

SECTION XVI.—INTERNATIONAL LABOUR STATISTICS.

1. **General.**—The particulars given in this section embody the most recent information available for various countries in regard to (i.) Unemployment; (ii.) Industrial Disputes; and (iii.) Price Indexes. As already explained in previous Labour Reports, any comparisons which can be made between the various countries are subject to limitations, details of which are given in Labour Report No. 8, pages 151 to 154.

2. **Unemployment.**—In the following table is shewn the percentage of numbers of Trade Unionists returned as unemployed for the years 1912 to 1919:—

Percentage of Numbers of Trade Unionists Returned as Unemployed, 1912 to 1919.

Country.	1912.	1913.	1914.	1915.	1916.	1917.	1918.	1919.
Australia ..	5.6	5.3	11.0	6.8	6.7	7.4	5.5	5.2
Belgium ..	1.8	2.7	§	§	§	§	§	§
Canada ..	§	§	§	§	1.9	1.9	1.4	3.6
Denmark ..	7.6	7.5	9.9	7.7	4.9	9.2	17.4	§
France ..	6.1	5.2	§	§	§	§	§	§
Germany* ..	2.0	2.9	7.1	3.2	2.2	1.0	1.3	3.3
Great Britain*	3.2	2.1	2.3	1.1	0.4	0.6	0.8	2.4
Holland ..	4.0	5.1	16.2	14.6	5.8	9.6	10.0	§
Norway ..	1.3	1.6	2.0	2.5	0.9	1.1	1.8	§
Sweden ..	5.4	4.4	6.7	7.8	4.2	3.9	4.4	§
U.S.A. :—								
N.York† ..	18.6	20.8	25.6	30.7	18.7	§	§	§
Massachusetts	4.5	5.8	9.9	7.0	2.4	3.3	2.6	5.0

* Returns relate solely to unions paying unemployed benefit. † Year ending 30th June. § Not available.

NOTE.—Although these percentages are not directly comparable (for reasons already indicated), as between the several countries, the variations are informative.

3. **Industrial Disputes.**—The statistics of trade disputes are summarised from reports issued by Government Labour Bureaux, but there is a considerable difference in the methods adopted for the collection of these statistics, and particulars of such differences are given in Labour Report No. 8, page 152.

The following table gives the number of disputes and the number of workers affected in various countries for the years 1911 to 1918:—

Industrial Disputes in various Countries, 1911 to 1918.

(NOTE.—For reasons indicated in Labour Report No. 8, page 152, direct comparisons between the several Countries cannot be made.)

Country.	1911	1912.	1913.	1914.	1915.	1916.	1917.	1918.
Number of Disputes.								
Australia ..	§	§	208	337	358	508	444	298
Argentina ..	102	99	95	64	65	80	138	§
Austria ..	728	801	461	278	40	§	§	§
Belgium ..	162	206	167	§	§	§	§	§
Canada ..	99	150	113	44	43	75	148	196
Denmark ..	52	64	74	44	43	75	§	§
Finland ..	51	59	70	37	0	0	478	6
France ..	1,471	1,116	1,073	672	98	314	§	§
Germany ..	2,798	2,834	2,464	1,223	141	240	§	§
United Kingdom	903	857	1,497	999	706	581	688	1,252
Holland ..	217	283	427	271	268	377	344	321
Italy ..	1,274	1,116	929	740	506	480	§	§
Spain ..	338	311	201	262	226	262	322	§
Sweden ..	98	116	119	116	80	227	475	§
Switzerland ..	85	65	302	31	12	35	140	§
New York* ..	215	184	268	124	§	§	†234	§
United States	§	§	§	1,204	1,593	3,265	§	§

Number of Workers Affected (,000 omitted).

Australia ..	§	§	50	71	81	171	174	56
Argentina ..	28	9	24	14	12	24	136	§
Austria ..	128	145	62	40	8	§	§	§
Belgium ..	57	77	29	§	§	§	§	§
Canada ..	30	41	40	9	9	21	48	68
Denmark ..	29	4	9	3	2	14	§	§
Finland ..	6	11	6	6	0	0	140	1
France ..	231	268	220	161	9	41	§	§
Germany ..	356	481	311	95	13	124	§	§
United Kingdom	962	1,463	689	449	453	284	821	1,132
Holland ..	20	22	30	15	13	18	31-	38
Italy ..	403	253	436	145	115	86	§	§
Spain ..	22	23	84	80	56	75	78	§
Sweden ..	21	10	10	14	5	21	46	§
Switzerland ..	4	4	25	1	1	3	13	§
New York* ..	84	57	304	61	§	§	†153	§

* Year ending 30th Sept. † Year ending 30th June. § Not available.

4. Price Index - Numbers in various Countries.—(i.) *Wholesale Prices.*—In the following table are shown the wholesale price index-numbers for various countries for the years 1901 to 1919, computed with the year 1911 as base (= 1000). It must be understood that the figures do not show the relative prices in the different countries, but merely exhibit the fluctuations in price-level in each country separately.

**Index-Numbers of Wholesale Prices in Australia and other Countries, 1901 to 1919,
with Prices in 1911 as Base (= 1000).**

Particulars.	United Kingdom.			France.	Holland.	United States.	Canada.	Japan.	Australia
	Board of Trade.	Economist.	Sausbeck and Statist.	Statistique Generale.	Contract Prices.	Bureau of Labour.	Department of Labour.	Kokuhana Chamber of Commerce.	Bureau of Census and Statistics.
No. of Items.	45	22	39	45	9	236	271	47	92
1901 ..	833	891	875	841	850	833	840	*	974
1902 ..	881	874	862	821	829	840	856	*	1,051
1903 ..	886	904	862	845	827	840	867	*	1,049
1904 ..	898	856	875	833	911	906	874	844	890
1905 ..	892	857	900	870	900	840	893	919	910
1906 ..	921	952	987	917	912	927	942	914	948
1907 ..	969	1,047	1,000	963	879	939	991	990	1,021
1908 ..	941	921	912	891	954	958	949	969	1,115
1909 ..	952	952	925	896	947	1,021	956	1,018	993
1910 ..	995	978	975	958	957	1,052	975	952	1,006
1911 ..	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1912 ..	1,050	1,067	1,062	1,035	980	1,062	1,055	1,052	1,170
1913 ..	1,065	1,052	1,062	1,021	969	1,052	1,064	1,052	1,088
1914 ..	1,071	1,045	1,062	1,042	926	1,042	1,068	996	1,149
1915 ..	1,315	1,328	1,350	1,428	1,161	1,052	1,162	941	1,604
1916 ..	1,705	1,724	1,700	1,922	1,345	1,302	1,429	961	1,504
1917 ..	2,220	2,158	2,175	2,671	1,597	1,830	1,860	1,240	1,662
1918 ..	2,443	2,366	2,412	3,481	*	2,062	2,237	2,072	1,934
1919 ..	2,708	2,474	2,569	3,658	*	2,252	2,315	2,525	2,055

* Not available.

Since 1901, there has been a marked increase in prices in those countries for which particulars are available for 1919, the increase compared with 1901 is greatest in France (334 per cent.), in the United Kingdom (193 per cent.), followed by Canada (176 per cent.), the United States (170 per cent.), and Australia (111 per cent.).

In the following table, wholesale price index-numbers for the years 1913 to 1919 are given for various countries, the prices for the year 1913, the year before the war, being taken as base (= 1000):—

**Index-Numbers of Wholesale Prices in Various Countries, 1913 to 1919,
with Prices in 1913 as base (= 1000).**

Year	United Kingdom.			Canada.	United States.	France	Italy.	Sweden.	Japan.	Australia.
	Board of Trade.	Economist.	Statist.	Official.	Bureau of Labour	Statistique Generale	Rachl.	Svensk Handels Utlaning.	Bank of Japan, Tokio.	Bureau of Census & Statistics.
1913	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1914	1,006	987	1,000	996	1,000	1,026	951	1,160	955	1,056
1915	1,235	1,231	1,271	1,082	1,010	1,400	1,327	1,450	967	1,474
1916	1,601	1,605	1,600	1,339	1,240	1,896	1,997	1,850	1,172	1,382
1917	2,086	2,041	2,059	1,796	1,760	2,626	3,063	2,440	1,485	1,526
1918	2,295	2,249	2,271	2,162	1,960	3,409	4,091	3,399	1,959	1,778
1919	2,543	2,352	2,419	2,176	2,140	3,583	3,558	3,300	2,305	1,889

(ii.) *Retail Prices.*—The index-numbers of retail prices for various countries, from 1901 to 1919, are shown in the following table, but as is the case with the wholesale price-index numbers, they only show the fluctuations in prices in each individual country, and are not comparable horizontally.

Index-Numbers of Retail Prices in Australia and other Countries, 1901 to 1919, with Prices in 1911 as Base (= 1000).

Particulars.	United Kingdom.	Canada.	United States.	Australia.	New Zealand.	Union of Sth. Africa.
	Board of Trade.	Department of Labour.	Bureau of Labour.	Bureau of Census and Statistics.	Government Statistician.	Director of Census.
Index No.						
No. of Items.	21	29	15	46	*	*
1901	918	*	758	850	*	*
1902	928	*	801	929	*	*
1903	940	*	802	910	*	*
1904	937	*	813	858	*	*
1905	940	768	814	901	*	*
1906	932	*	841	902	*	*
1907	961	*	880	897	*	*
1908	983	*	910	951	1,011	*
1909	984	*	989	948	989	*
1910	1,000	978	1,008	970	1,008	931
1911	1,000	1,000	1,000	1,000	1,000	1,000
1912	1,046	1,027	1,067	1,101	1,085	1,037
1913	1,050	1,027	1,089	1,104	1,055	1,047
1914	1,088	1,088	1,106	1,140	1,117	1,025
1915	1,359	1,101	1,097	1,278	1,217	1,090
1916	1,653	1,231	1,214	1,324	1,250	1,176
1917	2,056	1,599	1,541	1,318	1,384	1,298
1918	2,238	1,819	1,826	1,362	1,513	1,359
1919	2,280	2,332	2,022	1,510	*	1,485

* Not available.

There was a general rise in retail prices in 1919; in the United Kingdom prices were 1.9 per cent.; in Australia 10.9 per cent.; in Canada 28.2 per cent.; in the United States 10.7 per cent., and in the Union of South Africa 9.3 per cent., higher in 1919 than in 1918.

In the following table are given retail price index-numbers for the month of July for each year 1914 to 1919, and for January, 1920, taking the prices for July 1914 as base (= 1000). These figures relate to food-stuffs only, and are not comparable, as the list of commodities varies in each country.

Index-Numbers of Retail Prices of Food in Various Countries for the month of July, 1914 to 1919, and for January, 1920, with Prices in July 1914 as Base (= 1000).

Year.	United Kingdom.	France.		Belgium.	Italy.		Norway.	Sweden.
		Paris.	Other Towns.		Rome.	43 Towns.		
July, 1914	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
" 1915	1,320	1,220	1,230	*	950	1,190	*	1,240
" 1916	1,610	1,320	1,320	*	1,110	1,330	1,600	1,420
" 1917	2,040	1,830	1,840	*	1,370	1,740	2,140	1,810
" 1918	2,100	2,060	2,440	*	2,030	2,490	2,790	2,680
" 1919	2,170	2,610	2,030	*	2,060	*	*	3,100
Jan. 1920	2,350	2,900	*	3,960	2,750	*	2,950	2,980

Year.	Denmark.	Holland (Amsterdam.)	Switzerland.	India (Calcutta).	United States.	Canada.	New Zealand.	Australia.
" 1915	1,180	1,140	1,190	1,080	980	1,050	1,120	1,310
" 1916	1,460	1,170	1,410	1,100	1,090	1,140	1,190	1,300
" 1917	1,660	1,460	1,780	1,160	1,430	1,570	1,270	1,280
" 1918	1,870	1,760	2,220	1,210	1,650	1,750	1,390	1,320
" 1919	2,120	2,040	2,500	1,550	1,860	1,860	1,440	1,470
Jan. 1920	2,510	1,970	2,370	1,530	1,970	2,060	1,580	1,600

* Not available.

APPENDIX I.

Average Current Retail Prices in Metropolitan and Country Towns, 1919.

Particulars.	Bread	Flour	Tea	Coffee	Sugar	Rice	Sago	Jam	Oat-meal	Rais-ins	Cur-rants	Starch
Unit of Quantity	2 lbs.	25 lbs.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.
	d.	s. d.	s. d.	s. d.	d.	d.	d.	d.	d.	d.	d.	d.
N.S. WALES												
Sydney ..	4.3	3 9.7	1 8.7	1 8.5	3.5	5.5	5.2	6.7	4.4	9.0	9.1	7.7
Newcastle	4.3	3 9.8	1 10.7	1 8.3	3.5	5.6	5.5	6.6	4.6	9.6	9.5	7.0
Broken Hill	4.2	3 11.7	1 10.4	1 9.4	4.2	7.2	7.0	6.8	5.1	9.3	8.7	9.6
Goulburn	4.1	3 8.7	1 10.6	1 9.0	3.8	6.0	6.0	7.1	4.0	10.0	10.0	8.8
Bathurst ..	4.1	3 9.7	1 9.5	1 9.2	3.7	5.8	5.6	6.8	4.7	9.7	9.6	8.2
Weighted Aver.	4.2	3 9.8	1 9.0	1 8.6	3.5	5.6	5.3	6.7	4.5	9.1	9.1	7.8
VICTORIA												
Melbourne	3.9	3 7.6	1 7.0	1 8.0	3.5	5.1	4.9	6.8	4.4	9.0	8.9	7.5
Ballarat ..	4.1	3 8.6	1 7.4	1 6.6	3.8	5.2	5.0	7.0	4.5	8.2	8.4	7.9
Bendigo ..	4.3	3 4.7	1 5.3	1 6.5	3.8	4.8	4.8	6.8	4.0	8.6	8.0	7.2
Geelong ..	4.1	3 6.0	1 5.6	1 6.0	3.3	5.8	5.0	6.4	4.5	8.5	8.8	7.7
Warrnambool	4.2	3 7.1	1 7.5	1 7.5	3.8	5.5	4.9	6.6	4.6	8.4	8.9	8.0
Weighted Aver.	4.0	3 7.1	1 6.9	1 7.7	3.5	5.1	4.9	6.8	4.4	8.9	8.9	7.5
QUEENSLAND												
Brisbane ..	4.4	4 2.5	1 10.3	1 9.9	3.5	5.7	5.1	6.5	4.9	9.4	9.4	7.9
Toowoomba	5.0	4 7.0	1 11.0	1 9.5	3.7	6.1	5.9	7.1	5.3	9.7	9.8	9.0
Rockhampt'n	5.2	4 5.7	1 10.7	1 8.9	3.5	6.1	5.0	6.5	5.1	9.0	9.1	8.4
Charters												
Towers	5.8	5 2.8	2 2.1	2 1.0	4.1	8.1	7.6	7.9	5.7	11.2	10.8	9.6
Warwick ..	5.2	4 5.9	1 11.5	1 8.0	3.9	6.2	5.6	6.8	5.1	10.1	9.7	8.4
Weighted Aver.	4.7	4 4.4	1 10.7	1 9.9	3.6	6.0	5.4	6.7	5.0	9.6	9.6	8.2
S. AUSTRALIA												
Adelaide ..	4.1	3 8.2	1 8.6	1 8.8	3.5	6.0	5.9	5.9	4.3	8.3	8.1	8.4
Moonata etc.	4.1	3 6.4	1 8.7	1 9.1	3.6	6.2	6.4	5.7	4.7	8.9	8.2	8.0
Port Pirie ..	4.1	3 7.3	1 9.1	1 9.7	3.7	6.2	6.2	5.7	4.9	9.7	8.6	8.9
Mt. Gambier	4.1	3 6.2	1 9.2	1 10.9	3.6	5.9	6.1	5.6	4.7	9.1	8.3	8.8
Peterborough	4.1	3 7.8	1 10.0	1 10.7	3.9	6.2	6.2	6.4	5.0	9.6	8.1	8.6
Weighted Aver.	4.1	3 8.0	1 8.7	1 8.9	3.5	6.0	5.9	5.9	4.4	8.5	8.1	8.4
W. AUSTRALIA												
Perth ..	4.4	3 4.7	1 8.2	1 8.5	3.5	5.4	5.2	6.3	4.9	8.5	8.6	8.0
Kalgoorlie ..	4.5	3 9.2	2 0.2	1 11.8	4.3	6.6	6.5	7.5	5.3	10.8	11.1	9.6
Mid Junction	4.4	3 5.8	1 9.5	1 8.5	3.5	5.3	5.4	6.5	4.9	7.9	8.5	8.1
Bunbury ..	4.5	3 6.8	1 7.7	1 8.5	3.9	4.9	5.4	6.5	4.9	9.3	9.2	7.8
Geraldton	4.5	3 6.3	1 10.0	1 8.3	4.0	5.3	5.7	6.8	5.3	10.1	10.1	8.8
Weighted Aver.	4.4	3 5.8	1 9.1	1 9.2	3.7	5.7	5.5	6.6	5.0	9.0	9.1	8.4
TASMANIA												
Hobart ..	4.3	3 9.7	1 6.7	1 7.0	3.7	5.3	5.2	5.8	4.4	8.8	9.5	7.8
Louisahton	4.1	3 7.7	1 7.0	1 6.1	3.6	5.1	4.6	5.7	4.4	8.6	8.5	7.5
Zeehan ..	4.2	4 0.1	1 9.5	1 9.2	4.0	5.5	5.4	6.2	4.8	9.0	9.4	8.6
Baconsfield	4.1	3 10.5	1 8.3	1 6.9	3.0	6.3	5.7	6.1	4.6	9.5	9.4	7.9
Queenstown	4.1	3 10.0	1 7.8	1 8.9	4.0	5.2	5.3	6.0	4.6	10.2	9.5	7.9
Weighted Aver.	4.2	3 9.3	1 7.0	1 7.0	3.7	5.3	5.1	5.8	4.4	8.8	9.2	7.8
Weighted Aver. Commonwealth	4.2	3 9.0	1 8.4	1 8.4	3.6	5.5	5.3	6.6	4.5	9.0	9.0	7.9

Average Current Retail Prices in Metropolitan and Country Towns, 1919—Cont.

Particulars.	Blus.		Candles	Soap	Potatoes.		Onions		Kerosene.	Milk		Butter	Cheese		Eggs		Bacon Middle		Bacon Shoulder		
	Unit of Quantity	dz.			sq.	per lb.	per lb.	14 lbs.		per lb.	gallon		quart	per lb.	per lb.	per dz.	per lb.	per lb.			
	s.	d.	s.	d.	d.	s.	d.	d.	s.	d.	d.	s.	d.	s.	d.	s.	d.	s.	d.		
N.S. WALES																					
Sydney ..	1	4.30		11.6	5.7	3	3.4	2.9	2	3.3	7.1	1	9.9	1	3.5	2	1.2	1	6.0	1	0.4
Newcastle ..	1	5.40		11.3	6.5	3	0.4	3.3	2	4.0	7.0	1	10.2	1	3.8	2	0.5	1	6.1	1	2.0
Broken Hill ..	1	1.71		1.8	6.1	2	10.3	2.8	2	0.8	8.0	2	0.9	1	4.9	1	5.2	1	4.9	1	2.8
Goulburn ..	1	5.60		11.6	6.3	2	11.4	3.3	2	7.0	7.0	1	10.2	1	4.1	1	10.0	1	5.4	1	1.7
Bathurst ..	1	5.70		11.5	5.7	2	6.6	2.8	2	6.7	5.8	1	10.5	1	3.9	1	9.4	1	5.6	1	1.5
Weighted Aver.	1	4.30		11.6	5.8	3	2.7	2.9	2	3.9	7.1	1	10.0	1	3.6	2	0.7	1	6.0	1	0.7
VICTORIA																					
Melbourne ..	1	3.31		0.0	5.8	2	3.1	2.3	2	3.7	6.1	1	9.5	1	3.4	1	8.1	1	5.9	1	0.7
Ballarat ..	1	3.80		11.4	5.6	2	11.4	2.2	2	6.3	5.4	1	9.8	1	2.3	1	4.8	1	5.7	1	0.9
Bendigo ..	1	1.81		0.0	4.6	2	0.5	2.2	2	4.5	5.9	1	9.5	1	2.5	1	3.9	1	3.4	0	11.2
Geelong ..	1	2.80		11.4	5.7	2	1.0	2.1	2	4.4	6.0	1	8.3	1	2.5	1	4.2	1	5.7	0	11.1
Warrnambool	1	1.30		11.5	4.7	1	9.2	2.2	2	6.2	5.0	1	10.0	1	2.8	1	3.0	1	4.6	0	11.1
Weighted Aver.	1	3.2		11.9	5.7	2	2.5	2.2	2	4.0	6.0	1	9.5	1	3.2	1	7.4	1	5.7	1	0.5
QUEENSLAND																					
Brisbane ..	1	0.10		11.5	6.1	3	5.8	3.1	2	6.1	7.2	1	9.8	1	2.0	2	0.5	1	5.8	1	0.2
Toowoomba ..	1	1.01		0.1	6.0	3	5.0	3.3	2	8.9	5.9	1	9.9	1	2.3	1	9.5	1	5.0	1	1.0
Rockhampton Charters Towers	1	1.00		11.5	5.5	3	7.0	3.1	2	5.3	7.1	1	10.0	1	2.8	1	10.7	1	5.1	1	2.1
Warwick ..	1	5.61		2.9	7.7	4	9.9	5.0	2	7.5	6.5	2	0.1	1	5.3	2	5.9	1	6.4	1	3.1
Weighted Aver.	1	0.9		11.8	6.2	3	7.2	3.3	2	6.5	7.2	1	10.0	1	2.4	2	0.3	1	5.7	1	0.8
S. AUSTRALIA																					
Adelaide ..	1	0.01		0.8	5.7	2	6.3	2.3	2	7.2	6.3	1	11.0	1	3.6	1	4.0	1	4.5	1	0.5
Mounta ..	1	1.31		0.9	5.8	2	7.9	2.9	2	5.3	6.1	1	9.7	1	3.8	1	1.0	1	4.4	1	2.2
Port Pirie ..	1	1.81		1.0	6.3	2	6.9	2.6	2	1.2	5.5	1	11.0	1	4.1	1	2.9	1	4.2	1	2.1
Mt. Gambier	1	1.21		0.4	5.3	1	10.5	2.2	2	9.0	5.5	1	7.3	1	2.0	1	0.7	1	3.3	1	0.4
Peterborough	1	1.91		0.8	6.2	2	8.4	2.7	2	8.8	6.2	1	8.3	1	4.1	1	0.9	1	5.2	1	3.7
Weighted Aver.	1	0.2		0.8	5.7	2	6.2	2.4	2	7.6	6.3	1	10.7	1	3.6	1	3.6	1	4.4	1	0.7
W. AUSTRALIA																					
Perth ..	1	5.20		11.8	4.7	2	7.7	3.3	2	4.1	6.9	2	0.5	1	4.3	1	10.7	1	5.4	0	11.7
Kalgoorlie ..	1	8.41		1.6	6.2	3	1.2	4.2	3	2.3	9.0	2	2.4	1	5.9	2	2.6	1	5.9	1	0.7
Mid. Junction	1	4.91		0.2	4.5	3	8.5	3.5	2	4.4	6.6	2	0.6	1	4.1	1	10.4	1	5.6	1	1.1
Bunbury ..	1	5.40		11.7	4.1	2	6.2	3.6	2	6.8	5.9	2	0.0	1	4.5	1	8.0	1	5.7	1	1.5
Geraldton	1	4.01		1.1	5.0	2	11.9	3.8	2	8.5	6.0	2	1.2	1	5.4	1	8.2	1	6.9	1	3.4
Weighted Aver.	1	5.9		0.2	5.0	2	8.9	3.5	2	6.4	7.3	2	0.9	1	4.6	1	11.4	1	5.5	1	0.1
TASMANIA																					
Hobart ..	1	0.20		10.3	5.6	2	4.6	3.2	2	3.1	6.9	1	10.5	1	4.3	1	6.7	1	5.3	0	11.5
Launceston ..	1	11.00		10.3	5.3	2	6.4	3.2	2	2.2	5.9	1	9.9	1	3.3	1	6.0	1	4.9	1	0.2
Zeehan ..	1	4.11		0.8	5.3	2	10.5	3.6	2	8.9	6.6	1	11.1	1	4.5	1	9.3	1	4.1	1	1.2
Beaconsfield	1	3.00		11.3	6.3	2	2.2	3.6	2	7.4	5.8	1	10.2	1	4.3	1	5.5	1	5.5	1	1.7
Queenstown	1	0.90		11.5	6.0	2	8.7	3.2	2	9.2	7.7	1	10.5	1	4.1	1	9.7	1	3.4	1	1.1
Weighted Aver.	1	0.40		10.5	5.6	2	5.6	3.3	2	3.6	6.6	1	10.3	1	4.0	1	6.8	1	5.0	1	0.0
Weighted Aver. Commonwealth	1	3.10		11.9	5.7	2	9.3	2.7	2	4.7	6.6	1	10.1	1	3.4	1	9.6	1	5.6	1	0.6

Average Current Retail Prices in Metropolitan and Country Towns, 1919—Cont.

