

## CHAPTER 7

### NON-WAGE BENEFITS

In Chapter 6, statistics were given on wages and salaries as a measure of the monetary remuneration paid for employment. In this chapter, attention is given to benefits other than wages, salaries and supplements, that may arise from employment. Such benefits may take a variety of forms including assistance with housing or medical expenses, participation in superannuation schemes and entitlements to sick and annual leave.

Information on these non-wage benefits is available from two household surveys. Data on the incidence of various types of benefit are obtained from a supplementary survey usually conducted during August. An irregular survey held as a supplement to the ABS monthly labour force survey obtains information on the amount and timing of paid annual and long-service leave.

**CHART 7.a. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED**  
**AUGUST 1983, AUGUST 1984 AND AUGUST 1985**  
**BENEFIT RECEIVED**

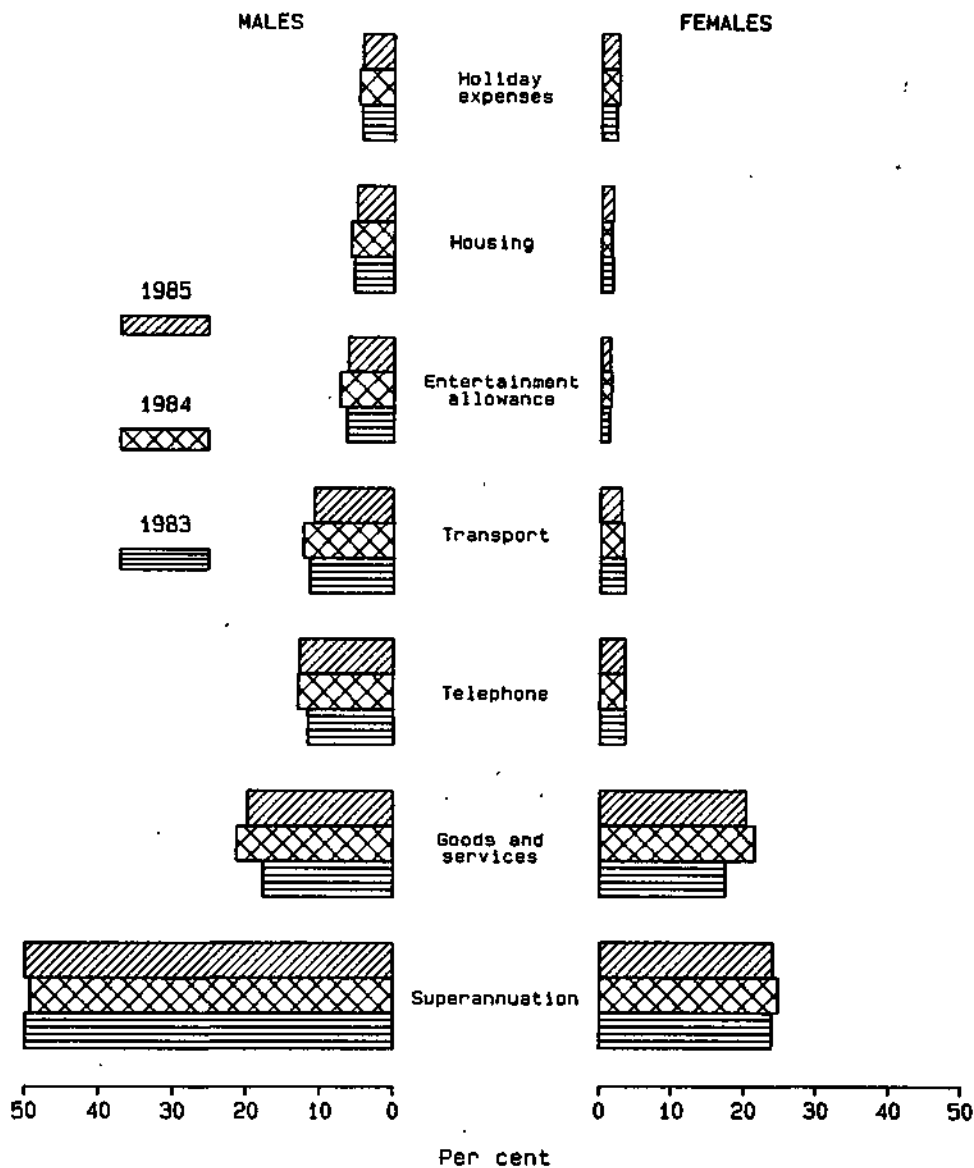


TABLE 7.1. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1985 ('000)

