

CHAPTER 7

NON-WAGE BENEFITS

In Chapter 6, statistics were given on wages and salaries as a measure of the monetary remuneration paid for employment. In this chapter, attention is given to benefits other than wages, salaries and supplements, that may arise from employment. Such benefits may take a variety of forms including assistance with housing or medical expenses, participation in superannuation schemes and entitlements to sick and annual leave.

Information on these non-wage benefits is available from two household surveys. Data on the incidence of various types of benefit are obtained from a supplementary survey usually conducted during August. An irregular survey held as a supplement to the ABS monthly labour force survey obtains information on the amount and timing of paid annual and long service leave.

**CHART 7.a. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED
AUGUST 1983 AND AUGUST 1984**

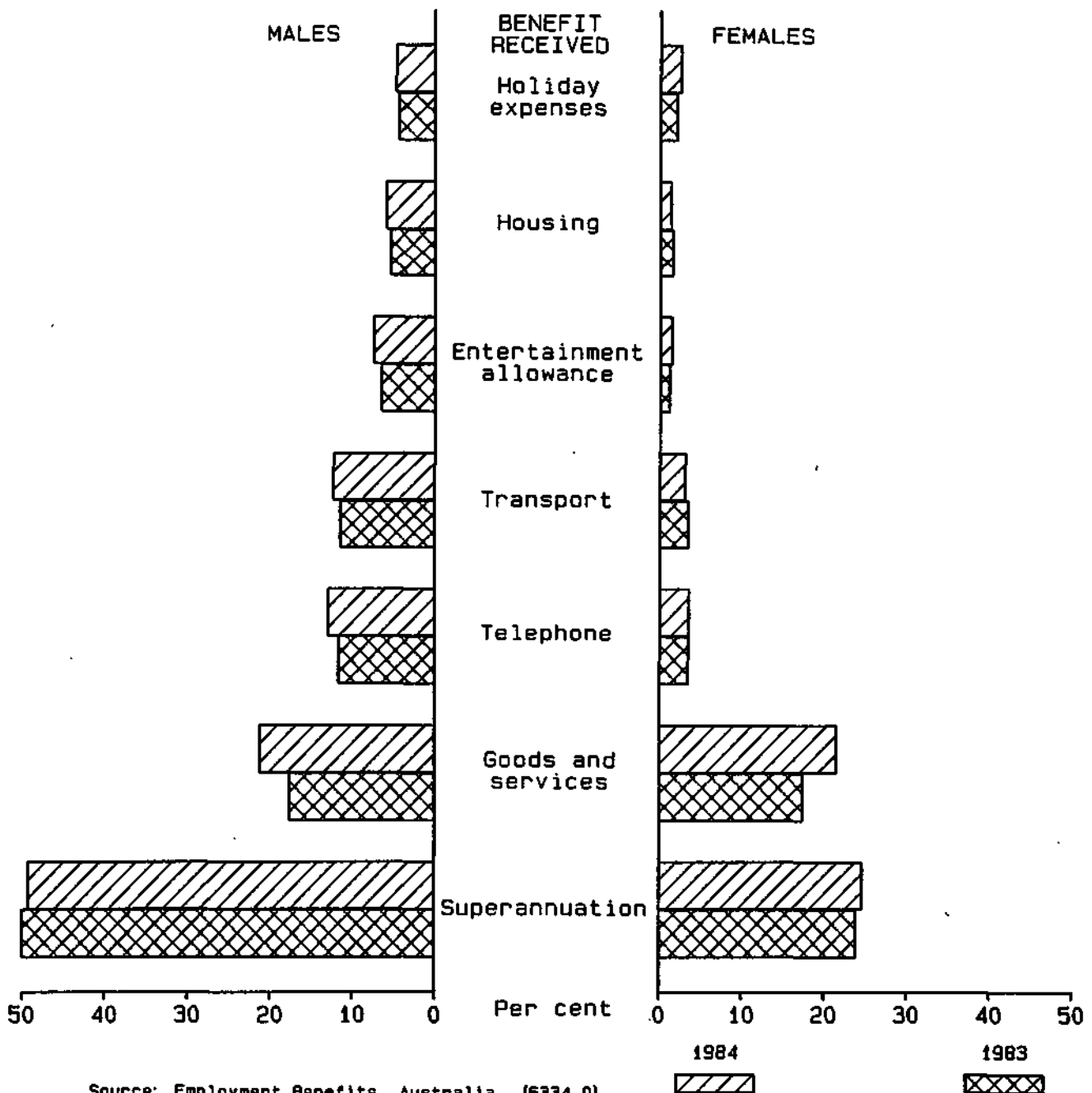


TABLE 7.1. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1984
('000)