Particulars.	Ham	Beef Fresh Sirloin	Beef Fresh Rib	Beef Fresh Flank	Beef Fresh Shin	Steak Rump	Steak Sh'lder	Steak Stew- ing	Beef Co'n'd round	Beef Co'n'd brisket with bone	Beef Co'n'd brisket with- out bone	Mutt'n Leg	Unit of Quantity		
													per lb.	per lb.	per lb.
	s.	d.	d.	d.	d.	s.	d.	s.	d.	d.	d.	d.	d.		
N.S. WALES															
Sydney ..	1	8.7	11.3	9.7	9.7	7.4	1 3.4	9.6	8.5	9.9	6.7	8.8	7.9		
Newcastle	1	7.8	10.7	9.6	8.7	7.3	1 3.0	9.7	8.8	10.2	6.7	9.1	9.3		
Broken Hill	1	6.5	11.3	10.4	8.1	6.7	1 5.0	1 0.3	11.2	11.8	8.5	10.3	8.7		
Goulburn	1	5.8	10.1	9.1	7.2	7.5	1 2.3	9.1	8.9	10.1	7.8	9.5	8.9		
Bathurst ..	1	6.8	9.8	8.7	6.6	6.8	1 0.4	8.5	8.0	8.9	7.4	8.7	8.8		
Weighted Aver.	1	8.4	11.2	9.7	9.5	7.4	1 3.4	9.7	8.6	10.0	6.8	8.9	8.1		
VICTORIA															
Melbourne	1	8.2	10.4	9.0	7.8	7.2	1 2.8	9.4	8.3	9.6	6.4	8.4	7.6		
Ballarat ..	1	6.3	10.0	8.7	7.0	6.5	1 2.4	8.8	8.6	10.1	6.5	8.7	7.6		
Bendigo ..	1	4.5	9.1	8.5	6.0	6.4	1 1.4	8.8	7.8	8.7	6.0	8.0	7.4		
Geelong ..	1	5.9	10.1	9.2	7.5	6.4	1 2.2	9.2	8.4	9.6	7.0	8.5	7.9		
Warrnambool	1	5.0	10.1	9.0	6.8	8.5	1 2.0	9.5	9.4	10.1	7.6	9.2	8.6		
Weighted Aver.	1	6.1	10.2	9.0	7.6	7.1	1 2.7	9.2	8.3	9.6	6.5	8.4	7.6		
QUEENSLAND															
Brisbane ..	1	8.3	9.3	6.8	6.6	5.7	0 11.0	7.4	7.3	8.3	5.3	7.3	8.9		
Toowoomba	1	8.0	9.8	7.7	6.0	4.5	0 11.7	8.4	8.3	9.0	6.3	8.3	8.6		
Rockhampt'n	1	8.9	9.2	8.1	6.7	5.3	0 10.5	7.6	7.5	7.9	6.3	7.8	9.5		
Charters ..															
Towers ..	1	9.8	8.4	6.4	6.4	5.5	0 9.4	7.4	7.3	7.4	5.4	6.0	9.1		
Warwick ..	1	7.7	9.3	8.2	6.4	5.4	0 10.4	8.4	8.0	8.6	6.5	7.1	10.0		
Weighted Aver.	1	8.4	9.2	7.1	6.5	5.5	0 10.9	7.5	7.4	8.2	5.6	7.3	9.0		
S. AUSTRALIA															
Adelaide ..	1	6.2	10.6	9.7	9.5	7.8	1 3.5	10.1	9.7	10.9	7.9	9.4	8.6		
Moonla etc.	1	4.8	10.0	10.0	8.8	7.3	1 2.2	10.2	10.0	10.1	7.8	9.4	9.0		
Port Pirie ..	1	5.4	10.1	9.4	7.8	7.9	1 2.8	10.6	10.1	10.6	7.5	9.7	9.6		
Mt. Gambler	1	3.5	9.0	8.2	7.2	7.9	1 0.0	9.0	9.0	8.8	7.8	9.0	8.4		
Peterborough	1	6.8	9.7	9.0	6.1	8.0	1 2.7	10.8	9.6	10.0	6.6	8.7	9.0		
Weighted Aver.	1	6.0	10.5	9.6	9.3	7.8	1 3.3	10.1	9.7	10.8	7.9	9.4	8.9		
W. AUSTRALIA															
Perth ..	1	7.0	11.2	9.6	8.7	8.8	1 3.9	10.5	9.9	10.4	7.9	9.2	8.9		
Kalgoorlie ..	1	8.9	11.4	10.4	11.1	10.7	1 3.7	1 0.7	10.7	11.2	8.2	10.5	10.5		
Mid. Junction	1	7.1	10.5	9.2	8.1	8.2	1 2.0	10.7	9.6	10.2	7.5	8.9	8.2		
Bunbury ..	1	6.7	11.9	11.0	10.8	9.9	1 4.7	11.5	10.7	11.8	9.5	11.0	10.8		
Geraldton ..	1	8.4	9.7	9.0	7.2	7.3	1 1.6	9.3	9.0	9.0	6.0	8.0	8.3		
Weighted Aver.	1	7.4	11.2	9.8	9.3	9.2	1 3.7	10.9	10.0	10.5	8.0	9.5	9.2		
TASMANIA															
Hobart ..	1	6.9	11.4	10.1	8.7	8.2	1 2.6	10.8	9.9	11.0	7.6	9.8	9.0		
Launceston	1	6.4	10.7	9.8	8.4	8.1	1 2.0	9.9	9.8	10.2	7.9	9.7	9.5		
Zeehan ..	1	4.3	11.3	10.4	9.4	8.9	1 1.4	10.5	10.0	11.0	9.2	10.5	11.0		
Beaconsfield	1	4.3	11.2	10.0	8.8	7.8	1 1.1	11.3	9.6	10.6	8.1	9.8	9.4		
Queenstown	1	3.6	10.8	10.3	8.5	8.0	1 2.7	10.9	11.7	11.7	9.7	11.3	11.7		
Weighted Aver.	1	6.3	11.1	10.0	8.6	8.2	1 2.3	10.3	10.0	10.7	7.9	9.9	9.4		
Weighted Aver. Commonwealth	1	7.2	10.6	9.2	8.5	7.3	1 2.7	9.5	8.6	9.8	6.8	8.7	8.2		

Average Current Retail Prices in Metropolitan and Country Towns, 1919—Cont

Particulars.	Mutt'n	Mutt'n	Mutt'n	Chops	Chops	Chops	Pork	Pork	Pork	Pork
	Sh'lder	Loim	Neck	Loim	Leg	Neck	Leg	Loim	Belly	Chops
Unit of Quantity	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.	per lb.
	d.	d.	d.	s. d.	d.	d.	s. d.	s. d.	s. d.	s. d.
N.S. WALES										
Sydney ..	6.7	8.5	7.3	0 9.9	9.3	7.9	1 1.2	1 2.4	0 11.7	1 2.5
Newcastle ..	8.0	9.5	6.4	0 10.2	9.9	8.9	1 1.2	1 1.3	0 11.8	1 1.6
Broken Hill ..	7.8	8.9	6.0	0 10.3	9.9	9.0	1 0.0	1 0.0	0 11.9	1 2.0
Goulburn ..	7.5	9.6	6.6	0 10.1	9.5	7.6	0 11.4	0 11.7	0 11.2	1 0.3
Bathurst ..	7.7	8.8	5.8	0 9.1	9.1	7.3	0 10.8	0 11.2	0 9.6	0 11.4
Weighted Aver.	8.8	8.6	7.1	0 9.9	9.4	8.0	1 1.1	1 2.1	0 11.7	1 2.4
VICTORIA										
Melbourne ..	6.1	7.5	5.0	0 8.9	8.8	6.3	0 11.5	1 0.3	0 11.9	1 0.6
Ballarat ..	6.0	7.5	4.9	0 8.7	9.1	6.2	0 10.6	0 11.2	0 11.4	0 11.6
Bendigo ..	5.7	7.1	4.6	0 8.4	8.2	6.3	0 11.1	0 11.1	0 11.0	0 11.8
Geelong ..	6.5	7.9	5.6	0 9.1	9.0	7.4	0 10.9	0 11.1	0 11.1	1 0.2
Warrnambool ..	6.7	8.3	6.6	0 9.8	9.6	7.5	0 10.7	0 10.7	0 10.7	0 11.3
Weighted Aver.	6.1	7.5	5.0	0 8.9	8.8	6.4	0 11.4	1 0.1	0 11.8	1 0.5
QUEENSLAND										
Brisbane ..	6.5	9.0	8.5	0 9.2	9.4	8.9	1 1.4	1 1.6	0 11.1	1 1.6
Toowoomba ..	5.9	8.6	7.1	0 8.3	8.9	8.6	0 10.2	0 10.2	0 9.5	0 10.8
Rockhampt'n ..	7.0	9.1	7.4	0 9.6	9.6	9.6	0 11.5	0 11.5	0 10.5	0 11.8
Charters Towers ..	6.8	9.0	6.8	0 9.8	9.7	9.7	0 10.0	0 10.0	0 9.8	0 10.0
Warwick ..	8.0	10.0	7.7	0 10.0	10.0	9.6	0 10.0	0 10.0	0 9.4	0 10.0
Weighted Aver.	6.6	9.0	8.0	0 9.3	9.4	9.1	1 0.5	1 0.6	0 10.7	1 0.8
S. AUSTRALIA										
Adelaide ..	7.4	8.6	6.8	0 9.7	10.0	8.2	0 11.6	1 0.2	1 0.1	1 0.7
Moonta ..	7.3	8.6	6.4	0 9.8	9.7	7.5	0 9.8	0 9.6	0 9.5	0 10.1
Port Pirie ..	8.1	9.3	7.9	0 10.6	10.7	9.1	0 10.8	0 10.8	0 10.3	0 11.8
Mt. Gambier ..	8.0	8.7	7.4	0 9.7	9.7	8.0	0 10.5	0 10.5	0 10.3	0 10.5
Peterborough ..	7.8	8.7	7.6	0 10.6	10.6	8.8	0 9.3	0 9.3	0 9.3	0 10.4
Weighted Aver.	7.4	8.6	6.9	0 9.8	10.0	8.3	0 11.4	0 11.9	0 11.7	1 0.4
W. AUSTRALIA										
Perth ..	7.5	8.7	6.9	0 9.7	9.8	7.9	0 11.7	0 11.8	0 10.6	1 0.1
Kalgoorlie ..	8.2	10.4	8.2	0 11.4	11.5	9.5	1 0.3	1 0.3	0 10.6	1 0.6
Mid. Junction ..	6.9	7.5	5.7	0 8.7	9.0	7.0	0 11.2	0 11.1	0 10.0	0 11.4
Bunbury ..	9.6	10.8	9.3	1 0.0	11.9	9.8	1 1.0	1 1.0	0 11.9	1 2.2
Geraldton ..	6.5	8.0	5.6	0 8.9	8.9	7.2	0 8.4	0 8.8	0 7.7	0 9.5
Weighted Aver.	7.7	9.0	7.2	0 10.1	10.1	8.2	0 11.7	0 11.8	0 10.5	1 0.2
TASMANIA										
Hobart ..	7.6	8.8	7.1	0 10.5	10.5	8.3	1 0.0	1 0.9	1 0.8	1 1.8
Launceston ..	8.4	9.5	7.3	0 10.5	10.3	8.8	1 0.2	1 0.7	1 0.5	1 1.1
Zeehan ..	9.3	10.5	8.4	0 11.3	11.2	9.4	0 11.8	0 11.8	0 11.5	0 11.9
Beaconsfield ..	7.8	9.1	7.7	0 10.6	10.3	9.8	0 10.7	0 10.7	0 10.7	0 11.6
Queenstown ..	10.0	11.0	9.7	0 11.7	11.7	10.0	1 0.0	1 0.0	1 0.0	1 0.0
Weighted Aver.	8.1	9.3	7.4	0 10.6	10.6	8.6	1 0.0	1 0.8	1 0.5	1 1.3
Weighted Aver. Commonwealth	6.7	8.3	6.5	0 9.6	9.3	7.6	1 0.1	1 0.8	0 11.6	1 1.2

APPENDIX II.

Current Weekly House Rents† in Metropolitan and Country Towns, 1919.

TOWN.	AVERAGE PREDOMINANT WEEKLY RENTS FOR HOUSES HAVING—													
	Under 4 Rooms.		4 Rooms.		5 Rooms.		6 Rooms.		7 Rooms.		Over 7 Rooms.		Weighted Average for all Houses.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
N.S. WALES—														
Sydney ..	12	8	15	9	18	11	22	5	25	8	31	2	20	1
Newcastle ..	9	7	12	8	16	8	20	5	24	3	31	8	16	4
Broken Hill* ..	6	9	10	8	13	5	16	8	19	10	23	0	11	5
Goulburn ..	8	9	11	5	15	2	21	0	25	0	34	10	18	0
Bathurst ..	6	11	8	11	11	4	15	2	18	11	31	5	13	4
Weighted Aver.	12	1	15	1	18	4	21	11	25	2	30	11	19	4
VICTORIA—														
Melbourne ..	11	4	14	6	18	5	22	7	26	7	33	10	20	0
Ballarat ..	4	11	5	7	8	5	11	3	13	0	18	1	10	0
Bendigo ..	4	6	7	5	10	6	13	9	16	4	23	5	11	3
Geelong ..	6	11	10	0	14	5	17	7	21	8	26	6	15	8
Warrnambool ..	5	7	10	2	13	3	16	1	18	10	22	9	13	11
Weighted Aver.	10	2	13	2	17	0	20	11	24	7	31	7	18	6
QUEENSLAND—														
Brisbane ..	7	4	10	0	12	10	16	11	20	3	27	5	15	4
Toowoomba ..	5	11	7	9	10	0	12	8	16	2	22	3	13	0
Rockhampton ..	7	6	8	0	10	0	13	6	15	8	20	3	12	7
Charters Towers ..	6	7	8	7	11	5	13	4	18	6	21	8	10	11
Warwick ..	6	3	8	0	10	11	13	6	15	8	20	0	12	8
Weighted Aver.	7	2	9	5	12	1	15	9	19	1	25	6	14	5
S. AUSTRALIA—														
Adelaide ..	9	2	12	10	17	0	21	10	25	7	28	9	17	3
Moonta, etc. ..	6	7	9	0	11	11	15	9	18	0	20	1	12	4
Port Pirie* ..	11	2	13	5	16	0	17	3	20	9	23	9	15	1
Mt. Gambier ..	6	4	7	10	10	1	13	6	14	2	18	10	11	1
Peterborough ..	9	10	10	0	13	7	15	7	17	7	21	2	13	3
Weighted Aver.	9	0	12	6	16	5	20	11	24	5	27	7	16	8
W. AUSTRALIA—														
Perth ..	9	7	12	2	15	0	18	2	21	0	26	0	14	4
Kalgoorlie ..	9	7	13	9	16	6	19	0	22	0	25	9	13	1
Mid. Junction ..	6	9	8	9	11	8	13	10	20	2	20	1	11	0
Bunbury ..	5	11	8	6	11	0	11	9	14	8	21	6	8	4
Geraldton ..	9	9	13	8	17	3	21	0	27	6	40	0	14	9
Weighted Aver.	9	4	12	3	15	1	18	2	21	4	25	11	13	9
TASMANIA—														
Hobart ..	9	6	12	11	16	8	19	8	23	7	29	8	17	8
Launceston ..	8	1	10	0	14	11	17	5	20	3	24	6	15	4
Zeehan ..	3	0	5	1	6	7	8	2	11	9	13	0	4	11
Baconsfield ..	2	0	2	7	3	5	3	11	5	11	8	11	3	2
Queenstown ..	6	7	10	1	12	6	13	8	15	3	20	0	9	5
Weighted Aver.	8	3	11	3	14	10	17	5	20	9	25	8	15	3
Weighted Aver. 30 Towns ..	10	3	13	3	16	9	20	5	23	11	29	9	17	9

* See remarks on page 48, paragraph (ii.).

† The rents are shown to the nearest penny.

APPENDIX III.

Average Annual Wholesale Prices in Melbourne, 1918 and 1919.

COMMODITY.	UNIT.	1918.	1919.	COMMODITY.	UNIT.	1918.	1919.
GROUP I. METALS		<i>s. d.</i>	<i>s. d.</i>	GROUP V. GROCERIES, &C.—		<i>s. d.</i>	<i>s. d.</i>
Iron—Pig—				Currants	lb.	0 7	0 7½
Mixed Nos.	ton	245 0	247 8	Raisins	"	0 7	0 7½
Rod and Bar	"	559 2	522 1	Herrings	doz. 1 lb.		
Angle and Tee	"	638 9	694 2	tins		11 4	9 0½
Plate	"	1589 2	1,042 6	Salmon	"	16 5	18 4
Hoop	"	1127 6	915 10	Sardines	doz. hlvs	11 7½	11 0½
Galvanized	"			Tea	lb.	0 10½	0 11½
Corrugated	"	1470 10	1,103 6	Coffee	"	1 2	1 3
Wire, Fencing	"	926 3	472 6	Cocoa	"	*	*
Zinc—Sheet ..	"	2964 11	2,823 4	Sugar	ton	587 6	587 6
Lead—Sheet ..	"	751 8	785 5	Macaroni	lb.	0 4½	0 4½
Piping	"	821 8	856 8	Sago	ton	614 2	737 4
Copper—Sheet	lb.	2 10½	2 4½	Rice	"	*	*
Coal (on Wharf)	ton	29 0	31 1	Salt—Fine	"	*	101 10½
Tinned Plates ..	cwt.	50 5	48 1½	Rock	"	*	*
Quicksilver ..	lb.	8 0	7 9	Mustard	doz. 1 lb.		
				tins		*	36 8
GROUP II. TEXTILES				Starch	lb.	*	0 9½
LEATHER, &C.				Blue	"	*	1 5
Jute Goods—				Matches	gross	4 6½	5 2½
Branbags	doz.	11 11	12 10	Candles	lb.		
Cornsacks	"	9 10½	12 6	Kerosene	gallon	2 0	2 2
Woolpacks	each	6 3½	5 3½	Tobacco	lb.	6 3½	7 4
Leather—							
Medium Crop	lb.	1 10	2 1½	GROUP VI. MEAT—			
Waxed Kip	"	2 6	2 10	Beef	100 lb.	49 0½	50 6
Waxed Split	"	1 4	1 5½	Mutton	lb.	0 5½	0 4½
Cotton—Raw	"	1 10½	1 7	Lamb	"	0 6	0 5½
Wool	"	1 4½	1 4½	Veal	"	0 6	0 4½
Twine, Reaper and Binder	"	*	*	Pork	"	0 6½	0 8½
Tallow	ton	890 1	1246 0				
GROUP III. AGRICULTURAL PRODUCE—				GROUP VII. BUILDING MATERIAL—			
Wheat	bushel	4 0	5 1½	Timber, Flooring			
Flour	ton	215 0	221 9½	6 x 1½	100 ft. lin.	25 1	*
Bran	"	94 7	129 9½	6 x 2	"	22 0	27 2
Pollard	"	115 5	138 6½	6 x 3	"	21 8	
Oats	bushel	3 10	5 1½	6 x 4	"	17 11	19 0
Oatmeal	ton	467 0	639 2	6 x 5	"	18 11	20 2
Barley—Malting	bushel	5 9	5 9½	Weatherboards			
Feed	"	4 0	4 6½	Oregon	1000 ft sp	375 8	356 3
Maize	"	5 2	6 11	Shelving	"	779 2	*
Hay	ton	128 5	180 9	Cement	cask	24 0	23 10
Straw	"	52 2	76 5	White Lead	ton	1700 0	1422 6
Peas	bushel	6 7	7 11	Slates	1000	620 0	620 0
Potatoes	ton	94 10	241 10				
Malt	bushel	6 4	7 3	GROUP VIII. CHEMICALS—			
Chaff	ton	110 8	157 6	Cream of Tartar	lb.	4 0	3 3½
Onions	"	278 11	230 6	Carbonate of Soda	ton	307 5	410 10
				Saltpetre	"	1388 8	1433 4
GROUP IV. DAIRY PRODUCE—				Sulphur	"	487 4	326 3
Ham	lb.	1 2	1 3½	Caustic Soda	cwt.	901 6	1081 8
Bacon	"	1 0½	1 2	Potassium Cyanide	lb.	1 7½	1 6½
Cheese	"	1 0	1 1½	Alum	ton	700 0	675 0
Butter	"	1 4½	1 7				
Lard	"	0 8½	0 11½				
Eggs	doz.	1 0½	1 2½				
Honey	lb.	0 5	0 6				
Beeswax	"	2 1½	1 11				
Condensed Milk	doz. tins	8 0½	9 2½				

* Not available.

NOTE.—Many of these prices are the average, not of all classes of commodities, but only of certain brands which have been on the market for a great number of years, and which were adopted for the purpose of computing index numbers showing the general fluctuations in prices from year to year.

APPENDIX IV.

Minimum Rates of Wage for Adult Male Workers in the Main Occupations in the Capital Town of each State for a Full Week's Work, at 31st December, 1919.

NOTE.—Ruling or predominant rates of wage are distinguished from Award, Determination or Industrial Agreement rates of wage by an asterisk (*). Except where otherwise specified by a numerical prefix in small type, the hours of labour constituting a full week's work are forty-eight. Award, Determination or Agreement Rates are quoted from the latest Awards, Determinations, or Agreements made, but which were not invariably in force on the 31st December, 1919. It is found, however, that in those States in which Awards, Determinations or Industrial Agreements are made for a specified period, that pending further review of the rates of wage and hours of labour, those previously determined or agreed upon are usually maintained. Where two or more Award, Determination or Agreement Rates are quoted, the reason for such is that different rates of wage have been fixed for various classes or grades of work. It will be seen that in certain cases of this nature the wages are shown in the form, say, 65s. to 72s., indicating that in addition to the two rates specified, there are also certain intermediate rates in force. In other cases the rates are shown in the form 65s. and 70s., indicating that there are only two minimum or standard rates in force for different classes and grades of work, and that there are, of course, no intermediate minimum or standard rates.

GROUP I.—WOOD, FURNITURE, SAW MILL AND TIMBER YARD.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Coopering.†												
Coopers	95	0	*95	0	*95	0	97	0	*95	0	*85	0
Furniture and Bedding.‡												
Bedding Makers .. .	92	0	75	6	*88	0	87	6	73	6	75	0
Bonitas Carver Operators	79	6	83	6	*94	5	75	6*	82	6	80	0
Cabinetmakers .. .	*90	0	80	0	*94	5	75	6	78	0	84	0
Carpet Cutters .. .	86	0	86	0							84	0
.. Layers .. .	77	0	80	0	**53/6 to 80/		75	6*			84	0
.. Planners .. .	77	0	84	0							84	0
Chairmakers .. .	96	0	80	0	*94	5	75	6	76	6	84	0
Drape Cutters .. .	86	0	80	0							84	0
French Polishers .. .	96	0	80	0	*90	0	76	6	73	6	84	0
Upholsters .. .	96	0	80	0	*90	9	75	6	73	6	84	0
Wood Carvers .. .	96	0	80	0	*94	5	75	6	82	6	84	0
.. Machinists .. .	96	0	76	6	*88/11 to 92/7		75	6	73/6 & 82/6		76/6 & 86/	
.. Turners .. .	96	0	80	0	*94	5	75	6	76	6	84	0
Mattress Making (Wire).‡												
Finishers .. .	84	6	74	0	*88	0	69	0			75	0
Makers .. .	84	6	74	0	*88	0	69	0	73	6	75	0
Varnishers .. .	84	6	74	0	*88	0	65	0			75	0
Organ Building.‡												
Journeyman .. .	101	6	72/ to 90/		*90/ to 72/6		75	6*				
Overmantels and Mantelpieces‡												
Journeyman .. .	96	0	80	0	*88 11 to 92 7		71	0	76	6	84	0

Various numbers of hours constituting a full week's work.

(1) 18 hours. (1a) 15 hours. (1b) 16½ hours. (1c) 28 hours. (2) 30 hours. (3) 33 hours. (4) 36 hours. (4a) 41½ hours. (4b) 40 hours. (5) 42 hours. (5a) 43 hours. (5b) 43½ hours. (5c) 43¾ hours. (6) 44 hours. (7) 44½ hours. (8) 45 hours. (8a) 45½ hours. (9) 45½ hours. (10) 46 hours. (10a) 46½ hours. (11) 46½ hours. (11a) 46½ hours. (12) 47 hours. (12a) 47½ hours. (12b) 47½ hours. (13) 47½ hours. (14) 49 hours. (15) 49½ hours. (16) 49½ hours. (17) 50 hours. (18) 51 hours. (18a) 51½ hours. (19) 52 hours. (20) 52½ hours. (21) 52½ hours. (22) 53 hours. (23) 53½ hours. (24) 53½ hours. (25) 54 hours. (26) 54½ hours. (26a) 54½ hours. (27) 55 hours. (27a) 55½ hours. (27b) 55½ hours. (28) 56 hours. (28a) 56½ hours. (29) 56½ hours. (30) 57 hours. (31) 58 hours. (32) 59 hours. (33) 60 hours. (33a) 62 hours. (34) 63 hours. (35) 65 hours. (36a) 66 hours. (36) 70 hours. (37) 72 hours. (38) 77 hours. (38a) 88 hours per fortnight. (38b) 80 hours per fortnight. (38c) 84 hours. (39) 7 nights. (39a) 96 hours per fortnight. (39b) 96 hours per fortnight. (39c) 112 hours per fortnight. (39d) 114 hours per fortnight. (40) 116 hours per fortnight. (40a) 120 hours per fortnight. (41) 136 hours per fortnight. (42) 144 hours per fortnight. (42a) 156 hours per fortnight. (43) 50 hours (summer), 46 hours (winter). (43a) 50 hours (summer), 48 hours (winter). (44) 52 hours (summer), 45 hours (winter). (44a) 52 hours (day), 48 hours (night). (45) 54 hours (summer), 48 hours (winter). (46) 54½ hours (summer), 52½ hours (winter). (47) 55 hours (summer), 46 hours (winter). (47a) 55 hours (summer), 50 hours (winter). (47b) 55 hours (summer), 52 hours (winter). (48) 55 hours (summer), 54 hours (winter). (49) 56 hours (summer), 48 hours (winter). (49a) 56 hours (summer), 52 hours (winter). (49b) 56 hours (summer), 53 hours (winter). (50) 57 hours (summer), 44 hours (winter). (50a) 57 hours (summer), 48 hours (winter). (50b) 57 hours (summer), 52½ hours (winter). (51) 58 hours (summer), 46 hours (winter). (52) 58 hours (summer), 50 hours (winter). (53) 58 hours (summer), 56 hours (winter). (54) 59 hours (summer), 59 hours (winter). (55) 60 hours (summer), 56 hours (winter). (56) 60 hours (summer), 58 hours (winter). (57) 84 hours and 72 hours alternate weeks. (58) 48 hours, 51 hours, 54 hours (four months each in each year). (59) 56 hours and 59 hours within certain radius. (60) 58 hours and 60 hours within certain radius. (61) 58 hours (summer), 54 hours (winter). (62) 176 hours per month. (63) 200 hours per month. (64) 48 hours (summer, 46 hours (winter).

† Sydney rates from 10th January, 1920. ‡ Sydney rates from 7th January, 1920.

‡ Sydney rates from 23rd January, 1920.

