90.7 | 84.3 | 84.5 | 76.0 | 59.8 | 33.4 | 12.1 | r73.7 |
| 1987 | 74.1 | 91.0 | 85.0 | 84.7 | 77.3 | 60.5 | 34.9 | 12.8 | r74.7 |
| 1988 | 69.3 | 91.0 | 85.2 | 85.2 | 76.6 | 58.3 | 35.0 | 11.1 | r74.3 |
| 1989 | 73.9 | 91.3 | 85.9 | 86.6 | 78.7 | 59.9 | 38.1 | 11.2 | r75.6 |
| March-- |  |  |  |  |  |  |  |  |  |
| 1990 | 74.4 | 91.1 | 87.8 | 88.5 | 79.9 | 59.7 | 38.1 | 122 | 76.7 |

[^2]TABLE 2.7. CIVILIAN POPULATION AGED 15 TO 69 : LABOUR FORCE EXPERIENCE DURING THE YEAR ENDING MARCH 1990 AND MARITAL STATUS, AUSTRALIA
('000)

|  | Married |  |  | Not-married |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Not in labour force at ony time during the preceding year In the labour force at some time during the preceding year |  |  |  |  |  |  |  |  |  |
|  | 456.8 | 1,302.0 | 1,758.9 | 360.5 | 6292 | 989.8 | 817.4 | 1.931 .3 | 2,748.6 |
|  | 3,184.6 | 2,389.0 | 5,573.6 | 1.926 .8 | 1.558 .1 | 3,484.9 | 5,111.4 | 3,947.1 | 9,058.6 |
| Time in the labour force during the preceding year (weeks) |  |  |  |  |  |  |  |  |  |
| 1 and under 4 | 9.4 | 57.8 | 67.2 | 41.4 | 45.5 | 86.9 | 50.8 | 103.3 | 154.1 |
| 4 and under 13 | 24.1 | 131.3 | 155.4 | 122.7 | 125.3 | 248.0 | 146.8 | 256.6 | 403.4 |
| 13 and under 26 | 32.8 | 119.1 | 152.0 | 90.3 | 107.5 | 197.9 | 123.1 | 226.7 | 349.8 |
| 26 and under 39 | 55.4 | 161.3 | 216.7 | 90.5 | 90.6 | 181.1 | 145.9 | 251.9 | 397.8 |
| 39 and under 49 | 175.9 | 294.1 | 470.0 | 161.9 | 150.6 | 312.4 | 337.8 | 444.6 | 782.4 |
| 49 and under 52 | 151.3 | 156.5 | 307.8 | 97.2 | 94.1 | 191.4 | 248.5 | 250.6 | 499.1 |
| 52 and over | 2,735.7 | 1,468.9 | 4,204.6 | 1,322.8 | 944.5 | 2,267.3 | 4,058.5 | 2,413.4 | 6,471.9 |
| Worked at some time during the preceding year | 3,121.5 | 2,288.1 | 5,409.6 | 1,814.1 | 1.432.9 | 3,247.0 | 4,935.6 | 3,721.1 | 8.656 .6 |
| Time worked during the preceding year (weeks)- |  |  |  |  |  |  |  |  |  |
| 1 and under 4 | 11.7 | 42.6 | 54.2 | 39.0 | 37.6 | 76.6 | 50.6 | 80.2 | 130.8 |
| 4 and under 13 | 36.2 | 116.8 | 153.0 | 131.3 | 115.0 | 246.3 | 167.5 | 231.8 | 399.3 |
| 13 and under 26 | 53.9 | 121.8 | 175.7 | 97.0 | 98.9 | 195.9 | 150.9 | 220.7 | 371.6 |
| 26 and under 39 | 89.3 | 173.5 | 262.8 | 128.6 | 114.8 | 243.4 | 217.9 | 288.3 | 506.2 |
| 39 and under 49 | 240.5 | 311.8 | 552.3 | 227.6 | 183.8 | 411.4 | 468.1 | 495.6 | 963.7 |
| 49 and under 52 | 161.1 | 151.2 | 312.3 | 96.8 | 87.9 | 184.7 | 257.8 | 239.1 | 497.0 |
| 52 and over | $2,528.8$ | 1,370.4 | 3,899.2 | 1,093.8 | 795.0 | 1,888.8 | 3,622.6 | 2,165.3 | 5,788.0 |
| Full-time/part-time status of weeks worked- |  |  |  |  |  |  |  |  |  |
| All were full-time | 2,872.0 | 1,104.0 | 3,976.0 | 1,403.0 | 863.8 | 2,266.8 | 4,275.0 | 1,967.8 | 6,242.8 |
| All were part-time | 108.0 | 950.5 | 1.058 .5 | 240.5 | 400.5 | 641.0 | 348.5 | 1,351.0 | 1,699.5 |
| More fuld-time than part-lime | 110.9 | 133.5 | 244.4 | 104.4 | 102.2 | 206.6 | 215.3 | 235.7 | 451.0 |
| More part-ime than full-time | 30.5 | 100.2 | 130.7 | 66.2 | 66.5 | 132.6 | 96.7 | 166.6 | 263.3 |
| Number of jobs held during the preceding year $(a)$ - |  |  |  |  |  |  |  |  |  |
| One | 2,726.6 | 2,002.7 | 4,729.2 | 1,390.6 | 1,097.0 | 2,487.6 | 4,117.1 | 3,099.7 | 7.216 .8 |
| Two | 305.0 | 235.6 | 540.7 | 293.9 | 240.4 | 534.3 | 598.9 | 476.0 | 1,075.0 |
| Three | 61.1 | 39.8 | 100.9 | 83.2 | 61.4 | 144.6 | 144.3 | 101.2 | 245.5 |
| Four or more | 30.2 | 15.4 | 45.6 | 48.2 | 36.7 | 84.9 | 78.4 | 52.1 | 130.5 |
| Looked for work at some time during the preceding year | 303.4 | 293.9 | 597.3 | 467.9 | 394.7 | 862.6 | 771.3 | 688.6 | 1,459.9 |
| Number of spells of looking for work during the preceding year- |  |  |  |  |  |  |  |  |  |
| One | 240.3 | 230.3 | 470.6 | 357.3 | 315.8 | 673.1 | 597.7 | 546.1 | 1,143.7 |
| Two | 26.1 | 24.7 | 50.8 | 51.0 | 37.0 | 88.0 | 77.0 | 61.7 | 138.7 |
| Three | 14.8 | 12.6 | 27.4 | 27.4 | 18.9 | 46.4 | 42.2 | 31.6 | 73.8 |
| Four or more | 20.6 | 19.4 | 40.1 | 28.5 | 20.1 | 48.7 | 49.2 | 39.5 | 88.7 |
| Could not be determined | *1.6 | 7.0 | 8.5 | 3.7 | *2.8 | 6.5 | 5.2 | 9.8 | 15.0 |
| Total | 3,641.4 | 3,691.1 | 7,332.5 | 2,287.4 | 2,187.3 | 4,474.7 | 5,928.8 | 5,878.4 | 11,807.2 |

(a) Excludes second jobs of multiple jobholders.

Source: Labour Force Exporience, Austraha, Dwing the Year Ending March 1990 (6206.0).

## Transition from Education to Work

In May 1990, 2,277,200 persons were identified as having attended an educational institution in the previous year (1989) - $1,333,400$ attended full time and 943,800 attended part time.

Of those who attended full time in $1989,359,600 \mathrm{had}$ left full-time education by May 1990 . Just over 78 per cent $(281,400)$ of this group were employed in May 1990, while 15 per cent $(52,300)$ were unemployed and 7 per cent $(26,000)$ were not in the labour force.

Of those who attended an educational institution part time in 1989,41 per cent $(385,100)$ continued part-time study, 3 per cent $(27,600)$ were attending full time in May 1990 and 56 per cent $(531,100)$ were not attending an educational institution at all in May 1990.

TABLE 2.8. CIVILIAN POPULATION AGED 15 TO 64 : AGE, WHETHER ATTENDED AN EDUCATIONAL INSTITUTION AND TYPE OF ATTENDANCE IN PREVIOUS YEAR, WHETHER ATTENDING FULL-TIME EDUCATION AND LABOUR FORCE STATUS, AUSTRALIA, MAY 1985 TO MAY 1990
('000)

|  | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AGED 15 T0 24 |  |  |  |  |  |  |
| Attended an educational institution in previous year | 1,304.6 | 1,328.3 | 1,369.7 | 1,423.7 | 1,483.0 | 1,510.2 |
| Attended full time in previous year | 1,047.2 | 1,088.7 | 1,161.9 | 1,261.9 | 1,196.5 | 1,219.6 |
| Attending full-time education in May | 743.2 | 778.3 | 837.4 | 870.8 | 907.2 | 928.3 |
| Leavers | 304.0 | 310.4 | 287.6 | 291.0 | 289.3 | 291.4 |
| Employed | 230.9 | 237.0 | 216.0 | 232.0 | 234.0 | 230.5 |
| Full-time workers | 200.7 | 206.2 | 182.0 | 196.1 | 199.9 | 186.2 |
| Part-lime workers | 30.2 | 30.8 | 34.0 | 35.9 | 34.1 | 44.2 |
| Unemployed | 58.6 | 55.7 | 53.9 | 42.6 | 38.3 | 44.7 |
| Not in labour force | 14.6 | 17.6 | 17.6 | 16.4 | 17.0 | 16.2 |
| Attended part time in previous year | 257.5 | 239.6 | 244.7 | 261.7 | 2865 | 290.5 |
| Attending an educational institution in May | 133.8 | 123.5 | 133.6 | 144.6 | 147.6 | 152.4 |
| Full time | 6.7 | 10.1 | 12.3 | 12.5 | 12.3 | 15.6 |
| Part time | 127.1 | 113.4 | 12t. 3 | 132.3 | 135.3 | 136.8 |
| Not attending an educational institution in May | 123.7 | 116.2 | 111.1 | 117.1 | 138.9 | 138.1 |
| Did not attend an educational institution in previous year | 1,289.1 | 1,302.7 | 1,301.4 | 1,271.6 | 1,233.8 | 1.214 .2 |
| Total | 2.593 .7 | 2,631.0 | 2,671.0 | 2,695.2 | 2.716.8 | 2,724.4 |
| AGED 25 TO 64 |  |  |  |  |  |  |
| Altended an educatsonal institution in previous year | 592.6 | 667.7 | 653.1 | 703.2 | 725.3 | 767.1 |
| Attended full time in previous year | 67.8 | 74.7 | 76.0 | 92.5 | 91.8 | 113.8 |
| Altending full-time education in May | 26.5 | 28.7 | 34.3 | 42.5 | 45.5 | 45.6 |
| Leavers | 41.3 | 46.0 | 41.6 | 50.0 | 463 | 68.2 |
| Employed | 33.2 | 36.2 | 31.6 | 36.5 | 35.2 | 50.9 |
| Full-time workers | 27.4 | 29.7 | 25.6 | 26.9 | 29.8 | 43.1 |
| Part-lime workers | 5.9 | 6.5 | 6.1 | 9.6 | 5.3 | 7.8 |
| Unemployed | 4.1 | 4.3 | 5.1 | 7.0 | 4.7 | 7.6 |
| Not in labour force | 4.1 | 5.5 | 4.9 | 6.5 | 6.4 | 9.7 |
| Attended part time in previous year | 524.8 | 593.0 | 577.1 | 610.7 | 633.5 | 653.2 |
| Attending an educational institution in May | 220.7 | 244.1 | 246.3 | 253.3 | 273.8 | 260.3 |
| Full time | 9.2 | 7.8 | 9.3 | 7.9 | 12.7 | 12.0 |
| Part time | 211.5 | 236.2 | 237.0 | 245.4 | 261.1 | 248.3 |
| Not attending an educational institution in May | 304.0 | 348.9 | 330.8 | 357.4 | 359.7 | 393.0 |
| Did not attend an educational institution in previous year | 7,051.6 | 7,128.3 | 7,328.3 | 7,464.7 | 7,651.1 | 7,773.5 |
| Total | 7,644.2 | 7,796.0 | 7,981.3 | 8,167.9 | 8,376.3 | 8.540 .6 |
| TOTAL |  |  |  |  |  |  |
| Attended an educational institution in previous year | 1,897.1 | 1,995.9 | 2,022.7 | 2.126 .8 | 2,208.2 | 2,277.2 |
| Attended full time in previous year | 1,114.9 | 1,163.3 | 1,200.9 | 1,254.4 | 1,288.2 | 1,333,4 |
| Altending full-time education in May | 796.6 | 807.0 | 871.7 | 913.3 | 952.6 | 973.8 |
| Leavers | 345.3 | 356.3 | 329.2 | 341.1 | 335.6 | 359.6 |
| Employed | 264.1 | 273.3 | 247.7 | 268.5 | 269.2 | 281.4 |
| Full-time workers | 228.1 | 235.9 | 207.6 | 223.0 | 229.7 | 229.3 |
| Part-time workers | 36.0 | 37.4 | 40.1 | 45.5 | 39.5 | 52.0 |
| Unemployed | 62.6 | 60.0 | 59.1 | 49.7 | 43.0 | 52.3 |
| Not in latour force | 18.6 | 23.1 | 22.4 | 22.9 | 23.4 | 26.0 |
| Attended part time in previous year | 782.2 | 832.6 | 821.8 | 872.4 | 920.0 | 943.8 |
| Altending an educational mastitution in May | 354.4 | 367.5 | 379.9 | 398.0 | 421.4 | 412.7 |
| Full time | 15.8 | 17.8 | 21.6 | 20.3 | 25.0 | 27.6 |
| Part lime | 338.6 | 349.7 | 358.3 | 377.7 | 396.4 | 385.1 |
| Not attending an educational insttution in May | 427.8 | 465.1 | 442.0 | 474.5 | 498.6 | 531.1 |
| Did not attend an educational institution in previous year | 8,340.7 | 8,431.1 | 8,629.7 | 8.736 .3 | 8,884.9 | 8,987.7 |
| Total | 10,237.9 | 10,427.0 | 10,652.4 | 10,863.1 | 11,093.1 | 11,265.0 |

