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## CHAPTER XII

### EMPLOYMENT AND UNEMPLOYMENT

NOTE.—Further detail on subjects dealt with in this chapter is contained in other publications of this Bureau. For subjects relating to population censuses reference should be made to the series of mimeographed and printed publications listed in Chapter XXX. Miscellaneous of this Year Book. Detailed information on employment and unemployment and the Work Force Survey is contained in the monthly mimeographed bulletin *Employment and Unemployment*. Current information is also available in the *Monthly Review of Business Statistics*, the *Digest of Current Economic Statistics*, and the *Quarterly Summary of Australian Statistics*, and preliminary estimates of civilian employment are issued in a monthly statement *Wage and Salary Earners in Civilian Employment*.

#### THE WORK FORCE

##### § 1. General

The work force comprises two categories of persons: those who are employed and those who are unemployed. In the first category are included employers, self-employed persons, wage and salary earners, and unpaid helpers. Comprehensive details for each State and Territory and for Australia as a whole in respect of persons in the work force, classified according to characteristics such as age, sex, conjugal condition, industry, occupational status and occupation, are obtained only at a general census of population. Quarterly estimates of the civilian work force are derived from the results of surveys of a sample of households selected by area sampling methods. Estimates are at present available only for the six State capital cities combined. A summary of the information about the work force that was obtained at the population census of June, 1961, and earlier censuses is given in § 2. Estimates derived from the quarterly work force surveys appear in § 3.

##### § 2. Population Censuses\*

1. **Occupational Status.**—(i) *General.* Occupational status of persons classified as in the work force at population census dates covers two broad groups: those at work and those not at work. The first group comprises employers, self-employed persons, employees (on wage or salary) and unpaid helpers. The category "not at work" includes those who stated that they were usually engaged in work, but were not actively seeking a job at the time of the census by reason of sickness, accident, etc., or because they were on strike, changing jobs, or temporarily laid off, etc. It also includes persons able and willing to work but unable to secure employment, as well as casual and seasonal workers not actually in a job at the time of the census. The numbers shown as "not at work" in the following two tables, therefore, do not represent the number of unemployed available for work and unable to obtain it.

(ii) *Australia, 30th June, 1954 and 1961.* The following table shows the occupational status of the population at the census of 30th June, 1961, as compared with that at the 1954 census.

At the 1961 census, 79.3 per cent. of persons in the work force were wage and salary earners classified as "at work"; 9.8 per cent. were self-employed; 6.3 per cent. were employers; and 4.1 per cent. were "not at work". Persons in the work force constituted 40.2 per cent. of the population, compared with 41.2 per cent. in 1954.

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\* Particulars of full-blood Aborigines are not included in the tables in this section.

## OCCUPATIONAL STATUS OF THE POPULATION: AUSTRALIA

Occupational status	Census, 30th June, 1954			Census, 30th June, 1961			Increase 1954-61
	Males	Females	Persons	Males	Females	Persons	
<b>In work force—</b>							
<b>At work—</b>							
Employer .. ..	220,878	30,104	250,982	224,369	42,712	267,081	16,099
Self-employed .. ..	359,617	51,583	411,200	350,111	62,704	412,815	1,615
Employee(a) .. ..	2,216,681	739,802	2,956,483	2,449,132	901,902	3,351,034	394,551
Helper(b) .. ..	18,430	9,913	28,343	13,689	7,871	21,560	-6,783
<b>Total at Work .. ..</b>	<b>2,815,606</b>	<b>831,402</b>	<b>3,647,008</b>	<b>3,037,301</b>	<b>1,015,189</b>	<b>4,052,490</b>	<b>405,482</b>
<b>Not at work(c) .. ..</b>	<b>41,014</b>	<b>14,000</b>	<b>55,014</b>	<b>128,626</b>	<b>43,980</b>	<b>172,606</b>	<b>117,592</b>
<b>Total in Work Force .. ..</b>	<b>2,856,620</b>	<b>845,402</b>	<b>3,702,022</b>	<b>3,165,927</b>	<b>1,059,169</b>	<b>4,225,096</b>	<b>523,074</b>
<b>Not in work force .. ..</b>	<b>1,689,498</b>	<b>3,595,010</b>	<b>5,284,508</b>	<b>2,146,325</b>	<b>4,136,765</b>	<b>6,283,090</b>	<b>998,582</b>
<b>Grand Total .. ..</b>	<b>4,546,118</b>	<b>4,440,412</b>	<b>8,986,530</b>	<b>5,312,252</b>	<b>5,195,934</b>	<b>10,508,186</b>	<b>1,521,656</b>

(a) On wage or salary. (b) Not on wage or salary. (c) See explanation in sub-para. (i) p. 389.

NOTE.—Minus sign (—) denotes decrease.

(iii) *States and Territories, 30th June, 1961.* The following table shows particulars of the occupational status of the population of each State and Territory at the 1961 census.

## OCCUPATIONAL STATUS OF THE POPULATION: CENSUS, 30th JUNE, 1961

Occupational status	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
<b>In work force—</b>									
<b>At work—</b>									
Employer ..	95,651	73,103	43,469	24,213	20,521	8,221	897	1,006	267,081
Self-employed ..	138,571	120,867	67,806	40,978	29,784	13,191	723	895	412,815
Employee(a)	1,298,143	958,258	438,947	298,688	217,692	104,717	12,144	22,445	3,351,034
Helper(b) ..	6,452	5,923	4,833	1,952	1,624	699	55	22	21,560
<b>Total at Work</b>	<b>1,538,817</b>	<b>1,158,151</b>	<b>555,055</b>	<b>365,831</b>	<b>269,621</b>	<b>126,828</b>	<b>13,819</b>	<b>24,368</b>	<b>4,052,490</b>
<b>Not at work(c)</b>	<b>63,699</b>	<b>51,912</b>	<b>29,941</b>	<b>11,730</b>	<b>10,163</b>	<b>4,090</b>	<b>424</b>	<b>647</b>	<b>172,606</b>
<b>Total in Work Force ..</b>	<b>1,602,516</b>	<b>1,210,063</b>	<b>584,996</b>	<b>377,561</b>	<b>279,784</b>	<b>130,918</b>	<b>14,243</b>	<b>25,015</b>	<b>4,225,096</b>
<b>Not in work force ..</b>	<b>2,314,497</b>	<b>1,720,050</b>	<b>933,832</b>	<b>591,779</b>	<b>456,845</b>	<b>219,422</b>	<b>12,852</b>	<b>33,813</b>	<b>6,283,090</b>
<b>Grand Total</b>	<b>3,917,013</b>	<b>2,930,113</b>	<b>1,518,828</b>	<b>969,340</b>	<b>736,629</b>	<b>350,340</b>	<b>27,095</b>	<b>58,828</b>	<b>10,508,186</b>

(a) On wage or salary. (b) Not on wage or salary. (c) See explanation in sub-para. (i) p. 389.

(iv) *Persons Not at Work, classified by Cause.* The total number of persons "not at work" has been recorded only at the dates of the various censuses. Since the 1947 census, this category has included all persons (usually engaged in industry, business, trade, profession or service) who were out of a job and not at work at the time of the census, for whatever reason, including any not normally associated with unemployment. The following table shows the numbers recorded as "not at work" at the censuses of 30th June, 1947, 1954 and 1961, classified according to cause. As explained in sub-para. (i), p. 389, the totals shown as "not at work" do not represent the number of unemployed available for work and unable to obtain it.

PERSONS NOT AT WORK<sup>(a)</sup>, BY CAUSE: AUSTRALIA

Census	Unable to secure employment	Temporarily laid off	Illness	Accident	Industrial dispute	Other (b)	Total
MALES							
1947 ..	17,314	12,458	14,639	2,985	475	18,743	66,614
1954 ..	9,912	4,423	11,879	2,804	344	11,652	41,014
1961 ..	85,455	12,153	13,931	6,262	547	10,278	128,626
FEMALES							
1947 ..	2,254	2,449	4,396	280	24	7,512	16,915
1954 ..	3,685	1,386	4,310	318	17	4,284	14,000
1961 ..	28,056	4,012	5,925	787	202	4,998	43,980
PERSONS							
1947 ..	19,568	14,907	19,035	3,265	499	26,255	83,529
1954 ..	13,597	5,809	16,189	3,122	361	15,936	55,014
1961 ..	113,511	16,165	19,856	7,049	749	15,276	172,606

(a) Persons in the work force who were "not at work" (see explanation p. 389) at the time of the census.

(b) The majority of these persons were resting between jobs or changing jobs.

2. Industry.—(i) *General.* For census purposes, industry may be defined as any single branch of productive activity, trade or service. All persons engaged in any such branch of economic activity are classified industrially as belonging to that particular branch, irrespective of their personal occupations within the industry. Thus a single firm may employ persons performing completely different occupations in order to make a particular product, or to render a particular service, but the industrial classification of each of these persons is determined by the nature of the product made or of the service rendered by the firm that employs him.

(ii) *Australia, 30th June, 1954 and 1961.* The following table shows the number of persons in the work force in each industry group and sub-group at the censuses of 1954 and 1961. The figures include those at work and those not at work.

At the 1961 census, 60 per cent. of males and 20 per cent. of females were in the work force. Of the males in the work force, those engaged in manufacturing constituted the largest group (28.0 per cent. of the total); followed by those in commerce, 14.3 per cent.; primary production, 13.3 per cent.; building and construction, 11.5 per cent.; and transport and storage, 7.9 per cent. The more important industry groups in which females were engaged were manufacturing, 23.9 per cent.; commerce, 22.2 per cent.; community and business services, 21.5 per cent.; and amusement, hotels, personal service, etc., 12.8 per cent.