Type of benefit received	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Total employees	285.7	460.0	930.5	750.9	491.5	210.4	111.4	3,240.4
No benefits	50.1	39.1	37.1	30.1	16.4	6.2	10.6	189.7
One or more benefits	235.5	420.9	893.4	720.8	475.1	204.2	100.8	3,050.7
Holiday expenses	4.2	13.2	50.6	42.7	25.5	13.1	4.6	153.9
Low-interest finance	*	11.0	39.8	36.5	17.6	4.7	*	113.6
Goods and services	64.1	116.8	221.2	143.6	90.1	37.8	18.1	691.6
Housing	10.4	17.4	65.3	52.2	31.2	10.2	4.5	191.2
Electricity	7.3	9.1	30.9	28.1	18.2	6.4	3.5	103.5
Telephone	6.2	14.2	106.9	148.1	95.4	34.2	16.3	421.2
Transport	5.8	26.1	114.3	134.0	80.4	25.3	13.8	399.7
Medical	6.0	15.5	46.9	37.5	21.6	7.5	*	137.2
Union dues	*	9.8	39.2	33.5	18.6	5.5	*	111.7
Club fees	*	4.3	23.7	26.1	20.8	4.7	*	83.8
Entertainment allowance	*	8.5	70.9	88.0	48.6	14.1	9.5	240.1
Shares	*	3.0	18.6	22.8	16.5	4.5	4.0	69.5
Study leave	4.3	15.7	31.8	11.0	*	*	*	66.0
Superannuation	27.6	131.9	476.1	456.0	313.4	133.7	55.2	1,593.9
Children's education expenses	*	*	3.7	4.3	3.6	*	*	12.9
Sick leave	210.9	398.3	855.0	686.2	454.4	198.2	91.2	2,894.2
Annual leave	212.7	399.4	861.6	689.5	458.1	197.5	92.3	2,911.1
Long-service leave	127.2	298.1	707.4	595.9	404.9	178.6	80.2	2,392.3
FEMALES								
Total employees	275.0	411.2	558.1	474.2	281.9	78.0	39.3	2,117.8
No benefits	63.5	46.5	85.9	100.7	52.4	11.4	7.8	368.1
One or more benefits	211.5	364.7	472.2	373.6	229.5	66.6	31.5	1,749.6
Holiday expenses	5.4	17.2	14.6	10.7	5.2	*	*	54.3
Low-interest finance	*	11.3	14.0	5.4	*	*	*	33.9
Goods and services	86.6	104.6	111.5	86.6	46.3	12.8	6.7	455.2
Housing	*	4.5	8.1	8.4	5.3	*	*	30.2
Electricity	*	4.1	7.6	9.1	4.2	*	*	27.5
Telephone	*	3.7	19.2	29.4	13.6	5.1	*	75.1
Transport	*	5.9	20.8	25.9	10.5	3.5	*	68.7
Medical	6.0	15.0	18.0	8.3	5.8	*	*	54.7
Entertainment allowance	*	*	14.1	9.7	4.0	*	*	31.7
Study leave	*	8.5	11.6	5.6	*	*	*	31.1
Superannuation	29.3	99.6	167.0	114.6	75.5	27.1	10.5	523.6
Sick leave	171.6	338.4	416.8	315.6	199.7	57.0	25.7	1,524.8
Annual leave	172.2	335.7	418.0	314.4	200.8	59.2	26.5	1,526.8
Long-service leave	104.6	259.5	333.6	247.3	166.8	49.0	22.4	1,183.1
PERSONS								
Total employees	560.6	871.2	1,488.6	1,225.1	773.4	288.4	150.7	5,358.2
No benefits	113.6	85.6	123.0	130.7	68.8	17.7	18.4	557.8
One or more benefits	447.0	785.6	1,365.6	1,094.4	704.6	270.8	132.3	4,800.3
Holiday expenses	9.6	30.4	65.1	53.5	30.7	13.9	5.0	208.2
Low-interest finance	3.5	22.4	53.8	41.8	19.1	4.9	*	147.5
Goods and services	150.7	221.4	332.7	230.1	136.4	50.6	24.8	1,146.8
Housing	13.3	22.0	73.4	60.6	36.5	10.8	4.9	221.4
Electricity	8.3	13.2	38.4	37.1	22.4	6.9	4.6	131.0
Telephone	7.7	17.9	126.0	177.5	109.0	39.3	18.9	496.3
Transport	6.0	31.9	135.1	159.9	90.9	28.8	15.8	468.5
Medical	12.0	30.5	64.9	45.8	27.5	8.6	*	191.9
Union dues	3.3	14.3	49.1	38.4	21.3	6.1	*	135.1
Club fees	*	6.8	28.6	28.8	22.4	5.1	*	96.6
Entertainment allowance	*	11.1	84.9	97.7	52.6	15.0	10.0	271.8
Shares	*	4.5	21.7	30.1	20.8	5.5	4.4	87.4
Study leave	6.8	24.2	43.3	16.6	5.1	*	*	97.1
Superannuation	56.9	231.5	643.1	570.5	388.9	160.8	65.7	2,117.5
Children's education expenses	*	*	5.2	6.5	4.3	*	*	18.1
Sick leave	382.5	736.8	1,271.8	1,001.7	654.2	255.2	116.9	4,419.0
Annual leave	385.0	735.1	1,279.6	1,003.9	658.8	256.7	118.8	4,437.9
Long-service leave	231.8	557.5	1,041.0	843.1	571.7	227.6	102.6	3,575.4

Source: Employment Benefits, Australia, August 1984 (6334.0).

