

## CHAPTER 9

### INDUSTRIAL RELATIONS

The ABS produces statistics about industrial disputes, trade union membership, and the incidence of awards, determinations and collective agreements which cover some aspects of Australian industrial relations. For information concerning the Australian industrial relations framework, see the Manpower chapter in *Year Book Australia* (1301.0).

The industrial disputes statistics presented in this chapter are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities.

An industrial dispute is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance.

For the purposes of the trade union statistics in this chapter, a trade union is defined as an organisation, consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.

Data on trade unions are obtained from two sources. An annual collection of trade unions is conducted to obtain information on membership. In addition, a special household survey was conducted from February to May 1982 to provide information on the characteristics of trade union members such as their age, industry and occupation of work, and earnings.

Statistics of the award coverage of employees were obtained as part of a sample survey conducted in May 1983, this survey being designed primarily to provide statistics of the distribution and composition of weekly earnings and hours of employees.

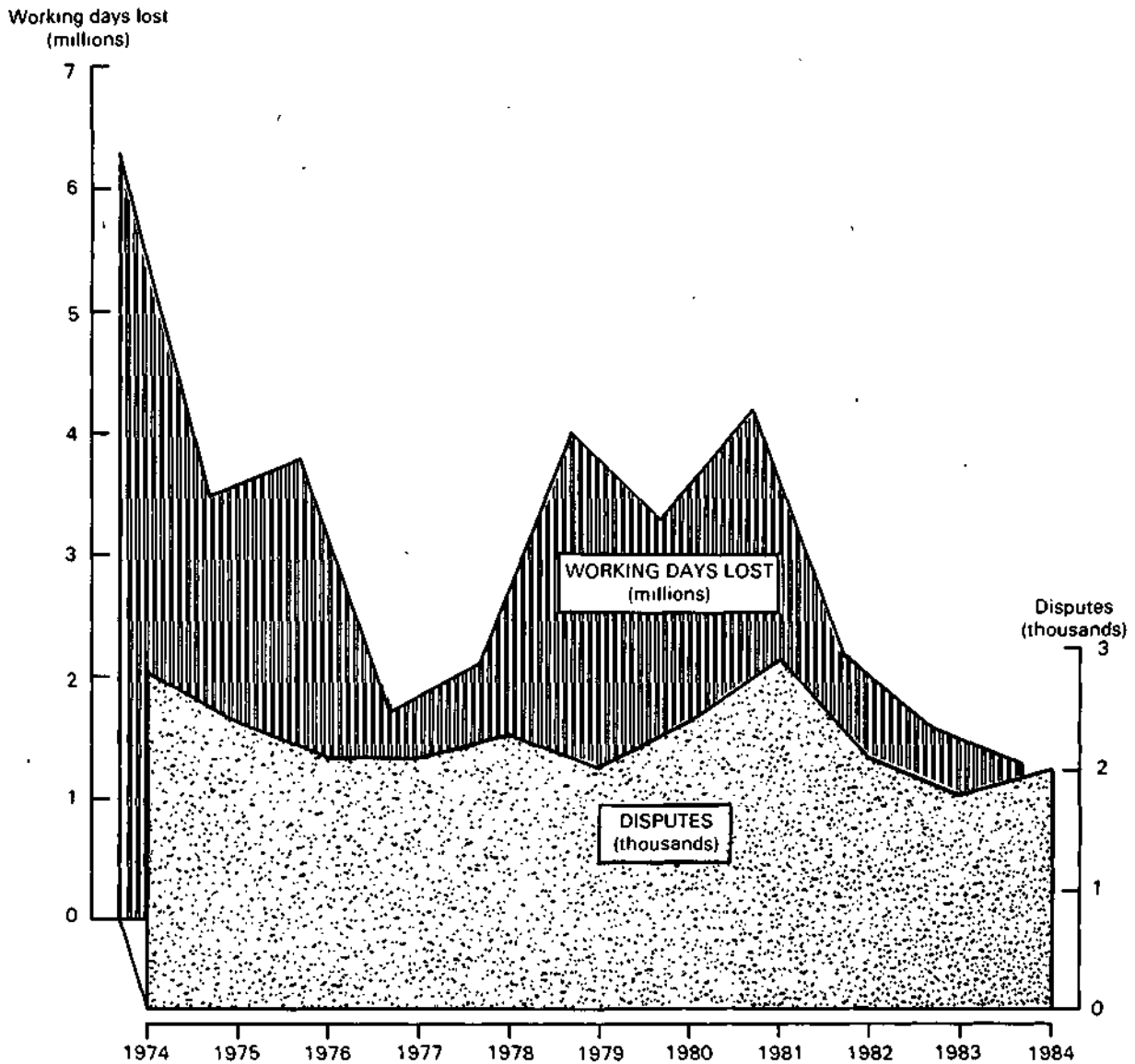
Employees covered by awards, determinations and collective agreements are employees whose rates of pay and conditions of work are normally varied in accordance with variations in a specific Federal or State award, determination or registered collective agreement or a specific unregistered collective agreement.

**TABLE 9.1. SUMMARY OF INDUSTRIAL DISPUTES : 1974 TO 1984**

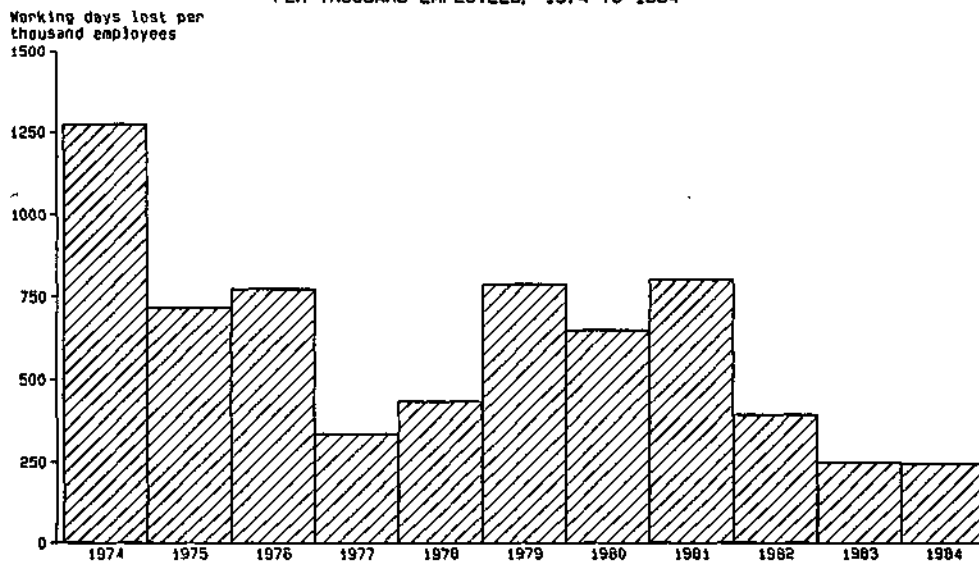
Period	Number of disputes		Workers involved ('000)						Total working days lost ('000)
			Directly		Indirectly		Total		
	Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total	
1974	n.a.	2,809	n.a.	1,947.1	n.a.	57.8	n.a.	2,004.8	6,292.5
1975	n.a.	2,432	n.a.	1,343.8	n.a.	54.1	n.a.	1,398.0	3,509.9
1976	n.a.	2,055	n.a.	2,137.3	n.a.	52.6	n.a.	2,189.9	3,799.2
1977	2,083	2,090	539.0	539.4	56.8	56.8	595.8	596.2	1,654.8
1978	2,276	2,277	1,011.9	1,011.9	63.7	63.7	1,075.6	1,075.6	2,130.8
1979	2,040	2,042	1,816.7	1,818.0	44.9	44.9	1,861.6	1,862.9	3,964.4
1980	2,420	2,429	1,102.0	1,108.9	63.2	64.0	1,165.2	1,172.8	3,320.2
1981	2,887	2,915	1,152.5	1,175.2	76.5	76.6	1,229.1	1,251.8	4,192.2
1982	2,045	2,060	667.1	697.4	24.2	25.5	691.3	722.9	2,158.0
1983	1,779	1,787	427.7	445.1	25.4	25.4	453.0	470.5	1,641.4
1984	1,958	1,965	517.5	526.7	31.1	31.1	548.7	557.9	1,302.8

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods.