	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Total employees	295.9	471.4	933.6	770.5	500.8	209.4	117.2	3,298.8
No benefits	58.8	40.0	41.3	26.3	17.1	8.4	11.5	203.3
One or more benefits	237.2	431.4	892.2	744.2	483.7	201.1	105.7	3,095.5
Holiday expenses	4.1	17.8	54.6	47.3	24.7	10.2	4.1	162.7
Low-interest finance	*	9.4	39.7	28.5	15.7	*	*	99.1
Goods and services	61.0	111.0	201.5	150.3	81.6	32.1	17.2	654.8
Housing	6.0	17.8	57.2	49.1	25.6	6.8	6.0	168.5
Electricity	4.4	10.3	26.2	26.3	12.6	4.5	*	87.7
Telephone	4.0	17.2	108.6	154.9	94.2	30.6	14.8	424.3
Transport	4.6	26.0	98.5	127.9	68.0	20.2	11.8	357.0
Medical	5.9	14.8	42.4	36.5	19.8	5.4	4.2	129.0
Union dues	*	11.1	35.4	32.7	16.0	*	*	104.7
Club fees	*	4.5	20.9	24.8	13.1	4.9	*	71.7
Entertainment allowance	*	6.9	57.4	78.0	44.3	12.0	8.6	207.3
Shares	*	3.9	18.8	21.8	13.7	5.6	*	66.5
Study leave	5.7	16.0	30.5	14.8	*	*	*	70.1
Superannuation	28.7	138.3	478.2	481.3	328.7	133.7	58.8	1,647.8
Children's education expenses	*	*	*	5.2	*	*	*	11.0
Sick leave	211.5	405.3	858.2	710.4	461.8	195.4	96.8	2,939.3
Annual leave	212.7	410.2	864.5	717.6	465.5	195.8	99.0	2,965.3
Long-service leave	125.4	305.0	721.5	615.9	411.2	177.0	82.7	2,438.6
FEMALES								
Total employees	292.8	414.4	593.6	507.7	289.4	78.4	37.9	2,214.2
No benefits	68.1	42.6	106.0	115.6	52.1	12.9	9.4	406.7
One or more benefits	224.6	371.8	487.7	392.2	237.2	65.5	28.5	1,807.5
Holiday expenses	6.2	16.8	15.6	9.1	5.0	*	*	55.1
Low-interest finance	*	16.8	14.0	4.3	*	*	*	39.2
Goods and services	87.7	102.7	111.2	77.2	49.4	15.1	5.6	449.0
Housing	*	7.3	10.5	10.0	3.7	*	*	36.2
Electricity	*	*	6.9	9.4	*	*	*	25.6
Telephone	*	6.3	23.7	26.1	12.1	4.9	*	78.1
Transport	*	7.6	22.6	22.5	9.1	*	*	66.7
Medical	5.0	18.6	17.6	8.5	5.3	*	*	57.1
Entertainment allowance	*	3.9	11.8	7.5	4.4	*	*	28.6
Study leave	4.0	5.7	10.3	7.3	*	*	*	30.4
Superannuation	22.2	107.2	166.9	121.4	83.0	23.1	7.4	531.2
Sick leave	182.2	348.9	432.8	337.3	208.6	56.2	21.8	1,587.8
Annual leave	180.4	345.7	432.2	338.5	212.6	56.8	23.6	1,589.9
Long-service leave	108.8	265.6	345.3	268.2	178.8	47.2	18.7	1,232.5
PERSONS								
Total employees	588.7	885.8	1,527.2	1,278.2	790.2	287.8	155.1	5,513.0
No benefits	126.9	82.6	147.3	141.9	69.2	21.2	20.9	610.0
One or more benefits	461.8	803.2	1,379.9	1,136.3	721.0	266.6	134.2	4,903.0
Holiday expenses	10.2	34.6	70.2	56.3	29.7	12.2	4.6	217.8
Low-interest finance	3.7	26.2	53.7	32.8	17.2	*	*	138.3
Goods and services	148.7	213.7	312.8	227.6	131.1	47.2	22.8	1,103.7
Housing	9.0	25.0	67.8	59.1	29.3	7.6	6.9	204.7
Electricity	5.9	13.6	33.1	35.7	15.5	5.1	4.3	113.3
Telephone	5.8	23.5	132.3	181.0	106.3	35.4	18.0	502.4
Transport	5.4	33.6	121.1	150.5	77.1	22.4	13.7	423.7
Medical	10.8	33.4	60.0	45.1	25.0	6.3	5.4	186.1
Union dues	4.4	15.3	43.1	36.8	17.6	4.1	*	124.6
Club fees	*	7.7	24.3	28.7	13.4	5.5	*	84.2
Entertainment allowance	*	10.9	69.2	85.5	48.8	12.5	8.9	235.9
Shares	*	5.8	24.6	27.4	16.2	6.1	*	83.5
Study leave	9.7	21.7	40.9	22.1	5.8	*	*	100.5
Superannuation	50.9	245.6	645.1	602.7	411.7	156.8	66.3	2,179.0
Children's education expenses	*	*	*	8.1	*	*	*	16.2
Sick leave	393.8	754.2	1,291.0	1,047.7	670.4	251.6	118.5	4,527.1
Annual leave	393.1	755.8	1,296.7	1,056.2	678.1	252.6	122.7	4,555.2
Long-service leave	234.2	570.6	1,066.7	884.1	589.9	224.2	101.4	3,671.0

Source: Employment Benefits, Australia, August 1985 (6334.0).