[^3]CHART 2.4. PERSONS WHO ATTENDED AN EDUCATIONAL INSTITUTION FULL TIME IN 1989: SELECTED EDUCATIONAL AND LABOUR FORCE CHARACTERISTICS, AUSTRALIA, MAY 1990


Source. Transifton from Education to Work, Ausirala, May 1990 (6227.0).
TABLE 2.9. LEAVERS AGED 15 TO 64 : TYPE OF EDUCATIONAL INSTITUTION ATTENDED FULL TIME IN PREVIOUS YEAR AND LABOUR FORCE STATUS, AUSTRALIA, MAY 1985 TO MAY 1990

|  | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - '000 - |  |  |  |  |  |
| Attended school full time in previous year | 199.1 | 212.2 | 194.5 | 194.6 | 198.1 | 172.9 |
| Labour force | 190.2 | 198.8 | 181.4 | 183.2 | 184.7 | 162.8 |
| Employed | 152.2 | 157.4 | 141.1 | 148.6 | 158.2 | 136.2 |
| Unemployed | 38.0 | 41.4 | 40.3 | 34.7 | 26.4 | 26.7 |
| Not in labour force | 8.9 | 13.4 | 13.2 | 11.3 | 13.5 | 10.1 |
|  | - per cent - |  |  |  |  |  |
| Unemployment rate | 20.0 | 20.8 | 22.2 | 18.9 | 14.3 | 16.4 |
| Participation rate | 95.5 | 93.7 | 93.2 | 94.2 | 93.2 | 94.2 |
|  | - '000 - |  |  |  |  |  |
| Attended tertiary full time in previous year | 146.1 | 144.2 | 134.7 | 146.5 | 137.5 | 186.7 |
| Labour force | 136.5 | 134.5 | 125.4 | 134.9 | 127.5 | 170.8 |
| Employed | 111.9 | 115.8 | 106.6 | 119.9 | 110.9 | 145.2 |
| Unemployed | 24.5 | 18.7 | 18.8 | 15.0 | 16.6 | 25.6 |
| Not in the labour force | 9.7 | 9.7 | 9.3 | 11.6 | 9.9 | 15.9 |
|  | - per cent - |  |  |  |  |  |
| Unemployment rate | 18.0 | 13.9 | 15.0 | 11.1 | 13.0 | 15.0 |
| Particupation rate | 93.4 | 93.3 | 93.1 | 92.1 | 92.8 | 91.5 |
|  |  |  |  |  |  |  |
| Total | 345.3 | 356.3 | 329.2 | 341.1 | 335.6 | 359.6 |

[^4]TABLE 2.10. PERSONS AGED 15 TO 24 WHO ATTENDED SCHOOL IN 1989 BUT WERE NOT ATTENDING SCHOOL IN MAY 1990 : LABOUR FORCE STATUS, WHETHER ATTENDING A TERTIARY INSTITUTION, TYPE OF ATTENDANCE AND TYPE OF SCHOOL LAST ATTENDED, AUSTRALIA, MAY 1990

| Type of school last attended | Employed |  |  | Unemployed$-1000$ | Labour force | Not in labour force | Total | Unemployment rate | Parricipation rate <br> cent - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full time | Pars time | Total |  |  |  |  |  |  |
| ATTENDING TERTIARY FULL TIME |  |  |  |  |  |  |  |  |  |
| Males |  |  |  |  |  |  |  |  |  |
| Govemment | *1.3 | 8.4 | 9.7 | *1.5 | 11.1 | 17.7 | 28.9 | *13.4 | 38.6 |
| Non-government | *0.5 | 7.7 | 8.2 | *2.0 | 10.2 | 9.2 | 19.4 | *20.0 | 52.5 |
| Total (a) | *2.0 | 16.0 | 18.0 | 3.8 | 21.8 | 27.2 | 49.1 | 17.6 | 44.5 |
| Females |  |  |  |  |  |  |  |  |  |
| Government | *0.3 | 11.6 | 11.9 | *3.2 | 15.1 | 18.1 | 33.1 | *21.1 | 45.5 |
| Non-government | *0.0 | 9.6 | 9.6 | *2.3 | 11.9 | 13.0 | 24.8 | *19.4 | 47.8 |
| Total (a) | *0.3 | 21.7 | 22.0 | 5.7 | 27.7 | 31.6 | 59.3 | 20.7 | 46.7 |
| Persons |  |  |  |  |  |  |  |  |  |
| Govemment | *1.6 | 20.0 | 21.5 | 4.7 | 26.2 | 35.8 | 62.0 | 17.8 | 42.3 |
| Non-government | *0.5 | 17.3 | 17.8 | 4.3 | 22.1 | 22.2 | 44.3 | 19.7 | 49.9 |
| Total (a) | *2.2 | 37.7 | 40.0 | 9.6 | 49.5 | 58.8 | 108.3 | 19.3 | 45.7 |
| ATTENDING TERTIARY PART TIME |  |  |  |  |  |  |  |  |  |
| Males |  |  |  |  |  |  |  |  |  |
| Government | 17.4 | *2.8 | 20.2 | *0.5 | 20.7 | *0.4 | 21.1 | *2.6 | 98.0 |
| Non-government | 5.4 | *1.2 | 6.6 | *0.1 | 6.7 | *0.0 | 6.7 | *1.9 | 100.0 |
| Total (a) | 23.3 | 4.0 | 27.3 | *0.7 | 27.9 | *0.4 | 28.3 | *2.4 | 98.5 |
| Females |  |  |  |  |  |  |  |  |  |
| Government | 6.9 | *3.2 | 10.1 | *0.3 | 10.4 | *0.4 | 10.8 | *3.2 | 96.4 |
| Non-government | *1.8 | *0.2 | *2.0 | *0.0 | *2.0 | *0.0 | *2.0 | *0.0 | * 100.0 |
| Total (a) | 8.7 | *3.4 | 12.0 | *0.3 | 12.4 | *0.4 | 12.8 | *2.7 | 97.0 |
| Persons |  |  |  |  |  |  |  |  |  |
| Government | 24.2 | 6.0 | 30.2 | *0.9 | 31.1 | *0.8 | 31.9 | *2.8 | 97.5 |
| Non-government | 7.2 | *1.4 | 8.6 | *0.1 | 8.7 | *0.0 | 8.7 | *1.4 | 100.0 |
| Total (a) | 31.9 | 7.4 | 39.3 | * 1.0 | 40.3 | *0.8 | 41.1 | *2.5 | 98.0 |
| NOT ATTENDING TERTIARY |  |  |  |  |  |  |  |  |  |
| Males |  |  |  |  |  |  |  |  |  |
| Govermment | 36.8 | 8.0 | 44.8 | 13.2 | 58.0 | 3.5 | 61.5 | 22.7 | 94.3 |
| Non-government | 8.2 | *0.6 | 8.8 | *1.4 | 10.2 | *0.4 | 10.7 | *13.8 | 96.2 |
| Total (a) | 46.3 | 9.1 | 55.4 | 14.6 | 70.1 | 4.2 | 74.3 | 20.9 | 94.3 |
| Females |  |  |  |  |  |  |  |  |  |
| Government | 29.7 | 9.5 | 39.3 | 10.5 | 49.8 | 4.7 | 54.5 | 21.1 | 91.3 |
| Non-government | 6.6 | *1.5 | 8.2 | *2.5 | 10.6 | *1.1 | 11.7 | *23.2 | 91.0 |
| Total (a) | 36.8 | 11.5 | 48.2 | 13.1 | 61.3 | 6.4 | 67.8 | 21.4 | 90.5 |
| Persons |  |  |  |  |  |  |  |  |  |
| Government | 66.6 | 17.5 | 84.1 | 23.7 | 107.8 | 8.2 | 116.0 | 22.0 | 92.9 |
| Non-government | 14.8 | *2.2 | 17.0 | 3.9 | 20.9 | *1.5 | 22.3 | 18.6 | 93.5 |
| Total (a) | 83.1 | 20.6 | 103.7 | 27.7 | 131.4 | 10.6 | 142.0 | 21.1 | 92.5 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Males |  |  |  |  |  |  |  |  |  |
| Government | 55.5 | 19.2 | 74.7 | 15.2 | 89.8 | 21.7 | 111.5 | 16.9 | 80.6 |
| Non-government | 14.1 | 9.5 | 23.6 | 3.6 | 27.2 | 9.6 | 36.8 | 13.2 | 73.8 |
| Total (a) | 71.5 | 29.2 | 100.7 | 19.1 | 119.8 | 31.8 | 151.7 | 16.0 | 79.0 |
| Females |  |  |  |  |  |  |  |  |  |
| Government | 36.8 | 24.4 | 61.2 | 14.0 | 75.2 | 23.2 | 98.4 | 18.7 | 76.4 |
| Non-government | 8.5 | 11.3 | 19.7 | 4.8 | 24.5 | 14.0 | 38.5 | 19.4 | 63.6 |
| Total (a) | 45.7 | 36.5 | 82.2 | 19.2 | 101.4 | 38.4 | 139.8 | 18.9 | 72.5 |
| Persons |  |  |  |  |  |  |  |  |  |
| Govermment | 92.3 | 43.5 | 135.9 | 29.2 | 165.1 | 44.8 | 209.9 | 17.7 | 78.6 |
| Non-government | 22.5 | 20.8 | 43.3 | 8.3 | 51.7 | 23.7 | 75.3 | 16.1 | 68.6 |
| Total (a) | 117.2 | 65.7 | 182.9 | 38.3 | 221.2 | 70.3 | 291.5 | 17.3 | 75.9 |

[^5][^6]
## Educational Attainment

In February 1990 there were an estimated $8,305,800$ persons aged 15 to 69 in the labour force, of whom $3,837,100$ ( $46 \%$ ) had post-school qualifications, $4,288,400(52 \%)$ were without post-school qualifications and $180,300(2 \%)$ were still at school. Persons in the labour force with a post-school qualification comprised $1,612,800(42 \%)$ with a certificate or diploma, $1,302,200(34 \%)$ with a trade qualification, $871,900(23 \%)$ with a degree and $50,200(1 \%)$ with other post-school qualifications.