GROUP I.—WOOD, FURNITURE, SAWMILL AND TIMBER YARD.—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.	Adelaide.		Perth.		Hobart.		
	s.	d.	s.	d.	s.	d.	d.	s.	d.	s.	d.	
Piano Making.												
Cabinet Makers ..	93	6	90	0	60/ to 72/6	75	6*	..	..	..	..
Framemakers, Iron ..	93	6	72	0	..	..	..	..	..	..	..
.. Wood ..	93	6	76/6 & 83/6	..	..	..	..	..	..	..	..
French Polishers ..	93	6	80	0	67	6	75	6*	..	..	..
Veneerers ..	93	6	72	0	72	6	..	..	..	..	..
Wood Carvers ..	93	6	76/6 & 83/6	..	..	..	75	6*	..	..	..
.. Turners ..	93	6	90	0	..	..	75	6*	..	..	..
Picture Framing.												
Compo. Workers ..	77	0	69	0*	*71	6	..	..	..	..	..
Fitters Up ..	77	0	69	0*	*71	6	..	..	..	..	..
General Hands ..	77	0	67	0*	*60	0	50/ to 67/6*	..	160/ to 75/6*	160	0*	
Gilders ..	77	0	74	0*	*71	6	60/ to 70/6*	..	..	..	..
Joiners ..	77	0	74	0*	*71	6	60/ to 70/6*	..	160/ to 75/6*	..	..
Mount Cutters ..	77	0	74	0*	*71	6	60/ to 80/6*	..	160/ to 75/6*	..	..
Sawyers (Band or Jig) ..	77	0	73/ & 79/6*	..	*71	6	67/6 to 80/6*	..	..	..	..
Saw Milling & Timber Yards.												
Box and Case Makers ..	70	6	69	0	*76	1	69	0	66	0*	..	
Labourers ..	65	0	66	0	*75	2	66	0	63	0	55	6
Machinists, Box Printing ..	65	0	67	6	*76	1	67	6	63	0	60	0
.. Boults Carver ..	79	6	79	0	*81	7	79	6*	72	0
.. Buzzer or Jointer ..	73	6	73	0	*77	0	75	0	66	0	63	0
.. General Jointer ..	79	6	76	0	79	6*	81	0	72	0
.. Morticing or Boring ..	66	0	69	0	*76	1	72	0	66	0	60	0
.. Moulding ..	72	6	73	0	*81	7	75	0	69/ & 75/6	..	63/ & 67/6	
.. own Grinder ..	78	6	78	0	79	6	72	0
.. Nailing ..	65	0	70	0	*76	1	67	6	63	0*	60	0
.. Planing ..	70	6	73	0	*77	0	70	6	81	0	63	0
.. Sandpapering ..	67	0	70	0	*75	2	72	0	65/6 & 69/6	..	63	0
.. Shaping ..	79	6	79	0	*94	5	75	0	84	0	72	0
.. Tenoning ..	73	6	73	0	*77	0	72	0	60	0	63	0
Ordermen ..	69	0	71	0	*77	11	72	0	72	0*	61	6
Pullers or Tailors Out ..	65	0	66/ & 67/6	..	*75/2 to 77/11	..	66/ & 69/6	..	66	0	57/ & 58/6	
Saw Doctors ..	88	6	85	0	*90	9	87	0	90/ to 100/6*	..	75	0
.. Sharpeners ..	76	6	73	0	*82	6	78	0	78	0*	63	0
Sawyers, Band or Jig ..	78	6	71/ to 76/6	..	*84	4	72	0	72	0	64	6
.. Circular ..	65/ to 76/6	..	70/ to 73/6	..	*80	3	72/ & 78/6	..	69/ & 75/6	..	60/ to 66/6	
.. Gang Frame ..	67	0	71/ to 73/6	..	*77	11	81	0	72	0	61	6
.. Recut Band ..	65/ to 76/6	..	71/ to 77/6	..	*81	7	81	0	72	0	64	6
Stackers ..	67	0*	71	0	*88	8	*99	0	86	0	55	6
Tallymen ..	60	0	71	0	*77	11	72	0	66	0	60	0
Wood Turners ..	80	0	75	0	*64	4	77	0	72	0	65	0
Undertaking.												
Coachmen ..	*84	0	*62	0	70/ & 77/6	..	*55	0	*70	0	68	0*
Coffin Makers or Trimmers ..	93	6	66/ & 70/6	..	72/6 & 77/6	..	64	0	70	0	..	
..	..	..	..	..	..	..	..	..	& 80	0†	..
Venetian Blind Making.												
Journeymen ..	85/ & 89/6	..	60	0*	*88	0	67	0*	80	0

GROUP II.—ENGINEERING, METAL WORKS, ETC.

Agricultural Implements.†											
Assemblers ..	86	6	69	0	*70	0	64	6	*70	1½	..
Blacksmiths ..	96/6 & 100/6	..	78	0	..	..	72	0	*85	3	..
Bulldozermen ..	55	0	75	0	..	..	67	0	*77	0	..
Carpenters ..	34	6	78	0	..	..	71	0	*82	6	..
Drillers ..	85	0	69	0	..	..	64	0	*71	6	..
Engine Drivers ..	67/ to 75/6	..	75/ & 78/6	..	..	..	66	0	..	..	..
Fitters ..	88/6 & 96/6	..	72/ & 78/6	..	..	..	71	0	*82	6	..
Grinders ..	85	0	72	0	..	..	63	0	..	..	..
Labourers (unskilled) ..	77	0	66	0	..	..	63	0	*66	0	..
Machinists, Iron ..	85/ to 92/6	..	72	0	..	..	64/6 & 67/6	..	*77	0	..
.. Wood ..	85/ to 92/6	..	75	0	..	..	64/6 & 67/6	..	..	..	..
Painters (Brush) ..	77	6	69	0	..	..	64	0	..	..	..
.. (Scroll) ..	84	6	78	0	..	..	71	0	..	..	..
Patternmakers ..	106	6	85	0	..	..	78	0	*90	9	..

* Ruling or predominant rates, see note at top of page 180.

† Sydney rates from 23rd January, 1920.

‡ Melbourne rates from 23rd January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnotes to table on page 180.

GROUP II.—ENGINEERING, METAL WORKS, ETC.—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Agricultural Implements—cont.												
Sheet Iron Workers ..	85	0	76	0			65	0				
Storamen ..	77	0	66	0	170	0	63	0	74	3		
Strikers ..	77	6	69	0			64	0	68	0		
Turners ..	96	6	78	0			71	0	82	6		
Wheelerwrights ..	84	6	78	0			71	0				
Bedstead Making (Metallic).												
Blacksmiths ..	77	0	62	0	98	0	70	0				
Chillfitters (Modellers) ..	77	0	77	0	91	8	82	0				
(Other) ..	77	0	65	0	78/10 & 84/4		70	0				
Chippers ..	77	0	59	0	80	8	65	0				
Cutters, etc. ..	77	0	80	0	80	8	67	0				
Electroplacers ..	77	0	73	0	80	8	76	0				
Fitters Up ..	77	0	62/ & 65/		81	7	67	0				
Foundry Hands ..	77	0	60	0	89	8	69	0				
Frame Setters ..	77	0	63	0	83	5	69	0				
Furascemen ..	77	0	60	0	84	4	68	0				
Japanners ..	77	0	62	0	80	2 1/2	65/ & 68/					
Lacquers ..	77	0	60	0	80	2 1/2	62	0				
Mounters ..	77	0	62	0	80	2 1/2	67/ & 69/					
Polishers ..	77	0	60	0	78	4	66	0				
Boiler Making.												
Journeymen† ..	102	6	86	0	92	7	87	0	87	6*	80	0
Railway Men ..	88	6	86	0	86	2	75/ to 81/*		93	0	69/ to 72/*	
Brass Working.												
Coromakers ..	82/6 & 85/6		70	0	92	7	72	0	81	0		
Dressers ..	80	0	63	0	75	2	65	0	69	0		
Finishers ..	94/6 & 102/6		78	0	92	7	78	0	84	0	80	0
Furnace Men ..	82/ & 84/		66	0	80/5 & 84/4		68	0	78	0	63	0
Moulders ..	82/6 & 85/6		78	0	88/11 & 92/7		78	0	81	0	72/ & 80/	
Polishers ..	94/6 & 102/6		69	0	92	7	69	0				
Cycles and Motors.												
Assemblers ..	63	6	68/6 & 71/6		92/7 & 90/3		55/ to 70/*		84	0	52	0
Cleaners ..	60	0			73	4	50	0*			52	0
Filers ..	61	0	63	6	73	4	50	0*	84	0	52	0
Fitters ..	65	6	71	6	92/7 & 90/3		60/ to 84/*		84	0	55	0
Frame Builders ..	63/6 & 65/6		68/6 & 75/		92/7 & 90/3		60/ to 84/*				55	0
Repairers ..	63/6 & 65/6		68/6 & 71/6		92/7 & 90/3		60/ to 84/*				50/ & 52/	
Turners (Cycle) ..	65	6					84	0	84	0	65	0
(Motor) ..	74	6	82	6			84	0			65	0
Wheel Builders ..	61	0	68	6	92/7 & 90/3						65	0
Electrical Installation.												
Armature Winders ..	90	0	79	0	96	4	81	0	84	0	80	0
Cable Jointers ..	90	0	86	0	92	7	81	0			73	6
Fitters ..	90	0	79	0	96	4	91	0	84	0	80	0
Linesmen ..	82	0	79	0	92	7	73	0	75	0	66/ & 72/	
Mechanics ..	82	0	70	0	92	7	70	0	84	0	80	6
Patrolmen ..			66	0	78	1	70	0			73	6
Wiremen ..	82	0	70	0	85	3	74	0	78	0	67	6
Assistant ..			66	0	73	4					60	0
Other Adults ..			66	0	73	4	63	0	66	0	60	0
Electrical Supply.												
Armature Winders ..	90	0	72	0	95	4	81	0	84	0	80	0
Cable Jointers ..	90	0	75	0	92	7	81	0			73	6
Carboner, Arc Lamp Attend.	70	0	65	0	75	10	69	0			66	0
Instrument Makers ..	90	0	72	0	95	4	79	0	84	0	80	0
Linemen ..	82	0	72	0	92	7	73	0	75	0	66/ & 72/	
Meter Fixers ..	82	0	65	0			69	0			63	0
Testers ..	82	0	72	0	92	7	75	0			66	0
Patrolmen (Night) ..			75	0	76	1	70	0			73	6
Shift Electricians ..	90	0	75	0	97/4 & 99/						87	0
Sub-Station Attendants ..			69	0							70	0
Switchboard Attendants ..			63	0	73	4	67	0			60	0
Switchmen ..			61	6			73	0				
Other Adults ..			60	0	73	4	63	0			60	0

* Ruling or predominant rates, see note at top of page 180.

† Sydney rates from 7th January, 1920. ‡ Sydney rates from 23rd January, 1920.

§ In Melbourne the current Wages Board Determination provides for special rates for night shifts.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP II.—ENGINEERING, METAL WORKS, ETC.—continued.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Electrical Trades.												
Fitters	90	0	79	0	85	4	81	0	84	0	80	0
Mechanics	82	0	79	0	82	7	79	0	84	0	80	0
Wiremen	82	0	79	0	85	3	74	0	78	0	67	8
Electroplating.												
Makers Up	64	0	59	0			65	0*				
Platers	70	0	76	0	80	8	76	0	87	0	60	0
Polishers	64/ & 60/		67	0	72/5 & 80/8		66	0				
Engineering.†												
Blacksmiths	104	6	86	0	96	3	81	0	90	0	80	0
Bolt and Nut Machinists	83	6	72	0			66	0*	72	0*		
Borers and Slotters	92/6 & 100/6		86	0	87	1	75/ & 78/		78	0	80	0
Brassfinishers	102	6	78	0	92	7	75	0	84	0	80	0
Coppersmiths	104	6	86	0	96	3	86	0	90	0	80	0
Drillers (Radial)	100	6	69	0	79	9	67	0	72	0*	80	0
(Other)	83	6	69	0	79	9	67	0	72	0	80	0
Drophammer Smiths	98	6	86	0	92	7			90	0		
Fitters	102	6	86	0	92	7	84	0	84	0	80	0
Lappers and Grinders	83	6	72	0	92	7	80	0				
Milers (Universal)	100	6	86	0			84	0	84	0	80	0
(Other)	92/6 & 100/6		72	0	92	7	80	0	78	0	80	0
Oilversmiths	88	6	86	0	92	7			90	0		
Pattern Makers	100	6	84	0	98	7	87	0	93	0	80	0
Planers (Rail & Plate Edge)	92/6 & 100/6		72	0	79	9	68	0	78	0		
(Other)	92/6 & 100/6		86	0	87	1	75	0	78	0	80	0
Snappers	92/6 & 100/6		72/ & 86/		87	1	75	0	78	0	80	0
Springsmiths	86	6	86	0			81	0*	90	0		
Turners	102	6	86	0	92	7	84	0	84	0	80	0
Farrying.‡												
Firemen	97	0	87	0	90	0	81	0	72	0*	56	0*
Floormen	92	0	81	0	80	0	75	0	66	0*	50	0*
Shoosmiths	97	0	87	0	80	0	81	0	72	0*	56	0*
Ironworking (Assistants.)§												
Boilermakers' Helpers	80	0	66	0	75	2	69	0	69	0	63	0
Labourers	77	0	63	0	75	2	69	0	66	0	60	0
Engineers' Labourers	80	0	66	0	73	4	69	0	66/ & 69/		60	0
Furnacemen's Assistants	80	0	69	0	73	4	69	0	72	0*		
Moulders' Labourers	80	0	66/ & 67/6		73	4	68	0	69	0	60	0
Strikers	80	0	72	0	75	2	69	0	69	0	63	0
Moulding (Iron.)§												
Coremakers (Machine)	86	6	74	0	92	7	84	0	81	0	80	0
(Other)	85	6	80/ & 86/		92	7	84	0	81	0	80	0
Dressers and Fattlers	80	0	69	0	75	2	69	0	69	0	60	0
Furnacemen	82/ & 84/		72	0	80/8 & 84/4		74	0	78	0	68	0
Moulders (Machine)	82	6	74	0	88	11	75	0	81	0	80	0
(Other)	85	6	80/ & 86/		92	7	76/ & 84/		81	0	80	0
Moulding (Piano Frames)												
Moulders	91/ & 96/		80	0	88/11 & 92/7							
Moulding Pipes (Bank).												
Casters and Finishers	77	0	71	0	84	4	78	0*				
Coremakers	77	0	80/ & 86/		77	0	78	0*				
Footmen (4-in. and under)	77	0	74	0	86	2	75	0*	67	0		
(5 and 6-ins.)	77	0	77	0	86	2	75	0*	68	6	80	0
Headmen (4-in. and under)	80	0	80	0	81	8	84	0*	68	6		
(5 and 6-ins.)	82	0	86	0	81	8	84	0*	68	0	80	0
Moulding Pipes (Machine).												
Coremakers (Faucet)	77	0	80/ & 86/		77	0						
(Spigot)	77	0	74/ & 77/		77	0						
Finishers and Casters	77	0	80/ & 86/		84	4						

* Ruling or predominant rates, see note at top of page 180. † In Melbourne the current Wages Board Determination provides for special rates of wage for night shifts. ‡ Brisbane rates from 2nd January, 1920. § Sydney rates from 7th January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP II.—ENGINEERING, METAL WORKS, ETC.—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Moulding Pipes (Vertical).												
Castors	77	0	71	0	84	4	..	..	78	0	80	0
Coremakers	77	0	71	0	77	0	78	0*	78	0	80	0
Corers	77	0	71	0	84	4	..	..	72	0	..	..
Rammers	77	0	71	0	78	10	78	0*	78	0	80	0
Moulding (Steel).												
Coremakers	85	6	74/ to 86/	..	..	..	84	0	81	0	..	..
Moulders	85	6	74/ to 86/	88/11 & 92/7	75/ & 84/	..	..	81	0	..	..	..
Moulding (Stove).												
Moulders	91/ & 96/	..	80	0	83	5	75/ & 84/	..	78	0	..	..
Ovenmaking.												
Blacksmiths	89	0	67	0	..	..	69/ & 72/	75/ to 78/6	..	..	..	..
Grinders and Polishers	87/ & 89/	..	70	0	73	4	67	0	72/ to 75/6	..	..	..
Ovenmakers	91/ & 97/	..	72	0	83	5	69/ & 74/	66/ to 78/6	..	..	..	..
Sheet Metal Working.												
Canister Makers	77	6	72/ & 77/	..	69	8	70	0	70	0*	65	0
Japanners (Coating or Brushwork) .. .. .	..	..	72	0	71	6	68	0	..	..	..	..
Japanners (Grainers, Liners etc.) .. .. .	..	..	74	0	71	6	66	0	..	..	..	..
Japanners (Ornamental) .. .. .	..	..	80	0	71	6	73	0	..	..	..	..
Machinists	76/6 & 83/6	..	76	0	71	6	64/ & 68/	70	0*	..	..	..
Solderers	77/6 & 81/6	..	73/ & 77/	..	71	6	63/ to 65/	70	0*	72	0*	
Tinsmiths	91	6	80/ & 86/	..	71	6	70/ & 75/	75	0*	63	0	
Wireworking (Barbed Wire).												
Toolsharpener or Machinist	88	0	62/ & 66/6	..	..	..	63/ & 69/	..	..	..	..	..
Galvanising—												
Galvanisers	80	8	71/ & 75/6	..	64	4	63	0*	..	..	..	..
Picklers	76	1	64/ & 70/6	..	71	6	63	0*	..	..	..	..
(Assistant)	76	1	61/ & 65/6	..	..	..	..	..	..	..	..	..
Nailmaking—												
Case Wires	69	8	56/ & 60/6	..	..	..	68	0	..	..	..	..
Labourers	69	8	56/ & 60/6	..	..	..	63	0	..	..	..	..
Setters Up	88	0	65/ & 69/6	..	..	..	63/ to 75/	..	..	..	..	..
Storemen	77	0	61/ & 65/6	..	..	..	63	0	..	..	..	..
Toolmakers	88	0	68/ & 72/6	..	..	..	66	0	..	..	..	..
Wire Netting Working—												
Hand-Loom Weavers	87	0	62/ & 66/6	..	..	..	..	..	..	..	..	..
Power-Loom Weavers	77	0	62/ & 66/6	..	..	..	..	..	..	..	..	..
Strikers	80	0	56/ & 60/6	..	..	..	..	..	..	..	..	..
Wire Working—												
Journeymen	87	0	70	0	..	..	70	0	65/ to 80/6	78	0*	

GROUP III.—FOOD, DRINK, TOBACCO, ETC.

Aerated Waters and Cordials.†												
Bottlers	77	0	74	6	70	0	72	0	68	6	60	0
Bottlewashers	77	0	72	0	70	0	72	0	65	0	55	0
Drivers (Motor)	77	0	72/ to 80/	80/ to 89/	72/ to 80/	..	..	..	..	..	72/ to 80/	..
(One Horse)	77	0	87	0	77	6	67	0	69	0	67	0
(Two Horse)	77	0	87	0	72	0	67	0	69	0	67	0
Grooms or Stablemen	77	0	66	0	76	0	66	0	65	0	65	0
Loaders	77	0	72	0	70	0	72	0	65	0	65	0
Packers	77	0	72	0	70	0	72	0	68	6	68	0
Wipers	77	0	72	0	..	..	72	0	65/ & 68/6	..	66	0
Baking (Bread).†												
Board Hands	104	6	84	0	80/ & 82/6	..	75	0	80	0	75	0
Carters (One Horse)	189	0	107	6	77	0	80	0	87	6	87	0
(Two Horses)	189	0	172	6	80	0	80	0	87	6	72	0
Doughmen	107/ & 99/6	..	84	0	87	6	75	0	85	0	75	0
Forehands	100/ & 104/6	..	92	0	87/6 & 92/6	..	75	0	85	0*	85	0
Ovenman	109	6	84	0	82	8	75	0	85	0	75	0
Singlehands	109	6	92	0	87	6	75	0	90	0	80	0

* Ruling or predominant rates, see note at top of page 180. † Adelaide rates from 4th January, 1920. ‡ Sydney rates from 23rd January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP III.—FOOD, DRINK, TOBACCO, ETC.—continued.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Baking (Biscuits and Cakes).												
Adult Males	77	0	60	0	63	0	63	0*	66	0*	65	0
Bakers	77	0	66	0	72	6	63/ to 70/*	69/ to 80/*	70	0	70	0
Brakesmen	77	0	62	0	65	0	63/ to 70/*	55/ to 66/*	66	0	66	0
Mixers	77	0	66	0	72	6	67/8 to 75/*	69/ to 80/*	75	0	75	0
Oven Firemen	77	0	62	0	65	0	63/ to 70/*	60/ to 75/*	70	0	70	0
Storemen	77	0	60	0	68	6	66/ to 70/*	66/ to 69/*	..		..
Brewing.												
Adult Males	80	0	80	0	83	0	80	0	80	0	66	0
Bottle Packers	80	0	80	0	83	0	80	0	80	0	66	0
Bottlers and Washers	80	0	80	0	83	0	80	0	80	0	66	0
Cellarmen	83	0	83	0	86	0	86	0	80	0	69	0
Drivers (One Horse)	80	0	67	0	80	0	80	0	80	0	67	0
.. (Two Horses)	83	0	72	0	85	0	83	0	80	0	72	0
.. (Motor, under 3 tons)	89	0	72/ & 78/		80/ to 88/		86	0	..		72/ & 78/	
.. (3 tons & over)	89	0	80	0	83/ & 98/		89	0	87/6 & 90/		80	0
Engine Drivers	98	6	81/ & 84/		80/ to 100/		99	0	84/ 0*		84	0
Firemen	87	6	75	0	80	0	93	0	83	0	80	0
Greasers and Trimmers	80	0	69	0	72/ & 75/		87	0	72	0*	..	
Malt Hands	83	0	80	0	63	0	80	0	80	0	66	0
Stablemen and Grooms	80	0	80	0	166	0	83	0	80	0	64	0
Towermen	82	0	80	0	66	0	83	0	80	0	66	0
Butchering (Carcase).												
Carters (One Horse)	10 77	0	..		170	0	82	0	70	0	67	0
.. (Two Horses)	10 82	0	175	0	170	0	82	0	70	0	72	0
Chilling Room Hands	70	0	88	0	177	6	..		60	0	..	
Labourers (Beef)	80	0	176	0	167	6	76	0	70	0	..	
.. (Mutton)	70	0	176	0	167	6	76	0	60	0	..	
Scalders	70	0	85	0	177	6	90	0	70	0	..	
Slaughtermen (Beef)	5		105	0	188	6	105	0	80	0	80	6
.. (Mutton)	5		105	0	188	6	105	0	80	0	80	6
Butchering (Retail.)												
Carters (Cash Cutting)	85	0	185	0	178	6	85	0	67	6	66	0
.. (One Horse)	77	0	175	0	167	6	168	6	60	0	..	
.. (Two Horses)	77	0	175	0	170	0	169	6	60	0	..	
General Hands	77	0	85	0	178	6	85	0	67	6	66	0
Salters	85	0	85	0	178	6	85	0	67	6	66	0
Shopmen	80	0	85	0	178	6	85	0	67	6	66	0
Smallgoldemen	85	0	85	0	178	6	85	0	78	9	75	0
.. (Assistant)	80	0	85	0	167	6	85	0	67	6	66	0
Butter Making.												
Buttermakers	77	0	72	0	81	0	80	0 &	..		..
Cream Graders	77	0	80	0	76	6	85	0*	..		..
Cream or Milk Testers	77	0	75	0	76	0	..		..		..
Machinists (Milk Drying, etc.)												
Machinists (Pasteurizer)	77	0	66	0	..		..		..		..
.. (Separator, Weighing, etc.)	77	0	66	0	..		..		..		..
Other Adults	77	0	65	0	66	0	63/ & 65/*	..	..		..
Storemen or Packers	77	0	66	0	66	0	65	0	..		..
Cheesemaking.												
Journeymen .. .. .	..		86	0	75	0	80	0*	..		..
Other Adults .. .. .	..		74	0	60	0	..		..		..
Cold Storage and Ice.												
Carters (Motor)	48	0	72	0	80	0	72/ to 80/	72	0	72/ to 80/		
.. (One Horse)	& 90	0	to 80	0	to 85	0	..	to 80	0	..		
.. (Two Horses)	48	6	467	0	177	0	67	0	67	0	67	0
.. (Three Horses)	& 85	0	..		..		..		..		..
.. (Four Horses)	48	6	472	0	182	0	472	0	72	0	472	0
.. (Five Horses)	& 88	0	..		..		..		..		..
Chamber Hands	77	0	68	0	117	6	63/ to 72/*	72	0*	66	0*	
Pullers and Stackers	77	0	82	6	123	6	63/ to 72/*	66	0*	66	0*	
Rabbit Packers .. .. .	..		77	0	..		..		..		..

* Ruling or predominant rates, see note at top of page 130. † Sydney rates from 13th January, 1920. ‡ Sydney rates from 8th January, 1920. § Piece-work rates. || Melbourne rates from 6th January, 1920. ¶ Rates from Meat Export Award.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 150.