TABLE 7.2. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, OCCUPATION IN AUGUST 1984 AND FULL-TIME OR PART-TIME STATUS IN AUGUST 1983 AND AUGUST 1984
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Type of benefit received	Occupation group in August 1984						
	Professional technical, etc.	Administrative, executive and managerial	Clerical	Sales	Farmers fishermen and timber-getters, etc.	Miners and quarry workers	Transport and communication
MALES							
Total employees	474.0	282.7	320.1	200.9	136.7	34.2	212.8
No benefits	16.9	3.5	7.1	22.8	24.7	*	15.7
One or more benefits	457.1	279.3	313.0	178.0	112.0	33.6	197.0
Holiday expenses	15.2	22.7	22.7	5.6	*	3.5	29.0
Low-interest finance	21.0	26.0	36.2	4.4	*	*	4.7
Goods and services	62.7	83.0	61.0	72.8	35.2	5.5	45.8
Housing	35.9	29.8	11.5	5.0	38.6	7.9	8.6
Electricity	13.3	16.7	4.6	3.2	27.9	4.2	5.0
Telephone	78.3	131.8	24.8	40.6	30.4	*	11.4
Transport	62.8	134.0	19.8	67.0	15.5	*	11.6
Medical	22.1	23.9	28.6	6.1	5.2	4.4	4.8
Union dues	32.1	24.5	6.7	7.3	*	*	6.8
Club fees	18.0	39.8	5.5	7.5	3.2	*	*
Entertainment allowance	49.5	107.0	15.1	35.3	*	*	*
Shares	9.2	27.2	5.8	4.6	3.1	*	3.0
Study leave	22.5	4.0	16.8	3.2	*	*	*
Superannuation	315.5	187.5	221.1	66.8	27.4	23.6	106.6
Children's education expenses	3.8	*	*	*	*	*	*
Sick leave	438.3	259.1	307.8	159.6	96.2	32.3	185.4
Annual leave	439.3	260.1	309.3	161.0	96.8	32.9	188.1
Long-service leave	392.4	212.4	286.4	117.6	56.4	30.0	159.0
FEMALES							
Total employees	435.4	42.1	779.3	251.0	21.6	*	33.6
No benefits	53.5	*	95.7	60.7	7.0	*	6.5
One or more benefits	381.9	39.2	683.6	190.3	14.7	*	27.2
Holiday expenses	5.2	*	34.7	4.0	*	*	*
Low-interest finance	4.9	*	27.1	*	*	*	*
Goods and services	37.5	15.1	149.6	129.7	6.7	*	4.2
Housing	7.5	*	9.5	*	4.1	*	*
Electricity	4.6	*	10.4	*	3.7	*	*
Telephone	13.1	7.5	37.2	5.6	3.5	*	*
Transport	9.6	10.4	30.4	9.1	*	*	*
Medical	11.3	*	33.2	*	*	*	*
Entertainment allowance	8.5	4.6	11.3	4.5	*	*	*
Study leave	13.1	*	13.0	*	*	*	*
Superannuation	135.9	13.0	264.7	22.6	*	*	13.4
Sick leave	357.6	32.9	620.4	124.9	8.5	*	24.3
Annual leave	354.8	33.1	623.7	123.8	8.2	*	24.9
Long-service leave	304.4	23.1	502.0	78.3	*	*	21.4
PERSONS							
Total employees	909.3	324.8	1,099.4	451.9	158.3	34.3	246.4
No benefits	70.3	6.3	102.8	83.5	31.7	*	22.2
One or more benefits	839.0	318.5	996.6	368.3	126.6	33.6	224.2
Holiday expenses	20.4	25.0	57.4	9.7	*	3.5	29.9
Low-interest finance	25.8	26.8	63.2	4.9	*	*	5.1
Goods and services	100.2	98.2	210.6	202.5	41.9	5.5	50.0
Housing	43.4	31.7	20.9	5.8	42.7	7.9	8.7
Electricity	17.9	18.8	14.9	4.4	31.6	4.2	5.1
Telephone	91.3	139.4	62.0	46.3	33.9	*	11.7
Transport	72.4	144.4	50.1	76.1	18.3	*	12.4
Medical	33.5	26.3	61.8	7.8	6.7	4.4	5.1
Union dues	39.0	26.1	14.8	9.6	3.4	*	7.0
Club fees	21.5	40.5	10.5	9.3	3.8	*	*
Entertainment allowance	58.0	111.6	26.4	39.9	3.1	*	*
Shares	10.3	28.5	17.4	5.7	3.7	*	3.0
Study leave	35.6	4.7	29.8	5.5	*	*	*
Superannuation	451.4	200.5	485.8	89.4	28.9	23.6	120.1
Children's education expenses	6.2	*	*	*	*	*	*
Sick leave	795.9	292.0	928.2	284.5	104.6	32.3	209.7
Annual leave	794.1	293.3	933.1	284.9	105.0	32.9	213.0
Long-service leave	696.8	235.5	788.4	195.9	58.5	30.0	180.4

See end of table for source.

TABLE 7.2. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, OCCUPATION IN AUGUST 1984 AND FULL-TIME OR PART-TIME STATUS IN AUGUST 1983 AND AUGUST 1984—continued
(* 000)