Source: *Industrial Disputes, Australia* (6322.0).

**CHART 9.a. INDUSTRIAL DISPUTES : NUMBER OF DISPUTES AND WORKING DAYS LOST, 1974 TO 1984**

Source: Industrial Disputes, Australia (6322.0)

**CHART 9.b. INDUSTRIAL DISPUTES : WORKING DAYS LOST PER THOUSAND EMPLOYEES, 1974 TO 1984**

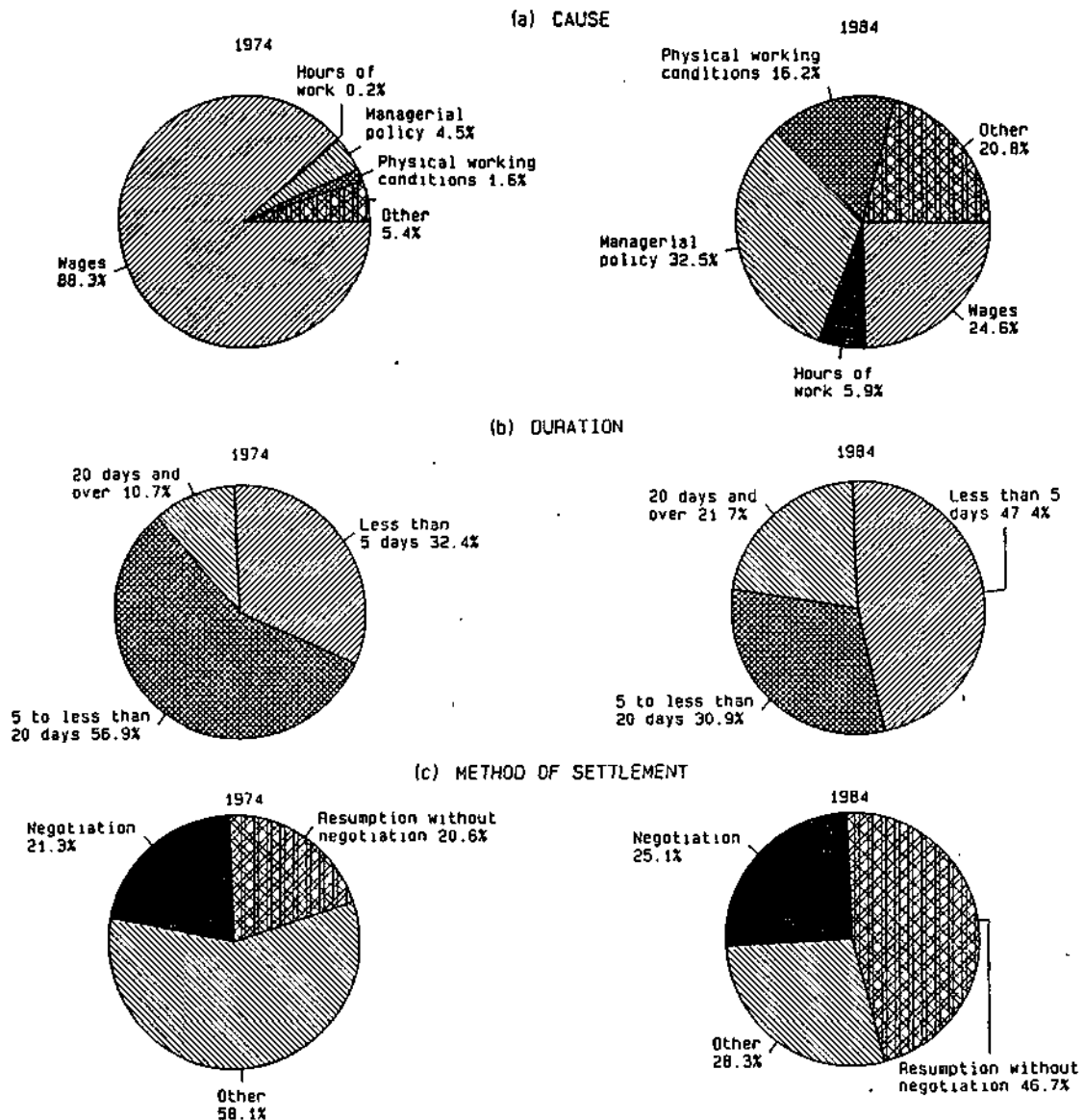
Source: Industrial Disputes, Australia (6322.0)

TABLE 9.2. INDUSTRIAL DISPUTES : WORKING DAYS LOST PER THOUSAND EMPLOYEES, INDUSTRIES, 1974 TO 1984

Period	Manufacturing				Construc- tion	Transport and storage, Communication		Other industries (a)	All industries
	Mining		Metal products, machinery and equipment	Other		Steve- doring services	Other		
	Coal	Other							
1974	7.725	2.625	4.876	1.026	3.009	6.172	1.352	194	1,273
1975	14.991	1.576	2.376	674	1,255	2,581	379	230	717
1976	6.602	3.952	1,467	1,245	1,433	2,276	1,010	292	773
1977	4.145	3,182	398	679	591	2,625	450	101	336
1978	5,669	2,415	1,460	747	378	8,418	435	74	434
1979	8,744	5,412	1,818	1,147	1,044	8,106	1,126	270	787
1980(b)	23,533	3,915	1,181	1,094	681	2,556	354	202	650
1981	10,011	5,141	2,285	989	1,423	3,041	957	239	800
1982	14,645	2,686	471	505	768	688		84	392
1983	3,223	3,375	353	186	1,269	485		42	249
1984	3,543	3,292	327	387	427	335		94	245

(a) Excluding agriculture, etc and private households employing staff (b) For change in method of estimation see Appendix II.

Source: Industrial Disputes, Australia (6322 0)

CHART 9.c. INDUSTRIAL DISPUTES ENDING DURING THE YEAR :  
WORKING DAYS LOST BY CAUSE, DURATION, AND METHOD OF SETTLEMENT, 1974 AND 1984

Source: Industrial Disputes, Australia 6322.01.