TABLE 7.2. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND OCCUPATION, AUGUST 1985 ('000)

	Occupation								Total
	Pro- fessional, technical etc.	Adminis- trative, executive and managerial	Clerical	Sales	Farmers, fisher- persons, timber- getters etc.	Transport and communi- cation	Trades- persons etc.(a)	Service, sport and recreation	
MALES									
Total employees	494.4	270.0	318.8	214.4	127.1	221.1	1,451.5	201.6	3,298.8
No benefits	13.6	4.0	9.8	26.7	23.8	16.3	78.0	31.0	203.3
One or more benefits	480.8	266.0	308.9	187.6	103.3	204.8	1,373.5	170.7	3,095.5
Holiday expenses	15.2	17.4	27.8	6.3	*	31.3	55.9	6.6	162.7
Low-interest finance	12.9	21.9	39.1	5.3	*	*	15.4	*	99.1
Goods and services	58.9	74.8	56.8	71.9	32.4	42.1	288.7	29.2	654.8
Housing	32.3	23.1	13.7	3.8	30.6	8.8	45.7	10.6	168.5
Electricity	12.8	12.1	*	*	22.2	4.1	27.8	*	87.7
Telephone	80.7	121.9	31.9	37.5	23.9	13.5	102.8	12.0	424.3
Transport	58.2	120.1	17.4	62.8	15.9	11.0	68.0	3.6	357.0
Medical	21.8	25.0	23.4	4.9	3.9	4.0	39.8	6.1	129.0
Union dues	29.5	22.4	8.5	4.8	*	4.9	28.2	3.7	104.7
Club fees	14.6	30.7	8.6	6.0	*	*	6.8	*	71.7
Entertainment allowance	42.8	92.4	16.9	31.7	*	*	15.7	*	207.3
Shares	10.1	19.4	6.4	5.5	*	*	17.8	*	66.5
Study leave	23.2	6.0	16.1	4.2	*	*	14.4	*	70.1
Superannuation	328.9	177.5	227.1	71.3	26.7	108.5	623.7	84.1	1,647.8
Children's education expenses	*	*	*	*	*	*	*	*	11.0
Sick leave	459.4	250.7	304.6	166.7	86.3	195.6	1,320.1	155.9	2,939.3
Annual leave	463.6	252.3	305.5	170.2	88.2	197.2	1,331.6	156.3	2,965.3
Long-service leave	413.8	205.5	286.8	119.8	49.4	165.5	1,070.2	127.6	2,438.6
FEMALES									
Total employees	446.6	48.1	814.8	253.3	22.3	38.2	210.4	380.5	2,214.2
No benefits	59.9	*	97.4	65.9	8.7	9.6	32.6	130.0	406.7
One or more benefits	386.7	45.6	717.5	187.4	13.7	28.6	177.8	250.4	1,807.5
Holiday expenses	7.2	*	33.5	*	*	*	*	5.5	55.1
Low-interest finance	*	*	33.7	*	*	*	*	*	39.2
Goods and services	36.0	16.7	143.7	125.6	6.5	6.4	63.4	50.7	449.0
Housing	8.9	*	11.0	*	3.8	*	*	5.3	36.2
Electricity	3.5	*	9.4	*	*	*	*	*	25.6
Telephone	11.8	7.1	38.0	7.4	*	3.9	*	5.5	78.1
Transport	9.2	9.7	31.2	8.1	*	*	*	4.3	66.7
Medical	11.4	*	32.2	3.9	*	*	*	4.0	57.1
Entertainment allowance	6.9	5.9	11.3	*	*	*	*	*	28.6
Study leave	11.6	*	13.7	*	*	*	*	*	30.4
Superannuation	135.0	13.1	272.1	22.3	*	12.7	39.0	36.1	531.2
Sick leave	362.0	37.8	655.7	126.1	8.3	26.2	159.5	212.3	1,587.8
Annual leave	356.7	39.4	659.0	125.5	8.2	26.4	160.2	214.5	1,589.9
Long-service leave	312.9	24.0	524.7	81.6	*	22.5	114.5	149.1	1,232.5
PERSONS									
Total employees	941.0	318.1	1,133.6	467.6	149.4	259.3	1,661.9	582.1	5,513.0
No benefits	73.6	6.6	107.2	92.6	32.5	26.0	110.6	161.0	610.0
One or more benefits	867.4	311.5	1,026.4	375.0	116.8	233.4	1,551.3	421.1	4,903.0
Holiday expenses	22.3	19.3	61.3	9.2	*	33.3	58.1	12.0	217.8
Low-interest finance	15.0	23.3	72.8	5.6	*	*	15.9	*	138.3
Goods and services	94.9	91.4	200.5	197.4	39.0	48.5	352.1	80.0	1,103.7
Housing	41.1	24.5	24.7	6.4	34.3	10.2	47.5	15.9	204.7
Electricity	16.3	14.1	12.5	5.2	25.3	5.1	28.9	5.9	113.3
Telephone	92.5	129.0	69.9	44.9	26.9	17.3	104.3	17.6	502.4
Transport	67.4	129.8	48.6	70.9	17.9	11.3	69.8	8.0	423.7
Medical	33.3	27.3	55.6	8.8	4.5	4.6	41.9	10.1	186.1
Union dues	35.2	24.4	15.7	6.7	*	5.1	28.5	6.0	124.6
Club fees	17.5	32.7	14.1	7.0	*	*	7.5	*	84.2
Entertainment allowance	49.7	98.3	28.2	35.2	*	*	15.8	4.3	235.9
Shares	11.8	22.0	14.9	6.7	4.3	*	19.7	*	83.5
Study leave	34.8	6.8	29.8	5.7	*	*	15.1	5.4	100.5
Superannuation	463.9	190.6	499.2	93.6	27.5	121.2	662.7	120.2	2,179.0
Children's education expenses	*	3.5	3.5	*	*	*	*	*	16.2
Sick leave	821.3	288.4	960.2	292.7	94.7	221.8	1,479.6	368.3	4,527.1
Annual leave	820.3	291.7	964.5	295.7	96.4	223.6	1,491.8	371.1	4,555.2
Long-service leave	726.7	229.5	811.5	201.4	52.6	188.0	1,184.7	276.7	3,671.0

(a) Trades and production-process workers and labourers, n.e.c., and miners and quarry workers.