GROUP III.—FOOD, DRINK, TOBACCO ETC.—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Confectionery.												
Journeyman	85	0	78	0	¹⁵ 77 6		72 6		76 0*		70 0*	
Labourers	77	0	60	0	¹⁵ 67 6		63 0		60 0*		..	
Storemen (Head) ..	85	0	75	0	¹⁵ 80 0		70 0		61 0*		..	
.. (Other)	77	0	67	6	to 102 6 ¹⁵ 75 0		63 0		60 0*		..	
Ham and Bacon Curing.†												
Casing Cleaners (Foreman)	75	0	92	6	¹⁵ 96 0		91 6		..		80 6	
Curers (First Hand) ..	85	0	92	6	¹⁵ 96 0*		91 6		92 6		80 6	
.. (Assistant)	77	0	80	0	¹⁵ 79 0		84 0		85 0		68 0	
Cutlers Up (First Hand)	77	0	92	0	¹⁵ 90 0		91 6		85 0		80 6	
.. (Assistant)	77	0	85	0	¹⁵ 81 0		84 0		77 6		73 0	
Ham Baggers .. ..	..	..	78	0	¹⁵ 84 0		77 0		80 0		66 0	
Lardmen	77	0	75/ & 85/		¹⁵ 84 0	77/ & 84/	85 0	86/ & 73/			73 0	
Roilers and Trimmers ..	77	0	85 0		¹⁵ 76 0		84 0	80/ & 85/			73 0	
Sealders	77	0	85 0		¹⁵ 86 6*		84 0		87 6		73 0	
Shavers	77	0	85 0		¹⁵ 75 0		84 0		80 0		73 0	
Slaughtermen .. ..	..	..	92 6		¹⁵ 100 0		91 6		92 6		80 6	
.. (Assistant) .. ..	..	..	85 0		¹⁵ 76 0		84 0		80 0		73 0	
Smallgoodsmen (First Hand)	77	0	92 6		¹⁵ 96 0		91 6		92 6		80 6	
Smallgoodsmen (Assistant)	77	0	80 0		¹⁵ 75 0		77 0		85 0		66 0	
Smokers (First Hand) ..	77	0	85 0		¹⁵ 90 0		84 0		80 0		73 0	
.. (Assistant)	77	0	75 0		¹⁵ 75 0		77 0		77 6		66 0	
Washers (First Hand) ..	77	0	..		¹⁵ 77 9		77 0		80 0		66 0	
.. (Assistant)	77	0	75 6		¹⁵ 75 0		..		77 6		..	
Jam Making and Preserving.												
Adult Males	77	6	71	0	66 6		71 0	60/ to 67/6*			66 0	
Soldiers	77/6 & 81/6		78/ & 77/		66 0		63/ to 65/	70 0*			72 0	
Malting. ‡												
Maltsters	80	0	80	0	75 0		75 0		72 0*		80 0	
Meat Packing.§												
Cappers	70	0	77	0	¹⁵ 117 6		..		..		..
Fillers and Podgers ..	60	6	¹⁵ 70 0		¹⁵ 102 0		..		..		..
Gullotine Hands	60	6	72 0		¹⁵ 108 0		..		..		..
Jokermen	70	0	77 0		¹⁵ 110/6 & 114/		..		..		..
Lacquers	70	0	¹⁵ 70 0		¹⁵ 102/ & 108/		..		..		..
Margarine Makers	60/ & 65/		¹⁵ 92 0		¹⁵ 102 0		..		..		..
Packers	60	6	¹⁵ 70 0		¹⁵ 102 0		..		..		..
Seamers	70	0	77 0		¹⁵ 123 6		..		..		..
Milk Delivery.**												
Carts (One Horse) ..	¹⁵ 77 0		67 0		¹⁵ 70 0		67 0	¹⁵ 70 0			67 0	
.. (Two Horses) ..	¹⁵ 77 0		72 0		¹⁵ 75 0		72 0	..			72 0	
Milling (Condiments).												
Grinders	88	6	71	6	¹⁵ 66 0		71 6		..		..
Mixers or Blenders ..	81	6	71	6	¹⁵ 66 0		71 6		..		..
Other Adults	81	6	69 0		¹⁵ 66 0		69 0		..		..
Stone Dressers	80	0	74	6	¹⁵ 66 0		74 6		..		..
Milling (Flour).												
Engine Drivers	92/ to 101/		72/ & 75/		¹⁵ 106/2 to 123/7		72/ & 75/	72/ to 81/			72/ to 81/	
Firemen	86/ to 92/		86 0		¹⁵ 105 6		66 0	66/ to 72/			..	
Millers (Head)	105 0		82 0		86 6		82 0	82 0			77 6	
.. (Shift)	96/ to 104/		72/ to 81/		77/6 to 85/6		72/ to 81/	72/ to 81/			67 6	
Millwrights	99 0		78 0		78 0		78 0	78 0			72 0	
Packers	82 6		66 0		66 0		66 0	66 0			80 0	
Furriers	84 0		66 0		66 0		66 0	66 0			80 0	
Silkmen	84 0		66 0		66 0		66 0	66 0			80 0	
Smelters	82 6		66 0		66 0		66 0	66 0			..	
Storemen (Head)	84/ & 88/		66/ to 84/6		71 0		68 0	68 0			65 0	
Topmen	84 0		66 0		66 0		66 0	66 0			60 0	
Truckers and others ..	82 6		66 0		..		66 0	66 0			60 0	
Wheat Carriers	105 6¶		84 0¶		85 0¶		84 0¶	84 0¶			84 0¶	
Milling (Oatmeal).												
Kilnmen	84	0	71	6	¹⁵ 66 0		71 6		..		60 0	
Millers (Head)	94	6	76	6	¹⁵ 70/ to 85/		76 6		..		77 6	

* Ruling or predominant rates, see note at top of page 180. † Adelaide rates from 1st January, 1920. Perth rates from 28th January, 1920. ‡ Piece-work rates. § Brisbane rates taken from Meat Export Award. ¶ Brisbane rates from 28th January, 1920. ¶ Computed on the hourly rate for 48 hours. ** Sydney and Perth rates from 1st January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP III.—FOOD, DRINK, TOBACCO, &C.—continued.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Milling (Rice).												
Dryingroom Hands	87	6	69	0	1866	0	69	0	..	..	..	..
Millers (Head)	94	6	76	6	1870/ to 85/		76	6	..	..	..	..
Other Adults	81	6	69	0	1866	0	69	0	..	..	..	..
Stone-dressers	89	0	74	6	1866	0	74	6	..	..	..	..
Pastry-cooking.												
Carters	1877	0	67	0	1877	0	67	0	67	0	67	0
Packers	77	0	60	0	1863	0	..	..	..	..	65	0
Pastry-cook†	85	0	80	0	1877	6	75	0	69/ to 76/6		75	0
„ (Assistant)	1877	0	73	0	1870	0	..	..	..	..	65	0
Poultryers:†												
Bench Hands (1st Rate)	86	6	72	0	..	..	..	..	..	..	..	..
„ (2nd Rate)	81	6	62/6 & 67/6		..	..	..	..	..	..	..	..
Foremen	94	0	85	0	..	..	..	..	..	..	..	..
Tea Packing.												
Foremen .. .. .	..	..	70	0	1870/ to 85/		..	..	..	..	..	..
Headmen	77	0*	67	6	1870/ to 85/		78	0	..	..	..	..
Other Adults	77	0*	61	0	1866	0	65	0	..	..	..	..

GROUP IV.—CLOTHING, HATS, BOOTS, &C.

Bootmaking.												
Bootmakers	82	0	82	0	82	0	82	0	82	0	82	0
Dyeing and Cleaning.												
Clothes Cleaners	77/ to 80/*		72	6	..	..	60	0*	865/ & 70/*		66	0*
Dyers (Black)	90/ to 110/*		87	6	..	..	..	..	895	0*	..	..
„ (Colour)	90/ to 110/*		87	6	..	..	..	..	895	0*	..	..
Dye-house Labourers ..	77	0*	70	0	..	..	..	..	880/ to 65/*		..	..
Hatmaking (Straw).												
Bleachers .. .. .	..	..	65	0	..	..	..	..	..	..	..	..
Blockers	1877	0	72	6	1870	0	65/ to 75/*		..	..	..	..
Foremen	1877	0	84	0	..	..	..	..	..	..	..	..
Stiffeners	1877	0	72	6	1870	0	65	0	..	..	..	..
Tailoring (Order).												
Cutters	80	0	80	0	80	0	80	0	80	0	80	0
Pressers	75	0	75	0	75	0	75	0	80	0	75	0
Tailors	75	0	75	0	75	0	75	0	80	0	75	0
Trimmers	75	0	75	0	75	0	75	0	80	0	75	0
Tailoring (Ready-made).												
Brushers	67	6	67	6	67	6	67	6	..	..	67	6
Cutters	77	0	75	0	75	0	75	0	69	6	75	0
Folders	67	6	67	6	67	6	67	6	..	..	67	6
Machinists	75	0	75	0	75	0	75	0	..	..	75	0
Pressers (Coat Hands) ..	75	0	75	0	75	0	75	0	64	6	75	0
„ (Trouser and Vest Hands) ..	75	0	75	0	75	0	75	0	64	6	75	0
Tailors	75	0	75	0	75	0	75	0	64	6	75	0
Trimmers	77	0	75	0	75	0	75	0	64	6	75	0
Under Pressers (Coat Hands)	65	0	65	0	65	0	65	0	63	0	65	0
„ (Trouser and Vest Hands)	65	0	65	0	65	0	65	0	63	0	65	0
Textile Working (Woollen Mills).												
Carders	78	0	63	0	60	0	63/ & 70/*		..	..	52	0*
Dyehousemen	78	6	63	0	60	0	63	0*	..	..	57	6*
Labourers (General) ..	77	0	63	0	60	0	63	0*	..	..	55	0*
„ (Willyhouse)	77	6	63	0	60	0	63	0*	..	..	55	0*
Milling Hands	77	6	63	0	60	0	63	0*	..	..	..	..
Other Adults	77	0	63	0	60	0	63	0*	..	..	..	..
Pattern Weavers	77	6	63	0	..	..	63	0*	..	..	..	..

* Ruling or predominant rates, see note at top of page 180. † Sydney rate from 23rd January, 1920 ‡ Melbourne rates from 1st January, 1920. § 44 and 48 hours per week.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Textile Working (Woollen Mills)—cont.												
Scourers	80	6	66	0	63	0	68/ & 70/*	..	..	..	55	0*
Splainers	77	6	69	0	70	0	69/ & 70/*	..	..	..	57	6*
Turners	81/6	to 92/6	65/ to 73/	..	60/ & 65/	..	65/ to 70/*	..	..	..	60	0*
Twisters in	80	6	63	0	..	..	63	0*	..	..	57	4*
Warpers	78	0	64	0	..	..	64	0*	..	..	63	0*
Hemaking.												
Cutters (Lining) .. .. .	..	..	70	0*	..	..	..	..	..	..	..	..
" (Silk)	60/ to 90/*	..	75	0*	..	..	..	..	..	..	..	..
Waterproof Clothing.												
Cutters (Rubber Material)	177/ to 90/*	..	71	6	..	..	..	..	..	..	..	..
" (Other) .. .. .	..	..	66	0	..	..	..	..	..	..	..	..
Garment Makers .. .. .	..	..	66	0	..	..	..	..	..	..	..	..

GROUP V.—BOOKS, PRINTING, BINDING, ETC.

Bookbinding. §												
Feeders .. .. .	..	..	57	6	66	0	66	0	..	..	60	0
Finishers	94	0	76	0	76	0	74	6	82	6	60	0
Journeyman Bookbinders	94	0	76	0	76	0	78	6	82	6	80	0
Marblers	94	0	76	0	76	0	78	6	82	6	80	0
Paper Rulers	94/ to 106/6	..	76	0	76	0	76	6	82	6	80	0
Engraving (Process). †												
Engravers	90	6	70/ to 80/	..	..	..	..	..	..	..	..	..
Richers (Half-tone)	95	6	70/ to 80/	..	..	..	75/ & 77/6*	..	..	..	..	..
" (Line)	90	4	77	6	75/ to 80/	..	70	0	..	..	..	..
Mounters	83	0	65	0	75	0*	..	..	..	..	..	..
Operators	95	6	72	6	80	0*	..	..	..	..	..	..
Printers	90	6	72	6	70	0*	70	0	..	..	..	..
Rotators	88	0	70	0	..	..	..	..	..	..	..	..
Lithographing.**												
Printers	94	0	78	0	81	0	76	6	..	..	80	0
Rotary Machinists	94	0	80/ & 82/	..	81	0	76	6	85/ to 90/*	..	82/ & 84/	..
Stone Polishers	94	0	61	0	66	0	66	0	..	..	80	0
Printing (Daily Newspapers). ††												
Compositors (Day Work)	104	0	98	0	89	10	84	0	80	0	80	0
" (Night Work)	114	0	103	0	97	2	90	0	90	0	85	0
Linotype Attendants—												
Day Work	99	0	72	6	75	6	66	0	72	0*	76/ & 80/	..
Night Work	104	0	75	0	80	6	70	6	75	0*	76/ & 80/	..
Operators—Day Work	†	†	†	†	100	10	†	†	90	0	†	†
" Night Work	†	†	†	†	108	2	†	†	100	0	†	†
Machinists (First Hand)—												
Day Work	104	0	91	3	100	6	84	0	65	0	..	..
Night Work	114	0	101	3	105	6	90	0	65	0	70	0
Publishers	84/ & 89/	..	73/4 to 83/4	..	85/6 to 80/6	..	69	0	60/ & 85/	..	80	0
Readers—Day Work	109	0	92	6	73/ & 83/	..	87	6	80	0	80	0
" Night Work	124	0	97	0	78/ & 93/	..	92	6	90	0	85	0
Readers' Assistants—												
Day Work	70	0	60	0	65	6	66	0	60	0	..	..
Night Work	89	0	67	6	70	6	66	0	65	0	70	0
Stereotypers (1st Class)—												
Day Work	96	6	86	2	78/ & 89/	..	73	0	70	0	..	..
Night Work	101	6	96	2	83/ & 93/	..	78	0	75	0	75	0
Stereotypers' Assistants—												
Day Work	89	0	75	2	69	0	66	0	60	0	..	..
Night Work	94	0	85	2	73	0	68	0	63	0	65	0
Printing (Job Offices). †† ††												
Compositors	97	0	78	0	76	0	76	6	62	6	80	0
Electrotypers	91	0	79	0	78	0	76	6*	..	..	80	0
General Hands .. .. .	..	..	57	6	66	0	66	0	72	0*	80	0
Linotype Operators	102	8	85	0	81/ & 89/4	..	84	0	90	0*	85	0
Machinists	77	0	78	0	86/ to 76/	..	76	6	82	6	80	0
Monoline Operators	102	8	85	0	81/ & 89/4	..	84	0	90	0*	84	0
Monotype Operators	102	8	85	0	76/ & 82/	..	84	0	90	0*	..	..
" Casting Machinists	..	..	57	6	66	0	66	0	..	..	..	..
Readers	87	0	82	0	76	0	76	6	84	0*	80	0
Stereotypers	84	6	78	0	78	0	76	6	82	6	80	0
Typograph Operators	102	8	85	0	81/ & 89/4	..	84	0	90	0*	..	..

* Ruling or predominant rates, see note at top of page 180. † Piece-work rates. †† Other than in newspaper offices. § Sydney rates from 7th January, 1920. Adelaide rates from 29th January, 1920. ¶ 44 and 48 hours per week. †† Sydney rates from 2nd January, 1920. Adelaide rates from 20th January, 1920. ** Sydney rates from 5th January, 1920. Adelaide rates from 29th January, 1920. †† Adelaide rates from 29th January, 1920. †† In Perth 48 hours per week may be worked, payment for the extra four hours being made at the ordinary time rate. An employer is not entitled to change from a 44 to a 48 hour week unless one week's notice is given to his employees.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnotes to table on page 180.

GROUP VI.—OTHER MANUFACTURING.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Asphalting.												
Layers (Cold Work) ..	85	6	72	0	..	..	67	6	..	..	*48/Lo 66/*	
(Hot Work) ..	85	6	72	0	..	..	..	..	..	..	*48/Lo 66/*	
Mastic Boilers ..	..	..	**85	0	..	..	..	..	..	..	..	..
Potmen ..	85	6	66	0	..	..	..	..	..	..	*48/Lo 66/*	
Rubbers Down ..	..	..	68	0	..	..	..	..	..	..	..	..
Yardmen and Labourers	85	6	66	0	..	..	67	6	..	..	*48/Lo 66/*	
Boatbuilding.												
Boatbuilders ..	90/ & 84/		70/ to 50/*		**70 6 to 76 4*		84 0*		102 0			90 0*
Brickmaking.												
Burners ..	**103/10&105/7		**92 3		74/ & 75/		**84 0		**77 0			67 6
Carters (One Horse) ..	**677 0		67 0		**77 0		67 0		67 0			67 0
(Two Horses) ..	**682 0		72 0		**82 0		72 0		72 0			72 0
Clayholmen ..	80 6		74 0		69 8		74 0		66 0			66 0
Drawers ..	91 0		81 0		69 8		80 0		..			67 6
Labourers ..	85 6		70 0		67 10		69 0		62 0			66 0
Loaders Out ..	85 6		..		67 10		..		..			66 0
Loftmen ..	82 6		70 0		67 10		69 0		68 0			66 0
Machinemen ..	87 6		**76 1†		69 8		72/ & 75/		68/ & 70/			66 0
Panmen ..	85/6 & 89/6		**76 1†		67 10		**76 1† & 79 8†		64 0			66 0
Pit Foremen ..	96 0		..		67 8 4		70 0		72 0			..
Men ..	89 6		75 0		69 8		74 0		66 0			66 0
Shooters ..	92 6		79 0		73 4		79 0		72 0			69 0
Setters ..	91 0		79 0		67/10&69/8		80 0		68/ & 70/			72 0
Truckers ..	85 6		70 0		67 10		69 0		62 0			66 0
Wheelers ..	85 6		70 0		67/10&69/8		69 0		66 0			66 0
Yardmen ..	85 6		70 0		67 10		69 0		62 0			66 0
Broom-making (Milliet).												
Borters (Head) ..	77 0		80 0		72 6		..		..			70 0*
(Other) ..	77 0		68 6		72 6		..		..			60 0*
Varnishers, Ringers and Sizers per (1000)	2 10		3 0		..		..		..			..
Brushmaking.												
Base Broom Drawers ..	94 6		63 0		..		62 6		..			..
Finishers ..	94 6		60 0		..		60 0		..			..
Machinists (Boring)	94 6		60 0		72 6		60 0		..			..
(Boults Carver)	79 6		74 0		..		64 0		..			..
Paint Brush Makers ..	69 0		77 6		..		67 6		..			..
Pan Workers (Hair & Base)	94 6		72 0		..		55/ & 60/		..			..
Candle Making.												
Acidifiers ..	79 0		74 6		76 0		74 6		..			..
General Hands ..	77 0		69 0		72 0		69 0		69 0*			..
Glycerine Distillers ..	81 6		74 6		72 0		74 6		..			..
Moulders ..	77 0		73 0		70 0		73 0		69/ to 75/*			70 0*
Press-room Gangers ..	79 0		72 0		73 0		72 0		..			..
Stillmen ..	82 0		74 6		76 0		74 6		..			..
Cardboard Box Makers.												
Quillotine and other Cutters	83/ & 84/6		71 0		*78 0		70/ & 76/6		..			..
Other Adults ..	77 0		67 6		*67 6		64/ & 66/		..			..
Coachmaking (Road).†												
Bodymakers ..	92 0		72 0		*82 6		75 0		60 0			82 6
Labourers ..	77 0		58 0		*67 10		64 6		..			..
Painters ..	62 0		72 0		*82 6		75 0		69 0			82 6
Labourers ..	77 0		58 0		*75 2		64 6		60 0*			..
Smiths ..	92 0		72 0		*82 6		75 0		69 0			82 6
Strikers ..	77 0		58 0		*67 10		64 6		57 0			..
Trimmers ..	62 0		72 0		*82 6		75 0		69 0			82 6
Vycemen ..	83 0		63 0		..		64 6		60 0*			70 0
Wheelmaking Machinists	92 0		72 0		*82 6		75 0		69 0			82 6
Wheelwrights ..	92 0		72 0		*82 6		75 0		69 0			82 6
Coachmaking (Axlemaking).†												
Centre Turners ..	92 0		68 0		..		75 0		..			..
Faceplate Workers ..	92 0		66 0		..		75 0		..			..

* Rolling or predominant rates, see note at top of page 180. † Piece-work rates. ‡ Sydney rates from 23rd January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP VI.—OTHER MANUFACTURING—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Cochmaking (Springmaking) †												
Fitters	92	0	72	0	..	..	75	0	..	..	..	..
Spring Makers	92	0	70	0	..	..	75	0	..	..	..	..
Fellmongering.												
Bate Hands	80	0	75	0	†79 6	†73/* & 65/	63	0	..	..	..	..
Green Hands	82	0	75	0	†76 6	†65 0	63	0	..	..	..	..
Labourers	80	0	72/ & 75/	..	†75 0	†73/* & 65/	63	0	..	..	..	..
Limerit Men	80	0	75	0	†79/6 & 82/6	†65 0	63	0	..	..	..	..
Machinists (Burring)	82	0	77	0	†85 6	†65 0	..	..	..	..	..	..
" (Fleshing)	82	0	77	0	†82 6	†	..	..	..	..	..	..
" (Scouring)	80	0	80	0	†76 6	†65/* & 65/	66	0	..	..	..	..
" (Setting Out)	82	0	77	0	†82 6	†73/* & 65/	..	..	..	..	..	..
Soakholemen	80	0	77	0	†82 6	†73/* & 65/	63	0	..	..	..	..
Sweatouse Men	86	0	72	0	†82 6	†65 0	63	0	..	..	..	..
Wool Sorters	84	0	80	0	†82 6	†66 0	63	0	..	..	..	..
Fibrous-Plaster Working. ‡												
Fixers' Assistants	77	0	†73 4	..	..	†71 6	..	..	..	..	..	..
Other Adults	77	0	†73 4	..	..	†71 6	..	..	..	..	..	..
Shop Hands	84	0	†73 4	..	..	78	0	..	..	..	..	..
Gas Making and Supply.												
Blacksmiths	104	6	90	0	†96 3	81	0	90	0*	87	0	..
Coke Trimmers	80	6	75	0	†86 0	75	6	74	0	..	..	..
Engine Drivers	75/ to 87/2	..	90	6	93/ to 101/	88	6	72/ to 78/	..	..	..	..
Gas Fitters	92	6	†86 7†	..	†99 0	87	6	..	..	..	..	..
Labourers	74	6	72/ & 75/	..	†66 0	69	6	66	0	72	0	..
Maintenance	86	6	84	0	†73 4	81	6	78	0	84	0	..
Metalayers	92	0	89	0	†71 6	..	..	81	0	79	6	..
Metermakers	86	0	84/ & 85/	..	†81 6	81	6	75	0	78	0	..
Meter Testers	86	6	84	0	†73 4	81	6	75	0	84	0	..
Service Layers	74	6	72	0	†63 0	69	6	66	0	72	0	..
" (Labourers)	86	0	84/ & 87/	..	†80/ to 84/	81	6	78/ & 85/6	..	84	0	..
Stokers	86	0	72	0	†66 0	69	6	66	0	72	0	..
Yardmen	74	6	72	0	..	..	..	..	..	..	..	..
Glassblowing.												
Bottlestoppers	60	0	66	6	63/ to 69/**	66	6	..	..	..	..	..
Furnacemen	†93 0	..	†91 3	..	†90/ to 93/3*	†87 8	..	†90 0*	..	..	..	..
" (Assistants)	†82 3	..	†80 3	..	†79/ to 84*	†76 6	..	..	..	..	..	..
Labourers	69	0	66	8	63/ to 69/**	66	8	65	0*	..	..	..
Lahrimen	†69 0	..	†66 8	..	63/ to 69/**	66	8	..	..	..	..	..
Packers	69	0	66	8	63/ to 69/**	66	8	65	0*	..	..	..
Sorters	69	0	66	8	63/ to 69/**	66	8	65	0*	..	..	..
Glassworking and Glazing.												
Bevelers	97/6 & 95/6	..	80	0	†81 0	70/ & 74/**	..	..	..	68	0	..
Centerers	77	0	85	0	..	58/ & 65/**	..	..	..	..	..	..
Cutters & Glaziers (Other)	96	6	80	0	†80 0	65/ & 74/**	..	..	..	..	..	..
" (Plate)	96	6	80	0	†80 0	70/ & 82/**	..	..	..	..	..	..
Lead Light Glaziers	97	6	70/ & 80/	..	..	70/ & 74/**	..	..	..	..	..	..
Packers	69/ & 77/**	..	70	0	..	66/ & 70/**	..	..	..	..	..	..
Silverers (Using Own Recipe)	109	6	..	..	..	..	..	..	..	..	..	..
" (Others)	100	6	80	0	†81 0	75/ & 79/**	..	..	..	..	..	..
Horsehair Working.												
Curllers	80	0*	69	0	..	..	..	..	..	..	..	..
Drafting Hands	80	0*	69	0	..	..	..	..	..	..	..	..
Wet Hacklers and Others	77	0*	61/6 to 69/	..	..	..	..	..	..	..	..	..
Jewellery, Clock and Watch Making.												
Chainmakers	73/6 & 76/	..	63	0	†87 6	††63/ & 67/6	80	0*	50/ to 75/**	..	..	..
Engravers	78	0	†85 0	..	†87/6 & 90/	††70 0	80	0*	50/ to 75/**	..	..	..
Mounters	73	6	70	0	†87 6	††75 0	80	0*	50/ to 75/**	..	..	..
Setters	78	0	70	0	†90 0	††75 0	80	0*	50/ to 75/**	..	..	..
Watch and Clock Makers	†175 0	..	†175 0	..	†92 6	††72 6	80	0*	..	..	..	..
" " Repairers	†175 0	..	†175 0	..	†92 6	††72 6	80	0*	80/ to 90/**	..	..	..
Leather (Small Goods). †												
General Hands	77	0	74	0	78	0	78	0	74	0	76	0
Manures (Animal). † **												
Fertiliser Hands	83	6	85	0	†107 0	..	..	..	..	..	..	..

* Ruling or predominant rates, see note at top of page 180. † Piecework rates. ‡ Sydney rates from 23rd January, 1920. § Sydney rates from 7th January, 1920. ¶ Adelaide rates from 24th January, 1920. ** Sydney rates from 23rd January, 1920. *** Brisbane rates from Meat Export Award. †† Hours of labour per week; 48 (daylight), 45 (artificial light).