## TABLE 2.11. CIVILIAN POPULATION AGED 15 TO 69 : LABOUR FORCE STATUS AND EDUCATIONAL ATTAINMENT, AUSTRALIA, FEBRUARY 1990

| Educational attainmenf | Employed |  |  | Unemployed$' 000-$ | Labour force | Not in labour force | Total | Unem- Partic- <br> ployment <br> ipation <br> rate <br> rate  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full time | Part time | Total |  |  |  |  |  |  |
|  | - ${ }^{0} 000-$ |  |  |  |  |  |  |  |  |
| MALES |  |  |  |  |  |  |  |  |  |
| With post-school qualifications | 2,213.9 | 97.6 | 2,311.5 | 83.8 | 2,395.2 | 319.6 | 2,714.8 | 3.5 | 88.2 |
| Degree | 507.2 | 28.3 | 535.4 | 19.6 | 555.1 | 46.0 | 601.1 | 3.5 | 92.3 |
| Trade qualification | 1,130.5 | 38.0 | 1,168.5 | 39.8 | 1,208.3 | 193.7 | 1,402.1 | 3.3 | 86.2 |
| Certilicate or diploma | 547.7 | 30.3 | 578.0 | 23.0 | 600.9 | 73.7 | 674.6 | 3.8 | 89.1 |
| Other | 28.5 | *1.0 | 29.5 | ${ }^{1} 1.4$ | 30.9 | 6.2 | 37.1 | *4.5 | 83.3 |
| Without post-school qualifications(a) | 2,004.7 | 170.5 | 2,175.2 | 203.1 | 2,378.4 | 546.4 | 2,924.8 | 8.5 | 81.3 |
| Attended haghest level of secondary school available | 516.1 | 79.1 | 595.2 | 47.6 | 642.8 | 114.9 | 757.7 | 7.4 | 84.8 |
| Did not attend highest level of secondary school available | 1,474.2 | 89.4 | 1,563.6 | 153.5 | 1,717.1 | 422.2 | 2,139.4 | 8.9 | 80.3 |
| Left at age - |  |  |  |  |  |  |  |  |  |
| 18 and over | 38.1 | 4.4 | 42.5 | 5.3 | 47.8 | 6.5 | 54.3 | 11.1 | 88.1 |
| 16 or 17 | 581.1 | 28.4 | 609.5 | 57.6 | 667.2 | 64.3 | 731.4 | 8.6 | 91.2 |
| 14 or 15 | 744.7 | 47.6 | 792.3 | 79.5 | 871.8 | 251.7 | 1,123.5 | 9.1 | 77.6 |
| 13 and under | 110.4 | 8.9 | 119.3 | 11.1 | 130.4 | 99.8 | 230.2 | 8.5 | 56.7 |
| Never atlended school | 5.8 | *15 | 7.3 | *0.6 | 7.9 | 7.7 | 15.6 | *7.7 | 50.8 |
| Still at school | *1.4 | 61.1 | 62.5 | 16.2 | 78.7 | 205.9 | 284.6 | 20.6 | 27.6 |
| Total | 4,220.0 | 329.2 | 4.549 .2 | 303.1 | 4,8523 | 1.071 .9 | 5,924.2 | 6.2 | 81.9 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| With post-schrool qualifications | 904.3 | 453.1 | 1,357.4 | 84.5 | 1,441.9 | 542.3 | 1,984.2 | 5.9 | 72.7 |
| Degree | 224.5 | 74.4 | 299.0 | 17.9 | 316.9 | 69.7 | 386.6 | 5.7 | 82.0 |
| Trade qualification | 54.5 | 32.9 | 87.4 | 6.5 | 93.9 | 61.6 | 155.5 | 6.9 | 60.4 |
| Certificate or diploma | 614.3 | 340.0 | 954.3 | 57.5 | 1,011.9 | 403.3 | 1,415.1 | 5.7 | 71.5 |
| Other | 11.0 | 5.8 | 16.7 | *2.6 | 19.3 | 7.7 | 27.0 | *13.4 | 71.5 |
| Without post-school qualifications(a) | 1,036.3 | 699.4 | 1,735.7 | 174.3 | 1,910.0 | 1,699.2 | 3,609.2 | 9.1 | 52.9 |
| Attended hughest level of secondary school available | 305.6 | 167.2 | 472.9 | 49.0 | 521.9 | 256.1 | 778.0 | 9.4 | 67.1 |
| Did not attend highest level of secondary school available | 722.8 | 527.5 | 1,250.3 | 123.6 | 1,373.9 | 1,415.4 | 2,789.4 | 9.0 | 49.3 |
| Left al age 18 and over | 15.1 | 8.1 | 23.1 | *3.2 | 26.3 | 13.3 | 39.6 | *12.0 | 66.4 |
| 16 or 17 | 326.2 | 200.7 | 526.8 | 52.6 | 579.4 | 350.4 | 929.8 | 9.1 | 62.3 |
| 14 or 15 | 340.2 | 293.3 | 633.5 | 62.3 | 695.8 | 856.9 | 1,552.7 | 8.9 | 44.8 |
| 13 and under | 41.4 | 25.4 | 66.8 | 5.6 | 72.4 | 194.8 | 267.3 | 7.8 | 27.1 |
| Never attended school | *1.3 | *0.6 | *1.9 | *0.6 | *2.5 | 22.8 | 25.3 | *24.6 | *9.9 |
| Still at school | *0.3 | 81.4 | 81.7 | 19.9 | 101.6 | 179.1 | 280.7 | 19.6 | 36.2 |
| Total | 1,940.9 | 1,233.9 | 3,174.8 | 278.7 | 3,453.6 | 2,420.6 | 5,874.2 | 8.1 | 58.8 |
| PERSONS |  |  |  |  |  |  |  |  |  |
| With post-school qualifications | 3,118.2 | 550.7 | 3,668.9 | 168.3 | 3,837.1 | 861.9 | 4.699 .0 | 4.4 | 81.7 |
| Degree | 731.7 | 102.7 | 834.4 | 37.5 | 871.9 | 115.8 | 987.7 | 4.3 | 88.3 |
| Trade qualification | 1,185.0 | 70.9 | 1,255.9 | 46.3 | 1,302.2 | 255.3 | 1,557.5 | 3.6 | 83.6 |
| Certificate or diploma | 1,162.0 | 370.3 | 1,532.3 | 80.5 | 1,612.8 | 476.9 | 2,089.7 | 5.0 | 77.2 |
| Other | 39.5 | 6.8 | 46.2 | 4.0 | 50.2 | 13.9 | 64.1 | 7.9 | 78.3 |
| Without post-school qualifications(a) | 3,041.0 | 869.9 | 3,911.0 | 377.4 | 4,288.4 | 2,245.6 | 6,534.0 | 8.8 | 65.6 |
| Attended highest level of secondary school avalable | 821.7 | 246.4 | 1,068.1 | 96.6 | 1,164.7 | 371.0 | 1,535.7 | 8.3 | 75.8 |
| Did not attend highest level of secondary school available | 2,197.1 | 616.9 | 2,813.9 | 277.2 | 3,091.1 | 1,837.6 | 4,928.7 | 9.0 | 62.7 |
| Left at age - |  |  |  |  |  |  |  |  |  |
| 18 and over | 53.1 | 12.5 | 65.6 | 8.5 | 74.1 | 19.8 | 93.9 | 11.4 | 78.9 |
| 16 or 17 | 907.2 | 229.1 | 1,136.4 | 110.2 | 1,246.6 | 414.7 | 1,661.3 | 8.8 | 75.0 |
| 14 or 15 | 1,084.9 | 340.9 | 1,425.8 | 141.7 | 1,567.6 | 1,108.6 | 2,676.1 | 9.0 | 58.6 |
| 13 and under | 151.8 | 343 | 186.1 | 16.8 | 202.8 | 294.6 | 497.4 | 8.3 | 40.8 |
| Never attended school | 7.1 | *2.1 | 9.2 | *1.2 | 10.4 | 30.5 | 40.9 | *11.8 | 25.5 |
| Still at school | * 1.8 | 142.4 | 144.2 | 36.1 | 180.3 | 385.0 | 565.3 | 20.0 | 31.9 |
| Total | 6,161.0 | 1,563.0 | 7,724,0 | 581.8 | 8,305.8 | 3,492.5 | 11,798.4 | 7.0 | 70.4 |

(i) Includes persons for whom attendance at a secondary school could not be determined
...Australian Bureau of Statistics introduces Education and Training in Australia - a brand new reference publication created specifically to meet your needs. With descriptive and analytical text ... quick reference tables and graphs ... time series data.

## Education and Training in Australia:

* is the most comprehensive report on all levels of education and training the ABS has ever produced.
* encompasses schools, apprenticeships, traineeships, TAFEs, higher education institutions and employer training.
* covers statistics on the population, an overview of education and training, overseas comparisons, attainment, retention rates, transition to the labour force, economic outcomes, participation, staff, student/teacher ratios, supply of future teachers, qualifications of teachers, costs of education and training and expenditure on education.
* includes comprehensive appendices of source tables in each chapter.
* 180 pages for only $\$ 45$.

Education and Training in Australia. Developed to satisfy a wide range of users' needs for relevant information leading to informed decision making.

Education and Training in Australia is due to be released in November 1992. For more information, contact Anne Broadbent on (06) 2527797.

## ORDER FORM

To order, complete and send this order form to:
Reply Paid 4
The Collector of Public Moneys
Australian Bureau of Statistics
P.O. Box 10

Belconnen ACT 2616
(No stamp is required if posted in Australia)
Please send me __ copies of Education and Training in Australia (Cat. No. 4224.0) at $\$ 45$ per copy.