TABLE 9.3. INDUSTRIAL DISPUTES(a) : WORKING DAYS LOST, INDUSTRIES AND CAUSE, 1980 TO 1984

Cause of dispute	Manufacturing					Transport and storage; Communication		Other industries	All industries	Proportion of total (per cent)
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other			
	Coal	Other								
— '000—										
1980										
Wages	52.5	44.9	102.9	471.0	101.5	1.6	43.4	284.0	1,101.8	36.0
Hours of work	4.5	6.6	98.7	54.6	15.0	25.3	4.5	21.6	230.6	7.5
Managerial policy	27.5	114.3	170.7	131.6	42.3	22.1	47.3	146.0	701.8	22.9
Physical working conditions	35.3	17.1	36.5	30.6	25.1	5.8	9.8	7.0	167.1	5.5
Trade unionism	28.3	12.8	13.9	19.3	9.1	1.6	12.2	6.3	103.4	3.4
Other	328.3	2.8	154.0	79.3	21.2	18.6	25.4	128.1	757.6	24.7
Total	476.4	198.4	576.6	786.3	214.2	74.9	142.6	592.9	3,062.4	100.0
1981										
Wages	58.0	136.5	473.9	287.7	296.1	10.9	255.1	548.6	2,066.9	46.7
Hours of work	13.6	8.0	647.4	283.3	66.3	5.5	14.9	60.1	1,099.1	24.8
Managerial policy	77.1	117.1	75.3	75.6	38.6	7.6	124.6	172.0	687.8	15.5
Physical working conditions	48.2	13.8	50.9	5.5	14.0	7.9	3.6	32.7	176.5	4.0
Trade unionism	23.4	21.6	7.7	2.8	18.0	10.1	1.5	2.3	87.4	2.0
Other	255.9	9.0	5.5	10.7	11.2	4.2	5.0	8.1	309.6	7.0
Total	476.2	305.9	1,260.8	665.5	444.3	46.2	404.6	823.9	4,427.4	100.0
1982										
Wages	534.7	21.6	45.5	203.7	65.5	17.9	31.3	161.1	1,081.4	48.7
Hours of work	6.6	14.1	40.4	33.1	41.9	3.4	218.4	97.3	455.2	20.5
Managerial policy	12.2	55.5	88.9	70.8	60.7	3.7	13.0	64.3	369.1	16.6
Physical working conditions	26.1	13.2	25.1	11.8	36.2	3.8	1.6	37.8	155.6	7.0
Trade unionism	4.6	43.0	2.1	3.0	14.2	0.8	0.6	8.4	76.7	3.5
Other	2.4	9.7	11.9	19.7	15.2	5.2	10.4	6.5	81.0	3.7
Total	586.6	157.0	214.0	342.0	233.7	34.8	275.3	375.4	2,219.0	100.0
1983										
Wages	12.4	23.2	7.3	33.9	116.1	1.0	1.5	11.8	207.2	12.2
Hours of work	10.7	10.4	2.9	35.8	9.7	—	0.5	14.5	84.6	5.0
Managerial policy	99.8	127.2	117.6	25.4	132.7	7.8	130.5	94.2	735.1	43.5
Physical working conditions	19.5	15.4	30.0	19.3	26.1	4.3	55.0	362.5	532.2	31.5
Trade unionism	9.9	10.4	9.2	0.2	19.1	1.6	0.2	4.6	55.3	3.3
Other	2.5	3.8	18.7	5.4	32.7	5.6	7.0	1.9	77.6	4.6
Total	154.8	190.4	185.8	120.0	336.3	20.4	194.7	489.5	1,691.9	100.0
1984										
Wages	10.0	107.0	12.7	128.3	35.2	4.6	2.7	7.9	308.4	24.6
Hours of work	3.1	7.1	2.1	5.8	3.3	0.5	3.6	47.9	73.4	5.9
Managerial policy	75.4	44.1	65.2	63.3	19.6	8.4	23.8	107.1	406.9	32.5
Physical working conditions	17.5	17.0	12.8	17.2	27.2	4.2	77.5	29.4	202.9	16.2
Trade unionism	9.7	8.0	11.4	2.5	11.1	0.6	5.1	61.0	109.5	8.7
Other	15.5	16.8	31.2	23.3	20.0	1.4	4.3	38.6	151.0	12.1
Total	131.1	200.0	135.5	240.4	116.4	19.6	117.1	292.0	1,252.2	100.0

(a) Disputes ending during the year. Disputes continuing into the next year are not included.

Source: Industrial Disputes, Australia (6322.0).

TABLE 9.4. INDUSTRIAL DISPUTES(a) : WORKING DAYS LOST, INDUSTRIES AND DURATION, 1980 TO 1984

Duration (working days)	Manufacturing				Construction	Transport and storage; Communication		Other industries	All industries	Proportion of total (per cent)
	Mining	Metal products, machinery and equipment		Other		Stevedoring services	Other			
	Coal	Other								
— '000—										
1980										
Up to 1 day	20.6	11.0	39.8	21.6	17.3	9.2	20.4	88.7	228.6	7.5
Over 1 to 2 days	29.5	18.2	274.2	83.6	19.7	25.0	51.6	211.9	713.7	23.3
Over 2 to 3 days	9.2	10.9	22.4	16.2	6.2	16.4	37.9	85.3	204.4	6.7
Over 3 to less than 5 days	35.9	16.9	43.4	42.9	36.3	3.9	14.9	48.0	242.1	7.9
5 to less than 10 days	5.3	52.0	59.2	151.5	46.9	16.9	13.4	62.5	407.7	13.3
10 to less than 20 days	117.1	20.3	104.0	111.0	39.7	0.2	4.4	51.0	447.6	14.6
20 to less than 40 days	17.6	22.8	33.7	336.2	40.8	3.5	—	45.6	500.2	16.3
40 days and over	241.3	46.4	—	23.3	7.1	—	—	—	318.0	10.4
<b>Total</b>	<b>476.4</b>	<b>198.4</b>	<b>576.6</b>	<b>786.3</b>	<b>214.2</b>	<b>74.9</b>	<b>142.6</b>	<b>592.9</b>	<b>3,062.4</b>	<b>100.0</b>
1981										
Up to 1 day	36.7	7.7	69.0	53.5	16.5	9.6	27.0	73.0	293.0	6.6
Over 1 to 2 days	18.8	13.6	48.2	59.9	54.7	11.1	38.5	51.0	295.9	6.7
Over 2 to 3 days	24.4	28.6	80.4	138.0	117.0	11.3	39.3	91.9	530.8	12.0
Over 3 to less than 5 days	23.7	27.6	313.6	63.7	28.4	8.8	17.1	191.8	674.7	15.2
5 to less than 10 days	44.1	55.7	342.3	190.7	93.5	4.7	193.4	207.2	1,131.5	25.6
10 to less than 20 days	270.2	117.2	124.2	126.6	45.4	0.7	77.1	165.1	926.3	20.9
20 to less than 40 days	8.9	29.1	273.0	33.1	45.2	—	12.2	36.9	438.5	9.9
40 days and over	49.4	26.6	10.2	—	43.6	—	—	6.9	136.7	3.1
<b>Total</b>	<b>476.2</b>	<b>305.9</b>	<b>1,260.8</b>	<b>665.5</b>	<b>444.3</b>	<b>46.2</b>	<b>404.6</b>	<b>823.9</b>	<b>4,427.4</b>	<b>100.0</b>
1982										
Up to 1 day	27.6	11.1	55.0	20.9	20.9	9.8	8.2	33.7	187.1	8.4
Over 1 to 2 days	25.3	23.9	54.2	52.8	44.3	2.4	25.7	62.3	290.8	13.1
Over 2 to 3 days	6.7	9.8	20.0	24.4	4.5	6.0	23.2	57.8	152.6	6.9
Over 3 to less than 5 days	5.2	12.4	20.6	16.8	36.8	4.2	18.2	56.2	170.4	7.7
5 to less than 10 days	23.8	25.5	32.8	41.5	58.9	3.0	196.4	133.4	515.1	23.2
10 to less than 20 days	495.0	8.0	24.8	44.8	17.5	9.4	3.0	26.6	629.0	28.3
20 to less than 40 days	3.0	66.5	6.6	72.0	33.1	—	0.6	5.4	187.3	8.4
40 days and over	—	—	—	68.9	17.8	—	—	—	86.7	3.9
<b>Total</b>	<b>586.6</b>	<b>157.0</b>	<b>214.0</b>	<b>342.0</b>	<b>233.7</b>	<b>34.8</b>	<b>275.3</b>	<b>375.4</b>	<b>2,219.0</b>	<b>100.0</b>
1983										
Up to 1 day	20.1	12.2	16.7	19.0	24.1	8.8	11.8	41.1	153.7	9.1
Over 1 to 2 days	30.8	9.1	27.5	22.2	21.7	4.2	7.7	15.6	138.8	8.2
Over 2 to 3 days	7.1	6.1	6.5	10.4	22.7	3.0	0.4	10.5	166.7	3.9
Over 3 to less than 5 days	6.7	18.2	62.1	11.5	11.7	1.7	43.5	6.3	161.6	9.6
5 to less than 10 days	88.6	39.6	17.7	16.2	45.7	2.8	82.7	10.2	303.4	17.9
10 to less than 20 days	1.5	20.4	42.4	18.0	74.8	—	48.6	36.8	242.5	14.3
20 to less than 40 days	—	84.9	12.1	15.8	133.6	—	—	366.1	612.5	36.2
40 days and over	—	—	0.7	6.9	2.2	—	—	2.8	12.7	0.8
<b>Total</b>	<b>154.8</b>	<b>190.4</b>	<b>185.8</b>	<b>120.0</b>	<b>336.3</b>	<b>20.4</b>	<b>194.7</b>	<b>489.5</b>	<b>1,691.9</b>	<b>100.0</b>
1984										
Up to 1 day	20.4	10.7	36.3	14.1	22.0	6.5	12.8	63.9	186.4	14.9
Over 1 to 2 days	34.0	16.7	16.4	12.6	4.8	8.8	12.5	88.6	194.6	15.5
Over 2 to 3 days	35.1	10.1	6.9	11.4	4.2	0.3	3.8	12.6	84.5	6.8
Over 3 to less than 5 days	8.9	20.0	25.9	11.8	8.1	2.7	15.7	35.6	128.7	10.3
5 to less than 10 days	8.3	30.7	20.8	32.9	33.0	0.3	67.7	9.1	202.8	16.2
10 to less than 20 days	12.4	22.8	28.9	51.4	35.8	1.0	3.7	27.5	183.5	14.7
20 to less than 40 days	12.0	89.0	0.2	36.4	5.6	—	1.0	54.6	198.9	15.9
40 days and over	—	—	—	69.8	2.9	—	—	—	72.7	5.8
<b>Total</b>	<b>131.1</b>	<b>200.0</b>	<b>135.5</b>	<b>240.4</b>	<b>116.4</b>	<b>19.6</b>	<b>117.1</b>	<b>292.0</b>	<b>1,252.2</b>	<b>100.0</b>