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP VI.—OTHER MANUFACTURING—continued.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Manures (Artificial).§												
Acid Retortmen	81/6	& 87/6	69	0	..	..	69	0	66	0	..	..
Bagging Men	81	6	66	0	..	..	66	0	63	0	..	..
Bin Workers	85	6	66	0	..	..	66	0	63	0	..	..
Bone Mill Feeders .. ..	..	..	66	0	..	..	66	0	63	0	..	..
Chamber Burners	87	6	69	0	..	..	69	0	66	0	..	..
Crushers and Mixers	81	6	69	0	..	..	69	0	66	0	..	..
Labourers	81	6	66	0	..	..	66	0	63	0	..	..
Masonry (Marble and Stone)†||												
Carvers	*132	11	*102	0	*99	0	96	0	102	0*	..	..
Machinists (Carborundum)	*80/2	& 92/7	71	0	*99	0	78	0	102	0*	..	..
(Other) .. ..	..	..	77	0	*99	0	78	0	102	0*	..	..
Masons	*104	6	*74	6	*99	0	84	0	102	0*	76	0
Polishers (Machine-Granite)	74	0	71	0	*82	6	72	0	102	0*	..	..
" " (Marble)	72	0	69	0	*82	6	72	0	102	0*	..	..
" " (Other " Granite)	74	0	*65	4	*82	6	72	0	102	0*	..	..
" " " (Marble)	72	0	*63	6	*82	6	72	0	102	0*	..	..
Masonry (Men's 'tal Working)†												
Carvers	*96	3	*87	4	*99	0	96	0	102	0*	76	0
Fixers	89	0	67	0	*99	0	80	0	102	0*	76	0
Labourers	65	0	67	0	*82	6	64	0	72	0*	66	0
Letter Cutters	*83	5	*80	0	*99	0	88	0	102	0*	76	0
Masons	*81	7	*69/	& 80/	*99	0	84	0	102	0*	76	0
Opticians.												
Journeyman	**73	0	**72	0	*100	0	67/6	to 80/	..	..	..	..
Paper Bag Making.												
Gullotine Cutters	83/	& 84/6	66	0	*76	0	76	6	..	..	..	..
Machinists .. ..	..	..	70/	& 76/	*76	0	70/	& 76/6	..	..	..	..
Paper Making.†												
Beatermen	97	0	87	0	..	..	..	..	..	..	..	..
(Assistant)	80	0	66	0	..	..	..	..	..	..	..	..
Breakermon	80	0	72	0	..	..	..	..	..	..	..	..
Cutters	80	0	69/	& 72/	..	..	..	..	..	..	..	..
Gullotine Men	80	0	69	0	..	..	..	..	..	..	..	..
Machinists	97	0	96	0	..	..	..	..	..	..	..	..
(Assistant)	80	0	66	0	..	..	..	..	..	..	..	..
Packers	79	6	66	0	..	..	..	..	..	..	..	..
Ragboltermon	82	0	69	0	..	..	..	..	..	..	..	..
Rippers	79	6	69	0	..	..	..	..	..	..	..	..
Other Adults	77	0	66	0	..	..	..	..	..	..	..	..
Pollah Making.												
Foremen .. ..	..	..	71	6	..	..	71	6	..	..	..	..
Grinders .. ..	..	..	71	6	..	..	71	6	..	..	..	..
Millhands .. ..	..	..	71	6	..	..	71	6	..	..	..	..
Mixers .. ..	..	..	71	6	..	..	71	6	..	..	..	..
Other Adults .. ..	..	..	69	0	..	..	69	0	..	..	..	..
Portmanteau Making.†												
Journeyman	77	0	74	0	78	0	78	0	76	0	76	0
Potteries (General).												
Burners (Head)	77	0	83	0	74	0	66/	to 70/*	..	..	61	6
(Assistant)	77	0	79	3	74	0	63	0*	..	..	58	6
Hollow-ware Pressers	77	0	70	0	*67	10	..	..	..	..	63	0
Labourers	77	0	69	0	*67	10	57/6	to 60/*	..	..	58	0
Sagger Makers	77	0	69	0	..	..	57/6	to 60/*	..	..	..	..
Sanitary Pressers	80	0	73	0	*67	10	..	..	..	..	63	0
Throwers (1st Class)	80	0	79	0	*82	6	70/	to 80/*	..	..	67	6
(2nd Class) .. ..	..	..	69/	& 73/	*75	2	..	..	..	..	61	6
Turners	77	0	70	0	..	..	..	..	..	..	..	..
Potteries (Pipemaking).												
Burners (Head)	77	0	83	0	80	0	70	0*	80	0	67	6
(Assistant) .. ..	..	..	76	3	74	0	..	..	66	0	58	6
Drawers	77	0	69	0	*67	10	66	0*	66	0	..	..
Junction Sifters	77	0	71	0	*67	10	..	..	72	0	61	6
Moulders	77	0	72	6	*67	10	..	..	80	0	63	0
Mould Makers	77	0	79	0	*69	8	66	0*	78	0	..	..
Setters	77	0	72	0	*67	10	..	..	66/	& 80/	61	6

* Rating or predominant rates, see note at top of page 180. † Melbourne rates from 1st January, 1920. ‡ Adelaide rates from 24th January, 1920. § Sydney rates from 1st January, 1920. || Sydney rates from 23rd January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP VI.—OTHER MANUFACTURING—continued.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Potteries—Tile Making, (other than Roofing).												
Labourers	77	0	69	0	67	10	..	..	..	..	58	6
Moulders or Pressers	77	0	72	6	67	10	..	..	..	..	63	0
Setters (Head)	77	0	72	6	67	10	..	..	..	..	..	..
(Other)	77	0	72	6	67	10	..	..	..	..	63	0
Quarrying.												
Borers (Hand or Machine)	77	0	75	0	78	0	78	0	75	0	66	0
(Assistant)	77	0	66	0	71	6	69	0	..	..	60	0
Dressers	84	4	83	0	71	6	..	..	..	..	63	0
Facemen	78	6	75	0	78	0	..	..	..	..	67	0
Gutters	89	10	..	..	82	0	..	..	..	..	63	0
Hammermen	77	0	83	0	78	0	72	0	75	0	63	0
Labourers or Strippers	77	0	66	0	71	6	69	0	69	0	67	0
Loaders, Pluggers or Trainers	77	0	66	0	71	6	69	0	69	0	67	0
Machine Feeders	78	6	66	0	77	6	66	0	75	0	60	0
Quarrymen	84	4	..	..	82	0	72	0	75	0	66	0
Spallers	77	0	75	0	76	0	72	0	72	0	63	0
Rope Making.												
Clothes Line Lappers	77	0	63	0	65	0*	..	..	..	..	..	..
Feeders for First Spreader	77	0	66	0	60	0*	66	0	..	..	..	..
Foremen (Head)	77	0	..	..	85	0*	73/ & 78/	..	..	..	..	..
(Jenny)	77	0	..	..	67	6*	68	0	..	..	..	..
Knockers Out and Dampers Down	77	0	63	0	60	0*	63	0	..	..	..	..
Others	77	0	66	0	..	..	63	0	..	..	..	..
Packers	77	0	63	0	65	0*	63	0	..	..	..	..
Reelers (Hand)	77	0	84	4	65	0*	63/ & 66/	..	..	..	..	..
(Steam)	77	0	67	0	65	0*	70	0	..	..	..	..
Rubber Working.												
Calendar Hands	78	8	78	8	..	..	..	..	..	..	..	..
Compound Weighers	68	9	68	9	..	..	..	..	..	..	..	..
Cycle Tyre Makers	66	0	66	0	..	..	..	..	..	..	..	..
Dough Mixers	68	9	68	9	..	..	..	..	..	..	..	..
Forcing Machinists	66	0	66	0	..	..	..	..	..	..	..	..
Heaters	67	7	67	7	..	..	..	..	..	..	..	..
Hosemakers	68	9	68	9	..	..	..	..	..	..	..	..
Mechanical Lathe Hands	68	9	68	9	..	..	..	..	..	..	..	..
Mill Hands	72	0	72	0	..	..	..	..	..	..	..	..
Moulders (Other)	67	7	67	7	..	..	..	..	..	..	..	..
Other Adults	66	0	66	0	..	..	..	..	..	..	..	..
Press Hands	67	7	67	7	..	..	..	..	..	..	..	..
Spreaders	64	9	68	9	..	..	..	..	..	..	..	..
Surgical, Packing and other Makers	68	9	68	9	..	..	..	..	..	..	..	..
Textile Cutters	66	0	66	0	..	..	..	..	..	..	..	..
Tube Repairers	68	9	68	9	..	..	60/ to 67/0*	..	..	..	..	..
Joiners	66	0	66	0	..	..	60/ to 67/6*	..	..	..	..	..
Tyre Moulders	85	3	85	3	..	..	..	..	..	..	..	..
Vulcanisers	68	9	66	0	..	..	60/ to 67/6*	..	..	..	..	..
Wrappers	66	0	66	0	..	..	60/ to 67/6*	..	..	..	..	..
Saddlery and Harnessmaking.†												
Collarmakers	77	0	74	0	78	0	78	0	81	0	76	0
Harnessmakers	77	0	74	0	78	0	78	0	76	0	76	0
Machinists	77	0	74	0	78	0	78	0	76	0	76	0
Saddlers	77	0	74	0	78	0	78	0	76	0	76	0
Sail Making.												
Sailmakers	78	0	66	0	68	0	69	0	72	0*	..	..
Ship Workers.												
Carpenters and Joiners	102	0	84	4	..	..	91	6*	..	..	80	0*
Dockers	73	4	73	4	73	4	..	..	..	..	..	..
Painters	73/4 & 79/0	..	73	4	73	4	..	..	..	..	..	..
Shipwrights (New Work)	102	0	93	6	93	6	102	0	102	0	80	0*
(Old Work)	102	0	93	6	93	6	102	0	102	0	80	0*
Soap Making.												
Foremen	84	0	76	0	77	0	76	0	..	..	..	..
General Hands	77	0	69	0	72	0	69	0	69	0*	69	0*
Mixers	77	0	74	0	72	0	74	0	69	0*	..	..
Soap Makers	89	0	..	..	72	0	..	..	69	0*	..	..
(Assistant)	79	0	78	0	72	0	78	0	..	..	..	..
Tallow Making.‡												
Tallowmen	77	0	85	0	102/ to 105/	..	84	0	70	0	66	0*

* Rating or predominant rates, see note at top of page 180. † Adelaide rates from 24th January, 1920. ‡ Melbourne rates from 17th January, 1920. § Rates taken from Meat Export Award.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP VI.—OTHER MANUFACTURING—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	£.	d.	£.	d.	£.	d.	£.	d.	£.	d.	£.	d.
Tanning and Currying.†												
Beasmen	86	0	81	0	81	0	81	0	81	0	81	0
Curriers	91	0	85	0	85	0	85	0	85	0	85	0
Fancy Leather Finishers ..	81	0	76	0	76	0	76	0	76	0	76	0
Japaners or Enamellers ..	81	0	76	0	76	0	76	0	76	0	76	0
Jiggers and Grainers (Bookbinding Leather)	84	0	79	0	79	0	79	0	79	0	79	0
Labourers	77	0	72	0	72	0	72	0	72	0	72	0
Linemens and Yardmen ..	78	0	73	0	72/ & 73/		73	0	73	0	73	0
Machinists (Fishing) ..	86	0	81	0	81	0	81	0	81	0	81	0
" (Scouring)	79	0	74	0	74	0	74	0	74	0	74	0
" (Scudding)	81	0	78	0	78	0	78	0	78	0	78	0
" (Shaving)	84	0	83	0	80	0	83	0	83	0	83	0
" (Splitting)	91	0	86	0	86	0	86	0	86	0	86	0
" (Unhairing)	81	0	78	0	78	0	76	0	76	0	76	0
" (Whitening)	84	0	79	0	80	0	79	0	79	0	79	0
" (Other)	79	0	74	0	74	0	74	0	74	0	74	0
Rollers and Strikers ..	83	0	78	0	78	0	78	0	78	0	78	0
Tablomen	81	0	76	0	76	0	76	0	76	0	76	0
Tent and Tarpaulin Making.												
Cutters (1st Hand) ..	78	0	72	0	72	6	69	0	184 0*		1270 0*	
" (2nd Hand)	78	0	54	0	72	8	..		1272 0*		1260 0*	
Dressers	78	0	54	0	..		..		..		..
Machinists	78	0	54	0	68	0	69	0	..		..
Sewers (Hand)	78	0	66	0	68	0	69	0	1272 0*		..	
Tent Makers	78	0	66	0	68	0	69	0	1272 0*		..	
Wickerworking.‡												
Bamboo or Wickerworkers	92	0	67	6	88	0	60	0	71	6	80	0
Basket Makers & Repairers	95	0	65	0	88	0	60	0	..		..
Upholsterers	96	0	67	6	88	0	60	0	..		..

GROUP VII.—BUILDING.

Bricklaying. §												
Bricklayers (Surface) ..	108	0	82	6	99	0	77	0	96	0*	84	0
" (Sewer and Tunnel) ..	114	0	88	0	99	0	77	0	96	0*	92	0
Carpentering. ¶												
Carpenters	102	0	80	8	99	0	83	5	84	0	84	0
Joinery.												
Machinists (1st Class) ..	78	6	78	0	99	0	79	6	..		72	0
" (2nd Class)	73	6	76	0	91	8	72	0	..		68	0
" (3rd Class)	67	0	69	0	91	8	70	6	..		60	0
Labouring (Builders). ¶												
Bricklayers' Labourers ..	72	0	71	6	82	6	71	6	84	0	66	0
Carpenters' Labourers ..	68	0	71	6	82	6	71	6	72	0	66	0
Concrete Workers	68	0	71	6	83	0	71	6	72	0	66	0
Earth Excavators	68	0	71	6	82	6	71	6	72	0	66	0
Gear Workers	68	0	71	6	82	6	71	6	84	0	66	0
Masons' Labourers	68	0	71	6	82	6	71	6	84	0	66	0
Plasterers' Labourers ..	68	0	71	6	82	6	71	6	84	0	66	0
Scaffold Hands	68	0	71	6	82	6	71	6	84	0	66	0
Lathing and Ceiling.												
Lathers	106	0*	88	0*	99	0	82	6*	90	0*	70	0*
Metal Ceilings	68	0	80	8*	99	0	..		..		60	0*
Masonry. ††												
Masons	104	6	74	6*	99	0	77	0	102	0*	76	0
Painting (House) and Glazing.**												
Glaziers	96	0	73	4	99	0	73	4	72	0	68	0
Painters	96	0	73	4	99	0	73	4	72	0	74	0
Paperhangars	96	0	73	4	99	0	73	4	72	0	74	0
Signwriters	104	0	73	4	99	0	73	4	72	0	74	0

* Ruling or predominant rates, see note at top of page 180.

† Sydney rates from 7th January, 1920. Adelaide and Perth rates from 2nd January, 1920. ‡ Sydney rates from 7th and 23rd January, 1920. § Sydney rates from 17th January, 1920. ¶ Sydney rates from 2nd January, 1920. ¶ The rates of wage quoted for Builders' Labourers for Sydney and Brisbane are those payable under State Award. The rates quoted for Melbourne, Adelaide, and Perth are the ruling or predominant rates, while those for Hobart are the rates fixed by the Award of the Commonwealth Arbitration Court.

** Sydney rates from 17th January, 1920. †† Sydney rates from 23rd January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP VII.—BUILDING—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Plastering.†												
Fibrous Plaster Fixers	108	0	73/4 to 85/3		99	0	71/6 & 78/5					
Plasterers (Surface)	106	0	80	8	99	0	73	4	96	0*	76	0
.. (Sewer or Tunnel)	110	0	84	4	108	2	85	4				
			89	10	& 112	9						
Plumbing and Gasfitting.‡												
Galvanised Iron Workers	102	0	80	8	99	0	82	0	90	0	63/ to 78/	
Gasfitters	102	0	80	8	99	0	82	0	90	0	78	0
Plumbers	102	0	80	8	99	0	88	0	90	0	69/ to 80/	
Roofing.												
Shinglers	84	0	93	6	99	0						
Slaters	84	0	93	6	99	0	81	0*	90	0*	72	0*
Tilers	84	0	93	6	99	0	81	0*	90	0*	72	0*
Tile Laying.												
Tile Layers	78	0	77	0	99	0	84	0*			†	
Tuckpointing.												
Tuckpointers	72	0	71	6	99	0	84	0*	90	0*	71	6*
Water Supply and Sewerage												
Carpenters	84	0	80	8			78	0*	72	0	66/ & 78/	*
Concrete Workers	76/ & 78/		82	6	83/ to 97/2		68	0*	63	6	63	0*
Labourers	70	6	66	0	77	0	60	0*	57	6	60/ & 63/	*
Miners (Sewer)	80	8	73/4 & 77/		99/ & 101/6				66	6	69	0*
			to 102/6									
Pipejoints and Setters	72/ & 78/		77	0	82/6, 84/4		60	0*	66/6 & 81/6		69	0*
Timbermen	78/ & 84/				99	0	63/ & 66/	*	66	6	68	0*
Toolsharpeners	78	0	73	4	89	10	63	0*	66	6	68	0*

GROUP VIII.—MINING.

Industry and Occupation.	N.S.W.		Victoria.		Q'land.		S. Aust.		W. Aust.		Tasmania.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Coal Mining.†												
Blacksmiths	89/2 to 99/6		89/ to 99/		103/6 & 106/6						77/ to 81/6	
Bracemen	77/6 to 89/3		78/6 to 80/8		87/6 to 106/6							
Carpenters	83/2 to 101/		89/ to 95/6		97/6 & 98/6						77	0
Deputies	110/ to 114/6		106/10 to		106/6 & 110/						96	0
Engine Drivers (Winding and Loco.)	91/6 to 102/		96/7 to 104/		96/6 to 120/				106/6 & 109/6			
Do. (Other)	87/6 to 102/		77/4 to 91/		87/6 to 115/6						81/ & 87/	
Labourers (Surface)	81/ to 84/6		76	6	81/ to 99/6				87	0	69/6 to 77/	
Miners (Underground)	81/ to 87/6		76	6	83/ to 102/6							
Miners (Machine)	†		†		†				†			
.. (Manual) Dry Work	†		†		†				†			
.. Wet Work	†		†		†				†			
Platform "Banksmen	87/6 to 92/6		86	8 to 91/2	81/ to 102/6				98	0	69/6 to 77/	
Shaftsinkers (Dry Work)	†		†		108/6-124/6				†			
.. (Wet Work)	†		†		115/9-133/9				†			
Shiftmen (Dry Work)	81/ to 108/6		86/8 to 98/		98/6 to 116/6				110	0	89	6
.. (Wet Work)	81/ to 108/6		92/8 to 114/		107/9-125/9							
Shotfirers	105/6-108/6				98/6 & 116/6				110	0		
Shovelers	81/ to 89/		76	6					99	0		
Skipperalors	83/6 to 88/6		76	6							77	0
Strikers	74/ to 84/		76	6								
Timbermen	95	0 to 101/	91/2 to 98	6	98/6 & 116/6				98	0		
Weighmen	82/9 to 91/		80/ to 89/						98	0	84	0
Whealers	85/6 to 91/		78/10 to 82/9		87/6 to 109/6				98/ & 105/		73	6

* Rating or predominant rates, see note at top of page 190. † Piece-work rates. ‡ Sydney rates from 1st January, 1920. § 44 and 48 hours per week. || Sydney rates from 9th January, 1920. ¶ The hours of labour for coal miners in the Commonwealth were fixed by a special tribunal appointed under the War Precautions Act as follows:—Eight hours bank to bank inclusive of one half hour for meal time, on Monday, Tuesday, Wednesday, Thursday and Friday, and six hours bank to bank, inclusive of one half hour for meal time on Saturday, Sundays and holidays. The customary number of shifts per fortnight is eleven, the collieries not working on pay Saturday. An industrial agreement registered under the State Arbitration Act in Western Australia provides that no person shall be employed below ground in coal mines after the 1st January, 1920, for more than seven consecutive hours in twenty-four hours, or for more than forty-two hours in any week.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP VIII.—MINING—continued.

Industry and Occupation.	N.S.W.		Victoria.		Q'land.		S. Aust.		W. Aust.		Tasmania.		
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	
Gold and Other Mining (Except Coal). †													
Battery Feeders ..	54/	to 84/	63/	& 67/	61/5	to 95/4			70/6	to 85/6	54/	to 63/	
Bracemen ..	57/	to 84/	68/	& 69/6	63/3	to 100/10	70	6	73/6	to 88/6	60/	to 75/	
Engine Drivers (Stationary) (Winding & Loco.)	66/	to 87/	66/	to 78/	67/4	to 114/7	78/	to 84/	76/6	to 90/	75/	to 84/	
Firemen ..	78/	to 93/	72/	to 81/	82/	to 125/7	87	0	85/6	to 102/	78/	to 99/	
Labourers ..	40/	to 84/	57/	to 75/	67/4	to 106/4	72/	& 78/	70/6	to 84/	70/6	to 75/	
Miners (Dry Work) ..	54/	to 81/	63/	to 68/	54/1	to 95/4	66/	& 69/	60/	to 84/	54/	to 76/6	
" (Wet Work) ..	90/	to 87/	75/	to 81/	73/1	to 100/0			75/	to 93/	60/	to 84/	
" (Machine) ..	66/	to 93/	81/	to 87/	80/8	to 110/			81/	to 99/	96/	to 90/	
Platmen ..	60/	to 100/6	69/	to 83/	73/4	to 109/1			72/	to 97/6	72/	to 84/	
Shaft Sinkers (Dry Work) ..	57/	to 84/	68/	& 69/6	63/3	to 103/10	70	6	73/6	to 88/6	60/	to 75/	
" (Wet Work) ..	63/	to 87/	78/	to 86/	73/4	to 110/			70/6	to 97/6	60/	to 87/	
Shift Bosses ..	69/	to 93/	84/	to 92/	83/10	to 110/			85	6	to 103/6	66/	to 93/
Timbermen ..	63/	to 94/6	73/	to 79/	100/1	to 120/1	93/	& 99/	96/	to 126/	96/	to 90/	
	68/	to 93/	73/6	to 83/	73/4	to 109/3	78/	& 84/	78/6	to 90/	70/6	to 90/	

GROUP IX.—RAILWAY AND TRAMWAY TRANSPORT.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Railways. †												
Engine Drivers (Loco.)—†												
" (1st Class) ..	108	0	112	6	104/	to 114/	96	0	96	0	93	0
" (2nd Class) ..	102	0	100/6	to 100/6	98/	to 108/	90	0	90	0	90	0
" (3rd Class) ..	96	0	91/6	to 100/6	92/	to 102/	84	0	84	0	87	0
" (4th Class) ..	90	0	91	6	86/	to 96/	78	0	78	0	84	0
" (5th Class) ..	84	0			86/	to 90/	76	0	72	0	78/	& 81/
Firemen (1st Class) †	78	0	85	6	78/	to 88/	72	0	72	0	72	0
" (2nd Class) ..	77	0	82	0	78/	to 88/	67	6	67	0	69	0
" (3rd Class) ..	77	0	76/6	& 79/6	72/	to 82/	63	0	63	0	66	0
Guards (1st Class) ..	92/	to 98/	94	6	96/	to 106/	75	0	81	0	81/	& 84/
" (2nd Class) ..	86/	to 92/	82/6	to 91/6	90/	to 100/	63/	to 72/	81	0	75/	& 78/
" (3rd Class) ..	83/	to 86/	76/6	to 82/6	84/	to 94/	60	0	81	0	69/	& 72/
Porters ..	77/	to 86/	70/6	to 82/6	70/	to 84/	80	0	66/	& 69/	60/	to 66/
Shunters (1st Class) ..	99/6	to 108/6	94	6	96/	to 106/	69	0	78	0	69	0
" (2nd Class) ..	90/6	to 101/	88	6	90/	to 100/	66	0	81	0	66	0
" (3rd Class) ..	86	0	82	6	86/	to 96/	63	0			66	0
" (Ordinary) ..	86	0	76/6	& 79/6	75/	to 88/	60	0	72	0		
Signalmen (Special) ..			94	6	92/	to 100/			93	0		
" (1st Class) ..	104/	& 107/	88	6	90/	to 100/	78	0	84	0	69/	& 72/
" (2nd Class) ..	101	0	85	6	85/	to 95/	66/	& 72/	78	0	63	0
" (3rd Class) ..	96	0	82	6	79/	to 89/	60	0	72	0		
" (4th Class) ..	86/	to 95/	76/6	& 79/6	74/	to 84/			69	0		
Tramways (Electric & Cable) ††												
Car Washers or Cleaners ..	77	0	76	0	77	0	65	0	66/	& 75/	57	0
Conductors (1st Year) ..	89	0	76	0	70/	& 73/6	67/	& 69/	68/	& 75/	57	0
" (2nd Year) ..	83	0	79	0	73/6	& 77/	69	0	75	0	57	0
" (3rd Year) ..	86	0	82	0	77/	to 87/6	73/	& 75/	75	0	57	0
Firemen (Four Fires) ..	90	0	88	0	89/6	& 90/	75	0	75	0*		
" (Less than 4 fires) ..	85/	to 90/	85	0	88/	& 90/			72	0*		
Horse Drivers ..	77	0	76	0	77	0	72	0	87/	0	67	0
Labourers ..	77	0	72/	to 76/	70/	& 77/	65	0	66	0	57	0
Lamp Trimmers ..	77	0	79	0								
Maintenance Men ..	77	0	79	0	77	0	66	0	69	0	60	0
Motormen or Gripmen—												
1st Year ..	86	0	76	0	70/	& 73/6	69	0	68/	& 75/	57	0
2nd Year ..	89	0	79	0	73/6	& 77/	72	0	75	0	60	0
3rd Year ..	92	0	82	0	77/	to 87/6	75	0	75	0	68	0
Night Watchmen ..	77	0	76	0	**76	6	65	0	79	0**	57	0
Overhead Wiremen—												
(Leading) ..	91/	& 97/	85	0	61/0	0	76	0	78	0	63	0
(Other) ..	82/	& 88/	82	0	87	3	69	0	66	0	60	0
Platmen ..	77	0	83/	& 91/	**80	8	69/	& 72/	75	0	63	0
Signalmen ..	92/	to 98/	85/	& 88/	77/	& 80/	75/	& 78/				
Tower Wagon Drivers (Horse) ..	**77	0	76	0	77	0	72	0	**70	0	61	0
" (Motor) ..	**77	0	82	0			75	0	75	0		
Track Cleaners ..	77	0	76	0	70	0	64	0	80	0**	57	0
Trimmers or Fuelmen ..	80	0			84	0	66/	& 69/	69	0*		

* Ruling or predominant rates, see note at top of page 180. † Contract work. ‡ South Australian rates from 19th January, 1920. § The number of hours constituting a full week's work in the mining industry is as follows:—N.S.W., Victoria and W. Australia—Miners and others underground, 44 hours; engine-drivers and workers aboveground, 48 hours. Queensland—Central Division—Miners and others underground work three shifts of 43, 44 and 40 hours each week, payment to be made as though 48 hours had been worked each week; engine drivers and others above ground, 48 hours. Mt. Perry—Miners, etc., 46 hours. Other Districts—Miners, etc., 44 hours. South Australia—Miners and others underground, 44 hours day shift, 40 hours night shift; engine-drivers and others above ground, 48 hours. Tasmania—Miners etc., 44 hours; surface workers, 48 hours. Mt. Bischoff—Surface workers, 46 hours. ¶ The hours of labour for railway employees are 48 per week (in New South Wales 56 per fortnight), except in the following cases:—Victoria—Porters, 54 hours.