My cheque/money order, made payable to The Collector of Public Moneys is enclosed, or debit my credit card:


Cardholder's signature:
$\qquad$

Organisation:

Address: $\qquad$ State:

Phone: $\qquad$ Fax: $\qquad$ My client identification no.: $\square$
 I am a new subscriber: $\square$

## Families

In June 1990, 81 per cent of married-couple families had at least one partner in the labour force, 56 per cent of one-parent families had the parent in the labour force while 44 per cent of family heads of other families were in the labour force.

Of the 78 per cent of married-couple families where at least one partner was employed, almost 32 per cent had both partners employed full time. Of those married-couple families with both partners employed, 59 per cent had dependents present. About 30 per cent of married-couple families had only one partner employed. In 91 per cent of these families the employed person was the husband.
Almost 5 per cent of married-couple families had at least one partner unemployed. Of these families 50 per cent had one partner employed, and of these 86 per cent were employed full time.
In about 49 per cent of one-parent families, the parent was employed. Some 87 per cent of one-parent familes had a female parent while 13 per cent had a male parent. Approximately 75 per cent of male parents of one-parent families were employed, compared with 45 per cent of female parents of one-parent families. The percentage of one-parent families with the parent employed was greater where the parent was a male irrespective of the age of youngest dependent.

Of the 7 per cent of parents of one-parent families who were unemployed, 94 per cent were females. Where the parent was female, the percentage of one-parent families with the parent unemployed decreased as the age of the youngest dependent increased.
For other families, 40 per cent of family heads were employed and only 4 per cent were unemployed.

CHART 2.5. PERCENTAGE OF MARRIED-COUPLE FAMILIES (WITH OR WITHOUT DEPENDENTS PRESENT) BY LABOUR FORCE STATUS OF HUSBAND AND WIFE, AUSTRALIA, JUNE 1990


Source: Labour Force Status and Other Characteristics of Famulies, Austroha, June 1990 (6224.0).


[^7]
## TABLE 2.12. FAMILY STATUS AND LABOUR FORCE STATUS OF PERSONS AGED 15 AND OVER(a) AUSTRALIA, JUNE 1990

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

(a) Civilians who were residents of households where family status was deternined. (b) Excludes persons aged $20-24$ attending school. Also excludes full-ime students aged 15-24 who are classfied as husbands, wives, sole parents or other farnily heads. (c) Aged iS and over.

Source: Labour Force Stafus and Other Characteristics of Familtes, Australta, June 1990 (6224.0).

TABLE 2.13. FAMILY STATUS OF EMPLOYED PERSONS: FULL-TIME AND PART-TIME WORKERS(a)
AUSTRALIA, JUNE 1990


[^8]TABLE 2.14. ALL FAMILIES: TYPE OF FAMILY, NUMBER OF DEPENDENTS PRESENT, AND NUMBER OF FAMILY MEMBERS EMPLOYED(a), AUSTRALIA, JUNE 1989 AND JUNE 1990 ('000 fanillies)

| Number of dependents present | None emploved |  | One emploved |  | Two or more emploved |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June 1989 | June 1990 | June 1989 | June 1990 | June 1989 | June 1990 | June 1989 | June 1990 |
| MARRIED-COUPLE FAMILIES |  |  |  |  |  |  |  |  |
| None | 609.1 | 611.1 | 348.4 | 340.1 | 841.0 | 884.9 | 1,798.5 | 1,836.0 |
| One or more | 109.8 | 110.2 | 651.3 | 640.4 | 1,169.4 | 1,225.6 | 1,930.5 | 1,976.2 |
| One | 36.3 | 41.7 | 189.0 | 181.6 | 407.5 | 434.3 | 632.7 | 657.7 |
| Two | 35.1 | 33.5 | 265.2 | 272.9 | 491.9 | 515.6 | 792.2 | 822.0 |
| Three | 24.8 | 18.8 | 144.8 | 136.5 | 203.2 | 216.2 | 372.7 | 371.6 |
| Four or more | 13.6 | 16.2 | 52.4 | 49.3 | 66.9 | 59.5 | 132.9 | 125.0 |
| Total | 718.9 | 721.3 | 999.8 | 980.5 | 2,010.4 | 2,1105 | 3,729.0 | 3,812.3 |
| ONE-PARENT FAMILIES WITH A MALE PARENT |  |  |  |  |  |  |  |  |
| One | 4.6 | 5.5 | 13.2 | 17.8 | 4.9 | 7.8 | 22.8 | 31.1 |
| Two | * 1.4 | * 3.2 | 7.9 | 5.1 | -1.3 | * 2.3 | 10.6 | 10.5 |
| Three or more | * 0.6 | * 1.3 | * 2.7 | * 3.2 | * 0.6 | *0.4 | 4.0 | 4.8 |
| Total | 67 | 10.0 | 23.9 | 26.0 | 6.9 | 10.4 | 37.4 | 464 |
| ONE-PARENT FAMILIES WITH A FEMALE PARENT |  |  |  |  |  |  |  |  |
| Ore | 66.8 | 72.6 | 68.8 | 66.5 | 19.0 | 22.7 | 154.6 | 161.8 |
| Two | 43.8 | 50.4 | 36.7 | 43.2 | 12.0 | 11.4 | 92.4 | 105.1 |
| Three | 16.6 | 18.7 | 12.6 | 13.7 | 3.7 | * 2.8 | 32.9 | 35.2 |
| Four or more | 9.4 | 8.4 | * 2.2 | 3.7 | * 1.3 | * 0.5 | 12.9 | 12.7 |
| Total | 136.6 | 150.1 | 120.2 | 127.1 | 36.1 | 37.5 | 2929 | $3 / 47$ |
| ONE-PARENT FAMILIES: TOTAL |  |  |  |  |  |  |  |  |
| One | 71.4 | 78.1 | 82.0 | 84.3 | 24.0 | 30.5 | 177.4 | 192.9 |
| Two | 45.2 | 53.6 | 44.6 | 48.3 | 13.3 | 13.7 | 103.0 | 115.6 |
| Three | 17.3 | 19.5 | 14.9 | 16.5 | 4.1 | * 3.2 | 36.3 | 39.1 |
| Four or more | 9.4 | 8.9 | * 2.6 | 4.1 | * 1.6 | * 0.5 | 13.6 | 13.6 |
| Total | 143.3 | 160.1 | 144.1 | 153.1 | 430 | 47.9 | 3303 | 361.1 |
| OTHER FAMILIES |  |  |  |  |  |  |  |  |
| None | 55.8 | 62.2 | 90.3 | 104.6 | 102.3 | 104.7 | 248.4 | 271.4 |
| One or more | * 2.6 | 3.6 | 5.5 | 5.5 | * 2.9 | * 2.5 | 11.1 | 11.6 |
| Total | 58.4 | 657 | 95.8 | 1101 | 105.2 | 107.2 | 2594 | 2830 |
| ALL FAMILIES |  |  |  |  |  |  |  |  |
| None | 664.9 | 673.2 | 438.7 | 444.7 | 943.3 | 989.5 | 2,046.9 | 2,107.5 |
| One or more | 255.6 | 273.9 | 801.0 | 799.0 | 1,215.3 | 1,276.1 | 2,271.9 | 2.349 .0 |
| One | 109.8 | 123.1 | 276.3 | 271.1 | 434.4 | 467.1 | 820.5 | 861.4 |
| Two | 80.8 | 87.3 | 310.0 | 321.5 | 505.1 | 529.5 | 895.9 | 938.3 |
| Three | 42.1 | 38.3 | 159.6 | 153.0 | 207.3 | 219.4 | 409.0 | 410.7 |
| Four or more | 23.0 | 25.1 | 55.0 | 53.4 | 68.4 | 60.0 | 146.4 | 138.6 |
| Total | 920.5 | 947.2 | 1,239.7 | 1,243.7 | 2,158.5 | 2,265.6 | 4,318.8 | 4,456.4 |

(a) Employment status refers to persons aged $\{5$ and over only

Source: Labowr Force Status and Other Characterintics of Fomilies, Austrolia, June 1990 (6224.0).

TABLE 2.15. ONE-PAREN'T FAMILIES: LABOUR FORCE STATUS OF PARENT AND AGE OF YOLNGEST DEPENDENT PRESENT, AUSTRALIA, JUNE 1990 ( 000 families)

|  | Parent employed |  |  | Parent unemployed | Parent in the labow force | Parentnot th she labour force | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full time | Part time | Total |  |  |  |  |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0.4 | 17.9 | 18.2 | 36.1 | 9.1 | 452 | 71.4 | 116.7 |
| 5-9 | 23.9 | 19.6 | 43.5 | 7.1 | 507 | 37.5 | 88.1 |
| 10-14 | 34.2 | 16.5 | 50.7 | 4.9 | 55.6 | 349 | 905 |
| 15-24 | 38.2 | 8.3 | 46.5 | *26 | 49.1 | 167 | 65.8 |
| Total | 114.2 | 62.7 | 176.9 | 23.7 | 200.7 | 160.5 | 361.1 |

Source: Labour Force Siatus and Other Characterastics of Familes, Australia, June 1990 (6224.0).

TABLE 2.16. MARRIED-COUPLE FAMILIES: LABOUR FORCE STATUS OF HUSBAND AND WIFE AND AGE OF YOUNGEST DEPENDENT PRESENT, AUSTRALIA, JUNE 1990 (' $\mathbf{6 0 0}$ families)