(a) Disputes ending during the year. Disputes continuing into the next year are not included.

Source: Industrial Disputes, Australia (6322.0).

TABLE 9.5. TRADE UNIONS: NUMBER OF MEMBERS AND PROPORTION OF TOTAL EMPLOYEES, DECEMBER 1974 TO DECEMBER 1984

End of December	Number of separate unions	Number of members ('000)			Proportion of total employees (per cent)		
		Males	Females	Persons	Males	Females	Persons
1974	332	1,969.5	806.9	2,776.5	61	44	55
1975	323	1,986.5	846.8	2,833.4	62	46	56
1976	322	1,956.8	843.3	2,800.0	61	45	55
1977	324	1,940.6	857.4	2,797.9	61	46	55
1978	330	1,969.2	861.5	2,830.8	62	46	56
1979	328	1,971.4	902.2	2,873.6	61	47	56
1980	325	2,009.5	946.3	2,955.9	61	47	56
1981	324	2,029.4	964.7	2,994.1	60	48	56
1982	322	2,024.4	988.0	3,012.4	62	49	57
1983	319	2,007.2	978.0	2,985.2	61	46	55
1984	329	2,041.2	987.3	3,028.5	61	45	55

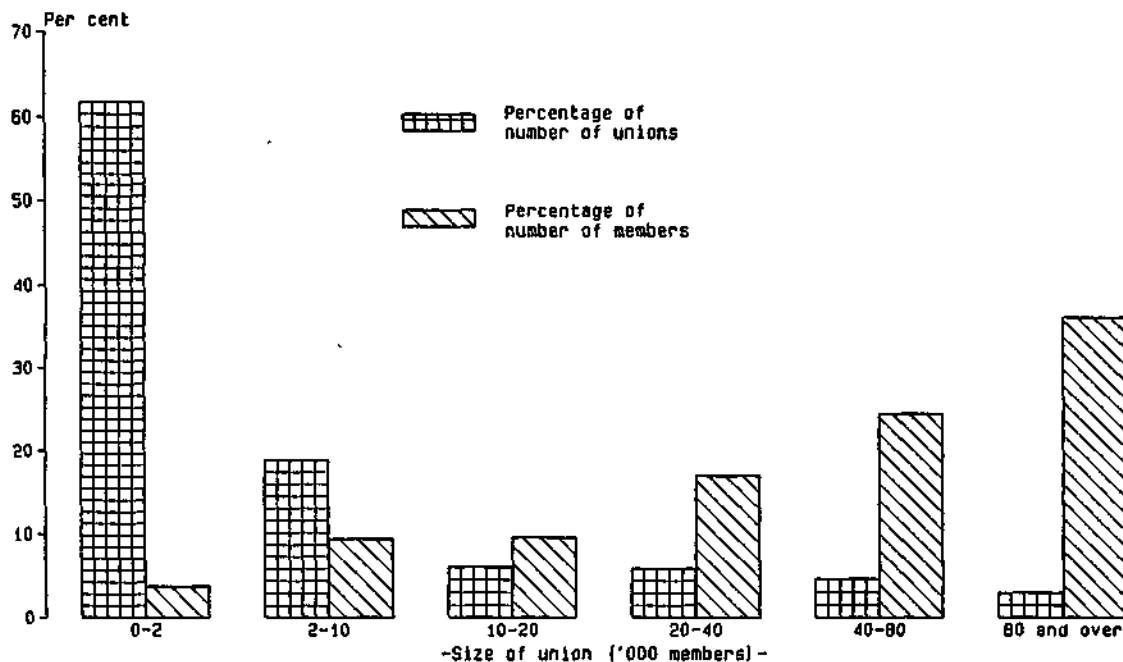
Source: Trade Union Statistics, Australia (6323 0).