Source: Employment Benefits, Australia, August 1985 (6334.0).

**TABLE 7.3. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1985**  
( '000)

	Weekly earnings(a) in main job (\$)									
	Under 120	120 and under 160	160 and under 200	200 and under 240	240 and under 280	280 and under 320	320 and under 400	400 and under 520	520 and over	Total
MALES										
Total employees	146.6	102.3	107.4	171.9	336.2	463.9	772.0	662.6	535.9	3,298.8
No benefits	74.7	13.8	13.0	17.2	18.3	16.1	20.2	18.3	11.8	203.3
One or more benefits	72.0	88.5	94.4	154.7	317.9	447.8	751.9	644.3	524.1	3,095.5
Holiday expenses	*	*	*	4.4	10.2	19.0	37.5	42.0	45.6	162.7
Low-interest finance	*	*	*	*	5.5	10.9	23.1	27.1	28.2	99.1
Goods and services	29.2	15.7	23.5	38.1	65.0	100.3	162.3	128.3	92.4	654.8
Housing	9.1	3.7	4.6	9.7	13.9	16.2	28.1	32.8	50.3	168.5
Electricity	7.4	*	*	6.7	9.6	8.0	13.4	14.5	22.1	87.7
Telephone	10.7	5.3	6.7	12.3	19.4	34.4	83.7	113.4	138.4	424.3
Transport	7.8	6.1	4.9	11.6	17.1	35.1	83.5	90.0	100.9	357.0
Medical	4.4	*	*	4.4	4.9	10.8	24.6	29.2	45.9	129.0
Union dues	*	*	*	3.5	6.1	11.9	21.8	22.5	34.2	104.7
Club fees	*	*	*	*	*	4.9	10.4	19.0	29.0	71.7
Entertainment allowance	*	*	*	4.0	6.8	12.0	37.6	55.5	85.8	207.3
Shares	*	*	*	*	*	4.5	15.0	17.7	21.0	66.5
Study leave	*	*	4.0	*	6.3	5.6	15.3	17.7	15.6	70.1
Superannuation	5.8	9.8	21.4	47.0	112.8	204.6	404.6	441.4	400.3	1,647.8
Children's education expenses	*	*	*	*	*	*	*	*	3.6	11.0
Sick leave	38.5	79.2	84.1	142.8	303.4	429.8	731.1	624.0	506.4	2,939.3
Annual leave	38.0	80.9	87.5	145.0	305.9	435.2	735.4	629.6	507.8	2,965.3
Long-service leave	18.0	42.6	55.3	99.4	225.2	347.9	621.4	564.6	464.2	2,438.6
FEMALES										
Total employees	379.2	210.2	202.9	255.5	332.4	290.2	297.0	179.4	67.5	2,214.2
No benefits	221.7	59.3	38.5	32.3	19.5	13.4	13.7	5.9	*	406.7
One or more benefits	157.5	150.9	164.3	223.2	312.9	276.8	283.3	173.4	65.1	1,807.5
Holiday expenses	*	*	3.8	5.4	7.6	11.1	12.5	7.9	*	55.1
Low-interest finance	*	*	*	*	7.6	10.3	7.6	4.2	*	39.2
Goods and services	72.3	45.3	46.9	63.2	82.7	57.9	52.2	22.5	6.0	449.0
Housing	8.4	3.9	*	*	3.5	3.7	5.6	3.9	*	36.2
Electricity	6.4	*	*	*	*	*	3.7	*	*	25.6
Telephone	15.1	7.4	6.8	6.0	7.5	8.4	11.6	9.8	5.4	78.1
Transport	9.0	5.0	4.7	5.5	6.3	9.7	11.6	10.3	4.7	66.7
Medical	4.5	*	4.3	4.0	10.3	11.1	9.1	8.0	*	57.1
Entertainment allowance	*	*	*	*	*	*	4.7	10.3	3.6	28.6
Study leave	*	*	*	*	*	4.3	6.5	5.7	*	30.4
Superannuation	7.3	11.3	24.2	46.0	85.9	103.6	122.4	90.6	39.9	531.2
Sick leave	69.4	116.7	135.2	196.6	296.9	266.5	273.8	170.6	62.0	1,587.8
Annual leave	69.6	117.7	138.6	197.5	294.9	267.5	272.8	169.4	61.9	1,589.9
Long-service leave	41.3	69.2	93.0	144.0	220.2	218.9	236.8	151.8	57.4	1,232.5
PERSONS										
Total employees	525.8	312.4	310.3	427.4	668.6	754.1	1,069.0	841.9	603.4	5,513.0
No benefits	296.4	73.1	51.5	49.5	37.8	29.5	33.8	24.2	14.2	610.0
One or more benefits	229.5	239.3	258.8	378.0	630.8	724.6	1,035.2	817.7	589.2	4,903.0
Holiday expenses	*	3.7	5.4	9.8	17.8	30.1	50.1	49.9	47.7	217.8
Low-interest finance	*	*	4.6	5.3	13.1	21.2	30.7	31.3	29.7	138.3
Goods and services	101.5	61.1	70.4	101.3	147.6	158.2	214.4	150.8	98.4	1,103.7
Housing	17.5	7.5	7.4	12.4	17.5	20.0	33.8	36.7	52.0	204.7
Electricity	13.7	5.8	5.9	8.7	12.1	9.9	17.1	16.7	23.3	113.3
Telephone	25.8	12.7	13.6	18.3	26.8	42.8	95.3	123.2	143.7	502.4
Transport	16.8	11.1	9.7	17.0	23.3	44.8	95.0	100.2	105.7	423.7
Medical	8.9	5.5	6.6	8.4	15.2	21.9	33.6	37.2	48.8	186.1
Union dues	4.6	*	*	4.9	8.6	15.4	26.2	25.5	35.8	124.6
Club fees	*	*	*	*	5.1	6.5	12.5	21.4	29.5	84.2
Entertainment allowance	3.6	*	*	5.3	8.4	15.2	42.3	65.8	89.4	235.9
Shares	4.1	*	*	4.5	5.4	7.2	17.7	18.7	23.0	83.5
Study leave	5.4	3.5	5.9	*	8.5	10.0	21.8	23.4	18.7	100.5
Superannuation	13.1	21.1	45.6	93.0	198.7	308.2	527.1	532.0	440.2	2,179.0
Children's education expenses	*	*	*	*	*	*	*	*	3.7	16.2
Sick leave	107.9	195.9	219.3	339.5	600.2	696.2	1,004.9	794.7	568.4	4,527.1
Annual leave	107.5	198.6	226.1	342.5	600.8	702.7	1,008.2	798.9	569.7	4,555.2
Long-service leave	59.4	111.8	148.3	243.3	445.4	566.7	858.2	716.3	521.6	3,671.0