¶ For continuation of footnotes see next page.

GROUP X.—OTHER LAND TRANSPORT.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Carrying (Merchandise).††												
Carriers (One Horse) ..	4582	6	67	0	1777	0	67	0	67	0	67	0
" (Two Horses) ..	4637	6	72	0	1822	0	72	0	72	0	72	0
" (Three Horses) ..	4691	6	74	0	1855	0	74	0	74	0	74	0
Corporation Carters—												
One Horse ..	62/ & 64/6		67	0	77	0	67	0	67	0	67	0
Two Horses ..	66/ & 68/		72	0	82	0	72	0	72	0	72	0
Jinkers (One Horse) ..	4632	6	75	0	1855	0	75	0	75	0	75	0
" (Two Horses) ..	4637	6	80	0	1900	0	80	0	80	0	80	0
Sanitary Carters ..	77/ & 83/		71/ to 81/		80	0			71/ to 81/		71/ to 81/	
Stable Hands ..	1282	0	66	0	1776	0	66	0	66	0	66	0
	to 85											
Tip Dray Drivers ..	1278/6 & 85/		67	0	1777	0	67	0	67	0	67/ & 72/	
Motor Lorries & Wagons												
under 3 tons carry capacity	1477	0	72/ & 76/		80/ to 88/		72/ & 76/		72/ & 76/		72/ & 76/	
3 tons & over carry capacity	1478	0	80	0	93/ & 98/		80	0	80	0	80	0
Carrying (Passenger).												
Chauffeurs ..			60/ & 63/†								60/ to 70/	
Lift Attendants.												
Goods ..	77	0	56	0	171	6	54	0*	63	0	45	0*
Passenger ..	77	0	56	0	73/ & 75/		54	0*	63	0	45	0*

GROUP XI.—SHIPPING, WHARF LABOUR, ETC.

Water-side Working.												
Coal Lumpers per hour	2	6	2	3	2	8	2	3	2	3		
Wharf Labourers per hour‡	2	3	2	3	2	3	2	3	2	3		
Passenger Vessels (Intra-State)§												
Cooks (Chief) per month.	1240	0	336	0¶	336	0¶	336	0¶	336	0¶	160/ & 335/¶	
" (Second) per month	210	0	225	0¶	225	0¶	225	0¶	225	0¶	130/ & 225/¶	
" (Third)	250	0										
" (Ships)	210	0	185	0¶	185	0¶	185	0¶	185	0¶	..	
Pantrymen ..	250	0										
Assistant ..	225	0	195/ & 205/		195/ & 205/		195/ & 205/		195/ & 205/		..	
Stewards ..	185	0	195	0	195	0	195	0	195	0	110	0
	230	0	to 245	0	to 245	0	to 245	0	to 245	0	& 245	0

* Ruling or predominant rates, see note at top of page 180. † 48 and 54 hours per week.
 ‡ Sydney rates from 30th January, 1920. § Rate of wage quoted is for other than special cargo.
 ¶ Rates of wage quoted are in addition to victualling and accommodation. ¶ Not more than 10 hours per day. ¶ Brisbane rates from 1st January, 1920.

South Australia—Porters and signalmen, 48 to 57 hours; and Tasmania—Guards, porters, shunters and signalmen, 54 hours. Owing to the difference in the classification of grades of railway employes in the various States, only minimum and maximum rates are quoted, excluding those for foremen. ** Number of hours per week not regulated. ¶ In N.S.W. the rates of wage for 1st class locomotive drivers correspond to those fixed for drivers driving express passenger or mail trains. 2nd to 5th class correspond to the rates of wage fixed for different lengths of service. The classification of locomotive drivers and firemen employed in the Victorian Railway Service fixes different rates of wage for the following grades of service:—(1) Country Passenger Service; (2) First-grade Suburban or Mixed Train Service; (3) Second-grade Suburban or Mixed Train Service; and (4) Goods or Switching Service. The rates of wage for these services have been taken as corresponding to the 1st, 2nd, 3rd, and 4th Class Classification in the other States, with the exception that Firemen for only three classes of service are graded. †† For Sydney and Perth the wages quoted are those determined by State Awards. For Melbourne, Adelaide, and Hobart the rates are those specified in agreements registered under the Commonwealth Conciliation and Arbitration Act. For Brisbane the rates quoted are those specified in an unregistered agreement. Melbourne rates from 1st January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP XI.—SHIPPING, WHARF LABOUR, ETC.—continued.

Industry and Occupation.	N.S.W.	Victoria.	Q'land.	S. Aust.	W. Aust.	Tasmania.
Passenger Vessels (Inter-State)†	Wages in Vessels of 4000 tons Gross Register and under.					
Bakers .. per month	£255	£255			£315	
Barmen	£205	£205			£205	
Butchers	£235	£235			£265	
Cooks (Chief) ..	£335	£335			£395	
.. (Second) ..	£285	£285			£285	
.. (Third) ..	£225	£225			£225	
.. (Ship's) ..	£255	£255			£255	
Pantrymen	£225	£225			£225	
Scullerymen ..	£165	£165			£205	
Chief Saloon Steward ..	£215	£215			£215	
Second	£245	£245			£245	
Second Saloon	£245	£245			£245	
Fore Cabin	£225	£225			£225	
Bedroom & other, ..	£205	£205			£205	
All Vessels (Inter-State)† ‡	WAGES IN VESSELS OF OVER 4000 TONS GROSS REGISTER.					
A.B. Seamen per month			£280			
Boatswains			£300			
Donkeymen			£340			
Firemen			£320			
Grossers			£320			
Lamp Trimmers ..			£300			
Fuel Trimmers ..			£280			
Marine Engineers.†† ‡‡	VESSELS.					
Chief .. per month	Under 100 N.H.P.			100 or more N.H.P.		
Second	400/ to 510/			530/ to 840/		
Third	420/			420/ to 580/		
Fourth	380/			390/ to 430/		
5th, 6th, 7th, & 8th ..	..			330/ to 420/		
	..			310/		
Merchant Service.†† ‡‡	VESSELS.					
Masters .. per month	INTERSTATE PASSENGER VESSELS.			INTERSTATE CARGO VESSELS.		
Officers, Chief ..	Lowest Class, 125 tons & under.			Lowest Class 50 tons & under.		
.. Second ..	Highest Class, over 10,000 tons.			Highest Class, over 4,000 tons.		
.. Third ..	460s.			380s.		
.. Fourth & Fifth ..	300s.			300s.		
	520s.			420s.		
	460s.			360s.		
	400s.			320s.		
	280s.			260s.		

GROUP XII.—AGRICULTURAL, PASTORAL, ETC.

Industry and Occupation.	N.S.W.	Victoria.	Q'land.	S. Aust.	W. Aust.	Tasmania.
Farming. **	WAGES IN VESSELS OF OVER 4000 TONS GROSS REGISTER.					
General Hands*§	25/ to 40/	20/ to 40/	25/ to 35/	30/ to 50/	35/ to 55/	30/ to 35/
Harvesters*§	45/ to 60/	45/ to 60/	45/ to 60/	45/ to 65/	45/ to 60/	40/ to 50/
Milkers*§	30/ to 40/	25/ to 40/	25/ to 35/	25/ to 40/	35/ to 40/	30/ to 40/
Ploughmen*§	35/ to 45/	30/ to 45/	30/ to 40/	30/ to 50/	35/ to 60/	35/ to 50/
Chauffeurs (Portable)‡‡‡	..	72 0	..	63 0††	..	£60 0
.. (Stationary)‡‡‡	..	72 0	..	& 66 11‡	..	£58 0
Threshers (Feeders) ..	..	..	..	..	..	£65 0
.. (Machinists) ..	..	..	..	..	..	£66 0
Gardening.	WAGES IN VESSELS OF OVER 4000 TONS GROSS REGISTER.					
Gardeners	88 6	61 0	£82 11‡	60 0*	74 0	60 0*
.. (Labourers) ..	77 0	58 0	78 4	60 0*	68 0	48/ to 54/*
Nurserymen	83 6	60 0	70 0*	66 0*	68 0*	60 0*
.. (Labourers) ..	77 0	54 0	55/ to 65/*	60 0*	62 0*	48/ to 54/*
Pastoral Workers.	WAGES IN VESSELS OF OVER 4000 TONS GROSS REGISTER.					
Cooks§	72 0	72 0	72 0	72 0	£100 to 140/	76 0
Shearers .. per 100	30 0	30 0	30 0	30 0	£30 0	34 0
Shed Hands§	60 0	60 0	60 0	60 0	£70 0	65 0
Wool Pressers§	80 0	80 0	80 0	80 0	£100 0	80 0
Rural Workers.	WAGES IN VESSELS OF OVER 4000 TONS GROSS REGISTER.					
Fruit Harvesters ..	72/ & 78/	72/ & 78/	..	72/ & 78/	..	..

* Tuling or predominant rates, see note at top of page 180. † Rates of wage quoted are in addition to victualling and accommodation. § Rates of wage quoted are in addition to Board and Lodging provided. ‡ Minimum rates under the Commonwealth Award are classified according to nominal horse-power of vessels. ‡‡ Minimum rates under the Commonwealth Award are classified for Interstate vessels, and for vessels within a State according to tonnage; the lowest and highest classes for Interstate passenger and cargo vessels are here given. *** Hours in the farming industry vary considerably, and no reliable particulars can be published. †† 51 hours during harvest months, and 48 hours during other than harvest months. ‡‡ Marine Engineers—Not more than 8 hours per day in the case where three or more engineers are employed, or not more than 12 hours per day where two engineers are employed, to be worked without payment for overtime. Masters and Officers.—Ordinary length of duty in a day at sea or in port or partly at sea and partly at port shall be 8 hours. Five intervals of 24 consecutive hours' leave to be allowed each master, officer or engineer each calendar month. §§ Not more than 8 hours per day. ¶ Not more than 10 hours per day. ‡‡‡ Melbourne rates from 23/1/20. NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP XIII.—DOMESTIC, HOTELS, ETC.

NOTE.—The rates of wage specified for employees in Clubs, Hotels and Restaurants represent the weekly cash payment where Board and Lodging are not provided. If Board and Lodging are provided the following amounts, fixed by Industrial Tribunals, may be deducted from the under-mentioned rates of wage:—Sydney, 11s. to 13s. (according to class of establishment); Melbourne, 14s.; Brisbane, 15s. and 17s.; Adelaide, 14s. (Restaurants); and 15s. (Hotels and Clubs); Perth, 22s.; and Hobart, 16s. per week.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Clubs (Residential).												
Barmen	77	0	72	0	77	0	66	0	74	0*	15/ & 50/	
Billiard Markers	77	0	66	0	63	0	54	0	66	6*	145	0
Lift Attendants	77	0	51	4	63/ & 65/		54	0				
Porters (Day Work)	77	0	66	0	63	0	54	0	66	6*	135	0
„ (Night Work)	77	0	66	0	63	0	54	0	66	0*	137	6
Cooks (Hotels, Clubs, etc.).												
Chefs	77	0†	75	0	81	6	75	0†	95	0	150	0
„	to 114	0	to 110	0	& 86	6‡	to 114	0	& 102	0	to 95	0
Cooks (Second)	77	0†	72	6	69	0‡	64	0†	78	3	140	0
„ (Third)	to 84	0	to 90	0			to 85	0	& 82	0	to 75	0
„	77	0†	70	0	60	0‡	60	0†	72	0	140	0
„			to 72	6			& 74	0			to 60	0
Kitchenmen	77	0†	66	0	63	0‡	54	0†	66	6	135	0
„							& 64	0				
Hairdressing.												
Full Hands	60	0	80	0								
Hairdressers	67	0	70	0	77	6	75	0	80	0	86	0*
Hotels.												
Barmen	77	0	72	0	77	0	66	0	74	0	145	0
„											& 50	0
Billiard Markers	77	0	66	0	63	0	54	0	66	6	137	6
Handymen	77	0	66	0	63	0	54	0	66	6	130	0
„											& 95	0
Lift Attendants	77	0	51	4	63/ & 65/		54	0				
Porters (Day Work)	77	0	66	0	63	0	54	0	66	6	135	0
„ (Night Work)	77	0	66	0	63	0	54	0	66	6	137	6
Walters (Head)	77	0	70	0	68	0	65	0			140	0
„ (Others)	77	0	66	0	63	0	54	0	69	0	to 55	0
„											to 135	0
„											to 45	0
Restaurants.												
Pantrymen	77	0†	66	0	67	6	64	0	66	6	140	0
Walters	77	0†	66	0	67	6	64/ & 66/6		69	0	135/ to 45/	

GROUP XIV.—MISCELLANEOUS AND GENERAL LABOUR.

Bill Posting.												
Billposters	79	0	63	0	67	6*	55/ to 70/		65/ to 75/	*	60	0*
Factory Engine Driving.]												
Engine Drivers (Stationary)												
1st Class	87	0	84	0	101	0	84	0	78/ & 81/		81	0
2nd Class	81	0	78	0	93	0	81	0	75/ & 78/		78	0
3rd Class	78	0	75	0	85	0	78	0	72/ & 75/		75	0
Firemen (1st Class)	75	0	75	0	83	0	75	0	69/ & 72/		70/6 to 72/	
„ (2nd Class)	72/ & 73/6		67/0 & 72/				67/6		66/ & 70/6		69/ & 70/6	
Greasers	72	0	67	6	83	0	67	6	66/ & 69/		69	0
Trimmers	70	6	67	6	82	0	67	6	63/ & 66/		66	0
Fuel Distribution (Coal and Coke).**												
Baggers and Loaders	66	6	84	0							63	0*
Carters (One Horse)	77	0	67/ & 68/		177	0	67	0	67	0	67	0
„ (Two Horses)	82	0	72/ & 73/		182	0	72	0	72	0	72	0
Trimmers	66	6	84	0							66	0*

* Rating or predominant rates, see note at top of page 180. † The hours of cooks, etc., in Sydney are 48, 53, 57 and 58 per week, according to the class of establishment. ‡ 48 and 58 hours per week, according to class of establishment. § 48 and 51 hours per week, according to class of establishment. ¶ 48 and 58 hours per week, according to class of establishment. ** Brisbane rates from 19th January, 1920. *** Melbourne and Brisbane rates from 1st January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnotes to table on page 180.

GROUP XIV.—MISCELLANEOUS AND GENERAL LABOUR—continued.

Industry and Occupation.	Sydney.	Melbourne	Brisbane.	Adelaide.	Perth.	Hobart.
Fuel Distribution (Firewood).†						
Carters (One Horse) ..	77 0	67 0	1177 0	67 0	67 0	67 0
(Two Horses) ..	82 0	72 0	1182 0	72 0	72 0	72 0
Other Adults ..	66 6	1160 0	..	..	..	..
Sawyers ..	66 6	65 0	675 2	..	..	70 0*
Yardmen ..	66 6	1160 0	..	..	..	60 0*
Lamp Lighting.						
Lamp Lighters ..	74 6	50½ to 72½	60 0	69 6	66 0	66 0
Marine Stores.						
Bottle Washers ..	77 0*	72 0	60 0	60 0	72 0	..
Foremen ..	82 0*	75 0	63 0	63 0	..	..
General Hands ..	77 0*	69 0	60 0	60 0	72 0	..
Municipal.						
Labourers ..	77 0	69 0	673 4	63 0	68 0	60 0
Street Sweepers ..	77 0	69 0	673 4	63 0	68/ & 70/	69 0
Shop and other Assistants.‡						
Boot Salesmen ..	88 0	67 6	1180 0	1164 0	67 6	1175 0
Chemists' Assistants ..	77 0	1190 0	103 6	1180 0	..	..
Clerks ..	77 0	62 0	72 0	1168 0	..	..
Confectionery Salesmen ..	77 0	..	to 85 0	..	..	..
Drapery Salesmen ..	88 0	72 0	1180 0	1164 0	67 6	1175 0
Fruit Salesmen ..	..	..	1180 0	..	..	..
Furniture Salesmen ..	88 0	72 6	1180 0	1165 to 70*	67 6	1175 0
Grocery Salesmen ..	86 6	65 0	1180 0	1170 0	66 0	60 0
Newsagents' Assistants ..	82 6	..	1180 0	1164 0	67 6	1175 0
Railway Bookstall Assistants	82 6	..	1180 0	..	67 6	1175 0
Tobacconists' Salesmen	82 6	..	1180 0	..	67 6	..
Clothing (Men's).‡						
Collectors, Doormen and Travellers ..	88 0	75 0	..	..	70 0	..
Departmental Managers	93/ & 98/	80 0	..	..	..	1185 0
Parcels Office-men ..	..	62 6	..	..	65 0	..
Salesmen ..	88 0	75 0	1180 0	1164 0	67 6	1176 0
Hardware.‡						
Managers (Branch) ..	98/ & 98/	80 0	..	11100 0	..	..
(Departmental) ..	08/ & 98/	85 0	..	1185 0	..	100 0
Salesmen (Junior) ..	77/ & 80/	to 100 0	1158 6	& 90 0	..	55 0
(Outside) ..	..	50/ to 68/	to 70 6	1142 6	..	to 75 0
(Senior) ..	88 0	30 0	..	to 67 6	..	85 0
(Senior) ..	88 0	74 0	1180 0	1172 6	67 6	80 0
Storemen—Packing, Cleaning, etc.).						
Night Watchmen ..	11677 0	11677 0	1166 0	1168/ & 69/	..	1155/ to 70½*
Office Cleaners ..	77 0	60 0	63 0	..	63 0	1160 0
Packers (General) ..	77/ & 82/6	66 0	1171 6	1165/ & 67/	67 6	1162 6
Storemen (General) ..	77/ & 81/6	66 0	1171 6	1165/ & 67/	65 0	1162 6
Wholesale Grocery.						
Packers (Head) ..	77/ to 88/6	68/ to 80/	1175/ to 100/6	78 0	67 6	66 6
(Others) ..	77 0	64 0	1171 6	65 0	67 0	59 0
Storemen (Head) ..	77/ to 88/6	70/ to 90/	1175/ to 100/6	78 0	67 6	66 6
(Other) ..	77 0	64/ & 70/	1171 6	65 0	65 0	59 0
Wholesale Hardware.						
Packers ..	77 0	65 0	1171 6	1165/ & 67/	67 0	65/ to 75/
Storemen ..	77 0	65 0	1171 6	1165/ & 67/	65 0	65/ to 75/
Surveying.**						
Surveyors (Cooks) for 7 days	77 0	1180 0*	79 4†	1170 0*	77 0*	..
(Foremen) ..	77 0	75 0*	..	..	78/ to 90/*	..
(Labourers) ..	77 0	66 0*	68 0	60 0*	66 0*	..

* Ruling or predominant rates, see note at top of page 180. † Brisbane rates from 1st January, 1920. ‡ Sydney rates from 7th January, 1920. § Hours from 30 to 48 per week. ¶ 47½ and 48 hours per week. ¶ Number of hours per week not regulated. †† 50 hours per week in shops and 48 and 50½ hours per week other than in shops.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

APPENDIX V.

Minimum Rates of Wage for Adult Female Workers in the Main Occupations
in the Capital Town of each State for a Full Week's Work, at 31st
December, 1919.

(See Explanatory Note at top of page 180).

GROUP III.—FOOD, DRINK, TOBACCO, ETC.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Biscuit Making. Adult Females	39	0	31	0	32	6	25/ to 35/*	22/6 to 35/*	..	..	..	..
Butter Making. † Adult Females .. ..	..	..	39	0	..	..	32	6*	..	..	..	..
Cheese Making. † Adult Females .. ..	..	..	39	0	..	..	32	6*	..	..	..	..
Confectionery. Chocolate Dippers	39	0	35	0	¹² 35 0	..	30	0	..	..	..	..
Other Adults	39	0	34	0	¹² 35 0	..	30	0	25/ to 30/*	20/ to 30/*	..	..
Jam Making and Preserving. Fillers	40	6	40	6	37	6	40	6	20/ to 30/*	..	40	6
Other Adults	39	0	35	0	37	6	35	0	25/ to 40/*	..	35	0
Pastry Cooks. Adult Females	39/ to 51/9	..	30	9	¹² 32 6	..	..	..	..	..	..	..
Tea Packing. Head Women	¹² 39 0	..	37	0	¹² 38/6 to 48/	..	..	..	..	..	40	0
Other Adults	¹² 39 0	..	30	0	¹² 35 0	..	30	0*	..	..	27	6
Tobacco Working (Cigars). Ringers	39	9	24	0	..	..	..	..	..	..	..	..
Wrapper Leaf Strippers	39	0	35	0	..	..	..	..	..	..	..	..

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.

Bootmaking. Machinists (Wax Thread)	48	0	48	0	39	0	48	0	..	..	48	0
Other Adults	39	0	39	0	39	0	39	0	40	0	39	0
Dressmaking. † Adult Females	¹² 39 0	..	28	0	¹² 32 6	..	29/ to 45/6	..	37 0 to 41 0	..	¹² 25 0 to 45 0*	..
Dyers and Cleaners. Adult Females	39 0 to 50 0*	..	28 6 to 40 0	..	¹² 35/ to 40/*	..	¹² 27 6 to 42 6*	..	35/ to 45/*	..	..	..
Hat Making (Straw). Finishers	¹² 39 0	..	¹² 35 0*	..	¹² 32 6	..	..	..	..	..	..	..
Machinists	¹² 39 0	..	¹² 37 6*	..	¹² 32 6	..	..	..	..	..	..	..
Millinery. † Adult Females	¹² 39 0	..	30	0	¹² 31 6 to 35 0	..	27/6 & 28/6	..	37 0	..	¹² 25/ to 40/*	..
Shirt Making. † Adult Females	¹² 39 0	..	38 6	..	¹² 35 0	..	29/ to 42/6	..	37 0	..	¹² 25 0*	..
Tailoring (Order). Machinists (Coat Hands)	44 0	..	44 0	..	44 0	..	44 0	..	50 0	..	44 0	..
(Trousers, Vest Hds.)	40 0	..	40 0	..	40 0	..	40 0	..	50 0	..	40 0	..
Tailoresses (Coat Hands)	44 0	..	44 0	..	44 0	..	44 0	..	50 6	..	44 0	..
(Trousers, Vest Hds.)	40 0	..	40 0	..	40 0	..	40 0	..	42 6	..	40 0	..
Tailoring (Ready-made). Machinists (Coat Hands)	40 0	..	40 0	..	40 0	..	40 0	..	42 0	..	40 0	..
(Trousers, Vest Hds.)	39 0	..	38 6	..	38 6	..	38 6	..	39 6	..	38 6	..
Tailoresses (Coat Hands)	40 0	..	40 0	..	40 0	..	40 0	..	39/6 & 47/	..	40 0	..
(Trousers, Vest Hds.)	39 0	..	37 0	..	37 0	..	37 0	..	37/ & 42/	..	37 0	..

* Ruling or predominant rates, see note at top of page 180. † Melbourne rates from 6th January, 1920. ‡ Perth rates from 20th January, 1920. § 44 and 48 hours per week. || Melbourne rates from 1st January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUP IV.—CLOTHING, HATS, BOOTS, ETC.—continued.

Industry and Occupation.	Sydney.		Melbourne		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Textile Working (Woolen Mills)												
Comb Minders	39	0	33	0	30	0	38	0*	..	..	25	0*
Drawers and Menders ..	39/ & 40/		33	0	30	0	33	0*	..	..	25	0*
Gillbox Minders	39	0	33	0	30	0	33	0*	..	..	25	0*
Other Adults	39	0	33	0	30	0	30/ to 33/		..	..	25	0*
Warpers	39/ & 42/3		36	6	35	0	35/6 & 37/		..	..	25	0*
Weavers (Loom)	42	3	39	0	38	0	30/ to 40/		..	..	26	0*
Tie Making.												
Machinists	39/ to 47/6*		40	0*	..	..	..	..	..	..	..	..
Needlewomen	39	0*	42	6*	..	..	..	..	..	..	..	..
Pressers, Boxers & others	39	0*	35	0*	..	..	..	..	..	..	..	..
Underclothing.												
Adult Females	429	0	28/ to 33/		25/ to 35/		26	0	37	0	25	0*
Waterproof Clothing.												
Garment Makers	540/ to 60/		34	1	..	..	..	..	..	..	..	..
Needlewomen	540/ to 60/		34	1	..	..	..	..	..	..	..	..

GROUPS I., II., V., AND VI.—PRINTING AND OTHER MANUFACTURING.

Bedding and Furniture.												
Bedding Machinists	39	0	40	0	38	6	32	6	37	6	40	0
Mattress (Wire) Workers	..	..	50	0	..	..	32	6	37	6	40	0
Picture Frame Workers	39	0	30	0	..	..	..	..	..	..	..	..
Bookbinding.†												
Folders	39	0	32	0	33	6	35	0	40	0	32	0
Sewers	39	0	34	6	33	6	35	0	40	0	33	0
Brassworking.												
Coromakers	39	0	36	0	..	..	..	..	..	..	..	..
Other Adults	39	0	..	..	..	..	..	..	..	..	..	..
Brush Making.												
Back Broom Drawers ..	39	0	..	..	45	0	21	0	..	..	..	..
Bench Drawers	39	0	30	0	..	..	21	0	..	..	..	..
Machinists (Treadle Knot)	39	0	30	0	..	..	21	0	..	..	..	..
Candle Making.												
Adult Females	39	0	35	0	..	..	35	0	..	..	..	..
Cardboard Box Making.												
Box Makers	39	0	32/ & 37/0		33	6	35	0	25/ to 35/		..	..
Other Adults	39	0	30	0	33	6	31/ & 33/		25/ to 35/		..	..
Jewellery.												
Chainmakers	39/6 & 44/6		38	6	50	0	60	0||	..	..	..	..
Enamel Fillers	39	0	..	..	50	0	60	0||	..	..	..	..
Gilders	39	6	40/ & 50/		50	0	40	0||	..	..	..	..
Polishers	39	6	40/ & 50/		50	0	40	0||	..	..	..	..
Scratch Brushers	39	6	35	0	50	0	40	0||	..	..	..	..
Workers N.B.I.	44	6	58	0	50	0	60	0||	..	..	..	..
Leather Small Goods.												
Hand Stitchers	39	0	34	0	36	0	35	0	38	0	35	0
Other Adults	39	0	34	0	36	0	35	0	38	0	35	0
Paper Making.‡												
Adult Females	39	0	33/ & 34/6		..	..	..	..	..	..	..	..
Paper Bag Making.												
Adult Females	39	0	30/ & 33/		33	6	31	0*	..	..	..	..
Pollak Making.												
Adult Females	39	0*	35	0	..	..	35	0	..	..	..	..
Portmanteau Making.												
Adult Females	39	0	34	0	36	0	35	0	38	0	35	0
Potteries.												
Adult Females	39	0	32	0	41	10	..	..	..	..	..	..