Type of benefit received	Occupation group in August 1984		All employees in August 1984			All employees in August 1983		
	Trades-persons, production-process workers, and labourers, n.e.c.	Service, sport and recreation	Full-time	Part-time	Total	Full-time	Part-time	Total
MALES								
Total employees	1,367.1	212.0	3,064.4	176.0	3,240.4	3,008.7	174.7	3,183.4
No benefits	68.3	30.1	100.6	89.1	189.7	932.7	116.8	1,049.4
One or more benefits	1,298.8	181.9	2,963.9	86.9	3,050.7	2,076.0	57.9	2,133.9
Holiday expenses	48.0	5.3	151.0	*	153.9	136.3	3.0	139.3
Low-interest finance	17.5	*	112.5	*	113.6	101.2	*	102.1
Goods and services	288.7	36.9	658.7	32.9	691.6	538.4	26.4	564.8
Housing	42.0	11.9	189.2	*	191.2	170.3	*	172.8
Electricity	24.1	4.5	100.5	*	103.5	93.7	*	96.3
Telephone	89.1	12.0	413.6	7.7	421.2	364.3	8.1	372.4
Transport	79.7	8.3	392.9	6.9	399.7	359.5	7.2	366.7
Medical	35.4	6.8	136.0	*	137.2	122.5	*	124.8
Union dues	27.3	3.6	109.0	*	111.7	88.1	*	91.0
Club fees	6.4	*	82.2	*	83.8	73.3	*	74.3
Entertainment allowance	23.3	4.6	237.5	*	240.1	202.4	3.0	205.4
Shares	15.4	*	68.7	*	69.5	62.1	*	64.3
Study leave	13.6	3.4	61.8	4.2	66.0	55.2	4.6	59.8
Superannuation	555.9	89.4	1,573.3	20.5	1,593.9	1,566.0	24.4	1,590.4
Children's education expenses	*	*	12.6	*	12.9	11.1	*	11.5
Sick leave	1,249.4	166.2	2,846.3	47.9	2,894.2	(a)		
Annual leave	1,258.2	165.2	2,863.9	47.2	2,911.1			
Long-service leave	1,006.3	131.7	2,356.4	35.9	2,392.3			
FEMALES								
Total employees	192.3	362.4	1,379.0	738.8	2,117.8	1,320.6	684.0	2,004.5
No benefits	26.5	115.4	50.6	317.5	368.1	637.8	497.7	1,135.5
One or more benefits	165.7	247.0	1,328.4	421.2	1,749.6	682.8	186.3	869.1
Holiday expenses	*	5.3	46.0	8.3	54.3	38.5	4.2	42.7
Low-interest finance	*	*	30.0	3.9	33.9	29.3	*	31.3
Goods and services	56.9	55.4	309.2	145.9	455.2	239.8	109.3	349.1
Housing	*	5.3	20.7	9.5	30.2	23.6	9.2	32.8
Electricity	*	4.7	17.5	9.9	27.5	18.1	9.7	27.9
Telephone	*	6.7	43.5	31.6	75.1	36.9	34.7	71.6
Transport	*	4.2	45.9	22.8	68.7	43.9	26.1	70.0
Medical	*	*	47.1	7.6	54.7	42.1	5.8	48.0
Entertainment allowance	*	*	26.6	5.2	31.7	19.9	5.0	24.9
Study leave	*	*	25.2	5.9	31.1	24.0	4.7	28.7
Superannuation	35.3	37.3	476.0	47.6	523.6	434.7	43.8	478.5
Sick leave	150.1	206.0	1,275.8	249.0	1,524.8	(a)		
Annual leave	151.2	207.0	1,278.4	248.3	1,526.8			
Long-service leave	106.2	145.6	1,000.0	183.1	1,183.1			
PERSONS								
Total employees	1,559.4	574.4	4,443.4	914.7	5,358.2	4,329.2	858.7	5,187.9
No benefits	94.8	145.5	151.2	406.6	557.8	1,570.5	614.5	2,184.9
One or more benefits	1,464.6	428.9	4,292.2	508.1	4,800.3	2,758.8	244.2	3,003.0
Holiday expenses	49.8	10.6	197.0	11.2	208.2	174.8	7.2	181.9
Low-interest finance	17.7	*	142.4	5.1	147.5	130.5	*	133.5
Goods and services	345.6	92.3	968.0	178.8	1,146.8	778.3	135.7	913.9
Housing	43.0	17.2	209.9	11.5	221.4	193.9	11.7	205.6
Electricity	24.9	9.2	118.1	12.9	131.0	111.8	12.3	124.2
Telephone	90.3	18.7	457.0	39.3	496.3	401.2	42.8	444.0
Transport	80.9	12.6	438.8	29.7	468.5	403.4	33.3	436.7
Medical	36.5	9.7	183.0	8.9	191.9	164.6	8.2	172.8
Union dues	28.2	6.5	128.6	6.5	135.1	102.0	5.3	107.3
Club fees	6.4	*	92.9	3.7	96.6	79.8	4.4	84.1
Entertainment allowance	23.9	6.0	264.1	7.7	271.8	222.3	7.9	230.2
Shares	17.1	*	81.4	6.0	87.4	74.1	9.3	83.4
Study leave	14.0	5.0	87.0	10.1	97.1	79.2	9.3	88.5
Superannuation	591.2	126.7	2,049.3	68.2	2,117.5	2,000.7	68.2	2,068.9
Children's education expenses	*	*	15.7	*	18.1	14.3	*	16.8
Sick leave	1,399.5	372.3	4,122.1	296.9	4,419.0	(a)		
Annual leave	1,409.4	372.2	4,142.3	295.6	4,437.9			
Long-service leave	1,112.5	277.4	3,356.4	219.0	3,575.4			

(a) Collected for the first time in the August 1984 survey.

Source: *Employment Benefits, Australia, August 1984* (6334.0).

TABLE 7.3. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1984
(' 000)

Type of benefit received	Weekly earnings (a) in main job (\$)						
	Under 120	120 and under 160	160 and under 200	200 and under 240	240 and under 280	280 and under 320	320 and under 360
MALES							
Total employees	167.6	116.8	131.7	251.2	425.0	467.3	402.7
No benefits	76.9	14.1	11.3	14.3	16.9	14.3	10.5
One or more benefits	90.8	102.7	120.4	236.9	408.1	453.0	392.2
Holiday expenses	*	*	*	8.7	14.1	19.0	20.5
Low-interest finance	*	*	*	5.0	9.6	13.4	12.8
Goods and services	31.7	25.1	29.3	56.3	94.6	109.2	91.7
Housing	12.9	6.1	7.5	18.4	16.9	20.2	16.2
Electricity	12.4	4.9	5.7	12.7	9.0	8.0	9.8
Telephone	17.4	8.2	8.7	24.7	25.4	39.0	38.7
Transport	14.6	6.1	8.7	21.7	30.9	47.6	45.8
Medical	6.2	*	*	6.8	8.9	12.3	15.1
Union dues	4.8	*	*	8.5	7.8	9.0	12.2
Club fees	4.1	*	*	3.1	*	6.1	7.0
Entertainment allowance	6.7	*	4.3	9.3	12.8	18.2	21.9
Shares	*	*	*	4.7	4.2	6.1	7.6
Study leave	*	*	*	*	5.3	7.6	9.0
Superannuation	10.3	18.1	29.3	78.0	160.0	221.9	207.0
Children's education expenses	*	*	*	*	*	*	*
Sick leave	52.8	92.2	109.5	218.9	390.9	441.3	381.6
Annual leave	51.9	93.7	111.9	223.3	392.2	441.4	383.7
Long-service leave	22.9	50.9	71.1	153.0	300.7	366.7	325.5
FEMALES							
Total employees	415.0	220.9	224.5	282.5	309.2	247.3	140.6
No benefits	218.3	56.0	31.9	24.5	14.7	12.5	3.9
One or more benefits	196.7	164.9	192.5	258.0	294.5	234.8	136.6
Holiday expenses	*	*	4.0	8.3	9.7	8.7	5.9
Low-interest finance	*	*	*	3.5	5.5	5.7	5.6
Goods and services	87.4	54.0	56.2	58.6	79.2	50.1	28.2
Housing	10.0	4.2	*	*	3.4	*	*
Electricity	9.0	*	*	3.2	3.2	*	*
Telephone	19.9	7.7	6.5	7.8	6.9	6.2	5.2
Transport	13.3	4.5	3.9	6.7	10.0	7.2	7.8
Medical	5.9	*	5.7	7.2	7.6	10.7	5.6
Entertainment allowance	*	*	*	*	3.2	3.4	3.3
Study leave	3.7	*	*	*	*	4.7	3.1
Superannuation	10.9	20.1	41.9	57.0	94.9	98.4	60.9
Sick leave	86.6	130.1	165.0	237.9	279.0	227.6	132.2
Annual leave	87.1	128.8	168.1	238.1	280.3	227.8	132.0
Long-service leave	51.6	80.9	117.4	165.9	222.5	191.9	110.1
PERSONS							
Total employees	582.7	337.7	356.2	533.7	734.1	714.7	543.3
No benefits	295.2	70.1	43.3	38.8	31.6	26.8	14.5
One or more benefits	287.5	267.6	312.9	494.9	702.6	687.9	528.8
Holiday expenses	5.6	4.1	6.3	17.0	23.8	27.7	26.4
Low-interest finance	*	3.1	*	8.6	15.1	19.2	18.4
Goods and services	119.1	79.1	85.4	115.0	173.9	159.3	119.9
Housing	22.9	10.3	10.0	21.1	20.3	21.6	17.2
Electricity	21.4	7.8	7.6	15.9	12.2	9.9	11.6
Telephone	37.3	15.9	15.2	32.5	32.3	45.3	43.9
Transport	27.9	10.5	12.6	28.4	40.9	54.8	53.5
Medical	12.1	5.4	8.5	14.0	16.5	23.0	20.7
Union dues	6.8	3.8	4.0	10.8	10.8	12.0	14.8
Club fees	5.8	*	*	4.0	4.3	8.2	8.9
Entertainment allowance	9.4	4.2	6.5	10.8	16.0	21.7	25.1
Shares	5.0	*	*	7.1	7.4	7.3	9.3
Study leave	6.3	3.1	4.5	5.0	7.7	12.2	12.1
Superannuation	21.2	38.2	71.2	135.0	254.9	320.3	267.9
Children's education expenses	*	3.9	*	3.8	*	*	*
Sick leave	139.4	222.3	274.5	456.8	669.9	668.9	513.8
Annual leave	138.9	222.4	279.9	461.5	672.5	669.3	515.6
Long-service leave	74.5	131.9	188.5	318.8	523.2	558.5	435.5