TABLE 9.6. TRADE UNION: CLASSIFICATION ACCORDING TO SIZE OF MEMBERSHIP, 1974 AND 1984

Number of members	Separate unions							
	Number of unions		Proportion of total unions (per cent)		Number of members ('000)		Proportion of total members (per cent)	
	1974	1984	1974	1984	1974	1984	1974	1984
Under 100	45	41	13.6	12.4	2.5	2.0	0.1	0.1
100 and under 250	31	45	9.3	13.7	5.0	6.9	0.2	0.2
250 and under 500	44	24	13.3	7.3	15.5	8.4	0.6	0.3
500 and under 1,000	46	52	13.9	15.8	33.0	37.2	1.2	1.2
1,000 and under 2,000	41	41	12.3	12.4	58.9	56.7	2.1	1.9
2,000 and under 5,000	44	40	13.3	12.2	136.9	127.3	4.9	4.2
5,000 and under 10,000	26	22	7.8	6.7	205.0	156.1	7.4	5.2
10,000 and under 20,000	20	20	6.0	6.1	300.7	289.5	10.8	9.6
20,000 and under 30,000	9	13	2.7	4.0	200.5	307.3	7.2	10.1
30,000 and under 40,000	5	6	1.5	1.8	173.3	207.1	6.2	6.8
40,000 and under 50,000	8	11	2.4	3.4	357.5	495.7	12.9	16.4
50,000 and under 80,000	6	4	1.8	1.2	377.1	242.5	13.6	8.0
80,000 and over	7	10	2.1	3.0	910.5	1,089.5	32.8	36.0
Total	332	329	100.0	100.0	2,776.5	3,028.5	100.0	100.0

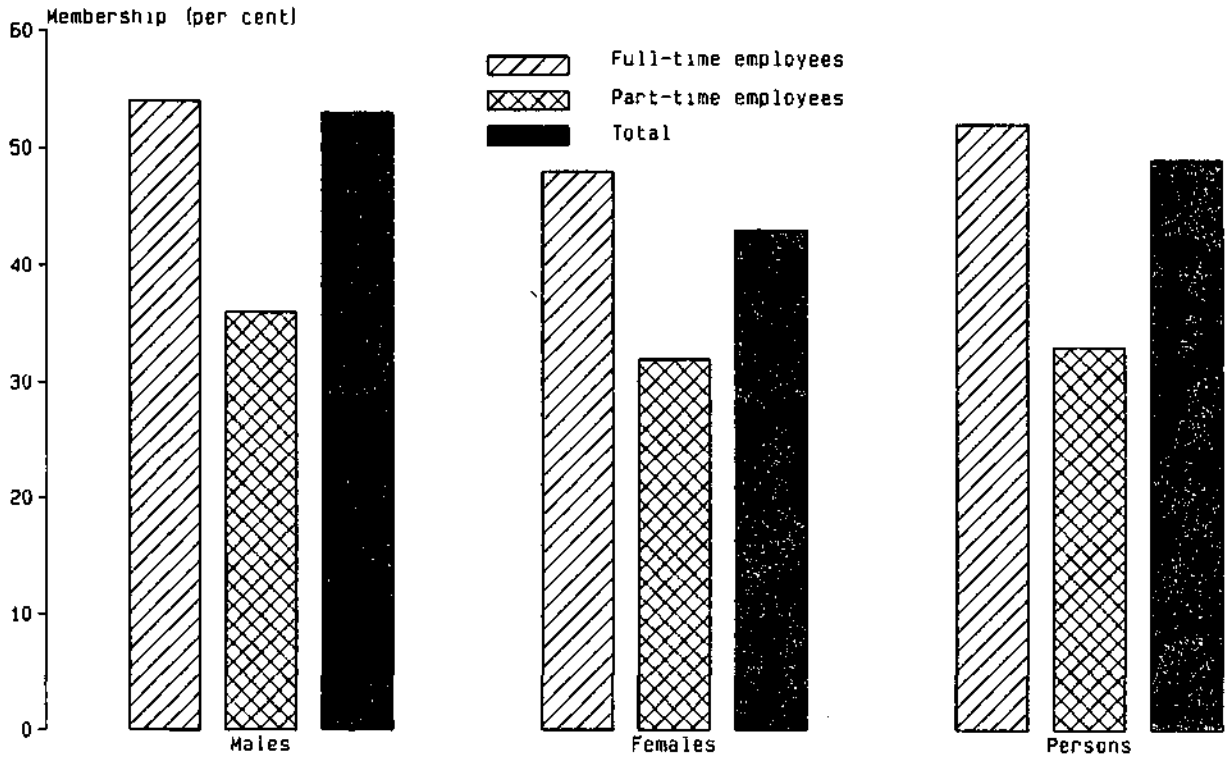
Source: Trade Union Statistics, Australia (6323 0).

CHART 9.d. TRADE UNIONS: PERCENTAGE OF UNIONS AND MEMBERS ACCORDING TO SIZE OF UNION, DECEMBER 1984



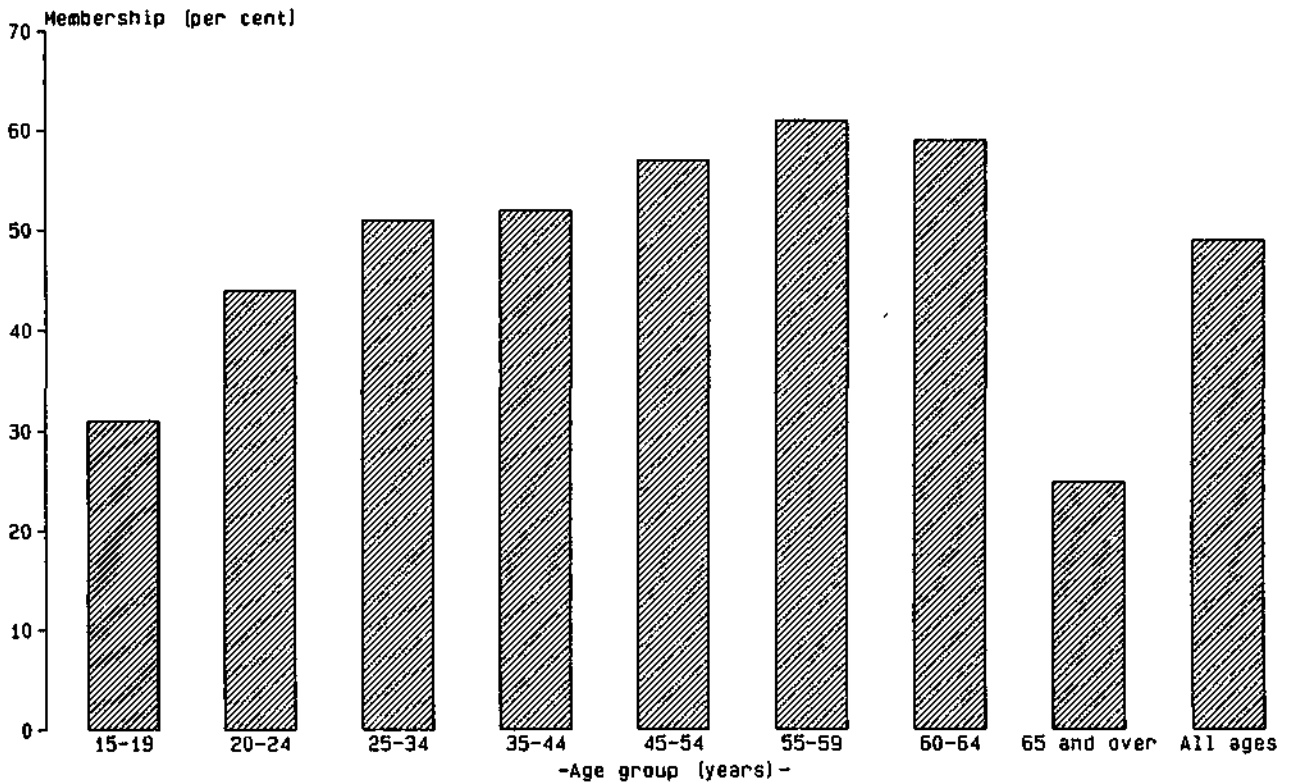
Source: Trade Union Statistics, Australia (6323 0).