## INDUSTRY OF THE POPULATION: AUSTRALIA

Industry group and sub-group	Census, 30th June, 1954			Census, 30th June, 1961			Increase or decrease (-) 1954-61
	Males	Females	Persons	Males	Females	Persons	
<b>Primary production—</b>							
Fishing .. .. .	8,451	115	8,566	8,124	128	8,252	-314
Hunting and trapping .. .. .	1,552	11	1,563	1,361	14	1,375	-188
Rural industries .. .. .	435,933	31,890	467,823	396,519	38,892	435,411	-32,412
Forestry .. .. .	15,279	67	15,346	13,725	122	13,847	-1,499
<b>Total, Primary Production ..</b>	<b>461,215</b>	<b>32,083</b>	<b>493,298</b>	<b>419,729</b>	<b>39,156</b>	<b>458,885</b>	<b>-34,413</b>
<b>Mining and quarrying—</b>							
Mining (including open-cut mining)	55,327	909	56,236	46,220	1,174	47,394	-8,842
Quarrying .. .. .	4,983	152	5,135	6,721	286	7,007	1,872
<b>Total, Mining and Quarrying</b>	<b>60,310</b>	<b>1,061</b>	<b>61,371</b>	<b>52,941</b>	<b>1,460</b>	<b>54,401</b>	<b>-6,970</b>
<b>Manufacturing—</b>							
Cement, bricks, glass and stone ..	40,012	3,104	43,116	44,455	3,856	48,311	5,195
Products of petroleum and coal (excluding chemical and gas works)	3,234	190	3,424	6,239	430	6,669	3,245
Founding, engineering and metal-working .. .. .	229,431	32,305	261,736	286,093	45,756	331,849	70,113
Ships, vehicles, parts and accessories .. .. .	132,653	6,463	139,116	132,435	8,345	140,780	1,664
Yarns, textiles and articles thereof (excluding clothing and furnishing drapery) .. .. .	29,620	26,243	55,863	29,009	24,501	53,510	-2,353
Clothing and knitted goods (including needleworking) .. .. .	23,144	73,367	96,511	20,285	69,382	89,667	-6,844
Boots, shoes and accessories (other than rubber) .. .. .	17,123	10,228	27,351	15,252	10,011	25,263	-2,088
Food, drink and tobacco .. .. .	117,088	27,927	145,015	121,983	31,911	153,894	8,879
Sawmilling and wood products (other than furniture) .. .. .	53,252	2,136	55,388	49,759	2,452	52,211	-3,177
Furniture and fittings (other than metal), bedding and furnishing drapery .. .. .	23,646	2,515	26,161	22,923	3,394	26,317	156
Paper and paper products, printing, bookbinding and photography .. .. .	53,953	18,770	72,723	67,443	22,994	90,437	17,714
Chemicals, dyes, explosives, paints and non-mineral oils .. .. .	31,046	9,423	40,469	38,571	11,955	50,526	10,057
Jewellery, watchmaking, electroplating and minting .. .. .	6,491	1,275	7,766	6,098	1,163	7,261	-505
Skins and leather; goods of leather and leather substitutes (other than clothing or footwear) .. .. .	9,044	2,903	11,947	6,931	2,632	9,563	-2,384
Rubber goods .. .. .	14,912	3,354	18,266	18,076	3,828	21,904	3,638
Musical, surgical and scientific instruments and apparatus .. .. .	4,301	1,291	5,592	5,894	2,414	8,308	2,716
Plastic products (n.e.i.) .. .. .	4,211	1,842	6,053	7,072	3,443	10,515	4,462
Other .. .. .	5,710	2,893	8,603	5,752	2,894	8,646	43
Undefined .. .. .	1,397	834	2,231	2,857	1,847	4,704	2,473
<b>Total, Manufacturing ..</b>	<b>800,268</b>	<b>227,063</b>	<b>1,027,331</b>	<b>887,127</b>	<b>253,208</b>	<b>1,140,335</b>	<b>113,004</b>
<b>Electricity, gas, water and sanitary services (production, supply and maintenance)—</b>							
Gas and electricity .. .. .	50,998	3,440	54,438	60,858	4,538	65,396	10,958
Water supply, sewerage, etc. .. .. .	18,556	656	19,212	27,809	1,106	28,915	9,703
<b>Total, Electricity, etc., Services</b>	<b>69,554</b>	<b>4,096</b>	<b>73,650</b>	<b>88,667</b>	<b>5,644</b>	<b>94,311</b>	<b>20,661</b>
<b>Building and construction—</b>							
Construction and repair of buildings .. .. .	196,205	2,452	198,657	229,280	5,237	234,517	35,860
Construction works (other than buildings) .. .. .	125,624	1,341	126,965	135,812	2,002	137,814	10,849
<b>Total, Building and Construction ..</b>	<b>321,829</b>	<b>3,793</b>	<b>325,622</b>	<b>365,092</b>	<b>7,239</b>	<b>372,331</b>	<b>46,709</b>
<b>Transport and storage—</b>							
Road transport .. .. .	91,515	4,349	95,864	104,948	7,166	112,114	16,250
Shipping .. .. .	27,955	1,971	29,926	27,538	2,318	29,856	-70
Loading and discharging vessels .. .. .	27,950	209	28,159	25,892	279	26,171	-1,988
Rail and air transport .. .. .	91,691	8,031	99,722	91,166	8,349	99,515	-207
Storage .. .. .	1,475	139	1,614	1,689	155	1,844	230
<b>Total, Transport and Storage</b>	<b>240,586</b>	<b>14,699</b>	<b>255,285</b>	<b>251,233</b>	<b>18,267</b>	<b>269,500</b>	<b>14,215</b>

INDUSTRY OF THE POPULATION: AUSTRALIA—*continued*

Industry group and sub-group	Census, 30th June, 1954			Census, 30th June, 1961			Increase or decrease (—) 1954-61
	Males	Females	Persons	Males	Females	Persons	
Communication . . . . .	63,802	16,748	80,550	75,294	18,522	93,816	13,266
Finance and property—							
Banking . . . . .	30,746	12,159	42,905	38,564	20,600	59,164	16,259
Insurance . . . . .	18,078	13,066	31,144	25,422	19,807	45,229	14,085
Other finance and property . . . . .	12,664	7,500	20,164	22,288	14,464	36,752	16,588
Total, Finance and Property . . . . .	61,488	32,725	94,213	86,274	54,871	141,145	46,932
Commerce—							
Wholesale trade . . . . .	123,107	34,594	157,701	146,362	42,614	188,976	31,275
Livestock and primary produce dealing, etc. . . . .	25,701	5,387	31,088	29,121	6,449	35,570	4,482
Retail trade . . . . .	238,660	149,932	388,592	276,234	185,986	462,220	73,628
Total, Commerce . . . . .	387,468	189,913	577,381	451,717	235,049	686,766	109,385
Public authority (n.e.i.) and defence services—							
Public authority activities (n.e.i.) . . . . .	72,070	25,568	97,638	84,232	29,986	114,218	16,580
Defence: enlisted personnel . . . . .	44,798	1,888	46,686	42,226	1,780	44,006	—2,680
Defence: civilian employees . . . . .	9,972	2,215	12,187	9,361	2,168	11,529	—658
Total, Public Authority (n.e.i.), etc. . . . .	126,840	29,671	156,511	135,819	33,934	169,753	13,242
Community and business services (including professional)—							
Law, order and public safety . . . . .	25,974	8,209	34,183	33,124	12,235	45,359	11,176
Religion and social welfare . . . . .	12,830	9,821	22,651	15,033	12,610	27,643	4,992
Health, hospitals, etc. . . . .	35,504	75,888	111,392	43,047	106,522	149,569	38,177
Education . . . . .	39,672	51,851	91,523	58,357	76,096	134,453	42,930
Other . . . . .	22,532	12,556	35,088	32,665	20,444	53,109	18,021
Total, Community and Business Services . . . . .	136,512	158,325	294,837	182,226	227,907	410,133	115,296
Amusement, hotels and other accommodation, cafés, personal service, etc.—							
Amusement, sport and recreation . . . . .	27,525	9,697	37,222	31,309	10,851	42,160	4,938
Private domestic service . . . . .	6,703	30,763	37,466	5,773	26,919	32,692	—4,774
Hotels, boarding houses, etc., and restaurants . . . . .	43,525	65,087	108,612	50,824	70,561	121,385	12,773
Other personal services . . . . .	21,250	19,939	41,189	24,622	27,277	51,899	10,710
Total, Amusement, Hotels, etc. . . . .	99,003	125,486	224,489	112,528	135,608	248,136	23,647
Other industries . . . . .	34	22	56	69	75	144	88
Industry inadequately described or not stated . . . . .	27,711	9,717	37,428	57,211	28,229	85,440	48,012
Total in Work Force . . . . .	2,856,620	845,402	3,702,022	3,165,927	1,059,169	4,225,096	523,074
Not in work force . . . . .	1,689,498	3,595,010	5,284,508	2,146,325	4,136,765	6,283,090	998,582
Grand Total . . . . .	4,546,118	4,440,412	8,986,530	5,312,252	5,195,934	10,508,186	1,521,656

Details of individual industries within the foregoing sub-groups, by sex, are published for each State and Territory and for Australia as a whole in the mimeographed 1961 *Census Bulletin* No. 29 and in the respective parts of the Census Volumes.

3. *Industry and Occupational Status.*—Males and females in the work force at the 1961 census are classified in the following table according to industry and occupational status. Only the major industry groups are shown in this table; particulars for each sub-group are available in the mimeographed 1961 *Census Bulletin* No. 34 and in the respective parts of the Census Volumes.