(a) Refers to weekly earnings from last pay.

Source: *Employment Benefits, Australia, August 1985* (6334.0).

**TABLE 7.4. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, INDUSTRY AND WHETHER GOVERNMENT OR NON-GOVERNMENT SECTOR, AUGUST 1985**  
(<sup>'000</sup>)

	<i>Agriculture, etc.</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas and water</i>	<i>Construction</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage</i>
<b>Total employees</b>	<b>119.0</b>	<b>97.9</b>	<b>1,052.0</b>	<b>137.0</b>	<b>304.1</b>	<b>1,039.5</b>	<b>302.5</b>
No benefits	29.4	*	54.3	*	34.2	148.5	22.7
One or more benefits	89.6	96.7	997.7	136.4	269.9	891.1	279.8
Holiday expenses	*	15.0	14.3	*	4.0	20.4	91.0
Low-interest finance	*	4.4	10.6	*	*	5.8	4.7
Goods and services	35.7	20.1	266.9	21.4	25.9	423.9	57.6
Housing	36.2	24.1	13.1	7.6	10.0	19.2	12.2
Electricity	26.0	16.3	7.9	4.9	8.4	15.7	5.0
Telephone	27.5	10.5	77.1	15.3	42.1	94.4	28.3
Transport	18.6	5.5	83.9	*	36.1	129.2	27.2
Medical	4.4	18.1	36.0	*	6.3	28.6	5.0
Union dues	*	*	21.9	*	14.9	17.6	7.1
Club fees	*	*	14.3	*	5.2	15.8	4.1
Entertainment allowance	*	*	37.2	*	14.9	61.7	10.1
Shares	4.2	4.6	25.6	*	6.8	17.8	*
Study leave	*	*	11.8	5.7	*	10.4	*
Superannuation	18.3	68.8	437.7	105.0	96.0	234.5	148.3
Children's education expenses	*	*	*	*	*	*	*
Sick leave	67.6	95.1	957.0	135.9	238.7	760.9	267.5
Annual leave	69.3	95.6	964.6	135.4	244.7	766.7	269.1
Long-service leave	29.2	86.5	782.1	132.7	170.2	529.6	235.2