CHART 9.e. TRADE UNION MEMBERSHIP : FULL-TIME AND PART-TIME STATUS, MARCH TO MAY 1982



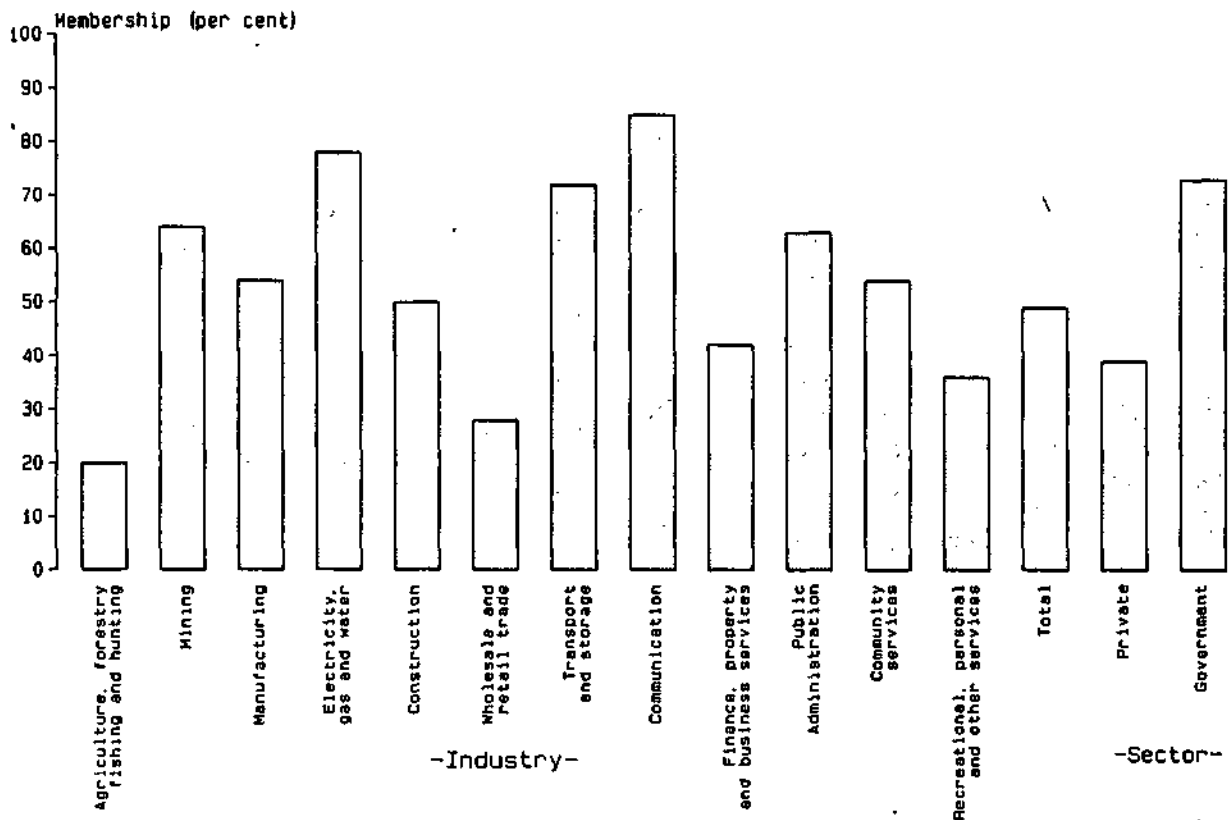
Source: Trade Union Members, Australia, March to May 1982 (6325.0)

CHART 9.f. TRADE UNION MEMBERSHIP : AGE, MARCH TO MAY 1982



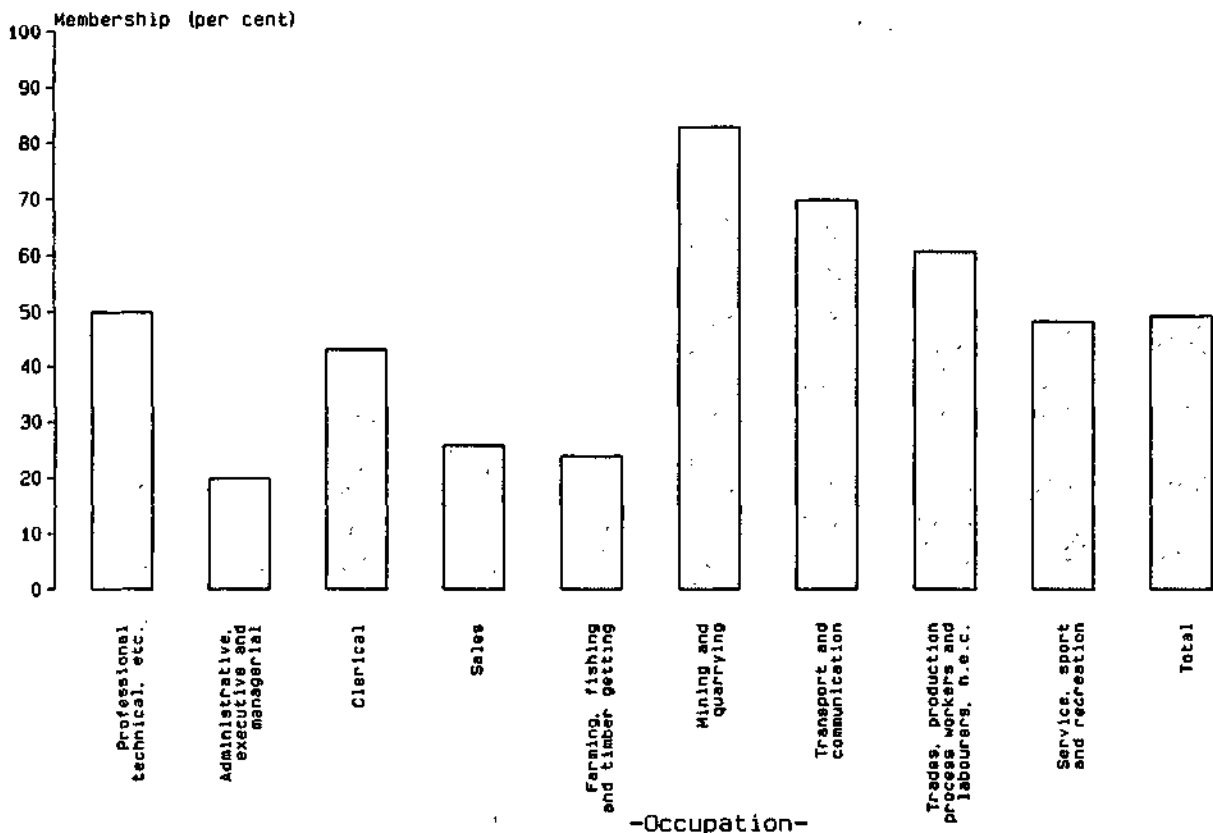
Source: Trade Union Members, Australia, March to May 1982 (6325.0)

CHART 9.g. TRADE UNION MEMBERSHIP : INDUSTRY AND SECTOR  
MARCH TO MAY 1982



Source: Trade Union Members, Australia, March to May 1982 (6325.0).

CHART 9.h. TRADE UNION MEMBERSHIP : OCCUPATION, MARCH TO MAY 1982



Source: Trade Union Members, Australia, March to May 1982 (6325.0).