PERSONS IN THE WORK FORCE, BY INDUSTRY AND OCCUPATIONAL STATUS:  
AUSTRALIA, CENSUS, 30TH JUNE, 1961

Industry group	At work					Not at work (c)	Total in the work force
	Em- ployer	Self- em- ployed	Em- ployee (a)	Helper (b)	Total		
MALES							
Primary production .. ..	57,374	198,774	139,130	11,273	406,551	13,178	419,729
Mining and quarrying .. ..	566	1,441	49,214	43	51,264	1,677	52,941
Manufacturing .. ..	29,140	21,550	805,857	277	856,824	30,303	887,127
Electricity, gas, water and sanitary services .. ..	320	281	87,301	5	87,907	760	88,667
Building and construction .. ..	29,611	31,071	282,216	197	343,095	21,997	365,092
Transport and storage .. ..	10,422	23,630	210,617	136	244,805	6,428	251,233
Communication .. ..	83	261	74,407	13	74,764	530	75,294
Finance and property .. ..	3,655	3,641	78,220	59	85,575	699	86,274
Commerce .. ..	54,477	44,261	341,343	715	440,796	10,921	451,717
Public authority (n.e.i.) and defence services .. ..	..	..	135,126	..	135,126	693	135,819
Community and business services (including professional) .. ..	19,945	7,243	153,354	208	180,750	1,476	182,226
Amusement, hotels and other accommodation, cafés, personal service, etc. .. ..	18,048	16,094	73,602	490	108,234	4,294	112,528
Other industries .. ..	7	19	38	1	65	4	69
Industry inadequately described or not stated .. ..	721	1,845	18,707	272	21,545	35,666	57,211
<b>Total Males in the Work Force</b>	<b>224,369</b>	<b>350,111</b>	<b>2,449,132</b>	<b>13,689</b>	<b>3,037,301</b>	<b>128,626</b>	<b>3,165,927</b>

FEMALES

Primary production .. ..	9,552	18,599	7,650	3,023	38,824	332	39,156
Mining and quarrying .. ..	22	18	1,406	1	1,447	13	1,460
Manufacturing .. ..	4,367	3,674	233,682	359	242,082	11,126	253,208
Electricity, gas, water and sanitary services .. ..	22	3	5,598	1	5,624	20	5,644
Building and construction .. ..	958	270	5,880	32	7,140	99	7,239
Transport and storage .. ..	865	630	16,573	40	18,108	159	18,267
Communication .. ..	32	152	18,063	20	18,267	255	18,522
Finance and property .. ..	324	434	53,713	47	54,518	353	54,871
Commerce .. ..	15,097	18,106	194,517	1,901	229,621	5,428	235,049
Public authority (n.e.i.) and defence services .. ..	..	..	33,700	..	33,700	234	33,934
Community and business services (including professional) .. ..	1,989	3,616	217,954	707	224,266	3,641	227,907
Amusement, hotels and other accommodation, cafés, personal service, etc. .. ..	9,256	16,790	102,479	1,547	130,072	5,536	135,608
Other industries .. ..	12	24	33	1	70	5	75
Industry inadequately described or not stated .. ..	216	388	10,654	192	11,450	16,779	28,229
<b>Total Females in the Work Force</b>	<b>42,712</b>	<b>62,704</b>	<b>901,902</b>	<b>7,871</b>	<b>1,015,189</b>	<b>43,980</b>	<b>1,059,169</b>

(a) On wage or salary.

(b) Not on wage or salary.

(c) See explanation on p. 389.

4. Occupational Status, Age and Conjugal Condition.—Pages 407–10 of Year Book No. 50 contain tables showing males and females at the census of 30th June, 1961, classified according to occupational status in conjunction with age and conjugal condition. This information is not repeated in this issue, but may be found in Labour Report No. 50, 1962 and 1963, pages 150–3.

5. **Married Women in the Work Force.**—At the 1961 census, 444,680 married women (including 39,148 women who were married but permanently separated, legally or otherwise) were recorded as being in the work force. This represented 42 per cent. of the total number of females in the work force. At the 1954 census the corresponding percentage was 34.3.

Between 1954 and 1961, there was an increase of 154,748 or 53.4 per cent. in the number of married women in the work force, compared with an increase of 213,767 or 25.3 per cent. in total females in the work force. The largest increase (both numerical and proportional) in any age group was for married women aged 35–39 years, where the increase in the seven years 1954–1961 was almost 82 per cent. A comparison for all age groups is given below.

#### MARRIED WOMEN IN THE WORK FORCE ACCORDING TO AGE: AUSTRALIA

Age last birthday (years)	Married women in the work force <sup>(a)</sup>		Increase, 1954–61	
	Census, 30th June, 1954 <sup>(b)</sup>	Census, 30th June, 1961 <sup>(c)</sup>	Number	Per cent.
15–19 .. .. .	3,549	5,570	2,021	56.95
20–24 .. .. .	35,452	51,003	15,551	43.86
25–29 .. .. .	43,899	49,536	5,637	12.84
30–34 .. .. .	43,320	59,025	15,705	36.25
35–39 .. .. .	41,046	74,660	33,614	81.89
40–44 .. .. .	42,265	67,695	25,430	60.17
45–49 .. .. .	33,492	59,745	26,253	78.39
50–54 .. .. .	23,346	41,142	17,796	76.23
55–59 .. .. .	13,539	22,415	8,876	65.56
60–64 .. .. .	6,609	9,342	2,733	41.35
65 and over .. .. .	3,415	4,547	1,132	33.15
<b>Total .. .. .</b>	<b>289,932</b>	<b>444,680</b>	<b>154,748</b>	<b>53.37</b>

(a) Includes women married but permanently separated, legally or otherwise. (b) The figures shown for 1954 include an allowance for the number of women whose conjugal condition was not stated. (c) A conjugal condition was allocated prior to tabulation in all instances where this information was not stated.

6. **Occupation.**—(i) *General.* The working population may be classified according to distinct concepts—(i) the *occupation*, which is personal to the individual, and (ii) the *industry* in which the individual carries on his occupation. Thus the *occupation* of a person is the kind of work that he or she personally performs, while *industry* is defined as any single branch of productive activity, trade or service. Particulars of the work force classified according to industry are given in paragraphs 2 and 3 of this section; this paragraph contains particulars of the principal occupation groups (major and minor) of the work force at the census of 30th June, 1961. Details of individual categories of occupations are published in the mimeographed 1961 *Census Bulletin* No. 32 and in the respective parts of the Census Volumes.

(ii) *Australia, 30th June, 1961.* The following table shows, for Australia, the numbers of males, females and persons in the work force in each of the principal occupation groups at the 1961 census. Data of this type were last obtained at the 1947 census, but a comparison of the figures derived therefrom with those shown below is not possible because of differences in classification.

Only those persons regarded as being in the work force are classified according to occupation.

Corresponding details for persons in each State and Territory are given in *Year Book* No. 50, pages 415–16 and in *Labour Report* No. 50, 1962 and 1963, pages 158–9.



## OCCUPATIONS OF THE POPULATION: AUSTRALIA, CENSUS, 30th JUNE, 1961

Occupation group	Males	Females	Persons
<b>Professional, technical and related workers—</b>			
Architects, engineers and surveyors .. .. .	29,776	170	29,946
Chemists, physicists, geologists and other physical scientists .. .. .	8,014	637	8,651
Biologists, veterinarians, agronomists and related scientists .. .. .	3,955	342	4,297
Medical practitioners and dentists .. .. .	13,920	1,497	15,417
Nurses .. .. .	3,866	59,950	63,816
Professional medical workers, n.e.c., and medical technicians .. .. .	9,705	5,128	14,833
Teachers .. .. .	44,601	56,726	101,327
Clergy and related members of religious orders ..	10,925	3,124	14,049
Law professionals .. .. .	6,484	260	6,744
Artists, entertainers, writers and related workers ..	15,371	6,859	22,230
Draftsmen and technicians, n.e.c. .. .. .	36,230	6,360	42,590
Other professional, technical and related workers ..	24,598	5,553	30,151
<b>Total Professional, etc., Workers .. .. .</b>	<b>207,445</b>	<b>146,606</b>	<b>354,051</b>
<b>Administrative, executive and managerial workers—</b>			
Administrators and executive officials, government, n.e.c. .. .. .	11,502	252	11,754
Employers, workers on own account, directors and managers, n.e.c. .. .. .	243,041	43,085	286,126
<b>Total Administrative, etc., Workers .. .. .</b>	<b>254,543</b>	<b>43,337</b>	<b>297,880</b>
<b>Clerical workers—</b>			
Book-keepers and cashiers .. .. .	23,880	20,109	43,989
Stenographers and typists .. .. .	..	125,509	125,509
Other clerical workers .. .. .	217,365	161,190	378,555
<b>Total Clerical Workers .. .. .</b>	<b>241,245</b>	<b>306,808</b>	<b>548,053</b>
<b>Sales Workers—</b>			
Insurance, real estate salesmen, saleswomen, auctioneers and valuers .. .. .	11,528	697	12,225
Commercial travellers and manufacturers' agents ..	34,519	619	35,138
Proprietors and shop-keepers working on own account, n.e.c., retail and wholesale trade, salesmen, saleswomen, shop assistants and related workers .. .. .	141,996	133,356	275,352
<b>Total Sales Workers .. .. .</b>	<b>188,043</b>	<b>134,672</b>	<b>322,715</b>
<b>Farmers, fishermen, hunters, timber getters and related workers—</b>			
Farmers and farm managers .. .. .	257,991	28,549	286,540
Farm workers, n.e.c. .. .. .	149,723	8,227	157,950
Wool classers .. .. .	2,957	..	2,957
Hunters and trappers .. .. .	1,504	13	1,517
Fishermen and related workers .. .. .	7,454	71	7,525
Timber getters and other forestry workers .. .. .	13,666	25	13,691
<b>Total Farmers, etc. .. .. .</b>	<b>433,295</b>	<b>36,885</b>	<b>470,180</b>
<b>Miners, quarrymen and related workers—</b>			
Miners and quarrymen .. .. .	30,420	15	30,435
Well drillers and related workers .. .. .	1,071	..	1,071
Mineral treaters .. .. .	1,678	..	1,678
<b>Total Miners, Quarrymen, etc. .. .. .</b>	<b>33,169</b>	<b>15</b>	<b>33,184</b>