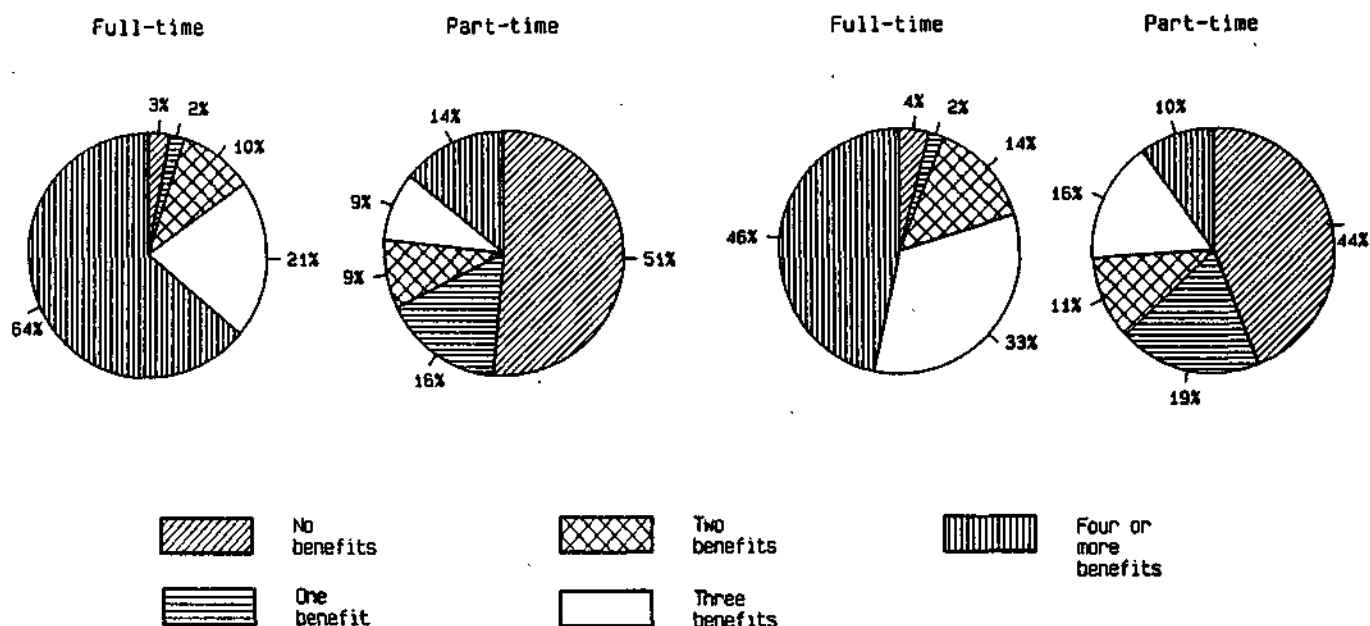
	<i>Com- munication</i>	<i>Finance, etc.</i>	<i>Public adminis- tration and defence</i>	<i>Community services</i>	<i>Recrea- tion, etc.</i>	<i>Total</i>	<i>Government</i>	<i>Non- government</i>
<b>Total employees</b>	<b>148.7</b>	<b>552.6</b>	<b>325.1</b>	<b>1,106.6</b>	<b>328.0</b>	<b>5,513.0</b>	<b>1,722.1</b>	<b>3,790.9</b>
No benefits	4.9	46.7	21.0	137.9	108.5	610.0	98.9	511.1
One or more benefits	143.8	505.9	304.1	968.7	219.5	4,903.0	1,623.2	3,279.8
Holiday expenses	6.4	33.9	7.5	15.8	5.4	217.8	112.9	104.9
Low-interest finance	*	96.0	*	6.2	*	138.3	50.2	88.0
Goods and services	28.8	73.3	8.0	67.9	74.2	1,103.7	158.3	945.4
Housing	5.8	21.9	7.4	40.8	6.3	204.7	64.6	140.0
Electricity	*	7.3	*	14.5	3.5	113.3	16.8	96.5
Telephone	50.6	75.4	17.4	49.9	13.8	502.4	127.6	374.8
Transport	*	73.1	6.4	25.6	15.7	423.7	34.2	389.5
Medical	*	57.0	*	23.2	3.9	186.1	39.4	146.7
Union dues	*	34.4	*	14.2	5.2	124.6	13.2	111.4
Club fees	*	29.5	*	5.5	3.7	84.2	9.3	74.9
Entertainment allowance	*	71.2	3.8	15.7	13.2	235.9	20.0	215.8
Shares	*	18.0	*	*	*	83.5	*	83.2
Study leave	*	16.0	13.3	28.9	*	100.5	52.3	48.2
Superannuation	126.8	231.8	234.1	436.3	41.3	2,179.0	1,062.4	1,116.6
Children's education expenses	*	*	*	3.9	*	16.2	*	14.7
Sick leave	142.2	468.5	299.2	913.1	181.4	4,527.1	1,585.3	2,941.8
Annual leave	142.9	474.5	296.5	911.6	184.3	4,555.2	1,578.2	2,977.0
Long-service leave	141.3	371.1	289.3	798.0	105.9	3,671.0	1,518.0	2,153.1

Source: *Employment Benefits, Australia, August 1985* (6334.0).

CHART 7.b. ALL EMPLOYEES: NUMBER OF BENEFITS RECEIVED,  
AUGUST 1985

MALES

FEMALES



Source: Employment Benefits, Australia, August 1985 (6334.0).