For footnote see end of table.

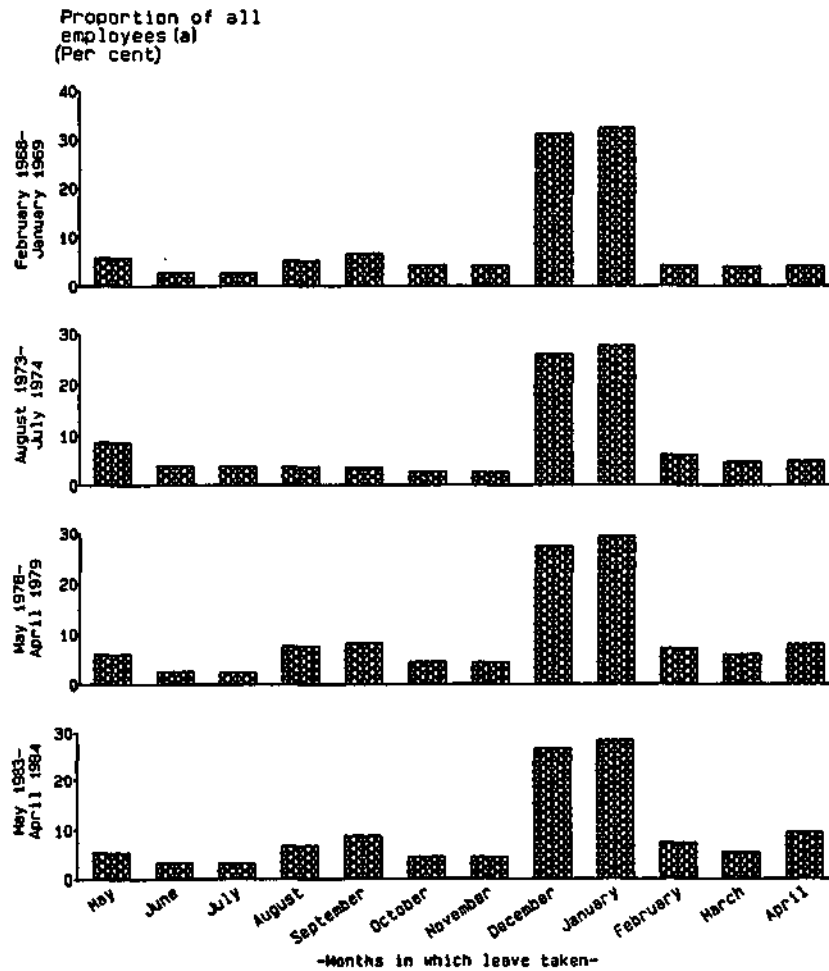
TABLE 7.3. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1984—continued
(^{'000})