* Ruling or predominant rates, see note at top of page 180. † Adelaide rates from 29th January, 1920. ‡ Melbourne rates from 1st January, 1920. § 44 and 48 hours per week. || Hours of labour per week: 48 (daylight), 45 (artificial light).

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

GROUPS I., II., V., AND VI.—PRINTING AND OTHER MANUFACTURING—continued.

Industry and Occupation.	Sydney.		Melbourne.		Brisbane.		Adelaide.		Perth.		Hobart.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Printing.†												
Jobbing Office Assistants	39	0	32	0	39	6	33/ & 35/		40	0	32	0
Lithographing Feeders ..	39	0	32	0	33	6	35	0	40	0	32	0
Rubber Working.												
Adult Females	30	0	34	1	..	..	..	..	..	..	..	..
Saddlery and Harness Making												
Adult Females	39	0	34	0	36	0	34/ & 35/		38	0	35	0
Sail Making.												
Adult Females	39	0	30	0	32	6	34	0	25	0	..	..
					to 37	6			to 40	0*		
Soap Making.												
Adult Females	39	0	35	0	35	0	35	0	..	..	..	..
Tent and Tarpaulin Making.												
Machinists	39	0	30	0	32	6	34	0	25	0	..	..
					to 37	6			to 40	0*		
Wickerworking.												
Adult Females	39	0	..	..	..	..	40	0	37	6	40	0

GROUP XIII.—DOMESTIC, HOTELS, ETC.

NOTE.—The rates of wage mentioned herein for employees in Hotels and Restaurants represent the weekly cash payment where Board and Lodging are not provided. If Board and Lodging are provided the following amounts, fixed by Industrial Tribunals, may be deducted from the under-mentioned rates of wage: Sydney, 11s. to 10s. (according to class of establishment); Melbourne, 14s.; Brisbane, 15s. and 17s.; Adelaide, 14s. (Restaurants); and 15s. (Hotels); Perth, 22s.; and Hobart, 15s. per week.

Hotels.												
Barnmaids	52	0	52	0	60	0	..	74	0	35	0	& 40
Housemaids	44	6	43	0	36	0	35	0	50	0	27	0
												& 30
Laundresses	51	0	46	0	41	0	40	0	50	0	35	0
Waitresses (Head) ..	45	6	46	0	41	0	40	0	..	..	40	0
" (Other)	45	6	43	0	36	0	35	0	53	0	30	0
												& 35
Laundries.												
General Hands	39	0	25/ to 40/*		31	6	38	6	49	0	24	0†
Machinists (Shirt & Collar)	39	0	25/ to 35/*		31	6	42	0	54	6	24	0†
Sorters	39	0	27/6 to 32/6*		31	6	42	0	48	0	24	0†
Starchers	39	0	22/8 to 30/*		31	6	38	0	48	0	24	0†
Washers	39	0	30/ to 36/*		31	6	38	6	54	0	24	0†
Office Cleaning.												
Adult Females	39	0	30	0	44/ to 48/		23	6*	..	..	15/ to 25/*	
Restaurants.												
Pantry Maids	39	0	43	0	37	6	35	0	50	0	30	0
	to 41	6||										
Waitresses	39	0	43	0	37	6	36/6 & 41/6		53	0	30/ & 35/	
	to 43	9||										

GROUP XIV.—SHOP ASSISTANTS, CLERKS, ETC.

Clerks, etc.												
Cashiers	39	0	34	6	60	0	37	6	40	0	20	0
											to 35	0*
Clerical Assistants ..	39	0	39	0	60	0	37	6	..	..	20	0
											to 35	0*
Saleswomen.†												
Boot	42	0	37	6	45	0	31	6	40/ & 42/6		40	0
Drapery	42	0	37	6	45	0	31	6	40/ & 42/6		40	0
Fruit & Confectionery ..	39	0	..	..	45	0	..	..	40	0	25	0
											to 30	0*
News Agent & Bookstall	45	0	..	..	45	0	31	6	40	0	40	0
Tobacconists	46	0	..	..	45	0	..	..	40	0	25/ to 35/*	

* Ruling or predominant rates, see note at top of page 180. † Adelaide rates from 20th January, 1920. ‡ By Act of Parliament, November, 1917. § No fixed hours. ¶ Hours vary, 48 are worked in some establishments and 56 in others. †† Sydney rates from 7th January, 1920.

NOTE.—The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48. For reference to these prefixes see footnote to table on page 180.

APPENDIX VI.

Maximum Number of Hours of Labour per Week that may be worked without payment of Overtime or Special Rates in various Industries, classified according to Industrial Groups, in each State of the Commonwealth.

Explanatory Note :—

The statement shews the number of hours of labour per week that may be worked without payment of overtime or special rates of pay. The information has been obtained from the latest available Commonwealth and State Industrial awards, determinations and agreements, which specified hours of labour. Variations of certain of these awards, etc., have been made, but the hours of labour were not altered by such variations. It will be seen in the statement that, in some industries, the hours of labour per week were settled by direct negotiations between employers and employees. In these cases reliable information was available to shew that the dates of these negotiations were later than those of the awards, etc., which previously fixed the hours of labour per week. In other cases where the hours of labour have not been arranged by any of the above methods the ruling or predominant number of hours worked each week has been shewn.

In the statement, as submitted, it was not possible to shew all provisions set out in awards, etc., regulating hours of work, but, in cases where it was shewn in awards, etc., that certain employees were to work different hours from those shewn in the statement, the numbers of hours to be worked by these employees are shewn in the footnotes.

Certain industries were excluded from the tabulation as they were not common to all or a majority of States, or because comparative particulars as to the regulated number of hours of labour were not available.

It is pointed out that, in instances where more than one award was in operation for an industry in any State, the particulars shewn are those specified in the award covering the metropolitan area.

The various methods by which the hours of labour were fixed are shewn in the statement as follows :—By Award of Commonwealth Court of Conciliation and Arbitration—**C.C.** : by Industrial Agreement filed under the provisions of Commonwealth Conciliation and Arbitration Act—**C.A.** : by Award of State Arbitration Court—**S.C.** : by Award, or Determination of State Wages Board—**S.B.** : by Industrial Agreement filed under the provisions of State Arbitration Act—**S.A.** : by Direct Negotiations between employers and employees—**N.1.** : by Special Tribunal not under Commonwealth or State Arbitration Acts—**N.2.** : Ruling or Predominant number of hours, not fixed by any of the above methods, at 31st December, 1919—**P.**

GROUP.—WOOD, FURNITURE, SAWMILL AND TIMBER YARD.

INDUSTRIAL GROUP AND INDUSTRY	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
	Coopering	48	44	45	48	44	44	N.1	N.1	S.A.	N.1	N.1	N.1	10/1/20	1/12/19	27/10/19	23/11/19	10/1/20	1/12/19
Furniture and Bedding .. .	48 ¹	48	44	48	48	48	S.C.	S.B.	S.C.	S.B.	S.A.	S.B.	16/1/20	2/3/20	5/12/19	16/6/20	16/6/19	19/12/19
Mattress Making (Wire) .. .	48	48	44	48	48	48	S.C.	S.B.	S.C.	S.B.	S.A.	S.B.	7/1/20	2/3/20	5/12/19	4/9/19	16/6/19	19/12/19
Musical Instrument Making .. .	48	48 ²	44	48	..	..	S.C.	S.B.	S.C.	P	..	..	23/1/20	15/3/20	19/4/20	P	..	..
Picture Framing .. .	44	48 ²	44	48	47	44-48	S.C.	S.B.	S.C.	P	P	P	27/3/20	23/12/18	1/3/20	P	P	P
Sawmilling and Timber Yard ³ .. .	48	48	44	48	48	48	N.1	S.B.	S.C.	N.1	S.C.	S.B.	11/7/19	14/10/18	20/8/20	3/10/19	31/10/17	29/10/17
Undertaking .. .	48 ⁴	48 ⁵	44 ⁶ -48	48 ⁷	44 ⁸	48	S.C.	S.B.	S.C.	S.C.	S.A.	P	26/12/19	14/5/20	7/6/20	1/11/15	1/8/19	P
Venetian Blind Making .. .	48	48	44	48	..	48	S.C.	P	S.C.	P	..	S.B.	28/11/19	P	5/12/19	P	..	19/12/19

1. Females—14 hours.
 2. Females—15 hours.
 3. In certain States Timber Stackers work 44 hours per week.
 4. Drivers, Grooms, 9½ hours for 6 days one week ; and 9¼ hours for 5 days the next week.
 5. Drivers, Grooms, Washers of Harness and Vehicles, General Stable Workers, Persons placing remains of deceased persons in coffins—50 hours (including time occupied in attending to horses on Sundays, not exceeding 2 hours).

6. Shop Work, 44 ; Stablemen and persons engaged at funerals—48.
 7. Drivers, Yardmen, Grooms and Stablemen—50 hours.
 8. Coffin-makers, 44, while engaged on coffin-making, may be called upon to assist in other work not exceeding 4 hours. Grooms—50 hours.
 9. Pipe Organ Makers—44 hours.

GROUP.—ENGINEERING, METAL WORKS, ETC.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Agricultural Implement Making	48	48	..	48	44	..	S.O	N.1	..	S.B	N.1	..	19/9/19	12/4/20	..	1/7/20	1/8/19	..
Bedstead Making (Metallic)	48	48 ¹	44*	48	..	..	S.C	S.B	S.C	S.B	..	..	5/11/17	2/4/20	16/2/20	29/7/20	..	..
Boilermaking	48	48	44*	48	48	48	S.C	N.1	S.C	S.B	N.1	S.B	16/1/20	1/3/20	16/2/20	21/8/19	29/1/20	19/2/20
Brassworking	48	48	44*	48	48	48	S.C	N.1	S.C	S.B	S.C	S.B	23/1/20	1/3/20	16/2/20	29/7/20	8/6/20	2/4/20
Cycles and Motors	48	48	44*	48	48	48	S.C	S.B	S.C	P	S.C	S.B	22/3/18	24/4/20	16/2/20	P	8/6/20	8/3/20
Electrical Installation	48	48	44*	48	48	48*	S.C	S.B	S.C	S.B	S.C	S.B	25/7/19	6/3/20	1/12/19	19/12/18	8/6/20	9/9/20
Electrical Supply	48	48	44*	48	48	48*	S.C	S.B	S.C	S.B	S.C	S.B	25/7/19	9/4/20	1/12/19	19/12/18	8/6/20	9/9/20
Electroplating	48	48	44	48	48	48	S.C	S.B	S.C	S.B	S.C	S.B	4/3/20	6/2/20	1/9/18	29/7/19	16/12/19	8/3/20
Engineering	48*	48	44*	48	48	48	S.C	N.1	S.C	S.B	S.C	S.B	26/12/19	1/3/20	16/2/20	26/12/18	8/6/20	19/2/20
Ferrying	48	48	44	48	48	48	S.C	S.B	S.C	S.B	P	P	14/11/19	1/5/20	1/7/20	19/8/20	P	P
Moulding (Iron)	48	48	44*	48	48	48	S.C	N.1	S.C	N.1	S.C	S.B	28/5/20	1/3/20	16/2/20	15/6/20	8/6/20	2/4/20
Moulding (Pipes, Vertical)	48	48	44*	48	48	48	S.C	N.1	S.C	P	S.C	S.B	6/8/20	1/3/20	16/2/20	P	8/6/20	2/4/20
Moulding (Steel)	48	48	44*	48	48	48	S.C	N.1	S.C	N.1	S.C	S.B	28/5/20	1/3/20	16/2/20	15/6/20	8/6/20	2/4/20
Moulding (Stove)	48	48	44*	48	48	..	S.C	N.1	S.C	S.B	S.C	..	7/9/17	1/3/20	16/2/20	21/8/19	8/6/20	..
Ovenmaking	48	48	44*	48	48	..	S.C	N.1	S.C	S.B	P	..	7/9/17	1/4/20	16/2/20	21/8/19	P	..
Sheet Metal Working	48	48	44	48	48	48	S.C	S.B	S.C	S.B	N.1	S.B	26/7/18	9/7/20	21/2/20	26/8/20	26/2/20	2/4/20
Wire Working (Barb Wire)	48*	48	..	48	..	..	S.C	S.B	..	S.C	..	..	28/5/20	7/6/20	..	26/2/19	..	..
Nailmaking	48*	48	..	48	..	..	S.O	S.B	..	S.C	..	..	28/5/20	7/6/20	..	26/2/19	..	..
Wire Netting Making	48*	48	..	48	..	..	S.B	S.B	..	..	..	..	8/9/18	7/6/20	..	..	..	..
Wire Working	48*	48	..	48	48	48	S.C	S.B	..	S.B	P	P	19/12/19	31/7/20	..	29/7/20	P	P

1. Females—45 hours.
2. Shiftworkers—48 hours.
3. Mt. Morgan—48 hours; Shiftworkers, 48; Sugar Mills during crushing season, 48.
4. Shiftworkers—96 hours in two consecutive weeks; 144 hours in three consecutive weeks.
5. Forgemmen and Forge Furnacemen—up to 60 hours.
6. Water Supply & Sewerage.—(i.) Subject to the provisions for employees working in air-locks, the ordinary daily working hours for employees working in sewers (exclusive of air-locks) shall not exceed 7½ on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays, between the hours of 8 a. m. and 4 p. m. Employees working in sewers shall be entitled to take three-quarters of an hour for a meal (without deduction of pay) on all days.

(ii.) (a) Employees working in air-locks where the pressure is from 1 lb. to 18 lbs. inclusive, shall not work longer than eight hours in any one day, and shall be entitled to a crib time of half an hour in the open air; such crib time to be included as part of the eight hours.

(b) Where the pressure is from 18 lbs. to 25 lbs., inclusive, employees shall not work longer than six hours in any one day, and shall be entitled to a crib time of half an hour in the open air; such crib time to be included as part of the six hours.

(c) Where the pressure is from 25 lbs. to 30 lbs., inclusive, an employee shall not work longer than four hours in any one day.

(iii.) Provided that the last two preceding sub-clauses (i.) and (ii.) hereof shall only apply to the employees of the Metropolitan and Ipswich Water Supply and Sewerage Board and other employees engaged in sewerage construction and air-locks.

7. Lysaght Bros. & Co. Ltd.—44 hours (Afternoon and Night Shift—40 hours).
8. Employees working at a mine (underground)—44 hours.

GROUP.—FOOD, DRINK, TOBACCO, ETC.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Aerated Waters, etc.	48	48	48	48	48	48	S.C.	S.B.	S.C.	N.1	S.A.	S.B.	11/6/20	10/9/20	28/10/19	14/1/20	28/4/20	6/9/20
Baking (Bread)	46	48	45 ¹	48	48	48	S.C.	S.B.	S.C.	S.B.	S.C.	S.B.	20/2/20	8/3/20	16/2/19	9/9/20	19/12/19	2/8/20
Baking (Biscuits and Cakes)	48	48	46	48	48	48	S.C.	S.B.	S.C.	P	S.A.	S.B.	28/2/19	11/8/20	8/3/20	P	6/2/20	2/8/20
Brewing	48	44	44	48	48	48	N.1	N.1	S.C.	N.1	S.A.	N.1	21/11/19	26/11/19	1/3/20	28/11/19	20/11/19	1/12/19
Butchers (Carcase)	48	46 ¹	45 ¹¹	48 ¹	44	48	S.C.	N.1	S.C.	N.1	S.A.	S.B.	2/7/20	18/8/19	1/9/20	2/9/19	12/3/20	14/7/19
Butchers (Retail)	48	48	47	48	48	51 ¹	S.C.	N.1	S.C.	S.B.	S.A.	S.B.	14/8/20	21/8/19	1/9/20	18/12/19	12/3/20	14/7/19
Butter Making	48 ⁴	48	48	48	..	..	S.C.	S.B.	S.C.	P	..	..	16/4/20	6/1/20	1/6/20	P	..	..
Cheesemaking	48	54	48	48	..	..	S.C.	S.B.	S.C.	P	..	..	16/4/20	6/1/20	1/6/20	P	..	..
Cold Storage and Ice	48	44	44 ¹	48	48	48	S.C.	N.1	S.C.	P	P	P	2/4/20	12/8/19	16/2/20	P	P	P
Confectionery	48 ⁶	48	47 ¹	48	48	48	S.C.	S.B.	S.C.	S.B.	P	P	2/8/18	30/9/20	17/11/19	23/9/20	P	P
Ham and Bacon Curing	48	48	44	48	48	48	S.B.	N.1	S.C.	N.1	S.A.	S.B.	9/2/17	4/10/19	30/4/20	11/1/20	26/1/20	14/7/19
Jam Making	48	48	48	48	48	48	C.A.	C.A.	S.C.	C.A.	S.A.	S.B.	2/10/19	2/10/19	8/8/19	2/10/19	6/2/20	12/2/20
Maiting	48	48	48	48	48	48	N.1	N.1	S.C.	N.1	P	N.1	28/11/19	28/11/19	28/1/20	1/3/20	P	28/11/19
Meat Packing	48 ¹	48 ¹	44 ¹	..	..	..	S.C.	(N.1 S.B.)	S.C.	..	..	..	25/6/20	28/11/19	16/2/20	..	..	..
Milling (Condiments, Rice, etc.)	48	48	46	48	48 ¹	..	S.C.	N.1	S.A.	N.1	S.A.	..	28/11/19	-/5/20	18/8/19	-/5/20	6/2/20	..
Milling (Flour)	48	44	48	44	44	48	S.C.	C.C.	S.C.	C.C.	C.C.	S.B.	19/9/19	1/5/20	22/3/20	1/5/20	1/5/20	23/2/20
Pastrycooking	48 ¹	48	46 ¹	48	48	48	S.C.	S.B.	S.C.	S.B.	S.A.	S.B.	28/2/19	21/6/20	25/9/19	9/9/20	16/9/19	2/8/20
Poultryers	48	48	..	..	..	..	S.C.	S.B.	..	..	..	..	28/11/19	1/1/20	..	..	..	..
Tea Packing	48 ¹¹	48	46	48	48 ¹	..	S.C.	S.B.	S.C.	P	S.A.	..	31/5/18	17/6/20	25/9/19	P	-/2/20	..
Sugar Refining	48	48	48	48	..	..	S.C.	S.B.	S.C.	S.C.	..	..	19/8/20	16/4/20	1/9/19	9/1/20	..	..
Tobacco Working (Cigars)	48	48	..	..	..	..	S.C.	S.B.	..	..	..	..	13/8/20	12/4/20	..	..	..	..

1. Doughmakers—44 hours.
2. Slaughtermen—44 hours.
3. Female Assistants (Smallgoods)—52 hours.
4. Assistants serving butter, etc., to Carters and others—96 hours per fortnight.
5. Hours as specified by Meat Export Award for this class of employee.
6. Or alternately from Monday to Friday, working time not to exceed 9½ hours per day, and no Saturday work except as overtime—46½ hours.
7. Females—44 hours.
8. Meat Packers—46 hours; Tinsmiths—48 hours.
9. Assistants—51 hours.
10. Females—47½ hours.
11. Employees attending Stock—47 hours.

APPENDIX.

GROUP.—CLOTHING, HATS, BOOTS, ETC.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Bootmaking ..	48	48	48	48	48	48	S.C.	S.B.	S.A.	S.B.	S.A.	S.B.	27/8/20	1/1/20	8/12/19	4/3/20	1/12/19	1/3/20
Bootmaking (Bespoke) ..	48	..	44	..	..	..	S.C.	..	S.A.	..	..	..	19/2/19	..	23/2/20	..	..	..
Dyeing and Cleaning ..	43 ^a	48	..	48 ¹	48-44	48	S.C.	S.B.	..	P	P	P	23/7/20	20/2/20	..	P	P	P
Dressmaking ..	46 ¹	44	44	48	44 ²	45 ^b	S.C.	S.B.	S.C.	S.B.	S.C.	S.B.	14/9/17	3/4/20	9/2/20	19/12/18	20/1/20	19/6/20
Hatmaking (Straw) ..	46	48 ^b	44	45	..	..	S.C.	S.B.	S.C.	P	..	..	4/7/19	10/9/20	13/9/20	P	..	..
Hatmaking (Felt) ..	48	48	..	48	..	..	C.C.	C.C.	..	C.C.	..	..	21/9/14	29/9/14	..	21/9/14	..	..
Knitting ..	..	45	..	..	..	..	..	S.B.	..	..	..	..	..	29/4/20	..	..	..	..
Tailoring (Order) ..	44	44	44	44	44	44	C.C.	C.C.	C.C.	C.C.	S.A.	S.B.	27/10/19	27/10/19	27/10/19	27/10/19	6/10/19	23/2/20
Tailoring (Ready Made) ..	44	44	44	44	44	44	C.C.	C.C.	C.C.	C.C.	N.I.	S.B.	27/10/19	27/10/19	27/10/19	27/10/19	18/12/19	23/2/20
Textile Working ..	48	48	48	48	..	48	S.C.	S.B.	S.C.	P	..	S.B.	29/8/19	1/5/20	1/3/20	P	..	29/5/20
Millinery ..	46 ¹	44	44-46 ¹	48	44 ²	45 ^b	S.C.	S.B.	S.C.	S.B.	N.I.	S.B.	19/4/18	5/4/20	26/5/19	17/4/19	20/1/20	19/6/20
Waterproof Clothing ..	44-48	48	..	..	..	..	..	S.B.	..	..	..	..	..	24/3/20	..	..	..	..
Shirt Making ..	46 ¹	44	47	44	44 ²	45 ^b	S.C.	S.B.	S.C.	S.B.	N.I.	S.B.	17/9/20	1/1/20	25/7/19	8/7/20	18/12/19	19/6/20
Underclothing ..	46 ¹	44	47	48	44 ²	45 ^b	S.C.	S.B.	S.C.	S.B.	N.I.	S.B.	5/7/18	1/4/20	25/7/19	26/12/18	18/12/19	19/6/20
Umbrella Making ..	..	44	..	..	..	..	..	S.B.	..	..	..	..	..	8/6/20	..	..	..	..

1. Females—47 $\frac{1}{2}$ hours.
2. No males provided for.
3. Females—43 $\frac{1}{2}$ and 45 hours generally.

4. Option of working 5 or 6 days week.
5. Retail—46 $\frac{1}{2}$ hours: Wholesale—44 hours.
6. Where 5-day working week adopted—46 $\frac{1}{2}$ hours.

GROUP.—BOOKS, PRINTING, BINDING, ETC.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Bookbinding	48 ^a	48	45 [†]	48	44	48 ¹	{ S.C. S.B }	S.B	S.C	S.B	S.A	S.B	{ 12/1/17 19/3/20 }	1/7/20	22/9/19	26/8/20	28/11/19	17/10/19
Engraving (Process) .. .	44 ^a	44	44	45	..	..	{ S.C. S.B }	S.B	S.C	P	..	..	{ 2/8/18 25/4/19 }	4/7/19	1/9/20	P	..	..
Lithographing	48	48	45 [†]	48	44	48	{ S.C. S.B }	S.B	S.C	S.B	P	S.B	{ 25/4/19 2/1/20 }	1/7/20	22/9/19	26/8/20	P	17/10/19
Printing (Daily Newspapers)	44 ^a	44 ^a	44	48 ⁶	44 ⁷	48 ¹	{ S.A. N.I }	S.C	S.B	S.A	S.B	..	{ 2/1/20 10/5/20 }	1/6/19	26/8/20	1/3/20	..	17/10/19
Printing (Jobbing Offices) .. .	48 ^a	48 ^a	45 [†]	48 ³	44 ³	48 ¹	{ S.C. S.B }	S.C	S.B	S.A	S.B	..	{ 12/2/19 19/3/20 }	1/7/20	1/5/20	26/8/20	{ 16/6/20 17/11/19 }	17/10/19
Stationery Making	48 ^a	48	..	..	..	..	{ S.C. S.B }	S.B	..	..	..	..	{ 13/1/19 19/3/20 }	5/3/20	..	..	..	..

1. Females—44 hours.
2. Females—44½ hours.
3. Sydney Daily Newspapers—48 hours, 22/6/20.
4. Night Work—42 hours; Linotype Mechanics—48 hours.
5. Stereotyping—42 hours.
6. Compositors and Type-setting Machinists—45 hours (Night work).
7. Night Work—42 hours. Linotype Operators—42 hours day or night.
8. Persons in Charge of Composing Machines—44 hours (night work). Persons classed as "All other Employees," 42 hours (night work).
9. Machine Compositors—45 hours, 12/12/19.
10. Persons composing on Slug Casting Machines or on Monotype Keyboards; persons in charge of four or more Monotype Casting Machines; persons on Monotype Casting Machines—42 hours.
11. Provided that where printing work is done in any establishment, place, or office in which a five-day week is now or may hereafter become operative, a forty-five hour week of not more than nine hours in any one day may be worked.
12. Linotype Operators—Night, 42 hours; Day, 45 hours.

13. Hours.—The ordinary hours of labour shall not exceed forty-four per week (day work). Linotype Operators, 42 hours. Not less than three-quarters of an hour shall be allowed on each day for mid-day meal between the hours of 12 noon and 2 p.m. Provided always that an employer shall be at liberty to work the employees forty-eight hours per week, paying at the ordinary time rate of wages for the additional four hours. An employer shall not be entitled to change from a forty-four to a forty-eight hour week and vice versa unless he gives one week's notice to his employees of his intentions so to do.

The forty-four hours may be worked in five or six days at the discretion of the employer. If the weekly period be six days, it shall be divided into five shifts of 8 hours, and one shift of 4 hours; if the weekly period be five days, it shall be divided into four shifts of 8½ hours and one shift of 9 hours.

The ordinary hours of work for night workers shall not exceed forty hours per week, the time for starting and finishing to be arranged between employer and worker.

Each daily or nightly period shall stand by itself, and all time worked in excess of the usual working hours shall be paid for at overtime rates.

14. Persons in charge of Composing Machines—44 hours (night work). Persons classed as "All other"—42 hours (night-work).
15. Females—45 hours.