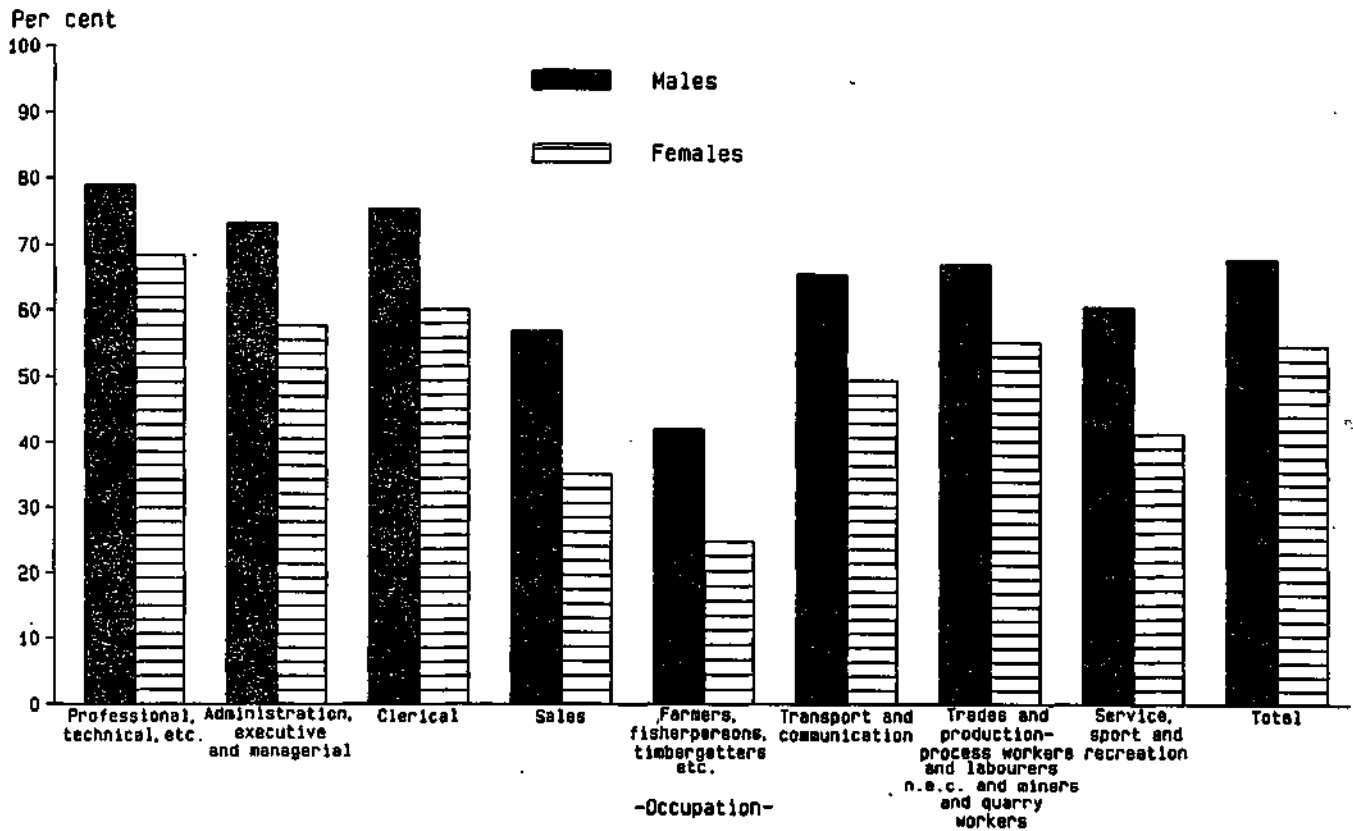
TABLE 7.5. ALL EMPLOYEES : NUMBER OF WEEKS OF LEAVE TAKEN

	<i>Annual leave</i>	<i>Long-service leave</i>	<i>Total</i>	<i>Average number of weeks of annual leave(a)</i>	<i>Average number of weeks of long-service leave(a)</i>	<i>Average number of weeks of annual and/ or long- service leave(a)</i>
	— '000 weeks —			— weeks —		
MALES						
August 1973 to July 1974	6,842.7	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	8,019.4	533.6	8,553.0	3.7	5.6	3.9
May 1983 to April 1984	8,363.0	579.0	8,942.0	3.7	5.2	4.0
FEMALES						
August 1973 to July 1974	3,097.8	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	4,332.0	106.1	4,438.1	4.2	7.0	4.3
May 1983 to April 1984	4,708.2	222.0	4,930.2	4.0	6.8	4.2
PERSONS						
August 1973 to July 1974	9,940.6	n.a.	n.a.	3.4	n.a.	n.a.
May 1978 to April 1979	12,351.4	639.7	12,991.1	3.9	5.8	4.0
May 1983 to April 1984	13,071.2	801.1	13,872.3	3.8	5.6	4.0

(a) The average number of weeks of annual and/or long-service leave taken by employees who took one or more weeks annual and/or long-service leave.

Source: Annual and Long-Service Leave Taken, Australia (6317.0).

CHART 7.c. ALL EMPLOYEES: OCCUPATION AND PROPORTION WHO TOOK  
ANNUAL LEAVE AND/OR LONG-SERVICE LEAVE (a)  
FROM MAY 1983 TO APRIL 1984



(a) Employees who took one or more weeks annual and or long-service leave as a proportion of all employees.

Source: Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984 (6317.0).

TABLE 7.6. ALL EMPLOYEES: TYPE OF LEAVE TAKEN  
(<sup>000</sup>)

	Leave(a) taken				Total	Total	Took annual leave(a)	Took long-service leave(a)
	Took less than one week	Annual leave only	Long-service leave only	Both types of leave				
MALES								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	3,029.4	n.a.	n.a.
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	1,037.1	2,077.8	18.0	76.7	2,172.5	3,209.6	2,154.5	94.7
May 1983 to April 1984	1,067.7	2,150.7	20.0	90.8	2,261.5	3,329.2	2,241.5	110.8
FEMALES								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	1,636.4	n.a.	n.a.
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	818.2	1,028.9	*	12.4	1,044.1	1,862.3	1,041.3	15.2
May 1983 to April 1984	973.2	1,142.7	6.6	25.9	1,175.2	2,148.4	1,168.5	32.5
PERSONS								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	4,665.9	n.a.	n.a.
August 1973 to July 1974	1,902.9	n.a.	n.a.	n.a.	n.a.	4,804.0	2,901.1	n.a.
May 1978 to April 1979	1,855.3	3,106.6	20.8	89.2	3,216.6	5,071.9	3,195.8	110.0
May 1983 to April 1984	2,041.0	3,293.4	26.6	116.7	3,436.7	5,477.7	3,410.0	143.3

(a) Of one week or more.