Type of benefit received	Weekly earnings(a) in main job (\$)							Total
	360 and under 400	400 and under 440	440 and under 480	480 and under 520	520 and under 560	560 and under 600	600 and over	
MALES								
Total employees	294.7	236.3	156.1	172.2	118.2	108.9	191.6	3,240.4
No benefits	5.5	5.7	4.1	4.4	*	*	7.3	189.7
One or more benefits	289.2	230.6	152.0	167.8	115.9	106.9	184.3	3,050.7
Holiday expenses	16.6	10.2	11.4	11.5	7.8	9.2	18.2	153.9
Low-interest finance	11.7	10.6	8.2	8.6	7.3	7.1	17.0	113.6
Goods and services	63.0	48.1	29.7	34.3	21.8	20.3	36.5	691.6
Housing	12.7	11.5	10.3	14.4	12.0	11.1	21.0	191.2
Electricity	7.4	5.8	*	6.7	4.2	4.9	9.2	103.5
Telephone	38.0	39.1	30.0	38.5	25.1	27.4	60.9	421.2
Transport	44.6	37.1	21.6	31.7	21.0	24.2	44.1	399.7
Medical	11.5	10.9	9.3	10.7	11.9	7.0	21.4	137.2
Union dues	9.4	8.2	8.2	8.1	7.5	5.7	17.3	111.7
Club fees	7.8	7.0	5.5	7.1	6.8	6.9	16.8	83.8
Entertainment allowance	22.7	25.6	16.4	25.7	19.4	17.3	37.4	240.1
Shares	7.0	7.8	4.4	4.9	4.7	4.3	10.0	69.5
Study leave	6.7	6.8	4.4	5.6	4.1	3.6	4.0	66.0
Superannuation	170.5	151.3	107.6	123.5	88.5	83.7	144.2	1,593.9
Children's education expenses	*	*	*	*	*	*	*	12.9
Sick leave	282.5	222.6	146.8	163.9	111.4	103.1	176.8	2,894.2
Annual leave	282.6	222.9	148.1	165.8	113.7	103.1	176.8	2,911.1
Long-service leave	249.4	197.0	137.0	153.3	107.3	95.2	162.5	2,392.3
FEMALES								
Total employees	84.9	61.3	44.0	35.5	18.5	14.3	19.3	2,117.8
No benefits	*	*	*	*	*	*	*	368.1
One or more benefits	82.0	60.5	43.0	35.5	17.8	14.3	18.4	1,749.6
Holiday expenses	4.6	*	*	*	*	*	*	54.3
Low-interest finance	3.4	*	*	*	*	*	*	33.9
Goods and services	16.7	7.5	5.6	4.3	*	*	3.9	455.2
Housing	*	*	*	*	*	*	*	30.2
Electricity	*	*	*	*	*	*	*	27.5
Telephone	*	3.5	*	*	*	*	*	75.1
Transport	4.1	4.1	*	*	*	*	*	68.7
Medical	3.7	*	*	*	*	*	*	54.7
Entertainment allowance	4.5	*	*	*	*	*	*	31.7
Study leave	3.2	*	*	*	*	*	*	31.1
Superannuation	41.5	28.5	23.2	20.2	7.9	9.4	8.9	523.6
Sick leave	80.3	59.6	42.1	35.0	17.8	13.9	17.7	1,524.8
Annual leave	80.6	59.3	41.7	34.5	17.0	13.7	17.8	1,526.8
Long-service leave	73.2	53.8	39.0	32.7	16.1	13.0	15.0	1,183.1
PERSONS								
Total employees	379.6	297.5	200.1	207.7	136.7	123.2	210.8	5,358.2
No benefits	8.4	6.5	5.2	4.4	3.1	*	8.2	557.8
One or more benefits	371.2	291.1	195.0	203.3	133.7	121.3	202.6	4,800.3
Holiday expenses	21.2	12.9	12.8	12.8	8.9	9.5	19.3	208.2
Low-interest finance	15.1	11.9	8.8	10.1	7.7	8.2	17.6	147.5
Goods and services	79.8	55.6	35.3	38.7	24.1	21.2	40.4	1,146.8
Housing	13.9	12.8	11.4	15.2	12.1	11.1	21.5	221.4
Electricity	8.3	6.8	3.0	7.4	4.4	4.9	9.8	131.0
Telephone	40.9	42.6	31.5	40.9	25.7	28.5	63.8	496.3
Transport	48.7	41.2	23.3	33.9	21.8	25.0	45.8	468.5
Medical	15.2	12.1	10.2	12.2	12.1	7.4	22.5	191.9
Union dues	11.6	9.7	9.1	8.4	8.8	6.1	18.5	135.1
Club fees	8.7	8.3	5.9	7.5	6.9	7.3	17.3	96.6
Entertainment allowance	27.1	28.4	17.8	27.4	20.3	18.2	38.8	271.8
Shares	8.8	8.9	5.0	5.0	4.8	4.5	10.3	87.4
Study leave	9.9	9.6	6.1	7.5	4.8	3.8	4.4	97.1
Superannuation	212.0	179.8	130.8	143.6	96.5	93.1	153.1	2,117.5
Children's education expenses	*	*	*	3.4	*	3.4	*	18.1
Sick leave	362.8	282.1	188.9	198.9	129.2	117.1	194.5	4,419.0
Annual leave	363.2	282.1	189.8	200.4	130.7	116.8	194.7	4,437.9
Long-service leave	322.6	250.8	176.0	186.0	123.3	108.2	177.5	3,575.4

(a) Refers to weekly earnings from last pay.

Source: Employment Benefits, Australia, August 1984 (6334.0).

CHART 7.b. PROPORTION OF ALL EMPLOYEES WHO TOOK ANNUAL LEAVE (a) AND MONTHS IN WHICH LEAVE TAKEN



(a) Employees who took one or more weeks annual leave in reference month as a proportion of all employees.
Note: Employees who took one or more weeks annual leave in more than one month appear in more than one place in this diagram.

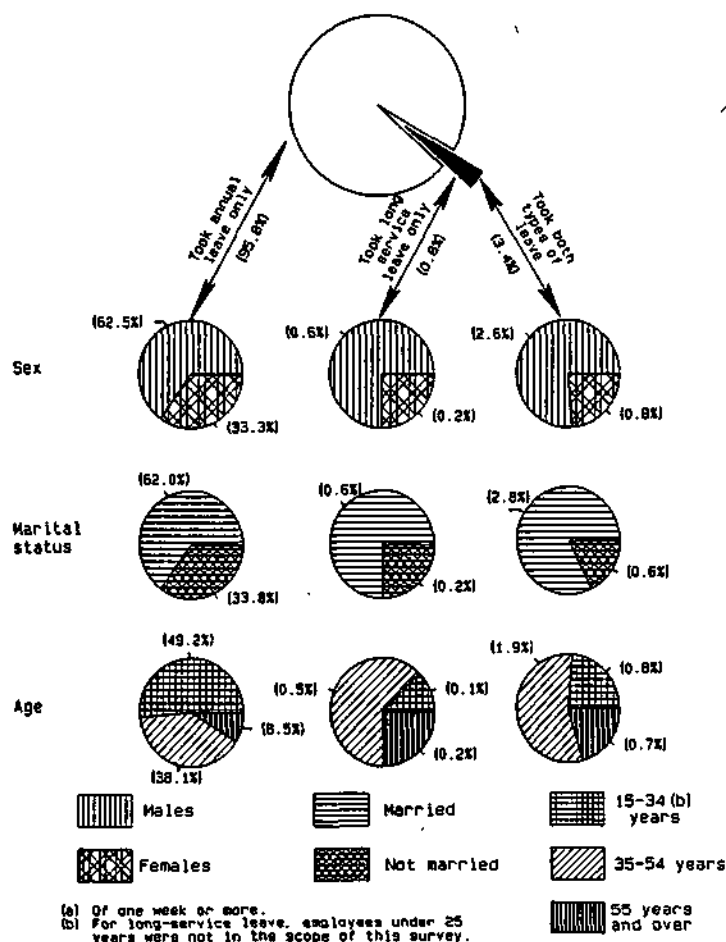
Source: Annual and Long-Service Leave Taken, Australia (6317.0).