|  | Wife emploved |  |  | Wifeunemploved | Wife in the labour force | Wife nos in the labour force | Toial |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full time | artime | Total |  |  |  |  |
|  | HUSBAND EMPLOYED FULL TIME |  |  |  |  |  |  |
| Families with dependents present | 461.6 | 611.3 | 1,072.9 | 48.0 | 1,120.9 | 627.9 | 1,748.8 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0-4 | 110.8 | 228.6 | 339.4 | 19.0 | 358.4 | 367.0 | 725.5 |
| 5-9 | 122.4 | 175.0 | 297.3 | 15.8 | 313.1 | 118.2 | 431.3 |
| 10-14 | 134.6 | 136.2 | 270.8 | 10.2 | 281.0 | 84.0 | 365.0 |
| 15.24 | 93.8 | 71.5 | 165.4 | * 3.0 | 168.3 | 58.6 | 227.0 |
| Families without dependents present | 487.8 | 227.7 | 715.5 | 19.1 | 734.6 | 271.4 | 1,006.0 |
| Toral | 949.4 | 839.0 | 1,788.4 | 67.1 | 1,855.5 | 8993 | 2,754.7 |
| HUSBAND EMPLOYED: TOTAL |  |  |  |  |  |  |  |
| Families with dependents present | 474.7 | 629.3 | 1,104.0 | 50.5 | 1,154.5 | 647.4 | 1,801.8 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0.4 | 114.9 | 234.9 | 349.8 | 19.4 | 369.2 | 376.9 | 746.1 |
| 5.9 | 124.9 | 178.8 | 303.7 | 17.7 | 321.4 | 120.9 | 442.3 |
| 10.14 | 138.5 | 140.0 | 278.5 | 10.2 | 288.8 | 88.4 | 377.2 |
| 15-24 | 96.4 | 75.5 | 171.9 | * 3.2 | 175.2 | 61.1 | 236.2 |
| Families without dependents present | 503.3 | 250.7 | 754.0 | 20.0 | 774.0 | 312.8 | 1,086.8 |
| Total | 978.0 | 880.0 | 1,858.0 | 705 | 1,928.5 | 960.2 | 2,888.7 |
| HUSBANDUNEMPLOYED |  |  |  |  |  |  |  |
| Families with dependents present | 6.5 | 6.7 | 13.2 | 11.5 | 24.7 | 46.9 | 71.6 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 5.9 | * 1.3 | * 1.3 | * 2.5 | * 2.1 | 4.6 | 6.8 | 11.5 |
| 10.14 | - 2.3 | * 1.0 | - 3.3 | * 1.5 | 4.8 | 4.2 | 9.0 |
| 15.24 | * 1.9 | * 0.9 | * 2.8 | * 1.2 | 4.0 | * 3.2 | 7.2 |
| Families without dependents present | 6.7 | 3.5 | 10.2 | 6.6 | 16.8 | 20.4 | 37.1 |
| Total | 13.2 | 10.2 | 23.4 | 181 | 415 | 672 | 1087 |
| HUSBAND IN THE LABOUR FORCE |  |  |  |  |  |  |  |
| Families with dependents present | 481.2 | 635.9 | 1,117.1 | 62.1 | 1.179.2 | 694.3 | 1,873.4 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0.4 | 116.0 | 238.3 | 354.3 | 26.1 | 380.4 | 409.6 | 790.0 |
| 5-9 | 126.1 | 180.1 | 306.2 | 19.8 | 326.0 | 127.8 | 453.8 |
| 10-14 | 140.8 | 141.0 | 281.8 | 11.8 | 293.6 | 92.6 | 386.2 |
| 15-24 | 98.3 | 76.5 | 174.8 | 4.4 | 179.2 | 64.2 | 243.4 |
| Farnilies withoul dependents present | 510.0 | 254.3 | 764.3 | 26.5 | 7908 | 333.2 | 1.124 .0 |
| Toral | 9912 | 890.2 | $1,881.4$ | 88.6 | 1,970.0 | 1,027.4 | 2,997.4 |
| HUSBAND NOT IN THE LABOUR FORCE |  |  |  |  |  |  |  |
| Families with dependents present | 13.4 | 13.2 | 26.6 | 4.6 | 31.2 | 71.6 | 102.8 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0-4 | * 3.3 | 3.5 | 6.8 | * 2.1 | 8.9 | 19.6 | 28.4 |
| 5.9 | * 2.9 | * 2.0 | 4.9 | * 1.0 | 6.0 | 14.8 | 20.8 |
| 10.14 | 3.7 | 4.3 | 8.0 | * 1.0 | 9.0 | 15.3 | 24.3 |
| 15-24 | * 3.4 | * 3.4 | 6.9 | * 0.5 | 74 | 21.9 | 29.3 |
| Families without dependents present | 26.4 | 22.0 | 48.4 | 3.6 | 52.0 | 660.1 | 712.1 |
| Total | 39.7 | 35.2 | 74.9 | 8.2 | 832 | 731.7 | 814.9 |
| TOTAL |  |  |  |  |  |  |  |
| Families with dependents present | 494.6 | 649.1 | 1,143.7 | 66.7 | 1,210.4 | 765.9 | 1,976.2 |
| Age of youngest dependent - |  |  |  |  |  |  |  |
| 0-4 | 119.3 | 241.8 | 361.1 | 28.1 | 389.2 | 429.2 | 818.5 |
| 5.9 | 129.0 | 182.1 | 311.1 | 20.9 | 332.0 | 142.6 | 474.6 |
| 10.14 | 144.5 | 145.4 | 289.8 | 12.8 | 302.6 | 107.9 | 410.5 |
| 15-24 | 101.8 | 79.9 | 181.6 | 4.9 | 186.6 | 86.1 | 272.7 |
| Families without dependents present | 536.3 | 276.3 | 812.6 | 30.1 | 842.7 | 993.3 | 1,836.0 |
| Total | 1,030.9 | 925.4 | 1,956.3 | 96.8 | 2,053.1 | 1,759.2 | 3,812.3 |

Source: Labour Force Stanss and Other Characteristics of Fambles, Australia, June 1990 (6224.0).

## Persons Who Had Re-entered the Labour Force

In the following tables, persons who had re-entered the labour force are those who
(i) were in the labour force at May 1990;
(ii) had a period not in the labour force of at least twelve months' duration that finished within the last twelve months and;
(iii) had worked continuously for at least twelve months at some earlier time.

An estimated 2 per cent of persons in the labour force at May 1990 had re-entered the labour force within the last twelve months.

Females accounted for 85 per cent of re-entrants.
Of the total number of persons who had re-entered the labour force, 89,800 females ( $65 \%$ of all re-entrants) were working at May 1990 and a further 27,400 females ( $20 \%$ of all re-entrants) were looking for work.

TABLE 2.17. PERSONS WHO HAD RE-ENTERED THE LABOUR FORCE : AGE, BIRTHPLACE AND PERIOD OF ARRIVAL, SELECTED DETAILS OF PREVIOUS JOB AND WHETHER WORKING OR LOOKING FOR WORK, AUSTRALLA, MAY 1990
( ${ }^{\prime} 000$ )

|  | Total males | Females |  |  | Persons |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Working | Looking for work | Total | Working | Looking for work | Total |
| Age- |  |  |  |  |  |  |  |
| 15.24 | * 3.1 | 6.2 | * 3.4 | 9.7 | 8.7 | 4.0 | 12.7 |
| 25.34 | 5.9 | 38.3 | 11.7 | 50.0 | 41.7 | 14.2 | 55.9 |
| 35-44 | 4.0 | 31.7 | 8.7 | 40.4 | 34.9 | 9.5 | 44.4 |
| 45-54 | * 2.7 | 9.3 | * 2.5 | 11.9 | 11.4 | * 3.1 | 14.6 |
| 55 and over | 4.5 | 4.2 | * 1.1 | 5.3 | 7.6 | * 2.2 | 9.8 |
| Birihplace and period of arrival- |  |  |  |  |  |  |  |
| Bom in Australia | 14.9 | 70.1 | 19.3 | 89.4 | 80.6 | 23.8 | 104.3 |
| Bom outside Australia | 5.2 | 19.7 | 8.1 | 27.8 | 23.8 | 9.2 | 33.0 |
| Arrived before 1971 | * 3.3 | 7.3 | * 3.0 | 10.3 | 10.2 | * 3.4 | 13.6 |
| Arrived 1971-1980 | * 0.8 | 6.7 | * 2.1 | 8.8 | 7.0 | * 2.6 | 9.6 |
| Arrived 1981-1990 | * 1.1 | 5.7 | * 3.0 | 8.7 | 6.6 | * 3.2 | 9.8 |
| Main English spcaking countrics(a) | * 2.6 | 10.9 | * 3.4 | 14.3 | 13.3 | 3.5 | 16.9 |
| Other countries | * 2.6 | 8.8 | 4.7 | 13.5 | 10.5 | 5.7 | 16.2 |
| Full-fine or part-time worker in previous job- |  |  |  |  |  |  |  |
| Previous job less than 20 years ago | 20.2 | 84.8 | 25.8 | 110.6 | 99.4 | 31.4 | 130.7 |
| Full-time | 18.1 | 66.3 | 21.8 | 88.1 | 79.0 | 27.2 | 106.2 |
| Part-lime | * 1.8 | 16.7 | 3.9 | 20.6 | 18.3 | 4.1 | 22.4 |
| Varied/did not know | * 0.3 | * 1.8 | * 0.1 | * 1.9 | * 2.1 | * 0.1 | * 2.1 |
| Previous job 20 or more years ago | * 0.0 | 5.0 | * 1.7 | 6.6 | 5.0 | * 1.7 | 6.6 |
| Time in previous job- |  |  |  |  |  |  |  |
| Previous job less than 20 years ago | 20.2 | 84.8 | 25.8 | 110.6 | 99.4 | 31.4 | 130.7 |
| $1-2$ years | 6.9 | 34.9 | 11.9 | 46.8 | 39.3 | 14.3 | 53.7 |
| $3-9$ years | 6.9 | 43.4 | 11.1 | 54.4 | 48.6 | 12.7 | 61.3 |
| 3-4 years | * 3.2 | 23.3 | 5.6 | 28.9 | 25.4 | 6.7 | 32.1 |
| 5-9 years | 3.7 | 20.1 | 5.5 | 25.6 | 23.2 | 6.1 | 29.3 |
| 10 years or more | 6.4 | 6.5 | * 2.9 | 9.3 | 11.5 | 4.3 | 15.7 |
| 10-19 years | * 2.7 | 6.0 | * 2.2 | 8.2 | 8.2 | * 2.7 | 10.9 |
| 20 years or more | 3.7 | * 0.5 | * 0.6 | * 1.1 | * 3.2 | * 1.6 | 4.8 |
| Previous job 20 or more years ago | * 0.0 | 5.0 | * 1.7 | 6.6 | 5.0 | * 1.7 | 6.6 |
| Time since previous job- |  |  |  |  |  |  |  |
| $1-2$ years | 8.6 | 23.7 | 6.4 | 30.2 | 30.2 | 8.6 | 38.8 |
| 3-9 years | 9.8 | 41.2 | 12.5 | 53.7 | 48.2 | 15.4 | 63.5 |
| 3.4 years | 5.5 | 17.7 | 7.0 | 24.7 | 21.5 | 8.7 | 30.2 |
| 5-9 years | 4.4 | 23.5 | 5.5 | 29.0 | 26.6 | 6.7 | 33.4 |
| 10 years or more | * 1.7 | 24.8 | 8.5 | 33.3 | 26.0 | 9.1 | 35.0 |
| 10-19 years | * 1.7 | 19.9 | 6.8 | 26.7 | 21.0 | 7.4 | 28.4 |
| 20 years or more | * 0.0 | 5.0 | * 1.7 | 6.6 | 5.0 | * 1.7 | 6.6 |
| Total | 20.2 | 89.8 | 27.4 | 117.2 | 104.3 | 33.0 | 137.4 |

(a) Comprses United Kingdom, Ireland, Canada, South Africa, USA and New Zealand.