Source: Annual and Long-Service Leave Taken, Australia (6317.0).

**TABLE 7.7. ALL EMPLOYEES: NUMBER OF WEEKS OF LEAVE TAKEN AND SUMMARY OF CHARACTERISTICS FROM MAY 1983 TO APRIL 1984**

	Number of weeks								Total	Average number of weeks(a)
	Less than one	1	2	3	4	5-7	8 and over	One or more		
	—'000—									
Industry—										
Agriculture, forestry, fishing and hunting	81.5	6.8	15.3	9.1	11.9	4.2	*	48.5	130.0	3.0
Mining	22.8	7.9	10.6	13.7	18.7	19.2	5.6	75.6	98.5	4.0
Manufacturing	326.9	50.8	122.7	183.6	302.1	91.4	18.0	768.7	1,095.6	3.6
Electricity, gas and water	28.7	8.5	24.8	24.7	36.7	20.1	6.6	121.4	150.0	3.9
Construction	123.3	14.6	39.9	32.3	49.9	16.9	*	156.3	279.6	3.3
Wholesale and retail trade	502.5	50.8	141.9	106.2	179.2	43.2	8.2	529.5	1,031.9	3.2
Transport and storage	99.9	12.1	31.6	29.9	66.8	52.9	13.5	206.9	306.7	4.3
Communication	31.9	4.8	14.4	11.9	46.8	21.1	3.8	102.9	134.8	4.0
Finance, property and business services	193.3	31.7	78.0	67.6	114.2	40.8	10.1	342.3	535.6	3.4
Public administration and defence	94.4	19.2	52.6	45.9	71.5	30.7	8.3	228.3	322.6	3.6
Community services	327.1	34.3	92.4	89.6	158.9	134.5	227.2	736.9	1,064.0	5.9
Recreation, personal and other services	208.6	14.0	30.2	19.3	38.3	14.8	*	119.5	328.1	3.3
Occupation—										
Professional, technical, etc.	237.2	43.1	95.5	92.5	135.2	103.0	206.0	675.2	912.4	5.7
Administrative, executive and managerial	95.4	24.9	61.6	46.7	70.0	26.9	7.3	237.3	332.7	3.3
Clerical	398.6	67.8	168.9	150.8	227.6	86.8	24.4	726.2	1,124.9	3.5
Sales	249.0	16.1	49.9	44.4	71.9	19.4	3.7	205.3	454.3	3.4
Farmers, fisherpersons, timber-getters, etc.	101.5	8.9	19.7	11.6	19.0	4.7	*	66.7	168.2	3.1
Transport and communication	96.1	6.8	23.1	23.2	61.1	41.7	10.3	166.2	262.3	4.3
Trades and production-process workers and labourers, n.e.c., and miners and quarry workers	563.6	71.6	188.8	223.7	418.4	142.7	33.1	1,078.3	1,641.9	3.6
Service, sport and recreation	299.7	16.5	46.9	40.6	91.7	64.8	20.8	281.3	581.0	4.2
Marital status—										
Married	1,082.8	155.1	405.2	417.4	713.6	337.4	221.3	2,250.0	3,332.8	4.1
Not-married	958.2	100.4	249.2	216.3	381.2	152.5	87.0	1,186.6	2,144.9	3.8
Age (years)—										
15-19	396.4	22.5	50.9	38.5	73.4	14.7	*	202.0	598.4	3.1
20-24	352.2	44.8	120.3	108.2	172.3	66.0	21.1	532.7	884.9	3.5
25-34	506.0	78.6	192.7	177.4	277.3	152.4	110.5	988.9	1,494.9	4.2
35-44	403.5	57.8	149.7	158.3	242.7	118.8	89.5	816.7	1,220.1	4.2
45-54	243.6	36.9	91.5	101.6	207.9	88.1	52.9	578.9	822.6	4.2
55-59	81.4	9.8	31.5	34.7	82.4	35.4	22.1	216.0	297.3	4.4
60-64	35.8	4.4	15.3	13.4	32.7	12.3	10.1	88.2	124.0	4.4
65 and over	22.1	*	*	*	6.0	*	*	13.4	35.5	3.7
Males	1,067.7	162.1	429.9	419.2	747.1	332.8	170.4	2,261.5	3,329.2	4.0
Females	973.2	93.4	224.5	214.5	347.8	157.1	137.9	1,175.2	2,148.4	4.2
Total	2,041.0	255.5	654.4	633.7	1,094.9	489.9	308.3	3,436.7	5,477.7	4.0
May 1978 to April 1979	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9	4.0

(a) The average number of weeks of annual and/or long-service leave taken by employees who took one or more weeks annual and/or long-service leave.

Source: *Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984* (6317.0).