TABLE 7.4. TOTAL NUMBER OF WEEKS OF ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN BY EMPLOYEES: AUGUST 1973 TO JULY 1974, MAY 1978 TO APRIL 1979 AND MAY 1983 TO APRIL 1984

	<i>Annual leave</i>	<i>Long-service leave</i>	<i>Total</i>	<i>Average number of weeks of annual leave</i>	<i>Average number of weeks of long-service leave</i>	<i>Average number of weeks of annual and/ or long- service leave</i>
	— '000 weeks —			— weeks —		
BY MALES						
August 1973 to July 1974	6,842.7	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	8,019.4	533.6	8,553.0	3.7	5.6	3.9
May 1983 to April 1984	8,363.0	579.0	8,942.0	3.7	5.2	4.0
BY FEMALES						
August 1973 to July 1974	3,097.8	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	4,332.0	106.1	4,438.1	4.2	7.0	4.3
May 1983 to April 1984	4,708.2	222.0	4,930.2	4.0	6.8	4.2
BY PERSONS						
August 1973 to July 1974	9,940.6	n.a.	n.a.	3.4	n.a.	n.a.
May 1978 to April 1979	12,351.4	639.7	12,991.1	3.9	5.8	4.0
May 1983 to April 1984	13,071.2	801.1	13,872.3	3.8	5.6	4.0

Source: Annual and Long-Service Leave Taken, Australia (6317.0).

CHART 7.c. EMPLOYEES WHO TOOK ANNUAL LEAVE (a) : TYPE
OF LEAVE TAKEN FROM MAY 1983 TO APRIL 1984
AND SUMMARY OF CHARACTERISTICS



Source: Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984 (6317.0).

TABLE 7.5. ALL EMPLOYEES: TYPE OF LEAVE TAKEN, FEBRUARY 1968 TO JANUARY 1969, AUGUST 1973 TO JULY 1974,
MAY 1978 TO APRIL 1979 AND MAY 1983 TO APRIL 1984
(^{'000})

	Leave(a) taken				Total	Total	Took annual leave(a)	Took long-service leave(a)
	Took less than one week	Annual leave only	Long-service leave only	Both types of leave				
MALES								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	3,029.4	n.a.	n.a.
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	1,037.1	2,077.8	18.0	76.7	2,172.5	3,209.6	2,154.5	94.7
May 1983 to April 1984	1,067.7	2,150.7	20.0	90.8	2,261.5	3,329.2	2,241.5	110.8
FEMALES								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	1,636.4	n.a.	n.a.
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	818.2	1,028.9	*	12.4	1,044.1	1,862.3	1,041.3	15.2
May 1983 to April 1984	973.2	1,142.7	6.6	25.9	1,175.2	2,148.4	1,168.5	32.5
PERSONS								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	4,665.9	n.a.	n.a.
August 1973 to July 1974	1,902.9	n.a.	n.a.	n.a.	n.a.	4,804.0	2,901.1	n.a.
May 1978 to April 1979	1,855.3	3,106.6	20.8	89.2	3,216.6	5,071.9	3,195.8	110.0
May 1983 to April 1984	2,041.0	3,293.4	26.6	116.7	3,436.7	5,477.7	3,410.0	143.3

(a) Of one week or more.

Source: Annual and Long-Service Leave, Australia (6317.0).

TABLE 7.6. ALL EMPLOYEES(a): NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND INDUSTRY, MAY 1983 TO APRIL 1984 ('000)