OCCUPATIONS OF THE POPULATION: AUSTRALIA,  
CENSUS, 30th JUNE, 1961—*continued*

Occupation group	Males	Females	Persons
<b>Workers in transport and communication occupations—</b>			
Deck officers, engineer officers and pilots, ship ..	4,274	13	4,287
Deck and engine room hands, ship; barge crews and boatmen .. .. .	11,639	..	11,639
Aircraft pilots, navigators and flight engineers ..	1,754	6	1,760
Drivers and firemen, railway .. .. .	14,440	..	14,440
Drivers, road transport .. .. .	146,236	527	146,763
Guards and conductors, railway .. .. .	4,238	..	4,238
Inspectors, supervisors, traffic controllers and despatchers, transport .. .. .	20,843	899	21,742
Telephone, telegraph and related telecommunication operators .. .. .	3,056	19,504	22,560
Postmasters, postmistresses, postmen and messengers	23,705	3,235	26,940
Workers in transport and communication occupations, n.e.c. .. .. .	13,600	1,649	15,249
<b>Total Workers in Transport, etc. .. .. .</b>	<b>243,785</b>	<b>25,833</b>	<b>269,618</b>
<b>Craftsmen, production-process workers and labourers, n.e.c.—</b>			
Spinners, weavers, knitters, dyers and related workers	16,534	21,209	37,743
Tailors, cutters, furriers and related workers ..	18,148	64,725	82,873
Leather cutters, lasters and sewers (except gloves and garments) and related workers .. .. .	15,149	9,965	25,114
Furnacemen, rollers, drawers, moulders and related metal making and treating workers .. .. .	20,811	..	20,811
Precision instrument makers, watchmakers, jewellers and related workers .. .. .	11,495	767	12,262
Toolmakers, machinists, plumbers, welders, platers and related workers .. .. .	319,143	5,280	324,423
Electricians and related electric and electronic workers	104,454	1,266	105,720
Metal makers, metal workers and electrical production-process workers, n.e.c. .. .. .	51,299	16,657	67,956
Carpenters, joiners, cabinetmakers and related workers .. .. .	137,167	1,354	138,521
Painters and decorators .. .. .	46,554	393	46,947
Bricklayers, plasterers and construction workers, n.e.c. .. .. .	92,187	..	92,187
Compositors, pressmen, engravers, bookbinders, and related workers .. .. .	30,993	6,759	37,752
Potters, kilnmen, glass and clay formers and related workers .. .. .	10,490	1,264	11,754
Millers, bakers, brewmasters and related food and beverage workers .. .. .	80,744	12,653	93,397
Chemical and related process workers .. .. .	16,308	3,428	19,736
Tobacco preparers and tobacco product makers ..	1,154	1,473	2,627
Craftsmen and production-process workers, n.e.c. . .	26,943	11,796	38,739
Packers, labellers and related workers .. .. .	7,238	14,727	21,965
Stationary engine, excavating, lifting equipment operators and related workers .. .. .	55,722	..	55,722
Waterside workers and related freight handlers ..	93,368	1,398	94,766
Labourers, n.e.c. .. .. .	203,044	..	203,044
<b>Total Craftsmen, etc. .. .. .</b>	<b>1,358,945</b>	<b>175,114</b>	<b>1,534,059</b>

OCCUPATIONS OF THE POPULATION: AUSTRALIA,  
CENSUS, 30TH JUNE, 1961—continued

Occupation group	Males	Females	Persons
Service, sport and recreation workers—			
Fire brigade men, policemen, policewomen, protective service and related workers .. ..	31,629	531	32,160
Housekeepers, cooks, maids and related workers .. ..	17,753	87,599	105,352
Waiters, waitresses, bartenders .. ..	13,703	22,234	35,937
Building caretakers, cleaners .. ..	26,128	19,172	45,300
Barbers, hairdressers, beauticians and related workers .. ..	9,291	13,355	22,646
Launderers, dry cleaners and pressers .. ..	6,992	11,287	18,279
Athletes, sportsmen and related workers .. ..	3,215	202	3,417
Photographers and related camera operators .. ..	2,982	691	3,673
Embalmers and undertakers .. ..	735	..	735
Service, sport, recreation workers, n.e.c. .. ..	18,084	12,108	30,192
Total Service, etc., Workers .. ..	130,512	167,179	297,691
Members of armed services, enlisted personnel .. ..	42,226	1,780	44,006
Occupation inadequately described or not stated .. ..	32,719	20,940	53,659
<i>Total in Work Force</i> .. ..	<i>3,165,927</i>	<i>1,059,169</i>	<i>4,225,096</i>
Not in work force .. ..	2,146,325	4,136,765	6,283,090
<b>Grand Total</b> .. ..	<b>5,312,252</b>	<b>5,195,934</b>	<b>10,508,186</b>

n.e.c.—Not elsewhere classified.

The proportion of the work force in each major group of occupation is shown in the following table.

**PROPORTION OF THE WORK FORCE IN EACH OCCUPATION GROUP:  
AUSTRALIA, CENSUS, 30th JUNE, 1961**

Major occupation group	Proportion of total (per cent.)		
	Males	Females	Persons
Professional, technical and related workers .. ..	6.6	13.8	8.4
Administrative, executive and managerial workers .. ..	8.1	4.1	7.1
Clerical workers .. ..	7.6	29.0	13.0
Sales workers .. ..	5.9	12.7	7.6
Farmers, fishermen, hunters, timber getters and related workers .. ..	13.7	3.5	11.1
Miners, quarrymen and related workers .. ..	1.1	..	0.8
Workers in transport and communication occupations .. ..	7.7	2.4	6.4
Craftsmen, production-process workers and labourers, n.e.c. .. ..	42.9	16.5	36.3
Service, sport and recreation workers .. ..	4.1	15.8	7.0
Members of armed services, enlisted personnel .. ..	1.3	0.2	1.0
Occupation inadequately described or not stated .. ..	1.0	2.0	1.3
<b>Total in Work Force</b> .. ..	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### § 3. The Work Force Survey

1. **General.**—Estimates of the civilian work force are obtained in February, May, August and November of each year for the six State capital cities from surveys based on a sample of dwellings selected by area sampling methods. These surveys are now being extended to non-metropolitan urban and rural areas; the results from these surveys will enable quarterly estimates of the Australian work force to be published.

The survey information, which is obtained at sample dwellings by personal interview, enables the total civilian population fourteen years of age and over to be classified according to work force and demographic characteristics. The work force classification used conforms closely to that recommended by the Eighth International Conference of Labour Statisticians, Geneva, 1954. Under this classification, the category to which an individual is assigned depends on his actual activity or status (i.e. whether working, looking for work, etc.) during a specified week covered by the survey.

The principal categories in the following tables are the employed and the unemployed, which together constitute the total work force, and the remainder, comprising persons who are not in the work force. Details of these categories are as follows.

- (a) *Employed persons* comprise all those who, during the specified week, worked for pay, profit, or payment in kind, in a job or business, or on a farm, and those who had a job, business, or farm, but were temporarily absent for the whole of the specified week for reasons other than lack of work. Persons who worked as unpaid helpers in a family business, or on a farm, are included in the employed if they worked fifteen hours or more during the specified week. The category includes employees, employers and workers on own account.
- (b) *Unemployed persons* comprise all those who, during the specified week, did no work at all, did not have a job or business, and were actively looking for work. The category also includes persons absent from work for the whole of the specified week without pay because of lack of demand for their services (i.e. those laid off without pay for the whole of the specified week).
- (c) *The work force* consists of all persons who, during the specified week, were employed or unemployed in terms of the classifications given in (a) and (b) above.
- (d) *Persons not in the work force* are those who, during the specified week, were not classified as employed or unemployed in terms of the classifications given in (a) and (b) above.

Figures in the tables which follow are estimates based on a sample and are therefore subject to sampling variability, that is, variations that may occur by chance because only a sample of the population is enumerated in the surveys. For this reason, figures are rounded but not adjusted to add to totals, because such adjustments would, in some cases, exceed the sampling variability of the estimates and tend to destroy their value as indicators of movement.

2. **Occupational Status, and Work Force Participation and Unemployment Rates.**—The following table shows, for November in each of the years 1960 to 1964, the distribution, by major work force category, of the civilian population fourteen years of age and over in the six State capital cities. The table also shows changes in the work force participation rate and unemployment rate over the period. As indicated in the general notes in paragraph 1 above, the classification of the population by work force category conforms to the standard recommended by the International Conference of Labour Statisticians. This International Standard has not as yet been adopted for the population census, and consequently the figures in this table are not strictly comparable with those in the tables in the preceding section of this chapter.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: OCCUPATIONAL STATUS AND WORK FORCE PARTICIPATION AND UNEMPLOYMENT RATES, SIX AUSTRALIAN STATE CAPITAL CITIES**

November—	Occupational status				Total civilian population 14 years of age and over ('000)	Work force participation rate (b) (per cent.)	Unemployment rate (c) (per cent.)
	Civilians in the work force			Civilians not in the work force ('000)			
	Employed (a) ('000)	Unemployed ('000)	Total ('000)				
<b>MALES</b>							
1960 ..	1,682.4	11.5	1,693.9	358.1	2,052.0	82.6	0.7
1961 ..	1,689.0	38.2	1,727.1	385.4	2,112.5	81.8	2.2
1962 ..	1,731.5	24.2	1,755.6	396.0	2,151.7	81.6	1.4
1963 ..	1,764.2	18.6	1,782.8	414.5	2,197.3	81.1	1.0
1964 ..	1,807.8	12.9	1,820.8	429.4	2,250.2	80.9	0.7
<b>FEMALES</b>							
1960 ..	764.4	11.9	776.2	1,395.2	2,171.5	35.7	1.5
1961 ..	749.4	21.6	771.0	1,465.7	2,236.7	34.5	2.8
1962 ..	790.1	17.8	808.0	1,477.8	2,285.8	35.3	2.2
1963 ..	808.9	11.5	820.4	1,515.4	2,335.8	35.1	1.4
1964 ..	837.1	13.6	850.7	1,543.7	2,394.4	35.5	1.6
<b>PERSONS</b>							
1960 ..	2,446.8	23.4	2,470.2	1,753.3	4,223.5	58.5	0.9
1961 ..	2,438.4	59.7	2,498.1	1,851.1	4,349.3	57.4	2.4
1962 ..	2,521.6	42.0	2,563.6	1,873.8	4,437.4	57.8	1.6
1963 ..	2,573.1	30.1	2,603.2	1,929.9	4,533.1	57.4	1.2
1964 ..	2,644.9	26.5	2,671.5	1,973.1	4,644.5	57.5	1.0

(a) Includes employees, employers, self-employed persons, and unpaid helpers who worked 15 hours or more per week in a family business. (b) The civilian work force as a percentage of the civilian population 14 years of age and over. (c) The number unemployed as a percentage of the civilian work force.