TABLE 2.18. PERSONS WHO HAD RE-ENTERED THE LABOUR FORCE : JOB SEARCH EXPERIENCE AND OTHER RELATED CHARACTERISTICS AND WHETHER WORKING OR LOOKING FOR WORK, AUSTRALIA, MAY 1990
('000)

|  | Total moles | Eenales |  |  | Persons |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Working | Looking for work | Total | Working | Looking for work | Tolal |
| Main reason for wanting to work again- |  |  |  |  |  |  |  |
| Completed studies | * 2.4 | * 2.2 | * 0.0 | * 2.2 | 4.2 | * 0.4 | 4.6 |
| Financial reasons | 10.2 | 48.2 | 20.9 | 69.2 | 55.3 | 24.1 | 79.4 |
| Retumed after own illness or injury | + 3.0 | * 0.9 | * 0.0 | * 0.9 | * 2.5 | * 1.4 | 3.9 |
| Children gone to school/no longer needed to look after children | * 0.0 | 6.3 | * 2.3 | 8.7 | 6.3 | * 2.3 | 8.7 |
| Boredom/needed another interest | - 1.2 | 13.6 | 3.5 | 17.1 | 14.3 | 4.0 | 18.3 |
| To help in family business/bought business | * 0.1 | 11.0 | * 0.2 | 11.3 | 11.2 | * 0.2 | 11.4 |
| Other | * 3.2 | 7.5 | * 0.4 | 7.9 | 10.5 | * 0.6 | \$1.1 |
| Time spent not in the labour force since previous job- |  |  |  |  |  |  |  |
| Under 12 months | * 1.3 | 5.1 | * 1.1 | 6.2 | 6.4 | * 1.1 | 7.5 |
| 1.2 years | 10.4 | 30.0 | 8.9 | 38.9 | 37.0 | 12.3 | 49.3 |
| 3-9 years | 7.9 | 33.8 | 11.2 | 44.9 | 39.8 | 13.0 | 52.8 |
| 3.4 years | 5.8 | 15.9 | 6.1 | 21.9 | 20.0 | 7.8 | 27.7 |
| $5-9$ years | * 2.1 | 17.9 | 5.1 | 23.0 | 19.8 | 5.3 | 25.1 |
| 10 years or more | * 0.6 | 20.9 | 6.3 | 27.2 | 21.1 | 6.6 | 27.8 |
| 10-19 years | * 0.6 | 16.8 | 5.0 | 21.8 | 17.1 | 5.3 | 22.4 |
| 20 years or more | * 0.0 | 4.0 | * 1.3 | 5.4 | 4.0 | * 1.3 | 5.4 |
| Active steps taken to find work during the last swelve monthom. |  |  |  |  |  |  |  |
| Had looked for work | 15.1 | 48.2 | 27.4 | 75.6 | 57.7 | 33.0 | 90.7 |
| Registered with CES | 7.3 | 10.7 | 10.6 | 21.2 | 15.0 | 13.5 | 28.5 |
| Took no other active steps | * 0.1 | * 0.3 | * 0.0 | * 0.3 | * 0.4 | * 0.0 | * 0.4 |
| Contacted prospective employers | 6.1 | 9.6 | 9.1 | 18.7 | 13.1 | 11.8 | 24.9 |
| Took other active sleps | * 1.0 | * 0.8 | * 1.4 | * 2.2 | * 1.6 | * 1.7 | * 3.3 |
| Not registered with CES | 7.8 | 37.5 | 16.9 | 54.4 | 42.7 | 19.5 | 62.2 |
| Took only inactive steps | * 0.5 | * 1.8 | * 2.1 | 3.9 | * 2.0 | * 2.4 | 4.4 |
| Conlacted prospective employers | 5.8 | 29.4 | 13.0 | 42.3 | 33.5 | 14.6 | 48.1 |
| Took other active steps | * 1.5 | 6.3 | * 1.8 | 8.1 | 7.2 | * 2.5 | 9.7 |
| Had not looked for work | 5.1 | 41.6 | * 0.0 | 41.6 | 46.7 | * 0.0 | 46.7 |
| Main difficulty in finding work during the last twelve months- |  |  |  |  |  |  |  |
| Had looked for work | 15.1 | 48.2 | 27.4 | 75.6 | 57.7 | 33.0 | 90.7 |
| Own ill heahh or disability | * 3.0 | * 0.2 | * 1.3 | * 1.5 | * 1.7 | * 2.8 | 4.5 |
| Considered two young or too old by employers | * 1.6 | * 1.1 | * 1.9 | * 3.0 | * 2.3 | * 2.3 | 4.6 |
| Unswitable hours | * 0.0 | * 1.6 | * 3.1 | 4.7 | * 1.6 | * 3.1 | 4.7 |
| No vacancies in line of work | * 1.4 | * 2.3 | * 2.2 | 4.5 | * 3.3 | * 2.7 | 5.9 |
| Other difficulties(a) | * 1.8 | 4.8 | 10.2 | 15.0 | 5.2 | 11.6 | 16.8 |
| No difficulties at all | 7.2 | 38.2 | 8.6 | 46.8 | 43.6 | 10.5 | 54.1 |
| Had not looked for work | 5.1 | 41.6 | * 0.0 | 41.6 | 46.7 | * 0.0 | 46.7 |
| Total | 20.2 | 89.8 | 27.4 | 117.2 | 1043 | 33.0 | 137.4 |

(a) Includes too for to travelAransport problems; language difficulties; difficulties with ethnic background; lacked necessary skills/education; insufficient work experience; and no vacancies at all.

[^9]
## Persons Who Have Left the Labour Force

This survey covered persons not in the labour force at April 1988 who left the labour force within the previous twelve months. It provided information on their reasons for leaving the labour force, their past labour force experience, their current activities and whether or not they intend to return to the labour force.

In Aprii 1988 there were an estimated 4,669,600 persons who were not in the labour force ( $37 \%$ of the civilian population aged 15 and over). Of these persons 529,600 had left the labour force within the previous twelve months, their last labour force activity having been either working $(335,200)$ or looking for work $(194,400)$.

The majority of persons who have left the labour force in the twelve months to April 1988 were female ( 364,100 or $69 \%$ ), of whom more than half were in the age group 25 to 44 years.

Persons born in Australia comprised 75 per cent of those who left the labour force in the twelve months to April 1988 - much the same as the percentage of Australian-born persons in the labour force at April 1988.

The main activities in April 1988 of those who left the labour force in the previous twelve months, were home duties/child care (50\%) and attending an educational institution (22\%).

Almost half ( $48 \%$ ) of those who left had had a continuous period in the labour force of less than tweive months.
Of the 105,100 males aged 15 to 44 who left the labour force in the twelve months to April 1988,79 per cent intended to return to the labour force. For females aged 15 to 44, 296,800 left the labour force and 67 per cent intended to return.

Of the persons who had been working before leaving the labour force and who intended to return, 63 per cent ( 120,500 ) had left their jobs voluntarily. There were 140,600 persons who had looked for work prior to leaving the labour force who intended to return to the labour force, and for whom reasons for having stopped looking were reported. Of these, 71 per cent cited personal or family reasons.

TABLE 2.19. PERSONS WHO HAVE LEFT THE LABOUR FORCE : SUMMARY OF CHARACTERISTICS, AUSTRALIA, NOVEMBER 1985 AND APRIL 1988
('000)

|  | November 1985 |  |  | Aprit 1988 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons |
| Age-group- |  |  |  |  |  |  |
| 15-24 | 47.6 | 83.9 | 131.5 | 66.8 | 102.3 | 169.1 |
| 25-44 | 31.0 | 177.3 | 208.2 | 38.3 | 194.5 | 232.7 |
| 45-59 | 21.9 | 46.2 | 68.2 | 29.9 | 56.0 | 85.9 |
| 60 and over | 37.4 | 16.0 | 53.4 | 30.6 | 11.4 | 41.9 |
| Brithplace- |  |  |  |  |  |  |
| Bom in Australia | 997 | 246.3 | 346.0 | 122.2 | 275.9 | 398.0 |
| Born outside Australia | 38.2 | 77.0 | 115.3 | 43.4 | 88.2 | 131.6 |
| Marital status- |  |  |  |  |  |  |
| Married | 64.6 | 233.1 | 297.6 | 68.9 | 245.3 | 314.2 |
| Not-married | 73.4 | 90.3 | 163.6 | 96.7 | 118.7 | 215.4 |
| Main source of incone- |  |  |  |  |  |  |
| Investments/savings | 26.2 | 18.9 | 45.1 | 26.1 | 15.5 | 41.6 |
| Superanmuation | 10.4 | *3.2 | 13.7 | 13.3 | *3.3 | 16.6 |
| TEAS/AUSTUDY | 10.7 | 6.7 | 17.4 | 17.7 | 15.7 | 33.4 |
| Unemploymentsickness benefil | 20.1 | 13.8 | 33.9 | 22.6 | 16.0 | 38.6 |
| Invalad/age/supporting parent's/widow's pension | 17.4 | 37.9 | 55.3 | 15.9 | 36.0 | 51.9 |
| War disability/repatriation/service/war wrdow's pension | 6.3 | *2.7 | 8.9 | *3.3 | *1.3 | 4.5 |
| Dependent on sonteone else's income | 32.7 | 229.4 | 262.1 | 44.1 | 246.7 | 290.8 |
| Other(a) | 14.2 | 10.8 | 24.9 | 11.4 | 7.1 | 18.5 |
| Not asked | . | . . | . | 11.3 | 22.5 | 33.8 |
| Total | 137.9 | 323.4 | 461.3 | 165.5 | 364.1 | 529.6 |

[^10]Source Persons Who Have Left the Labour Force. Australia. Apnl 1988 (6267.0).

TABLE 2.20. PERSONS WHO HAVE LEFT THE LABOUR FORCE : DURATION OF CONTINUOUS PERIOD IN THE LABOUR FORCE BEFORE LEAVING AND WHETHER INTENDED TO RETURN TO THE LABOUR FORCE, AUSTRALIA, NOVEMBER 1985 AND APRIL 1988 ( 1000 )

| Whether intended to return to the labour force | November 1985 |  |  | April 1988 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons |
| CONTINUOUS PERIOD OF LESS THAN TWELVE MONTHS IN THE LABOUR FORCE BEFORE LEAVING |  |  |  |  |  |  |
| Intended to return | 45.3 | 99.1 | 144.4 | 62.4 | 120.1 | 182.4 |
| Did not intend to retum | 8.7 | 41.8 | 50.5 | 8.9 | 24.9 | 33.8 |
| Undecided | 5.8 | 29.5 | 35.3 | 4.8 | 13.9 | 18.8 |
| Not asked | . . | . . | . . | 7.0 | 12.7 | 19.6 |
| Total | 59.9 | 170.3 | 230.2 | 83.0 | 171.6 | 254.6 |
| CONTINUOUS PERIOD OF AT LEAST TWELVE MONTHS IN THE LABOUR FORCE BEFORE LEAVING |  |  |  |  |  |  |
| Intended to return | 31.1 | 67.8 | 98.9 | 40.6 | 107.8 | 148.4 |
| Did not intend to return | 34.7 | 57.5 | 92.2 | 28.4 | 45.7 | 74.1 |
| Undecided | 12.2 | 27.8 | 40.0 | 9.2 | 29.2 | 38.4 |
| Not asked | . . | . . | . . | *1.9 | 8.1 | 10.0 |
| Total | 78.0 | 153.0 | 231.1 | 80.1 | 190.8 | 270.9 |
| TOTAL(a) |  |  |  |  |  |  |
| Intended to return | 76.4 | 166.8 | 243.3 | 103.0 | 227.9 | 330.9 |
| Did not intend to return | 43.5 | 99.2 | 142.7 | 37.3 | 70.6 | 107.8 |
| Undecided | 18.0 | 57.3 | 75.3 | 14.0 | 43.1 | 57.1 |
| Not asked | . | . . | . . | 11.3 | 22.5 | 33.8 |
| Total | 137.9 | 323.4 | 461.3 | 165.5 | 364.1 | 529.6 |

(a) Includes persons whose duration of continuous penod in the labour force could not be determined.

Source: Persons Who Have Left the Labour Force, Australia, April 1988 ( 62670 ).

CHART 2.7. PERSONS WHO HAVE LEFT THE LABOUR FORCE WITHIN
THE LAST TWELVE MONTHS: MAIN ACTIVITY SINCE LEAVING THE LABOUR FORCE, AUSTRALIA, APR1L 1988

(a) Includes own disability/handicap.