GROUP.—OTHER MANUFACTURING.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Asphalting	48	48 ¹	..	48	..	44	S.C	S.B	..	S.C	..	P	9/7/20	22/3/19	..	14/11/19	..	P
Bagmakers (Hessian)	48	48 ³	44	..	..	..	S.C	S.B	..	S.C	..	P	3/9/20	10/5/20	14/5/20	..	..	..
Boatbuilding	48	48	44	48	48	48	S.B	P	S.C	P	S.A	P	16/6/16	P	11/8/20	P	13/6/20	P
Brickmaking	48 ⁸	48 ⁴	44 ⁸	48 ⁸	48 ⁷	48	S.C	S.B	S.C	S.B	S.A	S.B	26/2/20	3/7/20	24/10/19	2/9/20	1/2/20	23/4/20
Broom-making (Mihlett)	48	48	44 ⁸	..	..	48	S.C	S.B	S.C	..	..	P	14/5/20	1/5/20	5/7/20	..	..	P
Brushmaking	48	48	48 ⁸	48	..	..	S.C	S.B	S.C	S.B	..	..	20/6/19	20/2/20	5/7/20	19/8/20	..	..
Candle Making	48	48	48 ⁸	48	48	48	S.C	O.A	S.O	C.A	P	P	8/12/19	1/5/20	18/8/20	1/5/20	P	P
Cardboard Box	48	48	45 ¹	48 ¹¹	44	..	S.C	S.B	S.C	S.C	P	..	3/1/19	29/4/20	20/10/19	10/11/19	P	..
Cement Making	48 ²¹	48	44 ¹¹	..	..	..	S.A	S.B	S.C	..	..	..	18/2/19	23/5/19	1/5/19	..	..	..
Coachmaking (Road)	48	48	44	48	48	48	S.C	S.B	S.C	S.B	S.A	S.B	18/6/20	4/6/20	1/7/20	25/9/19	15/4/20	19/12/19
Fellmongering	48	48	44	48	48	..	C.A	C.A	S.C	S.A	S.A	..	9/11/19	15/11/19	1/9/19	1/12/18	1/3/20	..
Fibrous Plaster Making	48	44	..	44-48	..	..	S.C	S.B	..	S.B	..	..	7/7/20	12/8/19	..	11/9/19	..	..
Glassmaking	48 ¹⁴	48 ¹⁶	44 ¹⁶	48	48	48 ¹⁷	C.A	C.A	S.A	C.A	S.A	C.A	1/5/20	6/12/19	20/3/20	6/12/19	1/9/19	11/12/19
Glassfoundry ¹⁷	48 ¹⁸	48 ¹⁸	48 ¹⁸	48 ¹⁸	48 ¹⁸	..	N.I	N.I	P	N.I	..	..	17/10/19	17/10/19	P	17/10/19	P	..
Glassworking and Glazing	48 ¹	48	44	48	..	48	S.C	S.B	S.C	P	..	S.B	7/1/19	7/11/19	5/12/19	P	..	16/4/20
Horsehair Working	48	48	..	..	..	..	P	S.B	..	..	..	..	P	17/5/20	..	..	..	..
Jewellery Making	48	48	40 ²¹	48 ²¹	48	48	S.C	S.B	S.C	S.B	N.I	P	26/3/20	19/3/20	11/12/19	26/12/18	22/7/20	P
Leather Goods	48 ²²	48 ²²	48 ²²	48 ²²	48	48 ²²	C.A	C.A	S.B	N.I	C.A	..	17/4/20	17/4/20	17/4/20	16/9/20	4/6/20	17/4/20
Manures (Animal)	48	48	44 ²⁰	..	..	..	S.C	S.B	S.C	..	..	..	23/1/20	16/8/20	26/4/20	..	..	..
Manures (Artificial)	48	48 ²⁴	..	48 ²⁴	48 ²⁴	..	S.A	C.A	..	C.A	C.A	..	1/1/20	5/8/18	..	5/8/18	5/8/18	..
Masonry (Marble and Stone)	44-48	44-48	44	48	48	44	S.A	S.B	S.C	S.B	P	S.B	9/5/19	5/7/20	1/12/19	17/7/19	P	1/6/20
Masonry (Monumental)	44-48	44-48	44	48	48	44	S.A	S.B	S.C	S.B	P	S.B	16/5/19	5/7/20	1/12/19	17/7/19	P	1/6/20
Opticians	46 ²⁵	45 ¹	44	48 ²⁵	..	..	S.C	S.B	S.C	S.B	..	..	6/12/18	6/2/20	11/12/19	26/12/18	..	..

- Men on Mastic Machine Boilers—60 hours.
- Females—44 hours.
- Burners work 8 hour shifts daily. If engaged in continuous kiln for 12 months allowed 10 days' holiday.
- Burners—60 hours. Crusher Attendants, Dry and Wet Pan Attendants, Machine Drivers and Riggers—51 hours.
- Burners—48 hours.
- Burners—56 hours. Crusher Attendants, Dry and Wet Pan Attendants, Machine Drivers and Riggers—51 hours.
- Burners—56 hours. Allowed one day's holiday on full pay each month.
- The weekly working hours may be worked consecutively between 7.30 a.m. and 5.30 p.m. on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays, allowing three-quarters of an hour for the midday meal, and on Saturdays between 7.30 a.m. and 12.30 p.m.
- Saturday work optional.
- Night Watchmen.—The ordinary working hours of Night Watchmen shall be between 8 p.m. and 8 a.m. on each night of the week, provided, however, that such employee shall be allowed one night off in each week and shall be paid for same at ordinary rate.

- By mutual arrangement between the employer and a majority of the employees in any factory the working week may be limited to five days, of which not more than 9 hours 45 minutes may be worked on any one day.
- Continuous Process—56 hours.
- Shift Work—48 hours.
- Oilers and Greasers, Gauge Keepers, Lamplighters—56 hours.
- Meter Readers, 38; Complaint Branch, Plumbers, Service Layers, Labourers Carters and Storeroom—44 hours.
- Carbonisers, Assistants, Patchers, Stokers, Trimmers and Relief Men—48 hours
- Collectors, Meter Readers—41 hours; Service Layers, Yardmen, Skilled Labourers, Gasfitters, Meter Repairers—44 hours.
- Lahmen—47½ hours. Firemen—56 hours.
- Furnacemen and Assistants—56 hours.
- Furnacemen—54 hours.
- Females—44 hours.
- 45 hours (Artificial Light); 48 hours (Daylight).
- Females—45 hours.
- Shiftworkers—56 hours.
- Females—44 hours.
- Hours of Labour for this class of employees as specified in Meat Export Award.
- Glass Bottle Blowers work less than 48 hours.

GROUP.—OTHER MANUFACTURING—(continued).

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Paper Bag Making	48 ¹	48	45 ¹	48 ²	..	..	S.C	S.B	S.C	S.C	..	..	M 3/1/19 F 19/3/20	9/8/20	20/10/19	10/11/19	..	..
Paper Making	48	48	..	..	..	..	S.C	S.B	..	..	..	..	17/2/19	20/5/20	..	..	..	..
Perambulator Making ..	48	48	..	..	..	..	S.C	S.B	..	..	..	..	19/3/20	..	..	..	..	..
Portmanteaux Making ..	48 ¹	48 ¹	48 ¹	48	48 ¹	48 ¹	O.A	C.A	C.A	S.B	N.I	C.A	17/4/20	17/4/20	17/4/20	16/3/20	4/6/20	17/4/20
Potteries (General)	48	48	44 ²	48	48	48	S.C	N.I	S.C	P	S.A	S.B	13/12/18	3/12/19	24/10/19	P	8/8/19	23/4/20
Potteries (Pipemaking) ..	48 ⁴	48	44 ²	48	48	48	S.C	N.I	S.C	P	S.A	S.B	27/2/20	3/12/19	24/10/19	P	8/8/19	23/4/20
Potteries (Tilemaking, other than Roofing)	48	48	44 ²	48	48	48	S.C	N.I	S.C	P	S.A	S.B	27/2/20	3/12/19	24/10/19	P	8/8/19	23/4/20
Potteries (Roofing Tiles) ..	48	48	44 ²	48	48	48	S.C	N.I	S.C	P	S.A	S.B	23/4/20	8/12/19	24/10/19	P	8/8/19	23/4/20
Quarrying	48 ²	44	44	48	48	48	S.C	S.B	S.C	S.C	N.I	S.B	7/1/19	26/3/20	1/2/20	14/11/19	1/7/19	20/2/20
Ropemaking	48	48	48	48	..	..	S.C	S.B	S.C	S.C	..	..	25/10/18	7/11/19	3/6/20	26/2/20	..	..
Rubber Working	48	46 ¹	44	48	..	..	N.I	N.I	S.C	P	..	..	3/5/20	1/5/20	2/2/20	P	..	..
Saddle and Harness	48 ⁴	48 ¹	48 ¹	48	48 ¹	48 ¹	C.A	C.A	C.A	S.B	N.I	C.A	17/4/20	17/4/20	17/4/20	16/9/20	4/6/20	17/4/20
Sail Making	48	48	48	48	47	47 ¹	S.C	S.B	S.C	S.C	P	P	30/8/18	8/3/20	27/8/18	13/9/19	P	P
Shipwrights	48	44	44	48	48	48	N.I	N.I	N.I	N.I	N.I	P	23/4/20	23/4/20	23/4/20	23/4/20	1/6/20	P
Ship Painters and Dockers ..	48	48	44	..	..	..	C.C	C.C	C.C	..	..	..	26/3/20	26/3/20	26/3/20	..	..	..
Soapmaking	43	48	48	48	48	48	S.C	C.A	S.C	C.A	P	P	8/12/19	1/5/20	1/7/20	1/5/20	P	P
Tanning and Currying	48	48	48	48	48	48	S.C	C.C	S.A	C.C	C.C	C.C	1/7/20	3/11/17	12/12/19	3/11/17	3/11/17	3/11/17
Tent and Tarpaulin	48	48	48	48	47	47 ¹	S.C	S.B	S.C	S.C	P	P	30/8/18	8/3/20	27/8/18	13/9/19	P	P
Watch and Clock Making and Repairing	48 ¹	45	44	48 ⁴	48	48	S.C	S.B	S.C	S.B	N.I	P	26/3/20	17/4/20	11/12/19	26/12/18	22/7/20	P
Wickerworking	48	48	44	48	48	48	S.C	S.B	S.C	S.B	S.A	S.B	23/1/20	5/3/20	5/12/19	1/7/20	16/6/19	19/12/19

1. Females—45 hours.
2. See footnote—Cardboard Box (Page 208)
3. Burners—48 hours.

4. Burners—56 hours.
5. Channelling, Guttering, Quarrymen, and Scabblers—44 hours
6. 45 hours (Artificial Light); 48 hours (Daylight).

GROUP.—BUILDING.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Bricklaying	48	44	44	44	48	44	S.B	S.B	S.C	S.B	P	S.B	20/4/17	20/2/20	1/12/19	15/4/20	P	1/6/20
Carpentering	48	44	44	44	48	48	S.C	S.B	S.C	S.B	N.1	S.B	2/1/20	27/12/18	1/12/19	2/9/20	30/4/20	18/6/20
Labourers (Builders') .. .	44-48	44	44	44	48	44-48	{ C.C S.C }	S.B	S.C	C.C	S.A	{ C.C S.B }	2/1/14 15/10/17	1/2/19	1/12/19	{ 2/1/14 15/10/17 }	1/9/19	2/1/12 15/10/17
Lathing and Ceiling .. .	48	44	44	44	48	48	S.B	P	S.C	P	P	P	13/10/16	P	1/12/19	P	P	P
Painting and Glazing .. .	48	44	44	44	48	48	S.C	S.B	S.C	S.B	S.A	S.B	13/12/18	4/11/18	1/12/19	1/7/20	17/2/20	16/4/20
Plastering	48	44	44	44	48	48	S.C	S.B	S.C	S.B	P	S.B	13/7/17	27/2/20	1/12/19	1/2/17	P	1/2/20
Plastering, Fibrous (Fixers, etc.)	48	44	44	44-48	48	44	S.C	S.B	S.C	S.B	..	..	27/9/18	12/6/19	1/12/19	11/9/19	..	..
Plumbing and Gasfitting .. .	48	44	44	44*	48	44	S.B	S.B	S.C	S.B	S.A	S.B	16/3/17	23/12/18	1/12/19	5/6/19	7/10/19	2/4/20
Roofing (Slaters, etc.) .. .	48	44	44	48	48	48	S.C	S.B	S.C	P	P	P	20/7/17	24/9/20	1/12/19	P	P	P
Tile Laying	48	44	44	44	48	48	S.C	S.B	S.C	P	P	P	20/7/17	27/4/17	1/12/19	P	..	P
Tuckpointing	48	44	44	44	48	44	S.B	S.B	S.C	P	P	P	14/7/15	27/9/20	1/12/19	P	P	P
Sewer Builders	48*	44	44*	48	48*	48	S.C	S.B	S.C	P	S.C	P	19/1/17	7/11/19	12/12/19	P	19/5/16	P

1. Gasworks Employees (Gasfitters, etc), Launceston—44 hours: Elsewhere—48 hours.

2. When day's work commenced on the job—44 hours; when commenced at the shop—48 hours.

3. Rockchoppers, working in Sewer Trenches—36 hours; working in Trenches other than sewer—44 hours. Sewer Miners in Sandstone Tunnels without use of explosives—25 hours per week; in any formation other than Sandstone—36 hours;

using explosives—36 and 44 hours, according to superficial area of tunnel; using hammer, drill or jumper in sandstone—44 hours; excavating sewer Trenches by Rock Drilling Machines—44 hours.

4. Watchmen, Lamplighters, Grooms and Turncocks—48 hours; length of shifts for employees engaged in air-locks varies with the pressure of the air.

5. Miners when employed in shafts, drives and tunnels work 47 hours, inclusive of crib time (20 minutes per day).

GROUP.—MINING.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Coal Mining	86 ¹	86 ¹ ^a	86 ¹	..	42 ¹	86 ¹	N.2	N.2	N.2	..	S.A.	N.2	8/12/16	8/12/16	8/12/16	..	1/1/20	8/12/16
Gold & Metalliferous Mining ..	44-48 ^a	44-48 ^a	40-48 ^a	40-48 ^a	44-47 ^b	44-48 ^a	S.C	C.A	S.C	C.C	N.1	[C.C N.1]	25/5/20	1/1/20	Various Dates.	1/10/19	15/1/20	Various Dates.

1. 86 hours per fortnight. The hours of labour for Coal and Shale Miners in the Commonwealth were fixed by Special Tribunal in 1916, as follows:—Eight hours bank to bank inclusive of one half hour for meal time on Monday, Tuesday, Wednesday, Thursday and Friday, and six hours bank to bank, inclusive of one half hour for meal time on Saturday, Sunday, and holidays. The customary number of shifts per fortnight is eleven, the collieries not working on pay Saturday. In Western Australia a State Industrial Agreement came into force in January, 1920, limiting the hours of labour for Underground Workers in Coal Mines to 7 hours per day, or 42 hours per week.

2. Brown Coal Miners—48 hours.
3. Workers Underground—44 hours; Surface Workers—48 hours.
4. Workers Underground and Bracemen—44 hours; all others—48 hours.

5. Cloncurry, Charters Towers, Ravenswood, Silverspur, Gympie and area North of 19 Degrees 30 minutes of South Latitude (not covered by any existing Awards)—44 hours.

Central Division, Mt. Morgan district—Underground work shall be done in three shifts of 48, 44, and 40 hours each per week. Payment to be made as though 48 hours had been worked in each week.

Mt. Perry—46 hours.

Rossville and China Camps—48 hours.

6. Wallaroo and Moonta.—Workers Underground, Night Shift—40 hours; Day and Afternoon Shifts—44 hours; Surface Workers—48 hours.

7. Workers Underground—44 hours; Surface Workers—47 hours.

8. Workers Underground—44 hours; Surface Workers—48 hours; Mt. Bischoff, Surface Workers—46 hours

GROUP.—LAND TRANSPORT, OTHER THAN RAILWAY AND TRAMWAY SERVICES.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Carters—General ..	55½	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	26/4/18	1/1/20	1/4/20	1/1/20	22/5/20	18/9/20
Coat,Coke,&Firewood ..	48	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	5/9/19	1/1/20	1/4/20	1/1/20	22/5/20	18/9/20
Pastrycooks ..	54	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	28/2/19	1/1/20	1/4/20	1/1/20	22/5/20	18/9/20
Aerated Waters ..	48	48-46	48	48, 46*	48	48, 46*	S.C.	C.C.	S.C.	C.C.	N.1	S.B.	17/5/12	1/1/20	1/4/20	1/1/20	23/4/20	18/9/20
Laundry ..	56, 52*	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	11/10/12	1/1/20	1/4/20	1/1/20	22/5/20	18/9/20
Sanitary ..	48, 36*	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	13/8/20	1/1/20	1/4/20	1/1/20	21/8/20	18/9/20
Rubbish ..	55½	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	7/11/19	1/1/20	1/4/20	1/1/20	21/8/20	18/9/20
Brick ..	55½	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	11/10/12	1/1/20	1/4/20	1/1/20	22/5/20	18/9/20
Pottery ..	51½	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	18/10/12	1/1/20	1/4/20	1/1/20	22/5/20	18/9/20
Timber ..	53	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.C.	S.B.	6/8/20	1/1/20	1/4/20	1/1/20	31/10/17	18/9/20
Tip ..	55½	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	21/11/19	1/1/10	1/4/20	1/1/20	22/5/20	18/9/20
Bread ..	54	50	48	51	48-54	48	S.C.	S.B.	S.C.	S.C.	{ C.C. S.A. }	S.B.	23/1/20	12/4/20	11/12/19	5/7/20	{ 1/1/20 1/12/19 }	18/9/20
Butchers' (Wholesale) ..	52-53	50	45	48	48	.	S.C.	N.1	S.C.	N.1	S.A.	S.B.	28/2/19	18/8/19	1/9/20	2/9/19	12/3/20	
Butchers' (Retail) ..	48	50	47	50	48	54	S.C.	N.1	S.C.	S.B.	S.A.	S.B.	7/5/20	21/8/19	1/9/20	3/4/19	12/3/20	14/7/19
Milk ..	52*	48	48-54	48	56	.	S.C.	C.C.	S.C.	C.C.	N.1	.	{ 10/11/16 26/4/12 }	1/1/20	{ 26/4/20 21/6/20 }	1/1/20	1/1/20	
Drivers, Motor Vehicle (General) ..	51½	48	48	48	48	48	S.C.	C.C.	S.C.	C.C.	S.A.	S.B.	11/10/12	1/8/19	2/2/20	1/8/19	22/5/20	18/9/20
Stablemen (General) ..	55½, 54*	48	48	48	48	48	S.C.	C.C.	S.C.	S.B.	S.A.	S.B.	27/9/12	1/1/20	1/4/20	5/2/20	22/5/20	18/9/20
Grooms (General) ..	55½, 54*	48	48	48	48	48	S.C.	C.C.	S.C.	S.B.	S.A.	S.B.	27/9/12	1/1/20	1/4/20	5/2/20	22/5/20	18/9/20

1. 55½ hours Summer; 54½ hours Winter. Light Carters—55 hours; "Butchers' Bones, Fat, etc." Carters—56 hours; Newspaper Carters—54 hours.

2. 48 hours Summer; 48 hours Winter.

3. 56 hours Summer; 52 hours Winter.

4. 48 hours Day Work; 36 hours Night Work.

5. State Award covering Dairymen's Employees provides:—Adults and Youths of 19 years and over—60 hours; Youths between 17 and 19 years—55 hours; Youths between 15 and 17 years—46 hours.

6. 55½ hours Summer; 54 hours Winter.

NOTE.—In the above statement the hours quoted are those which appear to be worked by the majority of carters employed in the industries specified. It was not possible, without going into great detail, to set forth all the special conditions relating to hours of labour of Carters, Stablemen, and Others, as shown in the several Awards and Agreements.

GROUP—DOMESTIC, HOTELS, ETC.

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK.						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.					
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.
Club Employees (Ex-Barmen and Cooks)	114 ¹	48	48	..	..	54	S.C	S.B	S.C	..	..	S.B	3/1/19	25/3/20	22/3/20	..	..	2/4/20
Cooks, Clubs	114 ¹	48	48	..	..	54	S.C	S.B	S.C	..	..	S.B	3/1/19	25/3/20	22/3/20	..	..	2/4/20
.. Hotels	48	48	48	48	48*	54	N.I	S.B	S.C	S.A	S.A	S.B	28/11/19	25/3/20	22/3/20	{ 1/4/20 23/8/20 }	5/5/20	2/4/20
.. Restaurants	58 ^a	48	48	48	48*	54	S.C	S.B	S.C	S.B	S.A	S.B	3/1/19	25/3/20	22/3/20	12/8/20	25/3/20	2/4/20
Hairdressing	40 ¹	48 ^a	48	48	52	40 ¹ 52 ^a	S.C	S.B	S.C	S.B	S.A	S.B	29/8/19	14/9/19	20/10/19	27/11/19	6/5/19	3/5/20
Hotels, Barmen and Barmaids	48	48	48 ^a	48	48	54	N.I	N.I	S.C	N.I	S.C	S.B	28/11/19	21/10/19	11/12/19	1/11/19	26/5/19	2/4/20
.. Other ex. Barmen and Cooks	48	48	48	48	48*	54	N.I	S.B	S.C	S.A	S.A	S.B	28/11/19	25/3/20	22/3/20	{ 1/4/20 23/8/20 }	5/5/20	2/4/20
Laundries	48	48	44	48	48	..	S.C	P	S.C	S.B	S.C	S.B	19/9/19	P	1/10/20	5/2/20	19/12/19	..
Restaurants (Ex. Cooks)	58 ^a	48	48	48	48*	54	S.C	S.B	S.C	S.B	S.A	S.B	3/1/19	25/3/20	8/9/19	12/8/20	25/3/20	2/4/20

APPENDIX.

1. Per fortnight. Waitresses—112 hours per fortnight: Night Porters—136 hours per fortnight.

2. Spread of Shifts.—Daily spread of shifts shall mean the time which elapses from the time when the worker first starts work and the time when he or she finishes work for the day. Weekly spread of shifts shall mean the aggregate number of hours contained in the daily spread of shifts for a week. The weekly spread of shifts shall not exceed 66 hours in hotels, coffee palaces and restaurants, and 60 hours in tea rooms. The longest spread of shifts in any one day shall not be more than 12 hours. In addition to one break for meal hours there shall not be more than one break in any shift,

such break to be not less than three hours, with the exception of one day in the week, either Friday or Saturday, when a 10-hours working day is permissible with two breaks of at least one hour each for meals

3. Females—56 hours.
4. Chairworkers (Male or Female) in men's Hairdressing Saloons—50 hours.
5. November to April—52 hours. May to October—49¹ hours.
6. Females—44 hours.

GROUP—MISCELLANEOUS

INDUSTRIAL GROUP AND INDUSTRY.	NO. OF HOURS OF LABOUR PER WEEK						METHOD BY WHICH EFFECTED.						DATE OF OPERATION OF LAST AWARD, DETERMINATION OR AGREEMENT, ETC., IN WHICH HOURS OF LABOUR WERE SPECIFIED.						
	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	N.S.W.	Vic.	Q'land.	S.A.	W.A.	Tas.	
Engine Drivers and Firemen (Factory)	48	48	48	48	48	48	S.C	N.1	S.C	C.C	S.A	S.B	20/3/20	29/6/20	16/1/20	15/9/19	1/5/19	25/3/20	
Municipal Employees ¹ .. .	48	48	44	48	48	48	S.A	C.C	S.C	S.C	S.A	C.C	14/5/20	24/12/19	1/9/20	6/10/19	21/8/20	24/12/19	
Storemen and Packers	46½ to 48*	48*	44*	48*	49*	46 to 40*	S.C	{S.B N.1}	S.C	{S.B S.C N.1}	S.A	S.B	Various Dates	19/6/20 10/9/20	Various Dates	20/5/20 23/10/19 10/9/20	17/6/18	Various Dates	
Shop Assistants—																			
Drapers	48	47	47	48	48	46	S.C	S.B	S.C	S.B	S.A	S.B	25/12/19	1/3/20	13/10/19	31/8/20	21/7/19	12/7/20	
Boot Dealers .. .	48	47	47	48	48	46	S.C	S.B	S.C	S.B	S.A	S.B	25/12/19	14/6/20	13/10/19	21/7/19	12/7/20		
Hardware	48	48	47	48	48	48	S.C	S.B	S.C	S.C	S.A	S.B	25/12/19	17/5/20	13/10/19	6/2/20	21/7/19	25/10/19	
Furniture .. .	48	47	47	48	48	46	S.C	S.B	S.C	S.B	S.A	S.B	25/12/19	9/4/20	13/10/19	21/7/19	18/9/20		
Grocers	48	48	47	50	48	49	S.C	S.B	S.C	S.B	S.A	S.B	1/1/20	5/4/20	13/10/19	24/7/19	21/7/19	1/3/20	

1. Special provisions in regard to the number of hours of work for Quarrymen, Rockchoppers, Sanitary Labourers and Drivers (Night Service), Convenience Attendants and others are made in the several Awards.

2. Bonded and Free Stores—47½ hours; Produce, Seed and Grain Stores (Wholesale)—47 hours; Wharf Stores—46½ hours; Iron Yards, Wholesale Softgoods and Wholesale Tobacconists—47½ hours; Wool, Skin and Hide Stores—48 hours (Summer), 44 hours (Winter); In Station Produce Stores—46 hours per week may be worked throughout year.

3. Wharfs, Wharf Sheds, Customs Railway Sheds and Potato and Onion Stores—44 hours; Wool and Grain Stores—48 hours (Summer), 44 hours (Winter); Females, Manufacturing Chemists—46 hours.

4. Wharf Storemen—48 hours; Agricultural Produce, Fruit Stores and Retail Shops—47 hours; Machinery Warehouses—46½ hours.

5. Wholesale Fruit and Produce Stores—50½ hours, November to March; 48 hours April to October; Wool and Grain Stores—48 hours (Summer), 44 hours (Winter)

6. Wholesale Fruit and Produce Stores—48 hours; Grocery Establishments, customary number of hours (54).

7. Drapery, Books, Crockery, Fancy Goods, and Furniture—46 hours; Ironmongery, Produce Stores, Wholesale Grocery—48 hours; Retail Grocery—49 hours.