3. Occupational Status and Age Distribution.—The following table shows the civilian population 14 years of age and over in the six State capital cities at November in each of the years 1960 to 1964, classified according to occupational status and age distribution.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: OCCUPATIONAL STATUS AND AGE DISTRIBUTION, SIX AUSTRALIAN STATE CAPITAL CITIES**

('000)

Age group (years)	Occupational status of civilians in the work force						Civilians not in the work force		Total civilians 14 years of age and over	
	Employed(a)		Unemployed		Total in civilian work force					
	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
<b>NOVEMBER, 1960</b>										
14-19 ..	148.6	152.3	*	*	151.2	154.2	128.6	124.1	279.8	278.3
20-44 ..	941.4	411.9	*	*	946.5	419.1	31.9	545.1	978.4	964.2
45-64 ..	533.4	186.2	*	*	536.7	188.8	47.6	424.0	584.2	612.8
65 and over ..	58.9	13.9	*	*	59.5	14.1	150.0	302.1	209.6	316.2
<b>Total ..</b>	<b>1,682.4</b>	<b>764.4</b>	<b>11.5</b>	<b>11.9</b>	<b>1,693.9</b>	<b>776.2</b>	<b>358.1</b>	<b>1,395.2</b>	<b>2,052.0</b>	<b>2,171.5</b>
<b>NOVEMBER, 1961</b>										
14-19 ..	148.9	148.8	7.4	7.0	156.2	155.8	132.0	131.0	288.3	286.8
20-44 ..	954.4	400.0	19.9	10.6	974.3	410.6	34.4	583.3	1,008.7	993.9
45-64 ..	539.3	187.3	9.3	*	548.6	191.1	51.2	439.3	599.8	630.4
65 and over ..	46.4	13.3	*	*	48.0	13.5	167.8	312.1	215.8	325.6
<b>Total ..</b>	<b>1,689.0</b>	<b>749.4</b>	<b>38.2</b>	<b>21.6</b>	<b>1,727.1</b>	<b>771.0</b>	<b>385.4</b>	<b>1,465.7</b>	<b>2,112.5</b>	<b>2,236.7</b>

NOTE.—For footnotes see next page.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: OCCUPATIONAL STATUS AND AGE DISTRIBUTION, SIX AUSTRALIAN STATE CAPITAL CITIES—continued**

('000)

Age group (years)	Occupational status of civilians in the work force						Civilians not in the work force		Total civilians 14 years of age and over	
	Employed(a)		Unemployed		Total in civilian work force		Males	Females	Males	Females
	Males	Females	Males	Females	Males	Females				
<b>NOVEMBER, 1962</b>										
14-19 ..	144.4	154.0	7.1	6.1	151.5	160.1	141.9	133.0	293.4	293.1
20-44 ..	984.1	428.7	8.6	8.7	992.6	437.4	34.6	578.3	1,027.2	1,015.7
45-64 ..	552.9	192.1	7.7	*	560.6	195.1	50.6	449.1	611.2	644.2
65 and over ..	50.1	15.3	*	*	50.9	15.3	168.9	317.4	219.8	332.7
<b>Total ..</b>	<b>1,731.5</b>	<b>790.1</b>	<b>24.2</b>	<b>17.8</b>	<b>1,755.6</b>	<b>808.0</b>	<b>396.0</b>	<b>1,477.8</b>	<b>2,151.7</b>	<b>2,285.8</b>
<b>NOVEMBER, 1963</b>										
14-19 ..	161.7	165.5	5.0	*	166.7	169.6	149.0	144.7	315.7	314.4
20-44 ..	992.0	437.4	7.5	5.7	999.6	443.1	36.3	582.7	1,035.8	1,025.8
45-64 ..	567.0	192.3	5.2	*	572.2	194.0	51.6	461.3	623.8	655.2
65 and over ..	43.5	13.7	*	..	44.4	13.7	177.7	326.7	222.2	340.4
<b>Total ..</b>	<b>1,764.2</b>	<b>808.9</b>	<b>18.6</b>	<b>11.5</b>	<b>1,782.8</b>	<b>820.4</b>	<b>414.5</b>	<b>1,515.4</b>	<b>2,197.3</b>	<b>2,335.8</b>
<b>NOVEMBER, 1964</b>										
14-19 ..	169.8	177.8	*	*	172.9	182.2	162.4	150.9	335.3	333.1
20-44 ..	1,014.0	450.1	6.0	7.2	1,020.0	457.3	36.1	587.2	1,056.2	1,044.5
45-64 ..	574.8	197.0	*	*	578.1	198.8	57.4	470.5	635.6	669.4
65 and over ..	49.3	12.2	*	*	49.7	12.3	173.4	335.1	223.1	347.4
<b>Total ..</b>	<b>1,807.8</b>	<b>837.1</b>	<b>12.9</b>	<b>13.6</b>	<b>1,820.8</b>	<b>850.7</b>	<b>429.4</b>	<b>1,543.7</b>	<b>2,250.2</b>	<b>2,394.4</b>

(a) Includes employees, employers, self-employed persons, and unpaid helpers who worked 15 hours or more per week in a family business.

\* Estimates of less than 5,000 are not published in the table because they would be subject to sampling variability too high for most practical purposes. Although figures for these small components can, in some cases, be derived from the tables by deduction, undue significance should not be attached to them.

4. **Work Force Participation and Unemployment Rates.**—The table below shows work force participation rates and unemployment rates by conjugal condition for the civilian population 14 years of age and over in the six State capital cities at November in each of the years 1960 to 1964.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: WORK FORCE PARTICIPATION AND UNEMPLOYMENT RATES, BY CONJUGAL CONDITION, SIX AUSTRALIAN STATE CAPITAL CITIES**

(Per cent.)

November—	Work force participation rate(a)			Unemployment rate(b)		
	Married	Not married(c)	Total	Married	Not married(c)	Total
<b>MALES</b>						
1960 .. ..	89.8	69.1	82.6	0.4	1.3	0.7
1961 .. ..	88.8	68.8	81.8	1.5	3.8	2.2
1962 .. ..	88.8	68.1	81.6	0.8	2.8	1.4
1963 .. ..	88.4	67.5	81.1	0.6	2.0	1.0
1964 .. ..	88.7	66.9	80.9	0.4	1.4	0.7

NOTE.—For footnotes see next page.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: WORK FORCE PARTICIPATION AND UNEMPLOYMENT RATES, BY CONJUGAL CONDITION, SIX AUSTRALIAN STATE CAPITAL CITIES—*continued***

(Per cent.)

November—	Work force participation rate(a)			Unemployment rate(b)		
	Married	Not married(c)	Total	Married	Not married(c)	Total
<b>FEMALES</b>						
1960 .. ..	27.7	49.0	35.7	1.8	1.3	1.5
1961 .. ..	26.9	46.8	34.5	2.8	2.8	2.8
1962 .. ..	27.7	47.8	35.3	1.9	2.5	2.2
1963 .. ..	27.3	47.9	35.1	1.1	1.7	1.4
1964 .. ..	28.5	46.8	35.5	1.6	1.6	1.6
<b>PERSONS</b>						
1960 .. ..	58.5	58.4	58.5	0.7	1.3	0.9
1961 .. ..	57.7	57.1	57.4	1.8	3.3	2.4
1962 .. ..	58.1	57.2	57.8	1.1	2.6	1.6
1963 .. ..	57.7	57.0	57.4	0.7	1.9	1.2
1964 .. ..	58.3	56.2	57.5	0.7	1.5	1.0

(a) The civilian work force as a percentage of the civilian population 14 years of age and over. (b) The number unemployed as a percentage of the civilian work force. (c) Includes never married, widowed and divorced.

5. **Unemployment in Industry Groups.**—(i) *Rates.* The following table shows the unemployment rate in each industry group for the six State capital cities at November in each of the years 1960 to 1964. The total work force for a particular industry group comprises persons currently employed in the industry group and those unemployed persons whose last employment was in the group. The unemployment rates given in the table are the numbers unemployed in the industry groups expressed as percentages of the total work force in those groups. Because unemployed persons with no previous employment experience are excluded from the calculations used for this table, the unemployment rate shown for "All industries combined" differs from the unemployment rate for the civilian work force as a whole. This latter rate, which is given in the tables in paragraphs 2 and 4 above, takes into account all unemployed persons, including those seeking work for the first time.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: UNEMPLOYMENT RATES(a), BY INDUSTRY GROUP, SIX AUSTRALIAN STATE CAPITAL CITIES**

(Per cent.)