Source: Persons Who Hove Left the Labour Force, Austraha, April 1988 (6267.0).

## Retirement and Retirement Intentions

In November 1989 there were an estimated 4,863,400 persons aged 45 and over. Of these persons $2,641,900(54 \%)$ had retired from full-time work, $1,584,500(33 \%)$ intended to retire from full-time work, $461,700(9 \%)$ had never worked full-time and did not intend to work full-time and a further $175,300(4 \%)$ did not intend to retire from full-time work.

Of the estimated $2,641,900$ persons who had retired from full-time work, $1,040,000(39 \%)$ were males and $1,602,000$ ( $61 \%$ ) were females.

## Persons Who Had Retired From Full-time Work

- A large number of persons ( $1,031,900$ ) had retired from full-time work before reaching the age of 45 years, representing 39 per cent of all persons aged 45 and over who had retired from full-time work.
- Males generally reported retiring from full-time work at an older age than females. For females, 60 per cent retired from full-time work before reaching the age of 45 , compared with only 6 per cent of males. Some 60 per cent of males retired between the ages of 60 and 69 , while only 11 per cent of females had retired between those ages.
- Approximately 20 per cent of persons in the occupations Clerks and Salespersons and personal service workers retired before age 45, whereas, for Managers and administrators 6 per cent retired before age 45 . Of the occupation groups, Managers and administrators and Tradespersons were least likely to retire before age 65 (some 25 and 24 per cent respectively retired at age 65 or older).
- In the Agriculture, forestry, fishing and hunting industry approximately 66 per cent of persons had retired before age 65 compared with the Recreation, personal and other services industry with 88 per cent.

Persons Aged 45 And Over Who Intended To Retire From Full-time Work

- Approximately 43 per cent of males intended to retire between the ages of 65 and 69 . Some 24 per cent reported that they did not know at what age they intended to retire.
- For females, 33 per cent reported that they did not know their intended age at retirement, while 32 per cent intended to retire between 60 and 64 years.
- For males, 78 per cent of those who intended to retire belonged to a retirement scheme, compared with 61 per cent of females.
- A majority of persons expected to receive a lump sum payment from a retirement scheme. About 16 per cent of males reported that they would invest the lump sum they received from a retirement scheme, and a further 11 per cent reported that they would invest in an approved deposit fund or deferred annuity.


## CHART 2.8. PERSONS AGED 45 AND OVER WHO HAD RETIRED FROM FULL-TIME WORK: AGE AT RETIREMENT BY SEX, AUSTRALIA, NOVEMBER 1989



Source Restremens and Refremen Intentions, Australia, November 1989 (6238 0).

TABLE 2.21. PERSONS AGED 45 AND OVER: COMPARATIVE PROFILE AND WHETHER HAD RETIRED OR INTENDED TO RETIRE FROM FULL-TIME WORK(a), AUSTRALIA, NOVEMBER 1989

|  |  | Whether had retired or intended to retire from full-time work |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Had retired | Intended to retire | Did not intend to refire | Had never had a fullsine job and did not intend to work full-time | Total | $\begin{aligned} & \text { Had } \\ & \text { retired } \end{aligned}$ | Intended to retire | Toral |
|  |  |  |  | - ${ }^{\circ} 000$ |  |  |  | per cent |  |
| Age at November 1989- |  |  |  |  |  |  |  |  |  |
| 45-49 |  | 236.6 | 614.6 | 46.3 | 36.8 | 934.4 | 9.0 | 38.8 | 19.2 |
| 50-54 |  | 252.5 | 462.0 | 42.3 | 44.8 | 801.5 | 9.6 | 29.2 | 16.5 |
| 55-59 |  | 320.5 | 309.9 | 30.1 | 46.9 | 707.5 | 12.1 | 19.6 | 14.5 |
| 60-64 |  | 467.5 | 169.4 | 30.7 | 67.2 | 734.8 | 17.7 | 10.7 | 15.1 |
| 65-69 |  | 535.8 | 21.6 | 13.7 | 70.3 | 641.4 | 20.3 | 1.4 | 13.2 |
| 70 and over |  | 829.0 | 6.9 | 12.1 | 195.7 | 1,043.8 | 31.4 | 0.4 | 21.5 |
| Marital statio- |  |  |  |  |  |  |  |  |  |
| Married |  | 1,877.0 | 1,296.9 | 136.1 | 259.7 | 3,569.8 | 71.0 | 81.9 | 73.4 |
| Not-married |  | 764.9 | 287.5 | 39.1 | 202.1 | 1,293.6 | 29.0 | 18.1 | 26.6 |
| Family statue- |  |  |  |  |  |  |  |  |  |
| Member of a family |  | 2,040.0 | 1,352.5 | 143.9 | 331.0 | 3,867.3 | 77.2 | 85.4 | 79.5 |
| Husband or wife |  | 1,827.4 | 1,247.8 | 130.3 | 252.2 | 3,457.8 | 69.2 | 78.8 | 71.1 |
| With'dependents present |  | 202.8 | 493.2 | 43.8 | 29.3 | 769.1 | 7.7 | 31.1 | 15.8 |
| Without dependents present |  | 1,624.7 | 754.6 | 86.5 | 222.9 | 2,688.6 | 61.5 | 47.6 | 55.3 |
| Other family head |  | 128.1 | 72.3 | 9.6 | 39.7 | 249.6 | 4.8 | 4.6 | 5.1 |
| With dependents present |  | 21.9 | 32.8 | * 3.1 | 6.2 | 64.0 | 0.8 | 2.1 | 1.3 |
| Without dependents present |  | 106.1 | 39.5 | 6.5 | 33.5 | 185.6 | 4.0 | 2.5 | 3.8 |
| Other child of married couple or family head |  | 13.9 | 19.6 | * 1.2 | * 3.9 | 38.6 | 0.5 | 1.2 | 0.8 |
| Other relative of married couple or family head |  | 70.6 | 12.8 | * 2.8 | 35.2 | 121.4 | 2.7 | 0.8 | 2.5 |
| Not a member of a family |  | 518.8 | 165.0 | 23.4 | 113.9 | 821.1 | 19.6 | 10.4 | 16.9 |
| Living alone |  | 479.3 | 128.0 | 18.1 | 107.8 | 733.1 | 18.1 | 8.1 | 15.1 |
| Not living alone |  | 39.5 | 37.0 | 5.4 | 6.2 | 88.0 | 1.5 | 2.3 | 1.8 |
| Family status not determined |  | 83.1 | 67.0 | 8.0 | 16.8 | 174.9 | 3.1 | 4.2 | 3.6 |
| Birthplace and period of arrival- |  |  |  |  |  |  |  |  |  |
| Born outside Australia |  | 765.8 | 568.9 | 49.3 | 163.1 | 1,547.2 | 29.0 | 35.9 | 31.8 |
| Arrived before 1961 |  | 455.2 | 220.1 | 20.2 | 76.1 | 771.5 | 17.2 | 13.9 | 15.9 |
| Arrived 1961-1970 |  | 187.9 | 190.5 | 16.0 | 38.0 | 432.4 | 7.1 | 12.0 | 8.9 |
| Arrived 1971-1980 |  | 73.4 | 95.1 | 6.4 | 24.1 | 199.0 | 2.8 | 6.0 | 4.1 |
| Arrived 1981-1989 |  | 49.4 | 63.3 | 6.7 | 25.0 | 144.3 | 1.9 | 4.0 | 3.0 |
| Area- |  |  |  |  |  |  |  |  |  |
| Metropolitan |  | 1,639.4 | 1,027.6 | 79.9 | 251.6 | 2,998.5 | 62.1 | 64.9 | 61.7 |
| Non-metropolitan |  | 1,002.5 | 556.8 | 95.4 | 210.2 | 1,864.9 | 37.9 | 35.1 | 38.3 |
| Total |  | 2,641.9 | 1,584.5 | 175.3 | 461.7 | 4,863.4 | 100.0 | 100.0 | 100.0 |
| Males |  | 1,040.0 | 1,155.7 | 134.9 | 16.8 | 2,347.4 | 39.4 | 72.9 | 48.3 |
| Females |  | 1,602.0 | 428.8 | 40.3 | 444.9 | 2,516.0 | 60.6 | 27.1 | 51.7 |

[^11]Source: Retivement and Retivement /atentions, Alastralia, November I989 (6238.0).

TABLE 2.22. PERSONS AGED 45 AND OVER WHO HAD RETIRED FROM FULL-TIME WORK: STATUS OF WORKER IN LAST FULL-TIME JOB, OCCUPATION AND INDUSTRY OF LAST FULL-TIME JOB AND AGE AT RETIREMENT AUSTRALIA, NOVEMBER 1989
('000)

|  | Ase at retirement |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Less } \\ \text { than } 45 \end{gathered}$ | 45.49 | 50.54 | 55.59 | 60.64 | 65-69 | 70 and over |  |
| Last full-time job less than 20 years ago(a) | 236.0 | 133.4 | 231.1 | 312.0 | 471.4 | 277.5 | 37.8 | 1,999.2 |
| Status of worker in last full-sime job- |  |  |  |  |  |  |  |  |
| Wage and salary eamers | 215.0 | 118.6 | 195.7 | 273.5 | 411.1 | 233.2 | 22.0 | 1,468.9 |
| Employers | 9.5 | 7.4 | 15.7 | 17.4 | 24.7 | 17.2 | 5.3 | 97.2 |
| Self-employed | 11.4 | 7.4 | 19.3 | 21.1 | 35.5 | 26.9 | 10.3 | 131.7 |
| Occupation in last full time job- |  |  |  |  |  |  |  |  |
| Managers and administrators | 15.1 | 13.9 | 30.2 | 46.8 | 74.3 | 44.6 | 14.9 | 239.8 |
| Professionals | 13.5 | 6.7 | 11.3 | 27.8 | 43.4 | 24.6 | * 4.3 | 131.7 |
| Para-professionals | 13.0 | 5.0 | 10.3 | 21.5 | 30.7 | 12.8 | * 1.5 | 95.0 |
| Tradespersons | 21.0 | 17.3 | 27.0 | 47.8 | 83.6 | 55.7 | - 4.4 | 256.9 |
| Clerks | 47.0 | 20.2 | 35.8 | 47.4 | 61.8 | 23.3 | - 2.7 | 238.2 |
| Salespersons and personal service workers | 35.1 | 19.4 | 34.5 | 26.9 | 32.6 | 15.7 | * 3.2 | 167.3 |
| Plant and machine operators, and drivers | 32.1 | 18.1 | 25.1 | 34.3 | 48.2 | 36.5 | * 1.1 | 195.5 |
| Labourers and relsted workers | 59.2 | 32.7 | 56.9 | 59.5 | 96.8 | 64.2 | 5.6 | 374.8 |
| Industry of last full-time job- |  |  |  |  |  |  |  |  |
| Agriculture, forestry, fishing and hunting | 6.1 | * 4.1 | 11.9 | 10.9 | 24.0 | 18.8 | 10.4 | 86.2 |
| Mining | * 1.9 | * 0.4 | * 2.4 | 5.1 | 6.5 | * 2.4 | - 0.1 | 18.8 |
| Manufacturing | 71.0 | 39.9 | 58.3 | 74.2 | 111.3 | 78.8 | 6.5 | 440.0 |
| Electricity, gas and water | - 1.2 | * 1.4 | * 1.5 | 8.6 | 19.6 | 8.6 | - 0.3 | 41.1 |
| Construction | 9.5 | 6.9 | 11.4 | 17.0 | 31.6 | 21.4 | - 1.4 | 99.3 |
| Wholesale and retail trade | 49.1 | 27.3 | 49.1 | 54.8 | 70.8 | 36.1 | 8.1 | 295.3 |
| Transport and storage | 8.6 | 5.0 | 11.0 | 23.2 | 41.0 | 25.5 | -1.3 | 115.7 |
| Communication | * 3.6 | * 2.7 | 7.1 | 9.6 | 13.7 | 7.5 | * 0.3 | 44.4 |
| Finance, property and business services | 13.8 | 5.7 | 9.5 | 18.3 | 30.1 | 12.6 | * 2.8 | 92.9 |
| Public administration and defence | 9.0 | * 3.7 | 11.7 | 17.9 | 30.9 | 22.3 | - 0.4 | 95.8 |
| Community services | 40.2 | 23.4 | 39.8 | 51.6 | 69.2 | 32.3 | - 3.8 | 260.2 |
| Recreation, personal and other services | 22.0 | 13.0 | 17.4 | 20.8 | 22.8 | 11.2 | * 2.4 | 109.5 |
| Last full-time job 20 or more years ago | 795.9 | 27.2 | 35.2 | 29.2 | 33.1 | 20.7 | * 1.4 | 942.7 |
| Total | 1,031.9 | 160.6 | 266.3 | 341.2 | 504.4 | 298.2 | 39.2 | 2,641.9 |
| Males | 59.7 | 38.4 | 90.6 | 192.2 | 368.5 | 258.7 | 31.9 | 1,040.0 |
| Females | 972.2 | 122.2 | 175.7 | 149.0 | 135.9 | 39.5 | 7.4 | 1,602.0 |