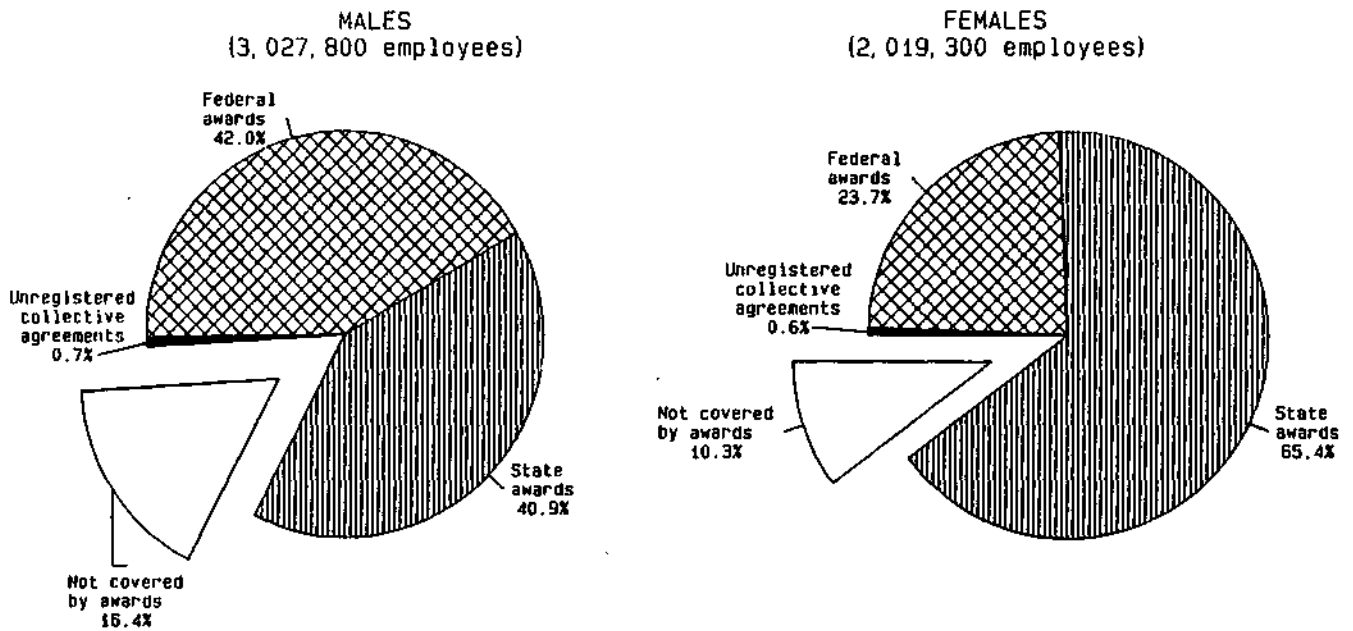
TABLE 9.7. INCIDENCE OF AWARDS(a) : EMPLOYEE CATEGORIES, MAY 1983

Employee category	Number of employees  '000	Covered by awards, determinations and collective agreements			Not covered by awards, etc.
		Federal	State	Total(b)	
MALES					
Adults	2,753.8	42.5	39.4	82.5	17.5
Managerial, executive, etc.	417.1	22.4	19.4	42.1	57.9
Non-managerial	2,336.7	46.1	43.0	89.8	10.2
Full-time	2,150.2	47.5	42.3	90.5	9.5
Part-time	186.2	29.4	51.5	81.4	18.6
Juniors	274.0	37.9	55.9	94.2	5.8
Full-time	215.8	45.5	50.3	96.0	4.0
Part-time	58.2	*	76.6	87.6	12.4
Total	3,027.8	42.0	40.9	83.6	16.4
Managerial, executive, etc.	417.1	22.4	19.4	42.1	57.9
Non-managerial	2,610.7	45.3	44.3	90.3	9.7
Full-time	2,366.0	47.4	43.0	91.0	9.0
Part-time	244.7	24.8	57.5	82.8	17.2
FEMALES					
Adults	1,724.5	24.3	63.5	88.4	11.6
Managerial, executive, etc.	108.1	11.4	44.9	56.9	43.1
Non-managerial	1,616.4	25.2	64.7	90.6	9.4
Full-time	1,048.7	29.8	63.0	93.5	6.5
Part-time	567.8	16.7	67.8	85.1	14.9
Juniors	294.8	19.7	77.0	96.9	*
Full-time	203.7	25.5	71.2	96.7	*
Part-time	91.1	*	90.1	97.2	*
Total	2,019.3	23.7	65.4	89.7	10.3
Managerial, executive, etc.	108.1	11.4	44.9	56.9	43.1
Non-managerial	1,911.2	24.4	66.6	91.5	8.5
Full-time	1,252.4	29.1	64.4	94.0	6.0
Part-time	658.8	15.4	70.9	86.8	13.2
PERSONS					
Adults	4,478.3	35.5	48.7	84.8	15.2
Managerial, executive, etc.	525.2	20.1	24.6	45.1	54.9
Non-managerial	3,953.1	37.6	51.9	90.1	9.9
Full-time	3,198.9	41.7	49.1	91.5	8.5
Part-time	754.2	19.8	63.8	84.2	15.8
Juniors	568.8	28.5	66.8	95.6	4.4
Full-time	419.5	35.8	60.4	96.3	3.7
Part-time	149.3	8.2	84.8	93.4	6.6
Total	5,047.1	34.7	50.7	86.0	14.0
Managerial, executive, etc.	525.2	20.1	24.6	45.1	54.9
Non-managerial	4,521.9	36.4	53.8	90.8	9.2
Full-time	3,618.4	41.0	50.4	92.1	7.9
Part-time	903.5	17.9	67.3	85.7	14.3

(a) For definitions, see Appendix II (b) Includes small numbers of employees covered by unregistered collective agreements.

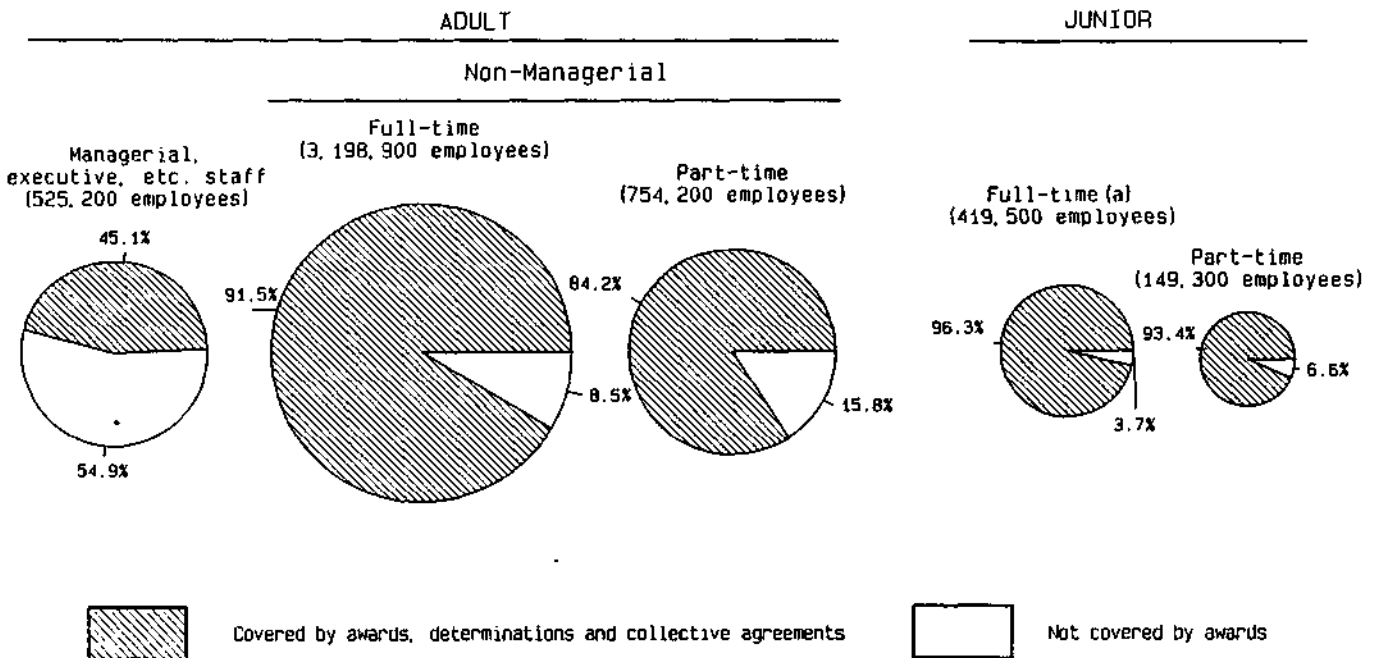
Source: Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983 (6315.0).