Industry group in which last employed	November—				
	1960	1961	1962	1963	1964
Manufacturing .. ..	0.9	2.1	1.3	0.9	0.8
Building and construction .. ..	0.8	3.9	1.1	1.2	0.5
Transport, storage and communication ..	0.6	1.4	0.9	0.8	0.5
Commerce .. ..	0.9	2.1	1.4	0.9	0.9
Public authority (n.e.i.); community and business services (including professional)	0.7	0.9	0.7	0.7	0.7
Amusement, hotels and other accommodation, cafés, etc., personal service, etc.	2.1	3.0	2.3	1.4	1.7
Other industries .. ..	0.4	2.1	1.8	1.3	1.0
All industries combined(b) .. ..	0.9	2.1	1.3	1.0	0.8

(a) The numbers unemployed in the industry groups as percentages of the total work force in those groups. (b) Excludes unemployed persons who had not previously been employed.

(ii) *Proportions.* The table below shows, for the six State capital cities at November in each of the years 1960 to 1964, the unemployed in each industry group as a percentage of the total unemployed civilians 14 years of age and over.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: DISTRIBUTION OF UNEMPLOYED BY INDUSTRY GROUP, SIX AUSTRALIAN STATE CAPITAL CITIES**

(Per cent.)

Industry group in which last employed	November—				
	1960	1961	1962	1963	1964
Manufacturing .. .. .	32.3	30.4	27.8	27.7	28.6
Building and construction .. .. .	6.8	11.9	4.7	7.7	4.0
Transport, storage and communication .. .. .	5.7	5.0	4.3	5.2	4.1
Commerce .. .. .	17.0	17.5	16.4	15.3	17.1
Public authority (n.e.i.); community and business services (including professional)	10.4	5.9	7.1	9.6	11.2
Amusement, hotels and other accommodation, cafés, etc., personal service, etc.	14.8	8.6	9.5	8.6	11.0
Other industries .. .. .	2.9	7.0	8.5	8.5	7.5
<i>All unemployed persons who had previous employment .. .. .</i>	<i>89.9</i>	<i>86.3</i>	<i>78.3</i>	<i>82.6</i>	<i>83.5</i>
Unemployed persons who had not previously been employed(a) .. .. .	10.1	13.7	21.7	17.4	16.5
<b>Total Unemployed Persons .. .. .</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Comprises mainly school-leavers seeking work for the first time.

6. *Duration of Unemployment.*—The following table shows, for the six State capital cities at November in each of the years 1960 to 1964, the unemployed, classified by duration of unemployment, as a percentage of the total unemployed civilians 14 years of age and over.

**CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: DISTRIBUTION OF UNEMPLOYED BY DURATION OF UNEMPLOYMENT, SIX AUSTRALIAN STATE CAPITAL CITIES**

(Per cent.)

Period of unemployment	November—				
	1960	1961	1962	1963	1964
<b>MALES</b>					
Less than one month .. .. .	63.8	35.2	44.5	60.6	62.0
One month and less than three months .. .. .	20.8	28.4	26.0	17.9	21.2
Three months and over .. .. .	15.4	36.4	29.5	21.5	16.8
<b>Total .. .. .</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>FEMALES</b>					
Less than one month .. .. .	65.7	44.5	42.7	55.0	56.6
One month and less than three months .. .. .	16.6	19.7	26.7	21.1	27.5
Three months and over .. .. .	17.7	35.8	30.6	23.9	15.9
<b>Total .. .. .</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>PERSONS</b>					
Less than one month .. .. .	64.8	38.6	43.7	58.5	59.3
One month and less than three months .. .. .	18.7	25.2	26.3	19.1	24.4
Three months and over .. .. .	16.5	36.2	30.0	22.4	16.3
<b>Total .. .. .</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>



7. Persons Working Less than 35 Hours a week.—In the work force surveys, persons who report themselves as having worked less than 35 hours a week are further questioned to ascertain their reasons for not working longer hours. In the following table, employed civilians in the six State capital cities, 14 years of age and over, who worked less than 35 hours a week are classified according to the reasons why they did not work longer hours.

**EMPLOYED CIVILIANS 14 YEARS OF AGE AND OVER WHO WORKED LESS THAN 35 HOURS PER WEEK, BY REASON: SIX AUSTRALIAN STATE CAPITAL CITIES**

November—	Reason for working less than 35 hours a week								
	Persons who usually work 35 hours or more a week			Persons who usually work less than 35 hours a week			All persons who worked less than 35 hours in the survey period		
	Lack of work(a)	Other reasons (b)	Total	Lack of work(c)	Other reasons (d)	Total	Lack of work (a)(c)	Other reasons (b)(d)	Total
NUMBER ('000)									
1960 ..	13.0	165.5	178.4	11.9	185.7	197.6	24.8	351.2	376.0
1961 ..	25.4	215.5	240.9	19.8	181.9	201.6	45.1	397.3	442.5
1962 ..	14.7	228.3	243.0	12.2	197.4	209.6	26.9	425.7	452.6
1963 ..	12.4	229.9	242.2	7.6	213.1	220.7	20.0	443.0	463.0
1964 ..	10.7	226.5	237.2	7.3	230.5	237.8	18.0	457.0	475.0

**PROPORTION OF THE CIVILIAN WORK FORCE OF THE SIX CAPITALS (Per cent.)**

1960 ..	0.5	6.7	7.2	0.5	7.5	8.0	1.0	14.2	15.2
1961 ..	1.0	8.6	9.6	0.8	7.3	8.1	1.8	15.9	17.7
1962 ..	0.6	8.9	9.5	0.5	7.7	8.2	1.1	16.6	17.7
1963 ..	0.5	8.8	9.3	0.3	8.2	8.5	0.8	17.0	17.8
1964 ..	0.4	8.5	8.9	0.3	8.6	8.9	0.7	17.1	17.8

(a) Excludes persons laid off for whole week without pay, who are included in the unemployed. The figures comprise persons working short time, those who lost their jobs or commenced in new jobs during the specified week, and those absent from work because of plant breakdowns or bad weather. (b) Own illness or injury, leave or holiday, and industrial disputes. (c) Persons who would prefer to work 35 hours or more a week if suitable work were available. (d) Persons who prefer to work less than 35 hours a week.

**WAGE AND SALARY EARNERS IN EMPLOYMENT**

1. General.—The monthly estimates of the number of wage and salary earners in civilian employment (excluding employees in rural industry and private domestic service) are based on comprehensive data (referred to herein as "benchmarks") derived for the purpose from the population censuses of June, 1954, and June, 1961. Figures for periods between, and subsequent to, the two benchmark points of time are estimates obtained from three main sources, namely (a) current pay-roll tax returns, (b) current returns from government bodies, and (c) some other direct current records of employment (e.g. for hospitals). Data from these sources have been supplemented by estimates of the changes in the number of wage and salary earners not covered by the foregoing collections.

Figures for current months are subject to revision. As they become available, particulars of employment obtained from other collections, such as the annual factory census and the censuses and sample surveys of retail establishments, are used to check, and, where desirable, to revise estimates in relevant sections. The work force survey (*see p. 399*) will supply an additional check for future estimates.

The benchmark figures are derived from particulars recorded for individuals on population census schedules. The estimated monthly figures are derived mainly from reports supplied by employers relating to enterprises or establishments. These two sources differ in some cases in scope and in reporting of industry; however, the benchmark industry dissections have been adjusted, as nearly as may be, to an enterprise/establishment reporting basis. The industry classification used throughout the series is that of the population census of June, 1961.

Pay-roll tax returns are lodged at present by all employers paying more than £200 a week in wages (other than certain Commonwealth Government bodies, religious and benevolent institutions, public hospitals, and other similar organizations specifically exempted under the *Pay-roll Tax Assessment Act 1941-1962*). At June, 1954, this Act required employers paying wages of more than £80 a week to lodge returns. The exemption limit was raised to £120 a week from 1st September, 1954, and to the present level of £200 a week as from 1st September, 1957.

Employees in rural industry and in private domestic service are not included in the estimates, because of the inadequacy of current data.

The figures herein relate to "wage and salary earners" on pay-rolls or "in employment" in the latter part of each month as distinct from numbers of employees actually working on a specific date. They include some persons working part-time.

The prime purpose of this series is to measure, as nearly as may be with available data, *current monthly trends* in employment in the defined field. The estimates may be less reliable for longer-term measurement. However, as a broad measure of long-term trends, figures for periods prior to June, 1954 (since June, 1947), estimated on a basis approximately comparable with that for later periods, are to be found on page 172 of *Labour Report No. 50*, 1962 and 1963.

In the tables in this section any discrepancies between totals and sums of components are due to rounding.

2. **Total Civilian Employees and Defence Forces.**—The following table shows, for Australia, the estimated numbers of private and government civilian employees (excluding employees in rural industry and private domestic service) and the numbers in the defence forces at June of each of the years 1954 and 1960 to 1964 and at December, 1964.

**WAGE AND SALARY EARNERS IN EMPLOYMENT: AUSTRALIA**  
(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE)  
(‘000)

Particulars	June, 1954	June, 1960	June, 1961	June, 1962	June, 1963	June, 1964	Dec., 1964
<b>MALES</b>							
Civilian employees—							
Private .. .. .	1,407.5	1,605.0	1,594.6	1,626.4	1,682.0	1,766.2	1,803.8
Government(a) .. .. .	596.2	651.8	669.7	681.6	695.4	707.2	708.8
Total .. .. .	2,003.7	2,256.8	2,264.3	2,308.0	2,377.4	2,473.4	2,512.6
Defence forces(b) .. .. .	50.4	45.3	44.3	45.8	47.2	49.6	50.0
Total .. .. .	2,054.1	2,302.1	2,308.6	2,353.8	2,424.6	2,523.0	2,562.6

NOTE.—For footnotes *see next page*.