(b) Includes unpaid family helpars and excludes persons whose last full-time job was unpaid voluntary work.

Source: Refirement and Retirement Intentions, Australia, November 1989 (6238.0).

TABLE 2.23. PERSONS AGED 45 AND OVER WHO INTENDED TO RETIRE FROM FULL-TIME WORK: INTENDED DISBURSEMENT OF LUMP SUM PAYMENT FROM RETIREMENT SCHEME AND AGE INTENDED TO RETIRE, AUSTRALIA, NOVEMBER 1989

| Intended disbursement of fump sum poyment from retirement scheme | Age.intended to retire |  |  |  |  |  | Tolel |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 45.54 | 55-59 | 60.64 | $\begin{aligned} & 65.69 \\ & -\quad 000- \end{aligned}$ | 70 and over | Did nor know |  |  |
| MALES |  |  |  |  |  |  |  |  |
| Belonged to a retiremem scheme | 9.2 | 112.4 | 197.1 | 381.4 | 14.7 | 182.6 | 897.4 | 77.7 |
| Expected to receive a lump |  |  |  |  |  |  |  |  |
| sum payment | 5.4 | 78.0 | 128.8 | 235.8 | 10.0 | 89.3 | 547.3 | 47.4 |
| Purchase an annuity | * 0.0 | * 0.3 | * 1.1 | * 2.6 | * 0.3 | * 0.5 | 4.8 | 0.4 |
| Invest in an approved deposit fund/deferred annuity | * 1.6 | 28.6 | 37.8 | 42.7 | * 2.2 | 17.1 | 129.9 | 11.2 |
| Invest the money | * 2.7 | 29.5 | 43.6 | 75.3 | * 3.8 | 25.5 | 180.3 | 15.6 |
| Pay off hometpay for improvements | * 0.4 | * 4.2 | 10.1 | 30.2 | * 1.0 | 5.8 | 51.5 | 4.5 |
| Pay for a boliday | * 0.1 | * 2.3 | 11.1 | 13.9 | * 0.5 | * 3.6 | 31.5 | 2.7 |
| Other(a) | * 0.0 | * 3.4 | 8.7 | 15.4 | * 0.2 | 6.3 | 33.9 | 2.9 |
| Did not know | * 0.6 | 9.7 | 16.5 | 55.7 | * 2.1 | 30.6 | 115.3 | 10.0 |
| Did not expect to receive a |  |  |  |  |  |  |  |  |
| lump sum payment | * 1.6 | 12.9 | 20.0 | 44.0 | * 2.2 | 20.6 | 101.2 | 8.8 |
| Did not know | * 2.3 | 21.5 | 48.3 | 101.6 | * 2.5 | 72.7 | 248.9 | 21.5 |
| Did not belong to a retirement scheme | * 3.8 | 9.2 | 24.2 | 115.8 | 8.6 | 96.7 | 258.2 | 22.3 |
| Total | 13.0 | 121.6 | 221.3 | 4972 | 23.3 | 2793 | 1,155.7 | 100.0 |
| FEMALES |  |  |  |  |  |  |  |  |
| Belonged to a retirement scheme | 17.1 | 62.7 | 83.1 | 28.4 | * 1.7 | 70.0 | 263.0 | 61.3 |
| Expected to receive a lump sum payment | 10.8 | 41.7 | 52.0 | 16.1 | * 12 | 36.6 | 158.5 | 37.0 |
| sum payment Purchase an annuity | +0.1 | 41.7 $* 0.2$ | 52.0 $* 0.3$ | 16.1 +0.3 | 1.2 $* 0.0$ | 36.6 $* 0.0$ | 158.5 $* 0.8$ | 37.0 $* 0.2$ |
| . Invest in an approved deposit |  |  |  |  |  |  |  |  |
| - fund/deferred annuity | * 1.7 | 9.0 | 10.6 | * 3.1 | * 0.0 | 4.6 | 29.0 | 6.8 |
| Invest the money | * 3.5 | 15.6 | 18.1 | 4.7 | * 0.2 | 9.3 | 51.5 | 120 |
| Pay off home'pay for improwements | * 1.3 | 5.6 | 6.3 | * 3.2 | * 0.6 | * 1.6 | 18.7 | 4.4 |
| Pay for a holiday | * 2.1 | * 4.1 | * 3.4 | * 0.6 | - 0.3 | * 2.9 | 13.5 | 3.2 |
| Other(a) | - 0.7 | * 2.5 | * 2.8 | * 2.0 | * 0.0 | - 1.8 | 9.7 | 2.3 |
| Did nor know | * 1.4 | 4.8 | 10.5 | * 2.1 | * 0.1 | 16.3 | 35.2 | 8.2 |
| Did not expect to receive a |  |  |  |  |  |  |  |  |
| lump sum payment | * 1.6 | 5.7 | 11.7 | * 3.4 | * 0.0 | 7.7 | 30.1 | 7.0 |
| Did not know | 4.7 | 15.3 | 19.4 | 8.8 | * 0.5 | 25.7 | 74.4 | 17.4 |
| Did not belong to a retirement scheme | 12.9 | 12.8 | 54.0 | 14.8 | * 1.0 | 70.3 | 165.8 | 38.7 |
| Total | 30.0 | 75.5 | 137.1 | 432 | * 2.7 | 1403 | 428.8 | 100.0 |
| PERSONS |  |  |  |  |  |  |  |  |
| Belonged to a retirement scheme | 26.3 | 175.1 | 280.2 | 409.8 | 16.4 | 252.6 | 1,160.5 | 73.2 |
| Expected to receive a lump 1020 |  |  |  |  |  |  |  |  |
| sumpayment | 16.2 | 119.7 | 180.8 | 252.0 | 11.2 | 125.9 | 705.8 | 44.5 |
| Purchsse an annuity | - 0.1 | * 0.5 | * 1.3 | * 2.9 | * 0.3 | * 0.5 | 5.6 | 0.4 |
| Invest in an approved deposit fund/deferred annuity | * 3.3 | 37.5 | 48.4 | 45.8 | * 2.2 | 21.7 | 158.9 | 10.0 |
| Invest the money | 6.2 | 45.1 | 61.7 | 80.1 | * 4.0 | 34.8 | 231.8 | 14.6 |
| Pay off home/pay for improvements | * 1.7 | 9.8 | 16.4 | 33.4 | * 1.6 | 7.4 | 70.2 | 4.4 |
| Pay for a holiday | * 2.3 | 6.4 | 14.5 | 14.5 | * 0.8 | 6.5 | 45.1 | 2.8 |
| Oheren ${ }^{\text {a }}$ | * 0.7 | 5.8 | 11.6 | 17.4 | * 0.2 | 8.1 | 43.7 | 2.8 |
| Did not know | * 2.0 | 14.5 | 27.0 | 57.9 | * 2.2 | 46.9 | 150.5 | 9.5 |
| Did not expect to receive a |  |  |  |  |  |  |  |  |
| lump sumpayment | * 3.1 | 18.6 | 31.7 | 47.4 | * 2.2 | 28.3 | 131.3 | 8.3 |
| Did not know | 7.0 | 36.8 | 67.7 | 110.4 | * 3.1 | 98.4 | 323.3 | 20.4 |
| Did not belong to a retirement scheme | 16.7 | 22.0 | 78.2 | 130.6 | 9.5 | 167.0 | 424.0 | 26.8 |
| Total | 43.0 | 197.1 | 358.4 | 540.4 | 26.0 | 419.6 | 1,584.5 | 100.0 |

(a) Includes the category 'clear other oulstanding debbs'.

[^12]
[^0]:    Sounce: The Labow Fonce, Atastralia (6203.0).

[^1]:    Source: Labour Force Stans and Other Characteristics of Mignants, Australia, September 1990 (6250.0).

[^2]:    (a) Persons who partcopated in the labour force at some time during the previous twelve month period as a proportion of all persons in each group. (b) Prior to Match 1990, the scope of the survey inctuded persons aged 70 years and over. To enable ttme series comparisons, proportions from 1985 to 1989 have been calculated with persons aged 70 years and over excluded.
    Sotrce. Labour Force Experience. Australia, During the Year Ending March 1990 (6206 0)

[^3]:    Source. Transituon from Education so Work, Australia, May 1990 (6227.0).

[^4]:    Source: Transtion from Education to Work, Australin, May 1990 (62270).

[^5]:    (a) Includes persons who were sot asked the type of school they last attended.

[^6]:    Source: Transifion from Education to Work, Austraha, May 1990 (6227.0).

[^7]:    Source: Labour Force Status and Other Charactersstics of Famthes, Austraha, June 1990(6224.0).

[^8]:    (a) Civilians who were residents of households where family status was determined. (b) Persons who had a job in which they usually worked part time, i.e. less than 35 hours per woek, but were not at work during the reference week. (c) Excludes persons aged $20-24$ attending school. Also excludes full-time students aged $15-24$ who are classified as husbands, wives, sole parents or oher family heads. (d) Aged 15 and over.

    Source: Labour Fonce Status and Other Characteristics of Pamilies, Australia, Juns 1990 (6224.0).

[^9]:    Source: Persons Who Had Re-entered the Labowr Force, Australia, May 1990 (6264.0).

[^10]:    (a) Includes life assurance, other retirement schemes, and persons pennanently unable to work who were not asked their main source of income.

[^11]:    (a) Excludea persons who ware institutionalused or permanenty unable to work who were not in the scope of the survey.

[^12]:    Source: Retivament and Retirement Intentions, Ausiralia, November 1989 (6238.0).