CHART 9.i. AWARD COVERAGE OF EMPLOYEES, MAY 1983



Source: Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983 (6315.0).

CHART 9.j. AWARD COVERAGE : EMPLOYEE CATEGORIES, MAY 1983



(a) Includes managerial, executive, etc. staff.

Source: Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983 (6315.0).

**TABLE 9.8. INCIDENCE OF AWARDS(a) : ALL EMPLOYEES BY OCCUPATION GROUP, MAY 1983**  
(Per cent)

Occupation group	Males				Females			
	Covered by awards, determinations and collective agreements			Not covered by awards, etc.	Covered by awards, determinations and collective agreements			Not covered by awards, etc.
	Federal	State	Total(b)		Federal	State	Total(b)	
Professional, technical and related workers	32.6	44.3	77.9	22.1	9.2	81.0	92.2	7.8
Nurses	*	95.5	98.7	*	*	95.7	99.2	*
Teachers	19.9	70.2	92.2	7.8	7.9	83.8	96.2	*
Draftsmen and technicians	55.3	31.1	87.0	13.0	*	70.6	88.7	*
Administrative, executive and managerial workers	19.8	12.9	33.1	66.9	5.9	37.6	43.5	56.5
Clerical workers	52.2	35.4	88.0	12.0	28.2	60.4	88.9	11.1
Sales workers	16.6	61.8	78.6	21.4	5.1	87.7	92.9	7.1
Farmers, fishermen and related workers	*	68.9	85.6	*	*	*	*	*
Miners, quarry and related workers	50.1	29.6	84.9	*	*	*	*	*
Workers in transport and communications	54.5	35.5	90.3	9.7	54.7	35.9	90.6	9.4
Tradespersons, production-process workers and labourers, n.e.c.	52.9	38.6	92.1	7.9	59.7	35.2	95.3	4.7
Textile, clothing, footwear and leather goods makers and related workers	65.5	*	96.5	*	75.0	21.4	96.4	3.6
Machine toolmakers, metal machinists, mechanics, plumbers and related metal workers	62.3	28.5	91.1	8.9	*	*	*	*
Electricians and related electrical and electronics workers	63.0	32.9	96.3	*	*	*	*	*
Metalmaking and related workers(c)	67.0	29.4	96.9	*	90.5	*	97.9	*
Carpenters, cabinetmakers and related workers, building etc. tradespersons and construction workers(d)	38.6	52.2	91.0	9.0	*	*	*	*
Packers, wrappers, labellers, storemen and freight handlers	45.4	47.2	93.9	*	42.2	55.9	98.1	1.9
Labourers, apprentices, factory workers n.e.c.	44.8	44.9	90.6	9.4	52.5	38.3	92.8	7.2
Service, sport and recreation workers	23.2	66.2	90.0	10.0	21.9	67.7	89.7	10.3
<b>All occupations</b>	<b>42.0</b>	<b>40.9</b>	<b>83.6</b>	<b>16.4</b>	<b>23.7</b>	<b>65.4</b>	<b>89.7</b>	<b>10.3</b>

(a) For definitions, see Appendix II (b) Includes small number of employees covered by unregistered collective agreements. (c) Includes furnacemen, moulders and related metalmaking and treating workers, metal workers, metal and electrical production-process workers. (d) Includes carpenters, woodworking machinists, cabinetmakers and related workers, painters and decorators, bricklayers, plasterers and construction workers n.e.c.

Source: Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983 (6315.0)

**TABLE 9.9. INCIDENCE OF AWARDS(a) : ALL EMPLOYEES BY INDUSTRY, MAY 1983**  
(Per cent)

Industry	Males				Females			
	Covered by awards, determinations and collective agreements			Not covered by awards, etc.	Covered by awards, determinations and collective agreements			Not covered by awards, etc.
	Federal	State	Total(b)		Federal	State	Total(b)	
Mining	45.6	32.3	80.3	19.7	*	*	*	*
Manufacturing	50.9	32.6	84.2	15.8	42.8	44.6	87.7	12.3
Food, beverages and tobacco	32.2	53.0	85.8	14.2	32.0	60.0	92.0	*
Textiles, clothing and footwear	63.5	*	81.6	*	65.3	25.6	90.9	*
Paper, paper products, printing and publishing	53.9	26.9	83.4	16.6	34.4	44.6	80.2	*
Chemical, petroleum and coal products	37.3	29.5	69.2	30.8	*	57.6	77.9	*
Metal products, machinery and equipment	61.8	24.7	86.8	13.2	45.2	44.3	89.5	*
Basic metal products	36.2	50.8	88.3	*	*	*	*	*
Fabricated metal products; other machinery and equipment	63.7	19.0	82.7	17.3	41.0	49.1	90.1	*
Transport equipment	75.6	17.2	92.8	*	*	*	94.9	*
Other	38.4	43.5	82.3	17.7	*	51.5	84.7	*
Electricity, gas and water	42.1	56.7	99.4	*	*	*	99.3	*
Construction	45.1	35.9	81.7	18.3	*	57.7	64.1	35.9
Wholesale trade	28.4	37.2	66.3	33.7	15.2	66.5	81.9	18.1
Retail trade	28.5	53.9	82.6	17.4	6.3	84.7	91.1	8.9
Transport and storage	58.4	30.7	89.4	10.6	53.6	34.0	87.6	12.4
Communication	99.9	.	99.9	*	99.9	..	99.9	*
Finance, property and business services	40.8	27.9	69.1	30.9	39.5	47.3	87.1	12.9
Public administration and defence	52.1	46.5	98.9	*	64.0	34.4	98.8	*
Community services	17.4	68.8	87.1	12.9	7.3	83.4	92.1	7.9
Recreation, personal and other services	31.6	45.5	77.8	22.2	30.2	57.9	88.2	11.8
<b>All industries</b>	<b>42.0</b>	<b>40.9</b>	<b>83.6</b>	<b>16.4</b>	<b>23.7</b>	<b>65.4</b>	<b>89.7</b>	<b>10.3</b>

(a) For definitions, see Appendix II (b) Includes small numbers of employees covered by unregistered collective agreements

Source: Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983 (6315.0)