WAGE AND SALARY EARNERS IN EMPLOYMENT: AUSTRALIA—*continued*  
(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE)  
(\*000)

Particulars	June, 1954	June, 1960	June, 1961	June, 1962	June, 1963	June, 1964	Dec., 1964
<b>FEMALES</b>							
Civilian employees—							
Private .. .. .	589.0	722.6	714.5	744.7	769.9	813.8	844.7
Government(a) .. .. .	112.5	147.1	154.4	160.8	167.3	176.5	178.4
<i>Total</i> .. .. .	701.5	869.7	868.9	905.5	937.2	990.3	1,023.1
Defence forces(b) .. .. .	2.0	1.7	1.8	2.0	2.1	2.2	2.2
<i>Total</i> .. .. .	703.5	871.4	870.7	907.5	939.3	992.5	1,025.3
<b>PERSONS</b>							
Civilian employees—							
Private .. .. .	1,996.5	2,327.6	2,309.1	2,371.1	2,451.9	2,580.0	2,648.5
Government(a) .. .. .	708.7	798.9	824.1	842.4	862.7	883.7	887.2
<i>Total</i> .. .. .	2,705.2	3,126.5	3,133.2	3,213.5	3,314.6	3,463.7	3,535.7
Defence forces(b) .. .. .	52.4	47.0	46.1	47.8	49.3	51.8	52.2
<i>Total</i> .. .. .	2,757.6	3,173.5	3,179.3	3,261.3	3,363.9	3,515.5	3,587.9

(a) Includes employees, within Australia, of government authorities (Commonwealth, State, local and semi-government) on services such as railways, tramways, banks, post offices, air transport, education (including universities), broadcasting, television, police, public works, factories and munitions establishments, departmental hospitals and institutions, migrant hostels, etc., as well as administrative employees. See para. 4, pp. 408-9. (b) Permanent defence forces in Australia and overseas.

3. Civilian Employees.—(i) *Australia—Industry Groups.* The following table shows, for Australia, the estimated number of wage and salary earners in civilian employment (excluding employees in rural industry and private domestic service) in the principal industry groups at June of each of the years 1954 and 1960 to 1964 and at December, 1964.

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: INDUSTRY GROUPS, AUSTRALIA  
(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE, AND DEFENCE FORCES)  
(\*000)

Industry group	June, 1954	June, 1960	June, 1961	June, 1962	June, 1963	June, 1964	Dec., 1964
<b>MALES</b>							
Mining and quarrying .. .. .	56.2	48.6	48.2	46.3	45.9	46.7	44.7
Manufacturing(a) .. .. .	744.6	853.5	821.6	852.8	879.4	922.5	936.9
Electricity, gas, water and sanitary services .. .. .	71.3	84.8	88.5	90.2	91.5	93.4	93.3
Building and construction .. .. .	253.4	267.7	274.8	275.9	281.6	289.5	286.9
Transport and storage .. .. .	187.5	186.1	190.4	185.1	187.1	192.0	195.7
Communication .. .. .	64.1	74.6	75.2	76.0	76.8	78.3	80.3
Finance and property .. .. .	57.0	75.5	80.4	82.7	86.2	92.1	93.1
Retail trade .. .. .	161.7	188.4	191.3	193.6	204.6	213.4	221.1
Wholesale and other commerce .. .. .	134.1	157.8	161.4	161.0	164.4	171.1	178.2
Public authority activities (n.e.i.) .. .. .	83.9	92.3	95.0	97.9	101.7	105.7	107.3
Health, hospitals, etc. .. .. .	25.7	30.1	31.0	32.7	33.8	35.3	35.9
Education .. .. .	38.8	53.9	57.0	61.7	65.9	69.1	68.9
Amusement, hotels, personal service, etc. .. .. .	61.4	67.3	70.1	70.8	74.6	78.3	83.4
Other(b) .. .. .	64.0	76.2	79.4	81.3	83.9	86.0	87.0
<i>Total</i> .. .. .	2,003.7	2,256.8	2,264.3	2,308.0	2,377.4	2,473.4	2,512.6

NOTE.—For footnotes see next page.

**WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: INDUSTRY GROUPS, AUSTRALIA—continued**  
(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE, AND DEFENCE FORCES)  
(‘000)

Industry group	June, 1954	June, 1960	June, 1961	June, 1962	June, 1963	June, 1964	Dec., 1964
<b>FEMALES</b>							
Mining and quarrying .. .. .	1.0	1.3	1.4	1.5	1.6	1.7	1.7
Manufacturing(a) .. .. .	214.9	257.2	233.5	252.9	259.7	278.2	287.8
Electricity, gas, water and sanitary services .. .. .	4.5	5.9	6.2	6.3	6.4	6.5	6.7
Building and construction .. .. .	2.8	4.3	4.9	5.0	5.5	5.8	6.2
Transport and storage .. .. .	14.4	16.1	17.0	16.8	17.1	18.1	18.8
Communication .. .. .	16.7	18.4	18.3	18.0	18.3	19.2	21.1
Finance and property .. .. .	32.5	51.0	54.2	55.0	56.6	60.0	60.8
Retail trade .. .. .	125.4	148.6	150.7	156.5	162.7	169.7	180.8
Wholesale and other commerce .. .. .	40.4	47.9	49.2	48.6	50.0	52.1	54.1
Public authority activities (n.e.i.) .. .. .	28.3	32.9	34.6	35.7	37.2	39.1	40.2
Health, hospitals, etc. .. .. .	73.0	98.4	102.6	106.8	111.4	117.6	118.7
Education .. .. .	49.6	70.1	73.7	79.3	82.1	86.0	83.4
Amusement, hotels, personal service, etc. .. .. .	68.3	76.4	78.8	78.2	81.8	86.0	91.3
Other(b) .. .. .	29.7	41.2	43.8	44.9	46.8	50.3	51.6
<b>Total .. .. .</b>	<b>701.5</b>	<b>869.7</b>	<b>868.9</b>	<b>905.5</b>	<b>937.2</b>	<b>990.3</b>	<b>1,023.1</b>

	<b>PERSONS</b>							
Mining and quarrying .. .. .	57.2	49.9	49.6	47.8	47.5	48.4	46.4	
Manufacturing(a) .. .. .	959.5	1,110.7	1,055.1	1,105.7	1,139.1	1,200.7	1,224.7	
Electricity, gas, water and sanitary services .. .. .	75.8	90.7	94.7	96.5	97.9	99.9	100.0	
Building and construction .. .. .	256.2	272.0	279.7	280.9	287.1	295.3	293.1	
Transport and storage .. .. .	201.9	202.2	207.4	201.9	204.2	210.1	214.5	
Communication .. .. .	80.8	93.0	93.5	94.0	95.1	97.5	101.4	
Finance and property .. .. .	89.5	126.5	134.6	137.7	142.8	152.1	153.8	
Retail trade .. .. .	287.1	337.0	342.0	350.1	367.3	383.1	401.9	
Wholesale and other commerce .. .. .	174.5	205.7	210.6	209.6	214.4	223.2	232.3	
Public authority activities (n.e.i.) .. .. .	112.2	125.2	129.6	133.6	138.9	144.8	147.5	
Health, hospitals, etc. .. .. .	98.7	128.5	133.6	139.5	145.2	152.9	154.6	
Education .. .. .	88.4	124.0	130.7	141.0	148.0	155.1	152.3	
Amusement, hotels, personal service, etc. .. .. .	129.7	143.7	148.9	149.0	156.4	164.3	174.7	
Other(b) .. .. .	93.7	117.4	123.2	126.2	130.7	136.3	138.5	
<b>Total .. .. .</b>	<b>2,705.2</b>	<b>3,126.5</b>	<b>3,133.2</b>	<b>3,213.5</b>	<b>3,314.6</b>	<b>3,463.7</b>	<b>3,535.7</b>	

(a) As well as employees engaged directly in manufacturing activity, these figures also include the employees of manufacturing enterprises or establishments who are engaged in selling and distribution, etc.  
(b) Comprises forestry, fishing and trapping; law, order and public safety; religion and social welfare; and other community and business services.

(ii) *States and Territories—Totals.* Estimates of the number of wage and salary earners (excluding employees in rural industry, private domestic service and defence forces) are shown in the following table for each State and Territory at June of each of the years 1954 and 1960 to 1964 and at December, 1964.

**WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT**  
(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE, AND DEFENCE FORCES)  
(‘000)

Month	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T. (a)	Australia
<b>MALES</b>									
1954—June ..	774.8	563.4	266.4	178.6	141.2	64.8	5.0	9.5	2,003.7
1960—June ..	870.6	643.5	293.7	206.4	147.5	72.6	7.2	15.3	2,256.8
1961—June ..	876.5	643.6	291.7	207.5	148.5	73.2	7.3	16.0	2,264.3
1962—June ..	894.2	654.3	294.5	211.2	154.7	73.6	7.5	18.0	2,308.0
1963—June ..	914.9	675.4	304.8	219.6	159.4	74.9	8.0	20.4	2,377.4
1964—June ..	950.0	704.6	317.5	229.5	163.9	77.2	8.9	21.8	2,473.4
1964—December	965.9	718.5	316.8	234.2	167.7	77.6	8.9	23.0	2,512.6

(a) Includes persons employed in the Australian Capital Territory who reside in adjoining areas.

**WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT—continued**  
(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE, AND DEFENCE FORCES)

('000)

Month	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T. (a)	Australia
<b>FEMALES</b>									
1954—June ..	275.8	216.7	85.8	55.7	43.2	20.2	1.2	2.9	701.5
1960—June ..	342.7	269.7	102.3	72.6	50.4	24.5	2.0	5.5	869.7
1961—June ..	343.6	266.2	102.1	72.3	51.2	24.9	2.3	6.3	868.9
1962—June ..	359.0	276.5	104.7	76.7	53.4	25.5	2.5	7.2	905.5
1963—June ..	369.8	285.0	108.9	80.9	55.5	25.5	2.9	8.7	937.2
1964—June ..	390.2	299.9	115.3	86.5	58.4	27.0	3.0	10.0	990.3
1964—December	404.9	307.9	118.9	90.6	59.4	27.7	3.0	10.7	1,023.1

## PERSONS

1954—June ..	1,050.6	780.1	352.2	234.3	184.4	85.0	6.2	12.4	2,705.2
1960—June ..	1,213.3	913.2	396.0	279.0	197.9	97.1	9.2	20.8	3,126.5
1961—June ..	1,220.1	909.8	393.8	279.8	199.7	98.1	9.6	22.3	3,133.2
1962—June ..	1,253.2	930.8	399.2	287.9	208.1	99.1	10.0	25.2	3,213.5
1963—June ..	1,284.7	960.4	413.7	300.5	214.9	100.4	10.9	29.1	3,314.6
1964—June ..	1,340.2	1,004.5	432.8	316.0	222.3	104.2	11.9	31.8	3,463.7
1964—December	1,370.8	1,026.4	435.7	324.8	227.1	105.3	11.9	33.7	3,535.7

(a) Includes persons employed in the Australian Capital Territory who reside in adjoining areas.

4. **Government Employees.**—(i) *States and Territories.* The numbers of civilian employees of Commonwealth, State, local and semi-government authorities in each State and Territory at June, 1964, are shown in the following table. These include employees, within Australia, of government authorities on services such as railways, tramways, banks, post offices, air transport, education (including universities), broadcasting, television, police, public works, factories and munitions establishments, departmental hospitals and institutions, migrant hostels, etc., as well as administrative employees.

## CIVILIAN EMPLOYEES OF GOVERNMENT AUTHORITIES, JUNE, 1964

('000)

State or Territory	Commonwealth Government(a)			State Government(a)			Local Government			Total(a)		
	Males	Fe-males	Persons	Males	Fe-males	Persons	Males	Fe-males	Persons	Males	Fe-males	Persons
N.S.W. ..	66.5	18.4	84.9	148.0	40.3	188.3	38.5	4.4	42.9	253.0	63.1	316.1
Vic. ..	57.3	15.6	72.9	114.4	30.5	144.9	15.4	2.0	17.4	187.1	48.1	235.2
Qld. ..	19.6	5.3	24.9	67.2	13.4	80.6	17.6	1.3	18.9	104.4	20.0	124.4
S.A. ..	20.6	4.4	25.0	42.7	15.2	57.9	4.2	0.4	4.6	67.5	20.0	87.5
W.A. ..	10.6	2.6	13.2	39.6	9.5	49.1	4.3	0.4	4.7	54.5	12.5	67.0
Tas. ..	4.7	1.3	6.0	17.1	4.5	21.6	2.1	0.2	2.3	23.9	6.0	29.9
N.T. ..	4.1	1.4	5.5	..	..	..	0.1	..	0.1	4.2	1.4	5.6
A.C.T. ..	12.6	5.4	18.0	..	..	..	..	..	..	12.6	5.4	18.0
<b>Australia</b>	<b>196.0</b>	<b>54.4</b>	<b>250.4</b>	<b>429.0</b>	<b>113.4</b>	<b>542.4</b>	<b>82.2</b>	<b>8.7</b>	<b>90.9</b>	<b>707.2</b>	<b>176.5</b>	<b>883.7</b>

(a) Includes semi-government authorities. See explanation above.

(ii) *Australia.* The following table shows at June in each of the years 1960 to 1964 and at December, 1964, the number of civilian employees of Commonwealth, State, local and semi-government authorities.

**CIVILIAN EMPLOYEES OF GOVERNMENT AUTHORITIES: AUSTRALIA**  
(<sup>'000</sup>)

Date	Commonwealth Government(a)			State Government(a)			Local Government			Total(a)		
	Males	Fe- males	Persons	Males	Fe- males	Persons	Males	Fe- males	Persons	Males	Fe- males	Persons
June—												
1960 ..	178.5	48.5	227.0	400.6	91.3	491.9	72.7	7.3	80.0	651.8	147.1	798.9
1961 ..	182.0	49.7	231.7	411.5	96.9	508.4	76.2	7.8	84.0	669.7	154.4	824.1
1962 ..	185.3	50.0	235.3	417.2	102.8	520.0	79.1	8.0	87.1	681.6	160.8	842.4
1963 ..	189.7	51.4	241.1	424.6	107.5	532.1	81.1	8.4	89.5	695.4	167.3	862.7
1964 ..	196.0	54.4	250.4	429.0	113.4	542.4	82.2	8.7	90.9	707.2	176.5	883.7
Dec.—												
1964 ..	200.6	57.4	258.0	425.6	112.0	537.6	82.6	9.0	91.6	708.8	178.4	887.2

(a) Includes semi-government authorities. See explanation on p. 408.

**COMMONWEALTH EMPLOYMENT SERVICE**

1. **General.**—Statutory warrant for the Commonwealth Employment Service (C.E.S.) is to be found in the *Re-establishment and Employment Act 1945–1959* (sections 47 and 48). In brief, the main functions of the Service are to assist people seeking employment to obtain positions best suited to their training, experience, abilities and qualifications; and to assist employers seeking labour to obtain employees best suited to the demands of the employers' particular class of work.

The organization and functions of the C.E.S. conform to the provisions of the Employment Service Convention, 1948 of the International Labour Organisation, which was ratified by Australia in December, 1949. In addition, C.E.S. practices follow substantially the provisions of the I.L.O. Employment Service Recommendation, 1948.

The C.E.S. functions within the Employment and Industrial Services Division of the Department of Labour and National Service on a decentralized basis. The Central Office is in Melbourne and there is a Regional Office in the capital city of each State, with 146 District Employment Offices and Branch Offices in suburban and the larger provincial centres and 341 agents in the smaller country centres. The District Employment Offices and Branch Offices are distributed as follows: New South Wales, 54; Victoria, 37; Queensland, 24; South Australia, 12; Western Australia, 13; Tasmania, 4; Northern Territory, 1; Australian Capital Territory, 1.

The C.E.S. provides specialized facilities for young people, persons with physical and mental handicaps, ex-members of the defence forces, migrants, rural workers and persons with professional and technical qualifications. Vocational guidance is provided free of charge by a staff of qualified psychologists. It is available to any person, but is provided particularly for young people and the physically handicapped. In New South Wales, the State Department of Labour and Industry provides this service, mainly to young people leaving school.

The C.E.S. has responsibilities in the administration of the unemployment benefits provided under the *Social Services Act 1947–1963*. All applicants for benefits must register at a District Employment Office or agency of the C.E.S., which is responsible for certifying whether or not suitable employment can be offered to them.

The C.E.S. is responsible for placing in employment migrant workers sponsored by the Commonwealth under the Commonwealth Nomination and similar schemes. This includes arranging for them to move to their initial employment and for their admission, if necessary, to Commonwealth migrant hostels. Assistance to obtain employment is provided to other migrants as required. From the inception of the various free and assisted schemes, including the Displaced Persons Scheme, to the end of December, 1964, about 230,000 British and European migrant workers had been placed in initial employment by the C.E.S. Since 1951, it has been responsible for recruiting Australian experts for

oversea service under the Colombo Plan and the United Nations Expanded Programme of Technical Assistance. The principal spheres in which experts have been supplied are agriculture, education, engineering, geology, health, and economic and scientific research and development.

In association with placement activities, regular surveys of the labour market are carried out, and detailed information is supplied to interested Commonwealth and State Government departments and instrumentalities and to the public. Employers, employees and other interested persons are advised on labour availability and employment opportunities in various occupations and areas and on other matters concerning employment.

2. Persons Registered for Employment.—The following table shows the number of persons who claimed, when registering for employment with the Commonwealth Employment Service, that they were not employed and who were recorded as unplaced. The figures include those persons who were referred to employers and those who may have obtained employment without notifying the C.E.S. They include also persons in receipt of unemployment benefit (*see* Chapter XVI. Welfare Services).

**PERSONS REGISTERED FOR EMPLOYMENT WITH COMMONWEALTH EMPLOYMENT SERVICE**

(Source: Department of Labour and National Service.)

Month(a)	N.S.W.(b)	Vic.	Qld	S.A.(c)	W.A.	Tas.	Aust.
1954—June ..	9 250	5 231	4 557	964	1 807	555	22 364
1960—June ..	15 848	11 333	8 587	4 547	4 694	2 204	47 213
1961—June ..	42 793	30 764	19 263	9 035	6 616	3 213	111 684
1962—June ..	34 869	26 160	16 284	6 886	5 320	3 609	93 128
1963—June ..	34 258	19 135	12 055	6 479	6 053	3 427	81 407
1964—June ..	18 400	10 137	7 558	4 339	5 141	2 968	48 543
1964—July ..	16 896	9 244	5 904	4 190	5 433	3 443	45 110
August ..	14 896	7 928	5 094	3 502	5 011	3 147	39 578
September ..	12 831	7 193	5 113	3 099	3 966	2 964	35 166
October ..	13 346	6 898	5 452	5 709	3 463	2 626	37 494
November ..	13 987	6 376	8 040	2 948	3 366	2 336	37 053
December ..	17 002	11 669	12 406	4 803	5 168	3 458	54 506
1965—January ..	20 475	13 462	14 310	5 458	6 087	3 231	63 023
February ..	17 040	9 735	11 651	4 610	5 134	2 577	50 747
March ..	14 612	8 129	9 889	3 420	3 927	1 694	41 671

(a) Generally at Friday nearest end of month.

(b) Includes Australian Capital Territory.

(c) Includes Northern Territory.

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT  
 PRINCIPAL INDUSTRY GROUPS: AUSTRALIA

1955 TO 1964