Industry	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Agriculture, forestry, fishing and hunting	63.0	5.5	13.6	7.7	10.6	3.8	*	41.8	105.0
Mining	19.7	6.9	9.6	12.0	17.2	18.6	5.4	69.7	89.4
Manufacturing	225.8	38.0	97.5	137.4	227.9	75.8	15.7	592.4	818.2
Electricity, gas and water	25.0	7.2	22.6	20.6	34.0	17.9	6.4	108.7	133.7
Construction	109.5	12.7	35.9	27.9	45.6	14.6	*	139.5	249.0
Wholesale and retail trade	227.2	33.2	90.6	69.8	117.9	30.4	5.6	347.5	574.7
Transport and storage	82.2	9.8	24.7	25.2	58.7	46.8	12.4	177.6	259.8
Communication	20.0	3.4	11.9	9.0	39.1	15.9	*	82.1	102.1
Finance, property and business services	84.0	15.8	37.2	33.0	57.3	23.5	6.1	172.9	256.9
Public administration and defence	54.5	10.7	35.0	31.5	53.4	23.3	6.2	160.0	214.5
Community services	81.4	11.3	35.3	34.2	65.0	55.1	105.2	306.1	386.5
Recreation, personal and other services	75.3	7.9	16.0	10.8	20.4	7.2	*	63.3	138.6
Total	1,067.7	162.1	429.9	419.2	747.1	332.8	170.4	2,261.5	3,329.2
FEMALES									
Manufacturing	101.1	12.8	25.2	46.2	74.2	15.6	*	176.3	277.4
Construction	13.8	*	4.0	4.4	4.2	*	*	16.8	30.6
Wholesale and retail trade	275.3	17.6	51.4	36.4	61.3	12.7	*	182.0	457.3
Transport and storage	17.6	*	6.8	4.6	8.1	6.2	*	29.3	46.9
Communication	11.9	*	*	*	7.7	5.3	*	20.8	32.7
Finance, property and business services	109.3	15.9	40.8	34.6	56.9	17.3	4.0	169.5	278.8
Public administration and defence	39.9	8.5	17.6	14.3	18.1	7.5	*	68.3	108.2
Community services	245.7	23.0	57.0	55.4	93.8	79.5	122.1	430.8	676.5
Recreation, personal and other services	133.3	6.1	14.2	8.5	17.9	7.6	*	56.1	189.5
Total(b)	973.2	93.4	224.5	214.5	347.8	157.1	137.9	1,175.2	2,148.4
PERSONS									
Agriculture, forestry, fishing and hunting	81.5	6.8	15.3	9.1	11.9	4.2	*	48.5	130.0
Mining	22.8	7.9	10.6	13.7	18.7	19.2	5.6	75.6	98.5
Manufacturing	326.9	50.8	122.7	183.6	302.1	91.4	18.0	768.7	1,095.6
Electricity, gas and water	28.7	8.5	24.8	24.7	36.7	20.1	6.6	121.4	150.0
Construction	123.3	14.6	39.9	32.3	49.9	16.9	*	156.3	279.6
Wholesale and retail trade	502.5	50.8	141.9	106.2	179.2	43.2	8.1	529.5	1,031.9
Transport and storage	99.9	12.1	31.6	29.9	66.8	52.9	13.5	206.9	306.7
Communication	31.9	4.8	14.4	11.9	46.8	21.1	3.8	102.9	134.8
Finance, property and business services	193.3	31.7	77.9	67.6	114.2	40.8	10.1	342.3	535.6
Public administration and defence	94.4	19.2	52.6	45.9	71.5	30.7	8.3	228.3	322.6
Community services	327.1	34.3	92.4	89.6	158.9	134.5	227.2	736.9	1,064.0
Recreation, personal and other services	208.6	14.0	30.2	19.3	38.3	14.8	*	119.5	328.1
Total	2,041.0	255.5	654.4	633.7	1,094.9	489.9	308.3	3,436.7	5,477.7

(a) In May 1984. (b) Includes agriculture, forestry, fishing and hunting; mining; and electricity, gas and water.

Source: Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984 (6317.0).

TABLE 7.7. ALL EMPLOYEES(a): NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND OCCUPATION, MAY 1983 TO APRIL 1984
(* 000)

Occupation	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Professional, technical, etc.	101.2	28.1	60.4	61.4	81.3	51.8	98.1	381.0	482.2
Administrative, executive and managerial	77.3	22.0	55.1	41.8	62.3	24.9	6.5	212.6	289.9
Clerical	79.2	15.2	52.0	46.4	83.4	35.2	10.2	242.2	321.5
Sales	90.7	9.3	27.1	28.3	40.0	13.0	*	119.6	210.3
Farmers, fishermen, timbergetters, etc.	83.5	7.9	18.3	10.4	17.8	4.3	*	60.8	144.2
Miners, quarryworkers, etc.	9.1	*	3.3	4.2	6.7	9.3	*	28.3	37.4
Transport and communication	77.5	6.5	20.0	20.9	55.9	35.3	9.4	148.0	225.5
Tradespersons, production-process workers and labourers, n.e.c.	466.6	64.0	174.1	189.7	360.5	123.1	29.8	941.3	1,407.9
Service, sport and recreation	82.7	6.4	19.7	16.1	39.1	35.8	10.4	127.5	210.2
Total	1,067.7	162.1	429.9	419.2	747.1	332.8	170.4	2,261.5	3,329.2
FEMALES									
Professional, technical, etc.	136.0	15.0	35.1	31.1	53.9	51.2	107.9	294.2	430.2
Administrative, executive and managerial	18.1	*	6.5	4.9	7.7	*	*	24.7	42.7
Clerical	319.5	52.6	116.8	104.5	144.2	51.5	14.2	483.9	803.3
Sales	158.3	6.7	22.8	16.2	31.8	6.4	*	85.8	244.1
Transport and communication	18.6	*	3.1	*	5.2	6.4	*	18.2	36.8
Tradespersons, production-process workers and labourers, n.e.c.	87.8	4.9	11.5	29.7	51.2	10.3	*	108.6	196.4
Service, sport and recreation	216.9	10.1	27.3	24.5	52.5	29.0	10.4	153.8	370.8
Total(b)	973.2	93.4	224.5	214.5	347.8	157.1	137.9	1,175.2	2,148.4
PERSONS									
Professional, technical, etc.	237.2	43.1	95.5	92.5	135.2	103.0	206.0	675.2	912.4
Administrative, executive and managerial	95.4	24.9	61.6	46.7	70.0	26.9	7.3	237.3	332.7
Clerical	398.6	67.8	168.9	150.8	227.6	86.8	24.4	726.2	1,124.9
Sales	249.0	16.1	49.9	44.4	71.9	19.4	3.7	205.3	454.3
Farmers, fishermen, timbergetters, etc.	101.5	8.9	19.7	11.6	19.0	4.7	*	66.7	168.2
Miners, quarryworkers, etc.	9.2	*	3.3	4.3	6.7	9.3	*	28.4	37.6
Transport and communication	96.1	6.8	23.1	23.2	61.1	41.7	10.3	166.2	262.3
Tradespersons, production-process workers and labourers, n.e.c.	554.3	68.9	185.5	219.4	411.8	133.4	31.0	1,050.0	1,604.3
Service, sport and recreation	299.7	16.5	46.9	40.6	91.7	64.8	20.8	281.3	581.0
Total	2,041.0	255.5	654.4	633.7	1,094.9	489.9	308.3	3,436.7	5,477.7

(a) In May 1984. (b) Includes employees in mining and quarrying and in farming, fishing and timbergetting occupations.

Source: Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984 (6317.0).